

School Employees Retirement System		COMPENSATION COMMITTEE MINUTES	
Preparer	Megan Robertson	Meeting Date:	June 18, 2026
Committee Chair	Daniel Wilson		
Agenda	1. Roll Call 2. Approval of April 16, 2026, Special Compensation Committee Minutes (R) 3. Discussion of Request for Proposal (RFP) for Compensation Study (R) 4. Executive Session pursuant to R.C. 121.22 (G)(1) to Discuss the Employment and Compensation of a Public Employee (R) 5. Adjournment		
Discussion	The SERS Compensation Committee meeting convened in open session at 7:30 a.m. <u>Roll Call</u> The SERS Compensation Committee began with a roll call. The committee roll call was as follows: Daniel Wilson, Jeanine Alexander, Jeffrey DeLeone, and Frank Weglarz. Excused: Rebekah Roe Also in attendance via Zoom was Maggie O'Shea, Representative of the Ohio Attorney General, along with members of the public who joined via Zoom. Board Members: Catherine Moss. Staff Members: Richard Stensrud, Joe Marotta, Nicole Whitacre, Pam Burton, Jennifer Chao, Michelle Miller, and Megan Robertson. <u>Approval of Minutes (R)</u> Jeanine Alexander moved, and Frank Weglarz seconded the motion to approve the minutes of the Special Compensation Committee meeting held on April 16, 2026. Upon roll call the vote was as follows: Yea: Jeanine Alexander, Jeffrey DeLeone, Frank Weglarz, and Daniel Wilson. Excused: Rebekah Roe The motion carried. <u>Discussion of Request for Proposal (RFP) for Compensation Study (R)</u> Committee Chair, Daniel Wilson introduced the discussion of the Compensation Study RFP review. Staff prepared a summary of six vendor responses to the Compensation and Classification Study RFP, consistent with the Board's authorization for the Committee to manage the process, including selection of a consultant and contracting with that vendor. Proposals were received from Aon MacLagan, CBIZ, Gallagher, MGT, Moore Cooperative, and MorganHR. Additionally, scoring documents prepared by staff were provided to the Committee. Mr. Wilson provided his thoughts on the proposals and commented on the due diligence completed by the Committee in reviewing all materials presented. After a brief discussion with the Committee about the proposals a motion was proposed. <u>Compensation Study Consultant</u> It was moved by Jeffrey DeLeone and seconded by Frank Weglarz to retain CBIZ as SERS' compensation consultant. Be it further provided the Compensation Committee Chair is authorized to sign a contract with CBIZ, with an effective date of August 1, 2026, following review by legal counsel. Upon roll call the vote was as follows: Yea: Jeanine		

	Alexander, Jeffrey DeLeone, Frank Weglarz, and Daniel Wilson. Excused: Rebekah Roe The motion carried. <u>Executive session pursuant to R.C. 121.22 (G) (1) to discuss the employment and compensation of a public employee (R)</u> Jeanine Alexander moved, and Jeffrey DeLeone seconded the motion that the Committee convene into Executive Session pursuant to R.C. 121.22 (G) (1) to discuss the employment and compensation of a public employee. Upon roll call the vote was as follows: Yea: Jeanine Alexander, Jeffrey DeLeone, Frank Weglarz, and Daniel Wilson. Excused: Rebekah Roe The motion carried. The committee convened in executive session at 7:35 a.m. The committee returned to open session at 8:23 a.m. <u>Adjournment</u> Daniel Wilson moved to adjourn the meeting at 8:23 a.m.		
	Action Items	Assigned Person	Due Date
Action Items	n/a		

Daniel Wilson, Committee Chair

Richard Stensrud, Secretary