Retirement Board Meeting Agenda
November 19, 2026

Click Link to Join Zoom Meeting:
https://ohsers.zoom.us/j/97692580818?pwd=PhSPtKmDPRG4S9J8UyUexXsKAolN1M.1

Meeting ID: 976 9258 0818 **Password:** 12345

To join by phone, dial: 1 301 715 8592 and enter the meeting ID: **976 9258 0818** and password: **12345** when prompted.

PLEDGE OF ALLEGIANCE

1. Roll Call

CONSENT AGENDA (R)

2. Approval of the **October 15, 2026,** Retirement Board Meeting Minutes
3. Summary of Investment Transactions – **September 1, 2026, to September 30, 2026**
4. Retirement Report
    - Superannuations, Survivor Benefits, and Transfers
    - Special Cases
5. Disability Report
    - Approval of Disability Benefits
    - Disapproval of Disability Benefits
    - Termination of Disability Benefits - Any Occupation

EXECUTIVE DIRECTOR'S REPORT

6. Pension and Healthcare Annual Actuarial Valuations – CavMac
7. Allocation of Employer Contributions (R)
8. Healthcare Surcharge (R)

INVESTMENT REPORT

9. Annual Portfolio Review – Fixed Income
10. Wilshire Quarterly Market and Economic Report as of September 30, 2026
11. Quarterly Investment Economic Update for the period ended September 30, 2026

EXECUTIVE DIRECTOR'S REPORT CONTINUED

12. Executive Director's Update
13. Aetna Agreements (R-2)
14. Educational Session under R.C. 171.50 and 3309.051 - Risk Management Update – SERS Staff
15. Executive Session pursuant to R.C. 121.22(G)(6) to discuss a security matter (R)
16. Review of Administrative Expenses
17. Final Filing of Proposed Amended Administrative Rules (R)

COMPENSATION COMMITTEE REPORT

18. Compensation Committee Update

RETIREMENT REPORT

19. Executive Session pursuant to R.C. 121.22 (G)(5) to review applications for Disability Benefits (R) *if needed*

BOARD COMMUNICATION AND POLICY ISSUES

20. Calendar Dates for Future Board Meetings
21. Continued or New Business - Board Information Requests and Follow-up Items

ADJOURNMENT

FY2027 SERS Board Roll Call

Daniel Wilson	_____
Aimee Russell	_____
Jeanine Alexander	_____
Jeffrey DeLeone	_____
Matthew King	_____
Catherine Moss	_____
Rebekah Roe	_____
James Rossler	_____
Frank Weglarz	_____

NOVEMBER 2026 CONSENT AGENDA

1. Minutes of the
    a. **October 15, 2026,** Retirement Board Meeting

2. Summary of Investment Transactions:
    a. **September 1, 2026, to September 30, 2026**

3. Retirement Report
    a. Superannuations, Survivor Benefits, and Transfers
    b. Special Cases

4. Disability Report
    a. Approval of Disability Benefits
    b. Disapproval of Disability Benefits
    c. Termination of Disability Benefits

APPROVAL OF CONSENT AGENDA

_____ moved and _____ seconded the motion to approve the Consent Agenda for **November 19, 2026**, which includes the following items:

1. Minutes of the
    a. **October 15, 2026,** Retirement Board Meeting

2. Summary of Investment Transactions:
    a. **September 1, 2026, to September 30, 2026**

3. Retirement Report
    a. Superannuations, Survivor Benefits, and Transfers
    b. Special Cases

4. Disability Report
    a. Approval of Disability Benefits
    b. Disapproval of Disability Benefits
    c. Termination of Disability Benefits

Upon roll call, the vote was as follows:

ROLL CALL:	**YEA**	**NAY**	**ABSTAIN**
Aimee Russell	_____	_____	_____
Jeanine Alexander	_____	_____	_____
Jeffrey DeLeone	_____	_____	_____
Matthew King	_____	_____	_____
Catherine Moss	_____	_____	_____
Rebekah Roe	_____	_____	_____
James Rossler	_____	_____	_____
Frank Weglarz	_____	_____	_____
Daniel Wilson	_____	_____	_____

SERS Retirement Board Meeting Minutes
October 15, 2026

The nine hundred and ninety-ninth meeting of the Retirement Board of the School Employees Retirement System was held in the boardroom at 300 E. Broad Street, Columbus, Ohio, and streamed via Zoom videoconferencing on Thursday, October 15, 2026.

Pledge of Allegiance

The SERS Retirement Board Meeting convened at 8:30 a.m. with the Pledge of Allegiance.

Roll Call

The roll call was as follows: Daniel Wilson, Aimee Russell, Jeanine Alexander, Jeffrey DeLeone, Matthew King, Rebekah Roe, James Rossler, Frank Weglarz. Excused: Catherine Moss. Also attending was Mary Therese Bridge, representative of the Ohio Attorney General's Office. Todd Green, representative from CavMac, attended virtually. Various members of the public and SERS staff attended in person while other SERS staff members and members of the public also attended virtually.

Consent Agenda

The Consent Agenda for October 15, 2026, included:

- **Minutes** of the September 17, 2026, Retirement Board Meeting.
- **Summary of Investment Transactions** for the period of August 1, 2026, to August 31, 2026.
- **Retirement Report -** Superannuations, Survivor Benefits, Transfers and Special Cases.
- **Disability Report -** Approval of Disability Benefits

Frank Weglarz moved and Rebekah Roe seconded the motion to approve the Consent Agenda of the Retirement Board Meeting held on Thursday, October 15, 2026. Upon roll call the vote was as follows: Yea: Aimee Russell, Jeanine Alexander, Jeffrey DeLeone, Matthew King, Rebekah Roe, James Rossler, Frank Weglarz, and Daniel Wilson. Excused: Catherine Moss. The motion carried.

Investment Report

Annual Portfolio Review – Private Equity

Chief Investment Officer, Farouki Majeed, introduced SERS Investment staff Steve Price and Phil Sisson who provided an annual review of the Global Private Equity portfolio. Mr. Price reported the portfolio had a market value of approximately $2.85 billion as of June 30, 2026, generated a 9.46% one-year net return, and remains cash-flow positive with $1.2 billion in positive net cash flow over the past ten years. Mr. Price explained that while fiscal year performance lagged the benchmark due in part to software sector exposure and an underweight allocation to venture capital, the program continues to outperform its benchmark over longer-term periods and provide value-added returns to the total fund.

