

School Employees Retirement System	COMPENSATION COMMITTEE MEETING MINUTES		
Preparer	Megan Robertson	Meeting Date:	April 16, 2026
Committee Chair	Daniel Wilson		
Agenda	1. Roll Call 2. Approval of March 19, 2026, Compensation Committee Minutes (R) 1. Discussion of Request for Proposal (RFP) for Compensation Consultant 2. Executive Session pursuant to R.C. 121.22 (G)(1) to discuss the employment and compensation of a public employee (R) 3. Adjournment		
Discussion	The SERS Special Compensation Committee meeting convened in open session at 1:58 p.m. <u>Roll Call</u> The SERS Special Compensation Committee roll call was as follows: Present: Daniel Wilson, Jeanine Alexander, Jeffrey DeLeone, Rebekah Roe, and Frank Weglarz. Also in attendance was Mary Therese Bridge, representative from the Ohio Attorney General's Office. SERS Staff Members: Richard Stensrud, Joe Marotta, Nicole Whitacre, Pam Burton, Michelle Miller, and Megan Robertson. <u>Approval of Minutes (R)</u> Frank Weglarz moved and Jeanine Alexander seconded the motion to approve the minutes of the Compensation Committee meeting held on December 18, 2025. Upon roll call the vote was as follows: Yea: Jeanine Alexander, Jeffrey DeLeone, Rebekah Roe, Frank Weglarz, and Daniel Wilson. The motion carried. <u>Discussion of Request for Proposal (RFP) for Compensation Consultant</u> Richard Stensrud, SERS Executive Director, began by presenting the Request for Proposal (RFP) for a compensation study. Mr. Stensrud reminded the Committee that the resolution passed by the Board at the April Board Meeting gave the Compensation Committee authority to issue a Request for Proposal (RFP) to engage an external consultant to conduct a full compensation and classification study for SERS staff. Mr. Stensrud continued this discussion reminding the Committee of the standard practice and procedures followed throughout this process, highlighting the history of the last full study, which was completed in 2021. A new review is needed to ensure SERS' pay structures remain competitive and aligned with market practices. The process authorizes the Committee to issue the RFP, review submissions, interview finalists, select a consultant, and oversee the engagement, with the final report presented to the full Board for action. The planned timeline begins with RFP issuance in April, proposal review and vendor presentations in June and July with consultant selection completed by end of July. The anticipated project kickoff in August, and delivery of the final report for Board consideration in December, aligns with FY 2027 budget development. After questions from the Committee, the discussion concluded. <u>Executive Session (R)</u> Jeanine Alexander moved Rebekah Row seconded the Committee convene in Executive Session pursuant to R.C. 121.22 (G)(1) to discuss the employment and compensation of a public employee. Upon roll call the vote was as follows: Yea: Jeanine Alexander, Jeffrey DeLeone, Rebekah Roe, Frank Weglarz, and Daniel Wilson. The motion carried. The committee convened in executive session at 2:05 p.m. The committee returned to open session at 3:50 p.m. <u>ADJOURNMENT</u> Daniel Wilson moved to adjourn the meeting at 3:50 p.m.		

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	Action Items	Assigned Person	Due Date
Action Items			
Committee Chair Signature		Date Signed	

Daniel Wilson, Committee Chair

Richard Stensrud, Secretary