| Account | Amount |
| :---: | :---: |
| Salaries \& Wages | 1,642,475.34 |
| Salaries \& Wages- Length of Service | 159,903.47 |
| Salaries \& Wages- Overtime | 10,100.70 |
| Vacation Leave Expense | 168,427.38 |
| Sick Leave Expense | 53,326.69 |
| Employer Contributions- PERS | 274,025.37 |
| Group Life | 9,420.36 |
| Long Term Disability | 3,318.28 |
| Short Term Disability | 3,812.58 |
| Group Health Claims | 124,418.14 |
| Group Health- Admin Fees | 7,516.08 |
| Prescription Claims | 4,706.27 |
| Group Health- Stop Loss Admin | 15,827.76 |
| Group Health- Stop Loss Claims | $(11,884.03)$ |
| Vision Claims | 1,817.07 |
| Vision Admin Fees | 122.40 |
| Group Health- Employee Cost | $(47,011.30)$ |
| Group Health- Wellness Incentive | 3,750.00 |
| Group Health- Tobacco Premiums | $(1,120.00)$ |
| Medicare Premium- Employer | 28,725.55 |
| Deferred Compensation Match | 7,080.00 |
| Actuarial Services | $(3,448.00)$ |
| Audit | $(11,107.50)$ |


| Custodial Fees | 82,588.17 |
| :---: | :---: |
| Custodial Banking | 30,777.86 |
| Master Recordkeeper Fees | 49,884.94 |
| Investment Advisory Fees | 43,869.86 |
| Performance/ Analytics Fee | 99,512.91 |
| Class Action Fees | 2,814.41 |
| Medical Consultant | 3,750.00 |
| Special Counsel | $(19,906.00)$ |
| Technical | 110,673.75 |
| Other Professional Services | 1,377.67 |
| Postage | 123,831.64 |
| Telecommunications Services | 11,186.52 |
| Member/Employer Education | 150.77 |
| Printing Paper | 4,655.00 |
| Communications \& Publications | 23,317.28 |
| Software Maintenance | 70,000.00 |
| Software Subscriptions | 31,993.77 |
| Hardware < \$5,000 | 1,449.94 |
| Equipment Repairs \& Maintenance | 4,234.55 |
| Office Supplies \& Expenses | 735.14 |
| Records Storage | 485.00 |
| Seminars \& Conferences | $(4,320.33)$ |
| In House Training | 1,918.86 |
| Tuition | 2,457.00 |
| Travel \& Transportation | 9,210.64 |
| Subscriptions | 283.96 |
| Memberships | 2,703.00 |
| Operations Maintenance | 2,000.40 |


| Interior Landscaping | $1,356.37$ |
| :--- | ---: |
| Vehicle Expense | 112.00 |
| Staff Support | $8,347.61$ |
| Recruiting Expense | $1,139.72$ |
| Board Member- School Board Reimb. | $1,017.72$ |
| Reimbursement of Leased Svcs. | $(25,416.67)$ |
| Total Administrative Expenses | $3,122,396.07$ |