Mr. Sisson reviewed fiscal year commitments exceeding $400 million, portfolio construction, current market conditions, and fiscal year 2027 objectives focused on maintaining the target allocation, enhancing portfolio risk and return characteristics, pursuing fee efficiencies, and identifying new investment opportunities.

Mr. Majeed took a moment to share an upcoming annual report from the American Investment Council, noting that, when it is released, SERS is expected to rank second among institutional investors in private equity annualized returns over the ten-year period. The Board offered their congratulations and applauded this significant accomplishment.

Monthly Investment Report – For the Period ending August 31, 2026

Chief Investment Officer, Farouki Majeed, provided an economic and investment performance update to the Board. Mr. Majeed reported that GDP growth was revised up to 2.2%, up from 1.5%. Mr. Majeed reiterated that,

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as in the first quarter, the second quarter growth drivers were consumer spending and Artificial Intelligence (AI)-related investments. Mr. Majeed reported that the labor market softened in September, with 29,000 jobs gained, below expectations. Mr. Majeed also highlighted the federal debt in US dollars continues to climb and as of August 31 it is $39.5 trillion.

Mr. Majeed discussed the total fund investment performance and the performance by asset class as of August 31.

Mr. Majeed shared the RVK Risk and Return Total Fund report that was recently presented to the Ohio Retirement Study Council (ORSC). This report places SERS on top of our peers relative to other Ohio retirement systems. The Board remarked that this is outstanding and thanked Mr. Majeed and the Investment team for their hard work.

Following a robust discussion, the Board thanked Mr. Majeed for his update.

The Board took a break at 10:02 a.m.

The Board reconvened at 10:13 a.m.

Executive Director's Report

Executive Director's Update

Ohio Retirement Study Council

SERS Executive Director, Ray Higgins, began his Executive Director's report referencing the state and federal legislative activity provided in the October board materials, but noted much of his update touches on the recent ORSC meeting, which was held on October 8.

Mr. Higgins shared that the majority of the October ORSC meeting was spent debunking an article associated with the methodology of calculating performance-based incentive (PBI) compensation that was published in the Journal of New Finance. Mr. Higgins reminded the Board that SERS was not mentioned in the article, but it is something we have been tracking. Rebuttals to the article were prepared by ORSC staff and their investment consultant, RVK, and their report deemed the article "fatally flawed".

Mr. Higgins shared the council also heard the RVK quarterly investment update for the period ending June 30, 2026. As addressed in the Monthly Investment Report at today's meeting, SERS performed quite well compared to peers during the period.

Mr. Higgins continued his report, noting that the ORSC voted to select Funston Advisory Services to perform the scheduled fiduciary performance audit of SERS. We look forward to working with Funston in the coming months. Mr. Higgins called out the main areas expected in the scope of the review, including board governance and oversight, organization and staffing, risk management, information technology, investment policy, and legal compliance. Mr. Higgins assured the Board they would be updated along the way.

Additional topics addressed at the ORSC meeting included a review of administrative rule changes, including recently approved SERS updates. The next ORSC meeting is scheduled for November 12, and we anticipate presenting the Annual Disability Report, which SERS has already provided to the ORSC.

Finally, Mr. Higgins addressed a question each Ohio system received outside of the ORSC meeting regarding what percentage of age and service retirees currently have a benefit greater than 100% of their final average salary. Mr. Higgins acknowledged factors that could lead to that would be years of service credit at retirement, higher number of years in retirement, COLA, as well as a possible difference with pre and post pension reform. For SERS, the percentage was minimal, between 4 and 5%. The SERS percentage is less than the other systems.

There were no questions from the Board, and this concluded the Executive Director's Update.

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SERS Retirement Board Meeting Minutes
October 15, 2026

Actuarial Rates and Factors (R-10)

Mr. Higgins reminded the Board that at the April 2026 Board meeting CavMac presented recommendations resulting from the June 30, 2025, five-year actuarial experience study, which the Board adopted at that meeting, pertaining to long-term assumptions used for basic benefits and other post-employment benefits. As a result of the Board's adoption of those long-term assumptions, CavMac and staff included recommendations this month to update various actuarial factor tables used to calculate retirement benefits, annuities, and employer liability charges. Most of these changes are expected to result in modest adjustments to member benefits and apply to benefits that are initially effective February 1, 2027, and later. Staff also recommended increasing the interest rate credited on re-employed retiree contributions, money purchase annuities, and additional annuities from 3.0% to 4.25% effective July 1, 2027, while maintaining certain existing rates that remain actuarially appropriate.

Mr. Higgins introduced SERS Chief Financial Officer, Marni Hall, who provided a presentation on each factor. The Board received the analysis and recommendations for consideration and potential adoption through a series of resolutions.

Optional Benefit Plan and Partial Lump-Sum Option Reduction Factors

Ms. Hall explained the Board would be approving updated optional benefit reduction factors used when members elect a form of payment other than the standard single life annuity, such as a joint and survivor benefit or a partial lump-sum payment (PLOP). Because these optional payment forms increase the value of benefits by providing survivor protection or an upfront lump sum, actuarial reduction factors are applied to keep the plan financially neutral based on assumptions about life expectancy and investment returns, as required by Section 3309.46 of the Revised Code. Using the long-term assumptions adopted by the Board in April 2026, the actuary calculated revised actuarial benefit plan and PLOP reduction factors, resulting in slightly higher monthly benefits for members who elect these optional forms once the changes take effect.

James Rossler moved and Jeanine Alexander seconded to adopt the revised actuarial equivalent benefit plan and PLOP reduction factors, as developed by the actuary, to become effective for initial benefits that are paid on and after February 1, 2027. Upon roll call the vote was as follows: Yea: Aimee Russell, Jeanine Alexander, Jeffrey DeLeone, Matthew King, Rebekah Roe, James Rossler, Frank Weglarz, and Daniel Wilson. Excused: Catherine Moss. The motion carried.

