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Employer Bulletin

Fall Issue

| Sept. 30, 2015

Employer Outreach Hits the Road: We Can Come to You

The Employer Outreach Staff recently hosted Employer 101 Workshops in July and August. Staff traveled to Piketon, Yellow Springs, Lima, Archbold, Sandusky, Canton, Valley View, and Columbus.

If you were unable to attend a workshop or would like additional training on SERS-related roles and responsibilities, Employer Outreach will come to you and provide personalized one-on-one training.

Please contact Employer Outreach to schedule a date and time for an Employer Outreach visit.

[EMAIL EMPLOYER SERVICES](#)

Submitting Correct Member Enrollments: Check Social Security Numbers

The start of the new school year often brings new employees and member enrollments to enter into eSERS.

When entering the employee's information into eSERS, please remember to check the Social Security number.



If you have received a letter from SERS stating that we do not have a member enrollment for an employee, and you entered the enrollment via eSERS, check the employee's Social Security number. The Social Security number may have been incorrect in either the enrollment or payroll documentation.

The Social Security number in the letter comes directly from the contribution (payroll) detail file. While the employee's name may be the same, SERS only makes the match on the Social Security number. Transposing or misinterpreting numbers causes the enrollment system and the contribution system to see two members where only one exists.

If you think this is the problem, please fax a copy of the employee's Social Security card or I-9, along with a copy of the letter from SERS, to 614-340-1195.

SERS will correct the enrollment records in our system. You will need to correct your records if the incorrect Social Security number is in your payroll system.

Publication Updates

Employer Outreach is currently updating the *eSERS Workbook* and the *eSERS Guidebook*.

If you missed the recent Employer 101 Workshops, we published the **2015 Employer 101 Workbook** to our website at <http://www.ohsers.org/employer-publications-1>.



Audit Resources: Just Click

Most of the information you need for FY2015 can be found under the "Employers" section of our website at www.ohsers.org. Just click the "Audit Resources" tab.

Once on that page, you will find information on the:

- Employer Contribution Allocation for FY2015 (Employer 14%)
- Minimum Compensation Amount for FY2016

GASB 68 Questions?

If you have questions about GASB 68, please call 614-340-1823 or send an email to:

SERSGASBreports@ohsers.org

Health Care Eligibility Changing

Beginning Jan. 1, 2016, individuals who take a new job or go back to work for a school employer may lose their eligibility for SERS' health care coverage while they are employed. Once employment ends, their eligibility will be restored.

This affects individuals who begin employment after Jan. 1, 2016, and are:

- Under age 65 not yet eligible for Medicare, or
- Eligible but not enrolled in Medicare Part B

Individuals not affected are those who:

- Are enrolled in Medicare Part A and B, or Medicare Part B only, or
- Begin current employment before Jan. 1, 2016

SERS' health care eligibility is lost when an employed individual:

- Is eligible for medical and prescription coverage through his or her new employer, and the coverage and its cost are equivalent to the coverage available to full-time employees, or
- Is not eligible for medical and prescription coverage through his or her new employer, but other employees in comparable positions are eligible for coverage. The coverage available must be equivalent to the coverage available to full-time employees and at the same cost.

Individuals will not lose eligibility for SERS' coverage if they, or people in comparable positions, do not have access to an employer health care plan whose coverage and costs are equivalent to what is available to full-time employees.

Individuals who lose eligibility under this rule can be reinstated when they are no longer eligible for the employer health care plan.

The rule applies to benefit recipients and spouses, but not to children.

If you have questions about eligibility, please call SERS' Health Care Department toll-free at 800-878-5853, where staff will work with individuals to determine their eligibility status once employed.

Employer Survey: A Success

The Employer Outreach Staff would like to thank all the employers who participated in the recent Employer Survey.

For the survey, 528 questionnaires were completed, with a response rate of 34%. Employer Outreach is reviewing the comments and suggestions gathered from the survey, and working to enhance the Employer Outreach Program.

Due Dates: Three Months at a Glance

October 15 - September Contributions Due (employee reports and payments / employer payment for non-Foundation). Anything submitted after this date may be subject to penalties.

November 16 - October Contributions Due (employee reports and payments / employer payment for non-Foundation). Anything submitted after this date may be subject to penalties.

December 15 - November Contributions Due (employee reports and payments / employer payment for non-Foundation). Anything submitted after this date may be subject to penalties.

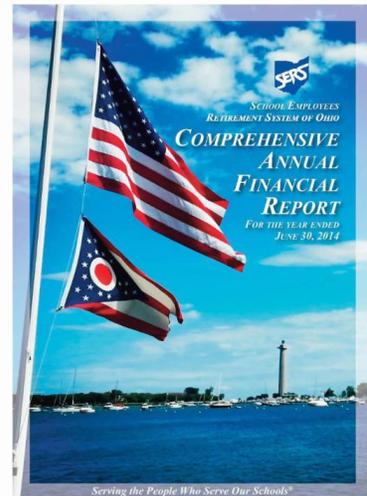
[Click here to add monthly due date reminders to your Outlook calendar.](#)

CAFR and SAFR Awarded Honors

For the 30th consecutive year, SERS has received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association of the United States and Canada (GFOA) for its FY2014 *Comprehensive Annual Financial Report*. The award represents the highest achievement in government financial reporting.

SERS also received the GFOA Award for Outstanding Achievement in Popular Annual Financial Reporting for its *Summary Annual Financial Report* (SAFR). This was the second year that the SAFR was submitted for the award.

The SAFR is an overview of the financial health, investment performance, demographics, and key accomplishments of the last fiscal year.



End of the Year Numbers

7,468



**Member
Enrollments**

1,193



**Employer
Statements
Uploaded**

436



**Employers
Using ACH
Debit**

SERS Retirement Board:

Catherine P. Moss, Chair

Debra J. Basham, Employee-Member

Madonna D. Faragher, Employee-Member

James A. Rossler, Jr., Appointed Member

Beverly A. Woolridge, Retiree-Member

Barbra M. Phillips, Vice-Chair

Nancy D. Edwards, Appointed Member

Christine D. Holland, Employee-Member

Daniel L. Wilson, Appointed Member