



HOTLINE



COMPENSATION

June 26, 2025

Compensation Rule Change: Recap

On July 1, 2025, SERS' new definition of what is considered SERS-covered compensation will take effect.

The new administrative rule 3309-01-02 sets forth an expanded definition of SERS-covered compensation as provided by Section 3309.01(V) of the Ohio Revised Code.

Employer Services has provided a compensation chart that covers everything that is new with the compensation rule and what remains the same. Please download the [Compensation Chart: What's New and What's Not Changing](#) for reference.

For a detailed breakdown of the new Administrative Rule, along with a list of SERS-covered compensation payments and payments that are not considered earnable compensation, please download the new [Employer Fact Sheet: Compensation](#).

Compensation Determination Documentation

When a question exists as to whether a payment is subject to SERS withholding, the employer should request, in writing, a determination from SERS. A request should be submitted prior to the payment being issued to the member.

Depending on the type of payment being issued, Employer Services will need to see certain documentation.

Employer Services may request to see a copy of the contract, collective bargaining agreement, school district policy, salary schedule, grievances, settlement agreements or other documentation that would support the payment being issued.

Upcoming Sound Bite Webinars

There are several opportunities left for employers to attend a webinar on the new compensation rule in detail. Please visit the [Training Opportunities](#) page to register. Upcoming dates include:

- Monday, June 30, at 2 p.m.
- Tuesday, July 22, at 9 a.m.

Missed a Compensation Update?

To view past communications regarding the updated compensation rule, please visit the [Forms and Publications](#) page. All previous publications are listed under the Employer Hotline dropdown. For any questions, please contact Employer Services at 1-877-213-0861 or employerservices@ohsers.org.

School Employees Retirement System of Ohio
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This publication has been designed for employers that have employees who are members of the School Employees Retirement System of Ohio (SERS). It helps answer any questions fiscal and payroll officers may have about reporting contributions and service credit to SERS. It provides general information and is not meant to be a substitute for, or conflict with, the law and rules governing SERS.