Actuarial Equivalent Reduction Factors

Ms. Hall explained the Board would be approving updated early retirement reduction factors as set forth in Section 3309.36(B)(3) of the Revised Code for members retiring under Section 3309.34(A)(2). Because these members begin receiving benefits earlier and are expected to receive payments over a longer period, actuarial reduction factors are applied to maintain the long-term financial balance of the pension plan. Using the long-term assumptions adopted by the Board in April 2026, the updated factors, result in slightly higher pension benefits for affected members when the reduction is applied.

Jeanine Alexander moved and Aimee Russell seconded these revised actuarial equivalent reduction factors, as developed by the actuary, be adopted and become effective for initial benefits that are paid on and after February 1, 2027. Upon roll call the vote was as follows: Yea: Aimee Russell, Jeanine Alexander, Jeffrey DeLeone, Matthew King, Rebekah Roe, James Rossler, Frank Weglarz, and Daniel Wilson. Excused: Catherine Moss. The motion carried.

Contribution Based Benefit Cap Annuity Factors

Ms. Hall explained the Board would be approving updated annuity factors used in the Contribution Based Benefit Cap (CBBC) calculation as set forth in Section 3309.363(C) of the Revised Code, which was established to help prevent benefit inflation. These factors are used to convert a member's accumulated contributions into an annuity that is then compared with the member's formula benefit. Using the long-term assumptions adopted by the Board in April 2026, the updated annuity factors increased slightly, resulting in

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annuity amounts that will be slightly lower; however, the CBBC factor itself remains unchanged at 6.25, as approved by the Board in October 2023.

Frank Weglarz moved and Matthew King seconded these revised contribution based benefit cap annuity factors, as developed by the actuary, be adopted and become effective for initial benefits that are paid on and after February 1, 2027. Upon roll call the vote was as follows: Yea: Aimee Russell, Jeanine Alexander, Jeffrey DeLeone, Matthew King, Rebekah Roe, James Rossler, Frank Weglarz, and Daniel Wilson. Excused: Catherine Moss. The motion carried.

Early Retirement Incentive Rates

Ms. Hall explained the Board would be approving updated Early Retirement Incentive (ERI) rates, which are used when an employer elects to purchase service credit on behalf of an eligible employee under Section 3309.33 of the Revised Code. The ERI rate represents the percentage of an employee's pay that an employer must contribute to fund the purchase of one to five years of additional service credit and for the cost of the additional health care liability. Using the long-term assumptions adopted by the Board in April 2026, the updates slightly increased these percentage-of-pay factors, resulting in a modest increase in the cost to employers that utilize this program.

James Rossler moved and Aimee Russell seconded that the percentage of salary rates and additional healthcare liability costs, as recommended by the actuary, be adopted for early retirement incentive programs effective on and after February 1, 2027. Upon roll call the vote was as follows: Yea: Aimee Russell, Jeanine Alexander, Jeffrey DeLeone, Matthew King, Rebekah Roe, James Rossler, Frank Weglarz, and Daniel Wilson. Excused: Catherine Moss. The motion carried.

Re-employed Retiree Annuity Factors

Ms. Hall explained the Board would be approving updated re-employed retiree annuity factors, which are used to convert the accumulated contributions of retirees who return to work into a lifetime annuity when they subsequently leave employment and are age 65 or older. These contributions are maintained separately from the member's original retirement benefit and may be used to provide an additional annuity pursuant to Section 3309.344 of the Revised Code. Using the long-term assumptions adopted by the Board in April 2026, the updated annuity factors increased slightly, resulting in annuity payments that will be slightly lower, as the same contribution balance is converted using a larger factor.

Frank Weglarz moved and Rebekah Roe seconded that these revised re-employed retiree annuity factors, as developed by the actuary, be adopted and become effective for initial re-employed retiree annuities paid on and after February 1, 2027. Upon roll call the vote was as follows: Yea: Aimee Russell, Jeanine Alexander, Jeffrey DeLeone, Matthew King, Rebekah Roe, James Rossler, Frank Weglarz, and Daniel Wilson. Excused: Catherine Moss. The motion carried.

Money Purchase Annuity Factors

Ms. Hall explained the Board would be approving the updated Money Purchase annuity factors, which converts a member's accumulated contributions into a lifetime annuity as provided by Section 3309.36 of the Revised Code. Using the long-term assumptions adopted by the Board in April 2026, the updated factors decreased slightly, and with this calculation using a 4.25% interest rate assumption, the resulting annuity payments will be slightly higher for members whose benefits are determined under the Money Purchase method.

Jeanine Alexander moved and Matthew King seconded these revised money purchase factors, as developed by the actuary, be adopted and become effective for initial benefits that are paid on and after February 1, 2027. Upon roll call the vote was as follows: Yea: Aimee Russell, Jeanine Alexander, Jeffrey DeLeone, Matthew King, Rebekah Roe, James Rossler, Frank Weglarz, and Daniel Wilson. Excused: Catherine Moss. The motion carried.

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SERS Retirement Board Meeting Minutes
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Re-employed Retiree Annuity – Amount of Employer Contributions

Ms. Hall explained the Board would be approving continuation of the allocation of 8% of the employer contribution rate for the re-employed retiree annuity, following the actuary's review and the statutory requirement that the Board determine the amount of employer contributions to be credited to the re-employed retiree annuity. This benefit, as provided by Section 3309.344 of the Revised Code, is based on a lump-sum amount that includes a re-employed retiree's contributions, a portion of employer contributions, and credited interest, which are then converted into a lifetime annuity.

Frank Weglarz moved and James Rossler seconded the amount of employer contributions credited to re-employed retiree annuity accounts remain at 8.00%. Upon roll call the vote was as follows: Yea: Aimee Russell, Jeanine Alexander, Jeffrey DeLeone, Matthew King, Rebekah Roe, James Rossler, Frank Weglarz, and Daniel Wilson. Excused: Catherine Moss. The motion carried.

