	Source Document
 Pension Plan Description (paragraph 76) The name of the pension plan A brief description of the benefit terms A brief description of the contribution requirements Access to the Pension Plan's stand-alone financial report 	<u>School Employees Retirement System of Ohio</u> <u>Comprehensive Annual Financial Report</u> <u>For the Year Ended June 30, 2017</u> <u>Plan Summary, Pages 20-21 and Pages 96-100</u>
 Actuarial Assumptions (paragraph 77) Valuation Date : June 30, 2017 Actuarial Cost Method: Entry Age Normal Wage Inflation: 3.00% Projected Salary Increases: 3.50% to 18.20%, including inflation Investment Rate of Return: 7.50% Cost of Living Increases (COLA): 2.50% Mortality Tables: For post-retirement mortality, the table used in evaluating allowances to be paid is the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, with 120% of male rates and 110% of female rates used. The RP-2000 Disabled Mortality Table with 90% for male rates and 100% for female rates set back five years is used for the period after disability retirement. Date of Most Recent Experience Study: 6/30/2015 	 <u>School Employees Retirement System of Ohio</u> <u>Comprehensive Annual Financial Report</u> <u>For the Year Ended June 30, 2017</u> <u>Financial Section, Footnote 8, Page 31</u> <u>GASB Statement No. 68 Report for the Basic Benefits</u> <u>Valuation of the School Employees Retirement System of</u> <u>Ohio Prepared as of June 30, 2017</u> <u>Prepared by Cavanaugh Macdonald Consulting, LLC</u> <u>Page 4</u>

• • •	ver's Proportionate Share to Changes in the Discou		<u>School Employees Retirement System of Ohio</u> <u>Comprehensive Annual Financial Report</u> <u>For the Year Ended June 30, 2017</u> <u>Financial Section, Footnote 8, Page 32</u>
Employer's Net Pension Liability			
1% Decrease	Current Discount Rate	1% Increase	<u>GASB Statement No. 68 Report for the Basic Benefits</u> Valuation of the School Employees Retirement System of
6.50%	7.50%	8.50%	Ohio Prepared as of June 30, 2017 Prepared by Cavanaugh Macdonald Consulting, LLC
\$8,291,440,694	\$5,974,779,097	\$4,034,102,498	Page 6
rate assumed actuarially de compensatio period of the is less than 7 be allocated 70%, but less SERS' basic b 90%, at least allocated to S	on of cash slows used to de d that local employers would etermined contribution rat n over the remaining 27-y e unfunded actuarial liabilit 0%, the entire 14% employ to SERS' basic benefits. If a than 80%, at least 13.50% enefits. If the funded ratio 13.25% of the employers' SERS' basic benefits.	Ild contribute the e of projected ear amortization ty. If the funded ratio yers' contribution sha the funded ration is 6 shall be allocated to on is 80%, but less tha contribution shall be	Ohio Prepared as of June 30, 2017 Prepared by Cavanaugh Macdonald Consulting, LLC Page 5 II
 The long-term expected return on plan assets is reviewed as part of the regular experience studies prepared every five years for the System. The most recent analysis, performed for the period covering fiscal years 2010 through 2015, is outlined in a report adopted by the Board on April 21, 2016. Several factors are considered in evaluating the long-term 			For the Year Ended June 30, 2017 Financial Section, Footnote 8, Page 31

rate of return assumption including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The capital market assumptions developed by the investment consultant are intended for use over a 10-year horizon and may not be useful in setting the long-term rate of return for funding pension plans which covers a longer timeframe. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.	 <u>GASB Statement No. 68 Report for the Basic Benefits</u> Valuation of the School Employees Retirement System of Ohio Prepared as of June 30, 2017 Prepared by Cavanaugh Macdonald Consulting, LLC Page 5
Municipal Bond Rate (paragraph 78d)	GASB Statement No. 68 Report for the Basic Benefits
The discount rate determination does not use a municipal	Valuation of the School Employees Retirement System of
bond rate.	Ohio Prepared as of June 30, 2017
	Prepared by Cavanaugh Macdonald Consulting, LLC
	Page 5
Periods of Projected Benefit Payments (paragraph 78e)	GASB Statement No. 68 Report for the Basic Benefits
Projected future benefit payments for all current plan	Valuation of the School Employees Retirement System of
members were projected through 2129.	Ohio Prepared as of June 30, 2017
	Prepared by Cavanaugh Macdonald Consulting, LLC
	Page 5

Assumed Asset Allocation	n (paragraph 78f)		 <u>School Employees Retirement System of Ohio</u>
Asset Class	Allocation	Real Rate of Return	Comprehensive Annual Financial Report
Cash	1.00%	0.50%	For the Year Ended June 30, 2017
US Equity	22.50%	4.75%	Financial Section, Footnote 8, Page 31
International Equity	22.50%	7.00%	
Fixed Income	19.00%	1.50%	GASB Statement No. 68 Report for the Basic Benefits
Private Equity	10.00%	8.00%	Valuation of the School Employees Retirement System of
Real Assets	15.00%	5.00%	Ohio Prepared as of June 30, 2017
Multi-Asset Strategies	10.00%	3.00%	Prepared by Cavanaugh Macdonald Consulting, LLC
0			Page 6
 Individual employers can apply their proportionate share percentage as identified in the Schedule of Employer Allocations As of and For the Year Ended June 30, 2017 to determine its proportionate share of the June 30, 2016 net pension liability of \$7,319,077,298. 			 in: GASB Statement No. 67 Report for the Basic Benefits Valuation of the School Employees Retirement System of Ohio Prepared as of June 30, 2016 Prepared by Cavanaugh Macdonald Consulting, LLC Page 4 Proportionate share calculation may be found in: School Employees Retirement System of Ohio GASB 68 Allocation Report