



| 2020 | | 2011-20 |
|---|---|---|
| Fund Size | $14.81 billion | ↑ 43%** |
| Unfunded Liabilities | $5.79 billion | ↑ 5%** |

## MEMBERS

| | 2020 | 2011-20 |
|---|---|---|
| Members | 156,579*** | ↑ 25%** |
| Average Age | 47.5 | |
| Average Service | 7.7 years | |

## NEW RETIREES

| | 2020 | 2011-20 |
|---|---|---|
| Total Retirees | 80,851 | ↑ 20%** |
| Average Service | 24.8 years | |
| Average Age at Retirement | 65 years | |
| Average Pension | $18,876/yr. | ↑ 31%** |

| 2020 | | 2011-20 |
|---|---|---|
| Employee Contributions | $352 million | ↑ 16%** |
| Employer Contributions | $540 million | ↑ 16%** |

## Age and Service Eligibility*

Age **57** with **30** years

Age **60** with **25** years

Age **62** with **10** years

## SERS vs. National Averages
(as of 2020)

| SERS | NATIONAL |
|---|---|
| *Final Average Salary (FAS) at Retirement* | *Average Individual Income* |
| **$37,169** | **$55,629** |
| *Average Retirement Age* | *Average Retirement Age* |
| **65 years** | **66 years** |
| *SERS COLA* **Based on CPI-W with a floor of 0% and cap of 2.5%** | *Average CPI Increase* **1.7%**** |

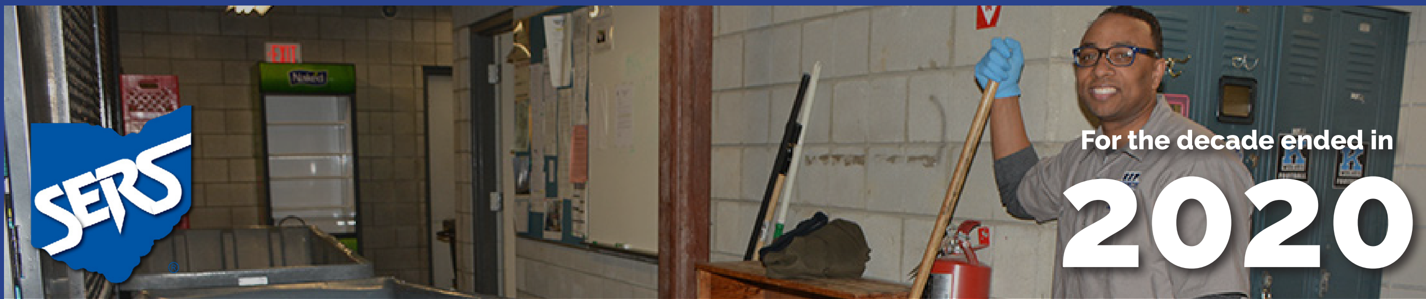
*Average National Life Expectancy*

**77.0 years**

## Average of New SERS Retirees with at least 30 Years and 20 Years of Service


| | 30 Years | 20 Years |
|---|---|---|
| 1961-70 | 8% | 22% |
| 1971-80 | 6% | 26% |
| 1981-90 | 7% | 32% |
| 1991-2000 | 13% | 52% |
| 2001-10 | 25% | 63% |
| 2011-20 | 26% | 58% |

* As of 2020
** Average over 10 years
*** Prior to 2017, active members with less than a quarter year of service were not included in this total




## Investments

### AVERAGE ANNUAL RETURN

**9.5%****

### ASSUMED RATE OF RETURN

**7.5%***

| SERS Asset Allocation * | | SERS Returns* | Policy Benchmark* |
|---|---|---|---|
| Global Equities | 45.2% | 3.0% | 0.8% |
| Private Equity | 10.5% | 4.0% | 1.9% |
| Fixed Income | 17.1% | 8.8% | 8.7% |
| Real Assets | 15.5% | 5.0% | 5.3% |
| Multi-Asset Strategies | 7.1% | 0.9% | 1.1% |
| Cash | 2.0% | 0.8% | 1.4% |
| Opportunistic | 2.6% | (6.1)% | 3.7% |
| | 100% | | |

## Health Care

**Total Health Care Expenses**
**$135 million***

| Percentage of Total Benefits Paid | Health Care Fund Balance |
|---|---|
| 9.3%* | $483 million* |

***(2011) Premium Subsidy Structure***
Established current premium subsidy structure and added two premium surcharges

***(2012) Eligibility***
Required eligibility for school employer health care at separation for subsidy, adding three of the last five years of service

***(2014) Other Retirement System (ORS) Enrollment***
Allowed one-time enrollment for waived members previously enrolled in ORS

***(2015) Board Review of Health Care Sustainability***

***(2015) Funding Policy***
SERS' Funding Policy began limiting employer contributions to health care fund, based on funded status of the pension fund

***(2016) Eligibility***
Eliminated eligibility for reemployed benefit recipients without Medicare Part B

***(2017) Early Medicare***
Required disability recipients enrolled in SERS' health care to apply for early Medicare

## Contribution Rates*

| MEMBER | EMPLOYER |
|---|---|
| 10% | 14% |

## Benefit Changes

### 2013 Pension Reform

Effective 1/7/13:

- An employee must be age 57 to participate in an early retirement incentive
- A disability applicant must also apply for Social Security if he or she is eligible

### 2017 Pension Reform

Eligibility requrements for members who retire after 8/1/17:

- Age 67 with 10 years of service, or age 57 with 30 years, for full benefits
- Age 62 with 10 years of service, or age 60 with 25 years, for reduced benefits

These changes did not affect members who had 25 years of service credit before 8/1/17.

A buy-up option was offered to those affected by these changes to retire under the previous age and service requirements.

### 2018 COLA Changes

Effective 1/1/18:

- Three-year COLA suspension for all SERS retirees and benefit recipients
- COLA based on CPI-W with a cap of 2.5% and floor of 0%

For benefits effective 4/1/18 and after:

- Benefit recipients must wait until the fourth anniversary of their allowance before receiving a COLA

* As of 2020
** Average over 10 years