Re-employed Retiree Annuity – Interest on Contributions

Ms. Hall explained the Board would be approving an increase in the interest rate credited to re-employed retiree contributions from 3.0% to 4.25%, effective July 1, 2027. Interest credited on accumulated contributions is one of the key components used to determine the lump-sum value that is ultimately converted into a re-employed retiree annuity as provided for by Section 3309.344 of the Revised Code. The Board is statutorily required to determine the rate used to credit interest on re-employed retiree annuity account balances.

Matthew King moved and Jeanine Alexander seconded that the rate to be used for crediting interest to re-employed retiree annuity account balances increase from 3.00% to 4.25% effective July 1, 2027. Upon roll call the vote was as follows: Yea: Aimee Russell, Jeanine Alexander, Jeffrey DeLeone, Matthew King, Rebekah Roe, James Rossler, Frank Weglarz, and Daniel Wilson. Excused: Catherine Moss. The motion carried.

School Board Service Credit Purchase

Ms. Hall explained the Board would be approving continuation of the current approach for school board service credit purchases under Section 3309.311 of the Revised Code. Using the long-term assumptions adopted by the Board in April 2026, the factors used in the liability calculation will be established by the actuary on an individual basis.

Frank Weglarz moved and Aimee Russell seconded the factors used in the liability calculation for any purchase of school board service credit will be established by the actuary on an individual basis. Upon roll call the vote was as follows: Yea: Aimee Russell, Jeanine Alexander, Jeffrey DeLeone, Matthew King, Rebekah Roe, James Rossler, Frank Weglarz, and Daniel Wilson. Excused: Catherine Moss. The motion carried.

Interest Rates and Percentages

Ms. Hall explained the Board would be approving updates to several interest rates and percentages that are reviewed every five years as part of the plan's actuarial and administrative assumptions and in furtherance of the statutory requirement that the Board determine the rates and percentages. Staff recommends, following consultation with the actuary, maintaining the percentage of salary required to purchase exempted service credit at 24% and keeping the interest rate charged on purchased service credit and unpaid Early Retirement Incentive balances at 7%, consistent with the plan's assumed rate of return. Staff also recommends increasing the interest rate credited on Money Purchase and Additional Annuity contributions to 4.25% effective July 1, 2027, aligning it with the rate approved for re-employed retiree contribution balances.

Aimee Russell moved and Frank Weglarz seconded that that the recommendations set forth above be adopted. Upon roll call the vote was as follows: Yea: Aimee Russell, Jeanine Alexander, Jeffrey DeLeone, Matthew King, Rebekah Roe, James Rossler, Frank Weglarz, and Daniel Wilson. Excused: Catherine Moss. The motion carried.

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SERS Retirement Board Meeting Minutes
October 15, 2026

Review of Administrative Expenses

Next, Ms. Hall, provided an update on the administrative expenses for September 2026, reviewing line items of note in the Administrative Expense Reports.

Following brief discussion, this concluded the administrative expenses update.

Healthcare Plan Evaluation and Procurement Strategy

SERS Director of Healthcare Services, Dr. Michael Steiner, provided the Board with an overview of a five-year healthcare plan evaluation conducted by Segal consultants. Segal recommended maintaining SERS' current healthcare structure, including its self-insured and fully insured arrangements, separate pharmacy benefit manager and medical plan contracts, and the Wraparound HRA for non-Medicare enrollees, while also identifying the Know Your Rx Coalition (KYRx) as a potential future pharmacy benefit partner. Dr. Steiner reported that Segal's analysis supports renewing the Medicare and non-Medicare contracts with Aetna due to favorable terms, while preserving the option to issue requests for proposals if renewal negotiations are unsuccessful. Dr. Steiner noted that SERS and Segal will continue evaluating pharmacy benefit strategies and potential collaboration opportunities with KYRx to support long-term fund solvency and effective healthcare plan oversight.
Following a robust discussion, the Board thanked Dr. Steiner for the presentation.

Technology Committee Report

Technology Committee Update

Technology Committee Chair, Frank Weglarz, provided the Board with an update on the work being done in the Technology Committee meetings. Mr. Weglarz reported that the Technology Committee last met on September 17, 2026. The Committee received first quarter updates on FY2027 Technology Roadmap project progress from the Chief Technology Officer and risk initiatives from the Chief Risk Officer. The next Technology Committee meeting is scheduled for Thursday, December 17, 2026. There were no questions from the Board.

Retirement Report

There was no executive session for the retirement report.

Board Communication and Policy Issues

Calendar Dates for Future Board Meetings

The Board members reviewed the 2026 meeting calendar. Frank Weglarz will be out in November. Aimee Russell will likely be out or remote in December. Board Picture Day is tentatively scheduled for November, with more details to be shared to the Board closer to the meeting date.

CALENDAR DATES FOR SERS BOARD AND COMMITTEE MEETINGS FOR 2026 **

AUDIT COMMITTEE MEETINGS

September 16, 2026 - 2:30 p.m. (Weds.)
December 16, 2026 – 2:30 p.m. (Weds.)

COMPENSATION COMMITTEE MEETINGS

July 16, 2026 – 7:30 a.m. (Thurs.) ** *Special Meeting* **
September 17, 2026 – 7:30 a.m. (Thurs.)
November 19, 2026 – 7:30 a.m. (Thurs.) ** *Special Meeting* **
December 17, 2026 – 7:30 a.m. (Thurs.)

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SERS Retirement Board Meeting Minutes
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TECHNOLOGY COMMITTEE MEETINGS

September 17, 2026 – 12:30 p.m. (Thurs.)
December 17, 2026 – 12:30 p.m. (Thurs.)

BOARD MEETINGS

July 16 – 17, 2026 – 8:30 a.m. (Thurs. and Fri.)
September 17 – 18, 2026 – 8:30 a.m. (Thurs. and Fri.) ***** Board Picture Day *****
October 15 – 16, 2026 – 8:30 a.m. (Thurs. and Fri.)
November 19 – 20, 2026 – 8:30 a.m. (Thurs. and Fri.)
December 17 – 18, 2026 – 8:30 a.m. (Thurs. and Fri.)
**** Please note that these dates and times are tentative.**

Continued or New Business - Board Information Request & Follow Up Items

There were no new business or Board information requests.

