



**SERS Retirement Board  
Special Compensation Committee  
Meeting Agenda  
Thursday, April 17, 2025  
7:30 A.M**

To Join Zoom Meeting:

<https://ohsers.zoom.us/j/92072308858?pwd=is0b5qPOJsCSluzYcc3WThv9jY1ySh.1>

**Meeting ID: 920 7230 8858      Password: 12345**

To join by phone, dial: (301) 715-8592 and enter the meeting ID: **920 7230 8858** and password: **12345** when prompted.

1. Roll Call
2. Approval of **March 20, 2024**, Compensation Committee Meeting Minutes (R)
3. Executive session pursuant to R.C. 121.22 (G)(1) to discuss the employment and compensation of a public employee (R)
4. Adjournment (R)

**SCHOOL EMPLOYEES RETIREMENT SYSTEM**

**COMPENSATION COMMITTEE**

**April 17, 2025**

\_\_\_\_\_ **A.M.**

Roll Call:

|                       |       |
|-----------------------|-------|
| Daniel Wilson - Chair | _____ |
| Jeffrey DeLeone       | _____ |
| James Haller          | _____ |
| Catherine Moss        | _____ |
| Aimee Russell         | _____ |

Guests in Attendance:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**APPROVAL OF MINUTES OF THE COMPENSATION COMMITTEE MEETING**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded the motion to approve the minutes of the Compensation Committee meeting held on March 20, 2024.

Upon roll call, the vote was as follows:

| <b><u>ROLL CALL:</u></b> | <b><u>YEA</u></b> | <b><u>NAY</u></b> | <b><u>ABSTAIN</u></b> |
|--------------------------|-------------------|-------------------|-----------------------|
| Jeffrey DeLeone          | _____             | _____             | _____                 |
| James Haller             | _____             | _____             | _____                 |
| Catherine Moss           | _____             | _____             | _____                 |
| Aimee Russell            | _____             | _____             | _____                 |
| Daniel Wilson            | _____             | _____             | _____                 |

|   |  |  |                |
|---|--|--|----------------|
| <b>School Employees Retirement System</b> |  | <b>COMPENSATION COMMITTEE MEETING MINUTES</b>  |                |
| <b>Preparer</b>                           | Vatina Gray  | <b>Meeting Date:</b>   | March 20, 2025 |
| <b>Committee Chair</b>                    | Daniel Wilson  | <p><b>Committee roll call was as follows:</b> Present: James Haller, Aimee Russell, and Daniel Wilson. Absent: Jeffrey DeLeone and Catherine Moss.</p> <p><b>Also in Attendance:</b> Lisa Reid, representative from the Ohio Attorney General's Office. Also in attendance was SERS Staff: Richard Stensrud, Joe Marotta, and Vatina Gray.</p> |                |
| <b>Agenda</b>                             | <ol style="list-style-type: none"> <li>1. Roll Call</li> <li>2. Approval of December 19, 2024, Compensation Committee Minutes (R)</li> <li>3. SERS Board Member Travel Handbook Considerations Discussion</li> <li>4. Executive Session pursuant to R.C. 121.22 (G)(1) to discuss the employment of a public employee (R)</li> <li>5. Adjournment</li> </ol>   |  |                |
| <b>Discussion</b>                         | <p>The SERS Compensation Committee meeting began in open session at 7:30 a.m.</p> <p><b><u>ROLL CALL</u></b><br/>The SERS Compensation Committee roll call was as follows: James Haller, Aimee Russell, and Daniel Wilson. Absent: Jeffrey DeLeone and Catherine Moss.</p> <p><b><u>APPROVAL OF MINUTES</u></b><br/>James Haller moved and Aimee Russell seconded the motion to approve the minutes of the Compensation Committee meeting held on December 19, 2024. Upon roll call the vote was as follows: Yea: James Haller, Aimee Russell, and Daniel Wilson. Absent: Jeffrey DeLeone and Catherine Moss. The motion carried.</p> <p><b><u>SERS BOARD MEMBER TRAVEL HANDBOOK CONSIDERATIONS – DISCUSSION</u></b><br/>SERS Executive Director, Richard Stensrud, opened the discussion with a high-level overview of the SERS travel policy. Mr. Stensrud then introduced SERS CFO Marni Hall, who reviewed the areas proposed in the travel policy. Ms. Hall reported on the importance of following the GSA (General Services Administration) rules. The GSA develops and implements government-wide regulations and policies to help federal agencies conduct business efficiently, including those related to travel, property management, and procurement. GSA rates are considered the industry standard when setting per diem rates.</p> <p>SERS staff reviewed the travel rules with the committee, allowing time for questions, discussion, and feedback. Following the discussion, the committee thanked Mr. Stensrud and Ms. Hall for the provided information and clarification.</p> <p>Catherine Moss arrived at 7:51 a.m.</p> <p><b><u>EXECUTIVE SESSION</u></b><br/>James Haller moved and Aimee Russell seconded the motion that the Committee convene in Executive Session pursuant to R.C. 121.22 (G)(1) to discuss the employment of a public employee. Upon roll call the vote was as follows: Yea: James Haller, Catherine Moss, Aimee Russell, and Daniel Wilson. Absent: Jeffrey DeLeone. The motion carried.</p> <p>The committee convened in executive session at 7:53 a.m.<br/>The committee returned to open session at 8:28 a.m.</p> <p><b><u>ADJOURNMENT</u></b><br/>Daniel Wilson moved to adjourn the meeting at 8:29 a.m.</p> |  |                |

|                     | <b>Action Items</b> | <b>Assigned Person</b> | <b>Due Date</b> |
|---------------------|---------------------|------------------------|-----------------|
| <b>Action Items</b> |                     |                        |                 |

**EXECUTIVE SESSION**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded the motion that the Compensation Committee convene in Executive Session pursuant to R.C. 121.22 (G)(1) to discuss the employment and compensation of a public employee.

Upon roll call, the vote was as follows:

**ROLL CALL**

|                 | <b>YEA</b> | <b>NAY</b> | <b>ABSTAIN</b> |
|-----------------|------------|------------|----------------|
| Jeffrey DeLeone | _____      | _____      | _____          |
| James Haller    | _____      | _____      | _____          |
| Catherine Moss  | _____      | _____      | _____          |
| Aimee Russell   | _____      | _____      | _____          |
| Daniel Wilson   | _____      | _____      | _____          |

**CONVENE IN EXECUTIVE SESSION AT \_\_\_\_\_ A.M./P.M.**

**RETURN TO OPEN SESSION AT \_\_\_\_\_ A.M. / P.M.**

**ADJOURNMENT**

\_\_\_\_\_ moved that the Compensation Committee adjourn to meet on \_\_\_\_\_  
or the next compensation committee meeting.

The meeting adjourned at \_\_\_\_\_ a.m.

\_\_\_\_\_  
Daniel Wilson, Compensation Committee Chair