



For the decade ended in

1970



	1970	1961-70
Fund Size	\$297 million	↑ 219%**
Unfunded Liabilities	\$136 million	↑ 248%**

MEMBERS

	1970	1961-70
Members	81,828	↑ 62%**
Average Age	Data unavailable	
Average Service	Data unavailable	

NEW RETIREES

	1970	1961-70
Retirees	13,823	↑ 105%**
Average Service	15.5 years	
Average Age at Retirement	64.6 years	
Average Pension	\$1,516/yr.	↑ 36%**

	1970	1961-70
Employee Contributions	\$20.8 million	↑ 190%**
Employer Contributions	\$30 million	↑ 236%**

Age and Service Eligibility*



Any Age with **35** years

Age **55** with **25** years

Age **60** with **5** years

SERS vs. National Averages

<u>SERS</u>	<u>NATIONAL</u>
<i>Final Average Salary (FAS) at Retirement</i>	<i>Average Individual Income</i>
\$3,639	\$6,186
<i>Average Retirement Age</i>	<i>Average Retirement Age</i>
64.6 years	68.2 years

Average Consumer Price Index Increase
First COLA was granted in 1971

Average National Life Expectancy
70.8 years

Average of New SERS Retirees with 30 Years and 20 Years of Service



	30 Years	20 Years
1961-70	8%	22%
1971-80	6%	26%
1981-90	7%	32%
1991-2000	13%	52%
2001-10	25%	63%
2011-18	25%	57%

* As of 1970
** Average over 10 years



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Investments

AVERAGE ANNUAL RETURN

Not calculated prior to 1985

ASSUMED RATE OF RETURN

4.75%*

SERS Asset Allocation *

SERS Returns*

Stocks	16.0%	Data unavailable
Fixed Income Bonds and Mortgages	78.2%	Data unavailable
Real Estate	5.8%	Data unavailable
100%		

Benefit Changes 1961-70



1966

Pension formula changed from **1.65%** to **1.75%** of FAS

1968

Pension limit increased from **75%** to **80%** of FAS

1969

Pension formula changed from **1.75%** to **1.90%** of FAS

1966

Minimum benefit increased from **\$72/year** to **\$76/year**

1966

Maximum FAS increased from **\$18,000** to **\$25,000**

1968

Maximum FAS restriction eliminated

1969

Minimum benefit increased from **\$76/year** to **\$82/year**

Benefit Changes Prior to 1961



1944

Eligibility changed to **age 55 with 30 years** of service (from age 60 with 5 years of service)

1945

Interest rate on refunds reduced from **3%** to **1.5%**; **Definition of FAS** changed from "average salary" to "ten years before retirement"

1946

Contribution rate increased from **4%** to **5%**; Annual contributions earnings limit increased from **\$2,000** to **\$3,000**

1951

SERS began providing **survivor benefits** (disability benefits provided since inception); **Contributions earnings limit** eliminated



1955

Service retirement benefit changed from defined contribution to **defined benefit** (1.5% of FAS, which was the highest five years within the last ten years)

1955

Eligibility changed to **age 65 with 40 years** of service; benefits capped at **75% of FAS**; One year of service increased from eight months of service to **nine months** of service

1956

FAS changed to **highest three years** within the last 10 years

1959

Years of service for full (unreduced) pension decreased from **40** to **35**; Maximum FAS increased from **\$15,000** to **\$18,000**

1960

Pension formula changed from **1.5%** to **1.65%** of FAS; Minimum benefit increased from **\$63/year** to **\$72/year**

1962

Health care became available, with retirees paying the full premium



Contribution Rates*

MEMBER

7.9%

EMPLOYER

11.4%

* As of 1970

** Average over 10 years