Adjournment

Board Chair, Daniel Wilson, moved to adjourn to meet on Thursday, November 19, 2026, at 8:30 a.m. for the next SERS regularly scheduled Retirement Board meeting.

The SERS Board Meeting adjourned at 11:12 a.m.

_____ _____

Daniel Wilson, Board Chair H. Ray Higgins, Jr., Executive Director

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Board Meeting Agenda Item

SCHOOL EMPLOYEES RETIREMENT BOARD OF OHIO

Summary of Investment Transactions to be
Reported to the Retirement Board for
Ratification in November

The following is a summary of the investment transactions made during the period of September 1, 2026, through September 30, 2026. A detailed list of these transactions can be found in the Board Agenda provided prior to the Retirement Board Meeting.

A. PURCHASES/ CAPITAL CALLS

Asset Class	Approximate Cost (in millions)
Global Equities	$313.2
Fixed Income	489.9
Private Equity Capital Calls	28.7
Real Estate Capital Calls	17.6
Infrastructure Capital Calls	11.6
Opportunistic & Tactical	3.9
Global Private Credit	56.4
Cash Equivalents	145.4
Gold	30.0

B. SALES/ DISTRIBUTIONS

Asset Class	Approximate Net Proceeds (in millions)	Approximate Gain/(Loss) (in millions)
Global Equities	407.6	97.2
Fixed Income	375.5	(5.0)
Private Equity	45.9	n/a
Real Estate	12.2	n/a
Infrastructure	4.3	n/a
Opportunistic & Tactical	4.8	n/a
Global Private Credit	66.7	n/a
Cash Equivalents	146.0	(1.6)
Gold	n/a	n/a

Memo

School Employees Retirement System of Ohio
Serving the People Who Serve Our Schools®

To:	SERS Retirement Board
From:	H. Ray Higgins, Jr.
CC:	Karen Roggenkamp, Marni Hall, Michael Steiner, Joe Marotta
Date:	November 13, 2026
Re:	Basic Benefits and Healthcare Actuarial Valuations as of June 30, 2026

The actuarial valuations prepared by CavMac as of June 30, 2026, assess the financial condition of the SERS' Pension (Basic Benefits) and Healthcare Funds, support the recommended allocation of employer contributions, and reflect assumptions adopted by the Board following the 2025 Actuarial Experience Study.

Pension Fund Highlights

The plan remains financially stable, but we must be mindful of future risks and continue our efforts in sustainability. The actuarial funded ratio increased slightly to **79.45%**, while the market value funded ratio reached **86.70%**, reflecting deferred investment gains that will be recognized in future years.

The Unfunded Actuarial Accrued Liability (UAAL) increased modestly during FY2026, primarily due to the adoption of updated actuarial assumptions, including revised mortality, retirement, and COLA assumptions. These increases were partially offset by investment experience. Despite this increase, the funded status improved slightly, as the fund continues to benefit from strong investment results and prior sustainability measures.

FY2026 also marked the implementation of **layered amortization**, which maintains an amortization period of approximately **18 to 20 years** while providing a more transparent approach to actuarial gains and losses. Also, the actuarially determined contribution rate increased from **9.74% to 10.55%** for Basic Benefits.

CavMac concluded that the current **10% employee contribution rate** and **14% employer contribution rate** remain sufficient to fund benefits and amortize the UAAL. Other key indicators also remain generally favorable:

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- Negative cash flow (contributions less benefits/admin expenses) was **2.64% of market value of assets**, below the actuary's level of concern for a mature retirement system such as SERS.
- The ratio of active members to retirees was **1.95 to 1**.
- Active membership grew slightly to approximately **165,500 members**.
- Retirement benefit recipients increased to approximately **85,000 individuals**.

Healthcare Fund

The fund continues to strengthen and reached a record asset balance of approximately **$1.16 billion** as of June 30, 2026.

The funded ratio increased significantly to **82.23%**, and the projected solvency period increased from **39 years to 47 years**, well above the Board's 20-year solvency target. While future medical and prescription drug costs remain a source of uncertainty, the fund is currently in a strong financial position. However, we must continue to monitor risks and remain aware of the potential for annual volatility.

Requested Board Action

Todd Green and Alisa Bennett of CavMac will present the FY2026 valuation results at the upcoming meeting. Following the presentation, consistent with the past, the Board will be asked to approve:

1. The recommended allocation of employer contributions among the Pension, Death Benefit, Medicare B, and Healthcare Funds.
2. The recommended minimum compensation amount for purposes of the FY2028 Healthcare employer surcharge.

Overall, both the Pension Basic Benefits and Healthcare Funds remain financially stable and continue to make progress toward their long-term funding objectives. Please let me know if you have any questions. Thank you.

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ELEVATE
Your Financial Vision



School Employees Retirement System of Ohio
2026 Actuarial Valuation Results

Todd Green, ASA, EA, FCA, MAAA
Alisa Bennett, FSA, EA, FCA, MAAA

CavMac
Actuarial Consulting Services

Why does my Plan need an Actuary?

Develop	• Develop a strategy to systematically fund the promised benefits of the system
Measure	• Measure assets and liabilities (future benefit payments)
Determine	• Determine actuarial contribution rates
Analyze	• Analyze experience (actual vs. expected)
Report	• Report on trends, risks, accounting, etc.

Actuarial Valuations

For a defined benefit plan, the ultimate value of future cash flows cannot be predicted with certainty.



THE ACTUARIAL PROCESS

To estimate the probability and the likely cost of a future event such as disability, retirement, or death, **actuaries need to make assumptions.**

Actuarial Assumptions

TURNOVER

Will an employee work long enough to vest and qualify for monthly benefits?

1

RETIREMENT

When will the employee retire and start collecting benefits?

2



MORTALITY

How long will monthly benefits be paid?

3

Actuarial Assumptions

SALARY INCREASES

How will salaries grow in future years for each employee?

