



MARKETPLACE WRAPAROUND

Health Reimbursement Arrangement (HRA)



**EXCLUSIVELY FOR: SERS
NON-MEDICARE RETIREES**

Additional coverage for your
out-of-pocket health care costs

Up to \$2,150 in
reimbursement per family

Personal enrollment assistance
from a UMR counselor

**SERS has partnered with UMR to offer this coverage option
for SERS' health care participants. SEE INSIDE FOR DETAILS.**



A UnitedHealthcare Company

WRAPAROUND REIMBURSEMENTS

MAXIMUM REIMBURSEMENT



\$2,150 per family,
per calendar year
in accordance
with federal limits



ELIGIBLE EXPENSES

Out-of-pocket expenses for Marketplace plan covered services are eligible for the HRA reimbursement

Examples include deductibles, co-pays, and coinsurance.

The SERS Wraparound HRA eligible expenses noted above only apply to covered services under your Marketplace plan. Claims for non-covered services are not eligible for reimbursement.

SERS MARKETPLACE WRAPAROUND HRA

SERS has partnered with UMR to offer a Health Reimbursement Arrangement (HRA) option for SERS' health care participants who are not eligible for Medicare and who are not enrolled in Medicaid.

How It Works

First, you select a health care plan from the Health Insurance Marketplace with the assistance of a counselor from our partner, UMR. The counselor will tell you whether you are eligible for a federal subsidy to help pay your premium.

You can choose a plan from any insurer offering coverage in the Marketplace. You are responsible for paying premiums directly to the Marketplace plan selected.

The SERS Marketplace Wraparound HRA will provide additional reimbursements for deductibles, co-pays, and other costs. There is no additional premium for the SERS Marketplace Wraparound HRA.

To receive the SERS Marketplace Wraparound HRA, you MUST complete the Marketplace enrollment process through UMR. To get started, call 1-888-236-2377 or email SERSCS@UMR.com

HOW DOES THIS WORK?

Example using a Silver HMO Marketplace Plan for Sally, age 60, who earns \$25,000 a year.

| | SERS Non-Medicare Plan 2025 Cost Sharing | vs. Marketplace Plan Silver 2025 Cost Sharing** <i>(\$987 premium subsidy allowed)</i> | What Sally Saves |
|-------------------------------------|--|---|--|
| Monthly Premium | \$354 (up to \$833)* | \$12.98 | \$341.02 in premiums |
| EXAMPLES OF COVERED SERVICES | | | |
| Deductible (Medical and Rx) | \$2,000 | \$500 | Deductible, out-of-pocket expenses up to \$2,150 per family, per year. |
| Primary Doctor | \$10 co-pay | \$20 co-pay | |
| Specialist Doctor | \$25 co-pay | \$40 co-pay | |
| Generic Drugs | \$7.50 | \$10 | |
| Preferred Brand Name Drugs | 25% of cost (max \$100) | \$20 | |
| Specialty Drugs | 25% of cost (max \$100) | \$250 co-pay subject to deductible | |
| Inpatient Hospital | 20% coinsurance after \$250 co-pay | 30% coinsurance subject to deductible | |
| Imaging | 20% coinsurance | 30% coinsurance subject to deductible | |

*Assumes service credit of no less than 20 years

**Based on Silver Classic Standard (Select) from Oscar Health Insurance

Call UMR today to find out if this is right for you.

Call **1-888-236-2377** today and a UMR counselor will help you review the Marketplace plans available where you live. The counselor will tell you what each plan will cost you, what benefits are provided, and which hospitals and doctors are in each plan's network.

If you decide to enroll, the UMR counselor will assist you in completing the application. **Unless you are newly retired, you must enroll during the Marketplace open enrollment, Nov. 1 - Jan. 15.**

With the SERS Marketplace Wraparound HRA, we've got you covered. The Wraparound HRA will reimburse your out-of-pocket expenses. The Wraparound HRA is offered at no additional cost to SERS' non-Medicare enrollees who sign up for a Marketplace health insurance plan through UMR.



School Employees
Retirement System of Ohio
*Serving the People Who Serve
Our Schools®*



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