4

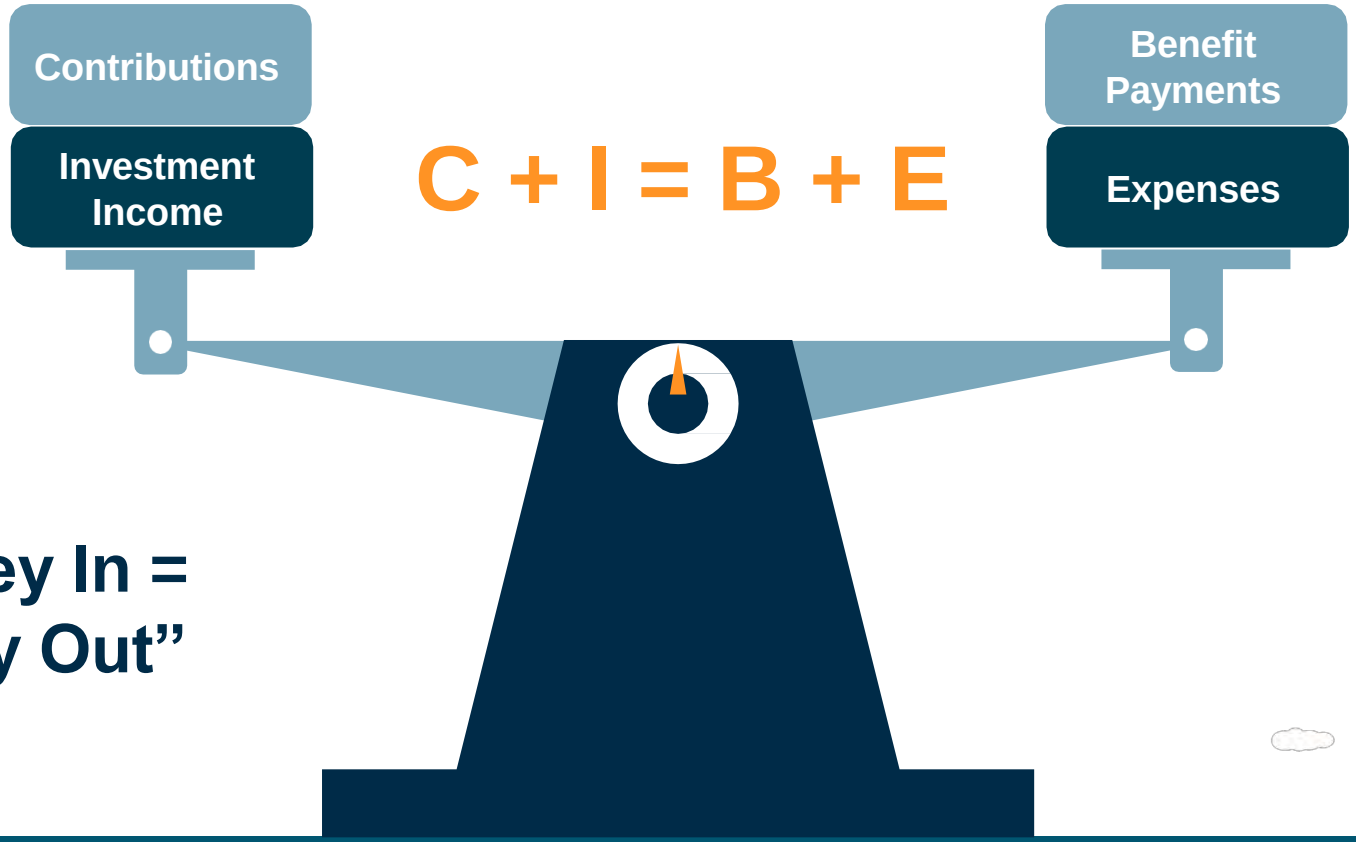
DISCOUNT RATE

What is the present value of all those future benefits in terms of today's dollars?

5

If we put money aside today, what rate of return can we expect to earn on it?

Basic Retirement Funding Formula



“Money In = Money Out”



June 30, 2026 Valuation Results



Key Findings

FUNDED RATIO

- Funded Status for Basic Benefits increased from 79.00% to 79.45% on an actuarial value of assets basis and increased from 81.93 % to 86.70% on a market value of assets basis.

ADEC

- Actuarially determined contribution rate increased from 9.74% to 10.55% for Basic Benefits.

Key Findings

FUNDING POLICY

- Board-adopted funding policy requires at least a 13.50% employer contribution rate for funding of Basic Benefits since funded ratio is greater than 70% but less than 80%.
- Board continues to allocate entire 14% employer contribution to Basic Benefits.
- Healthcare Fund will receive the 1.50% employer surcharge with no additional contribution from employer.

Key Findings

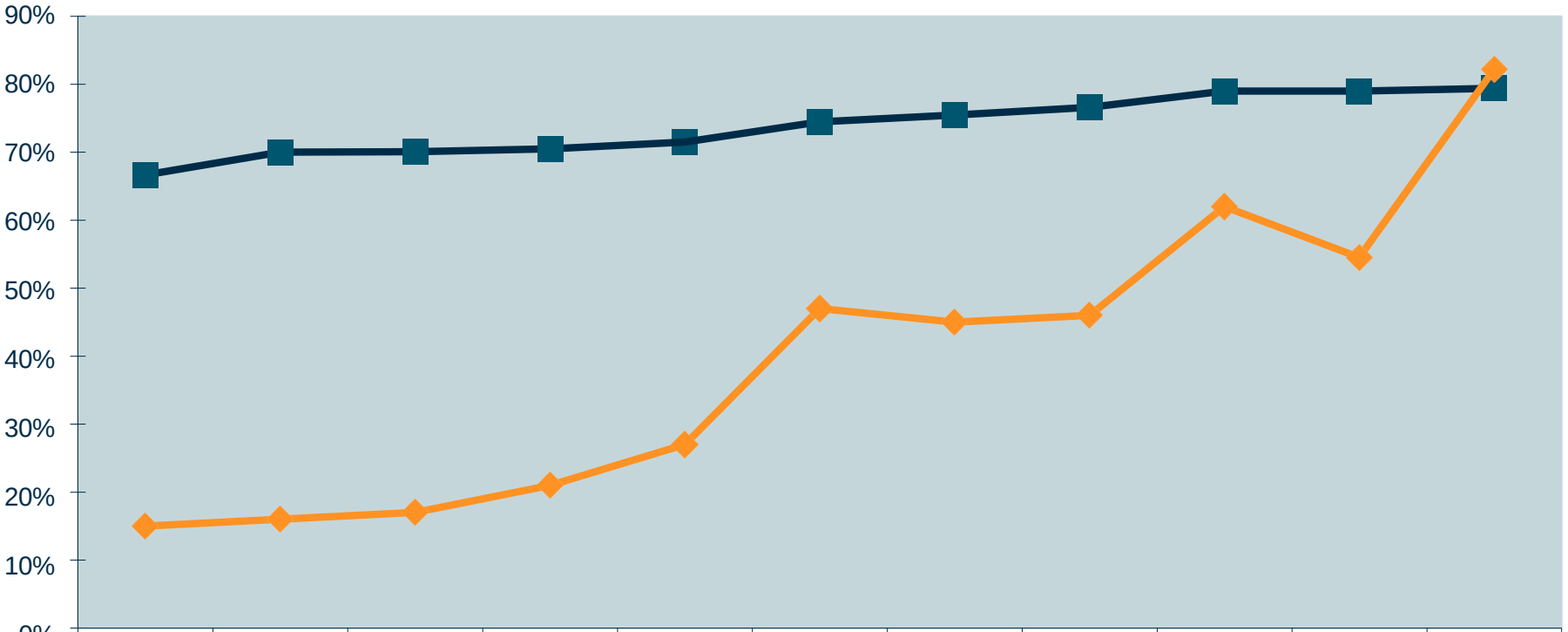
Experience Study

- The Board adopted new assumptions as a result of the experience study for the five-year period ending June 30, 2025
- Changes included:
  - Updated mortality tables
  - Adjusted demographic assumptions
  - Assumed COLA increased to 2.50%
  - UAAL of Basic Benefits is amortized using layered amortization bases, with a transitional UAAL base amortized over 18 years, while all subsequent amortization bases are amortized over separate 20-year periods.

Funded Status

	JULY 1, 2025 RESULTS	JULY 1, 2026 RESULTS
PENSION BENEFITS	78.9%	79.2%
MEDICARE PART B	85.2%	92.8%
POST-RETIREMENT DEATH BENEFITS	82.6%	85.5%
HEALTHCARE	54.5%	82.2%

Funded Ratio

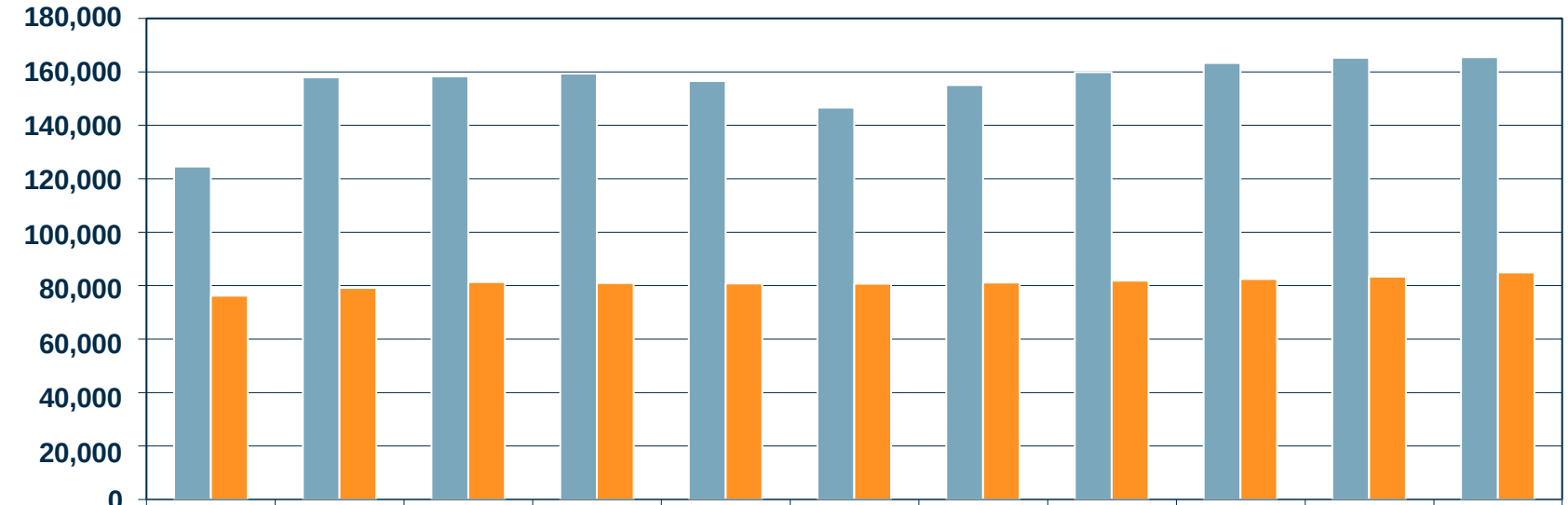


	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
Basic Benefits	67%	70%	70%	71%	71%	74%	75%	77%	79%	79%	79%
Healthcare Fund	15%	16%	17%	21%	27%	47%	45%	46%	62%	55%	82%

Pension Valuation Results



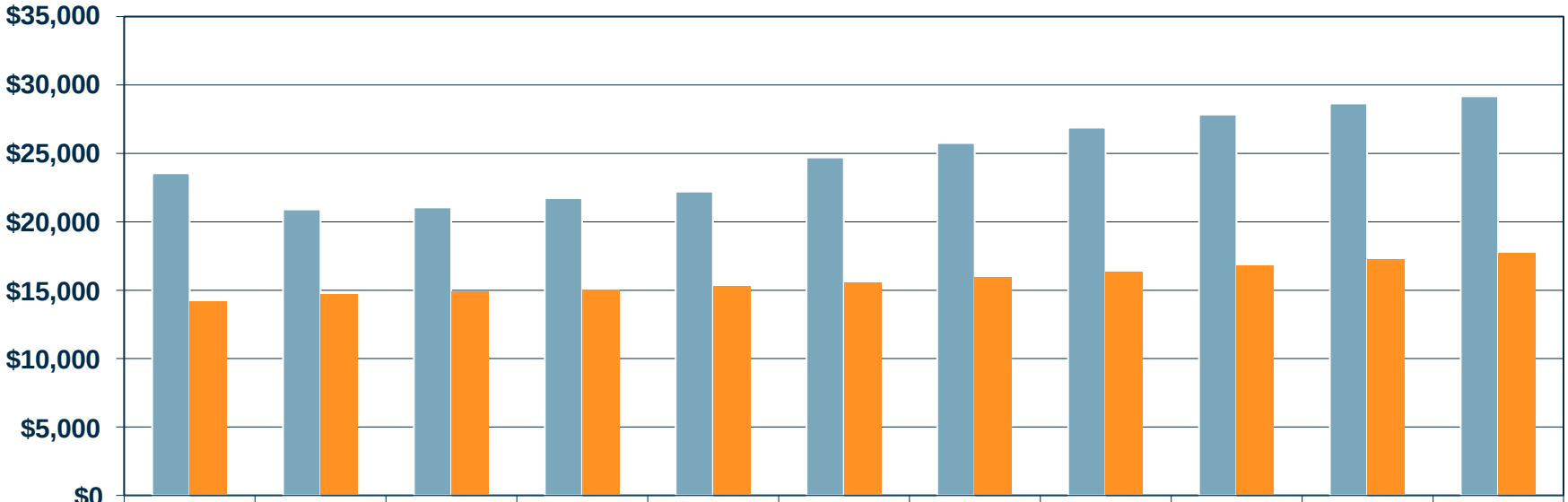
Active and Retired Membership



	2016	2017*	2018	2019	2020	2021	2022	2023	2024	2025	2026
Actives	124,540	157,981	158,343	159,363	156,579	146,646	155,063	159,873	163,350	165,280	165,479
Retirees	76,280	79,157	81,332	81,024	80,851	80,721	81,151	81,833	82,490	83,327	84,954

* 2017 active membership reflects an increase of 32,641 members with 0.25 or less years of service who have been re-categorized from inactive to active status.

Average Salary and Benefits

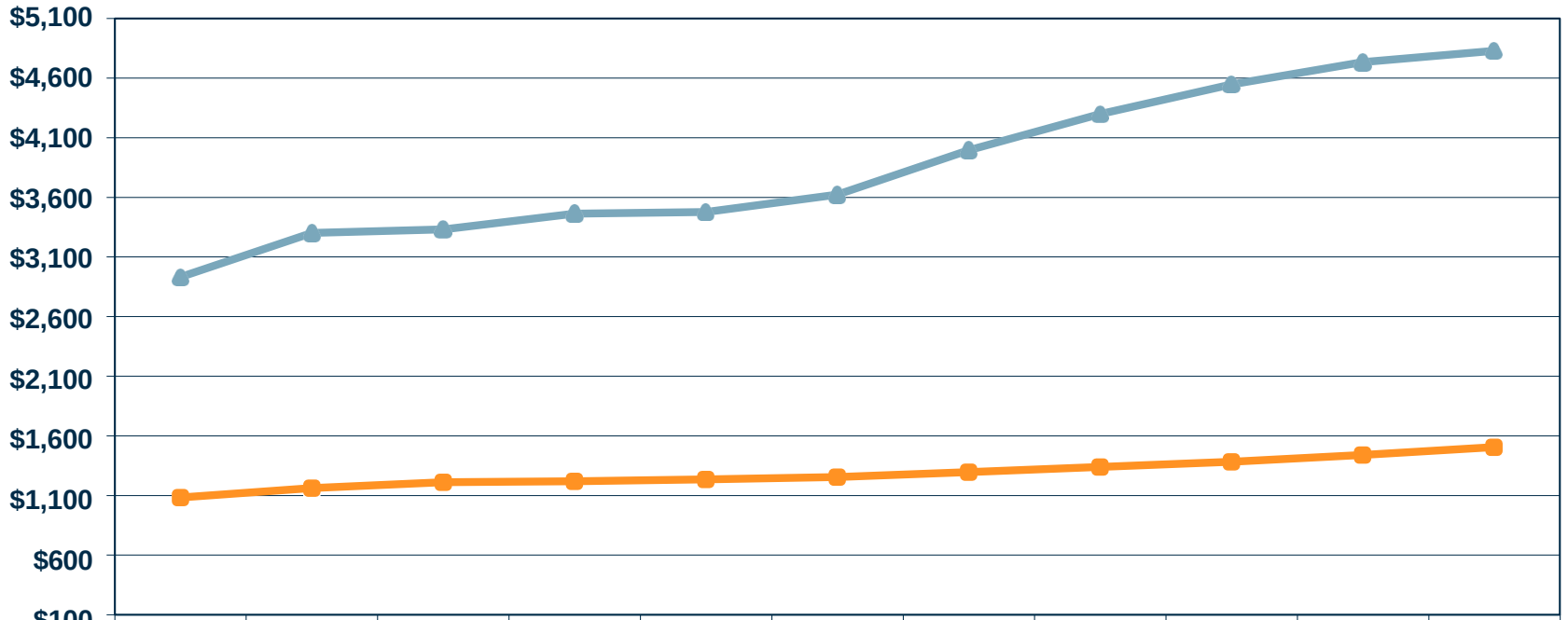


	2016	2017*	2018	2019	2020	2021**	2022	2023	2024	2025	2026
Active Salary	$23,545	$20,906	$21,045	$21,727	$22,210	$24,700	$25,762	$26,888	$27,838	$28,647	$29,180
Retirees Benefits	$14,206	$14,680	$14,901	$15,044	$15,267	$15,547	$15,963	$16,382	$16,774	$17,282	$17,725

* Beginning in 2017, average annual salary reflects the re-categorization of 32,641 members. The average annual salary for this group was $7,518.

** Beginning in 2021, average annual salary reflects average salaries for valuation purposes.

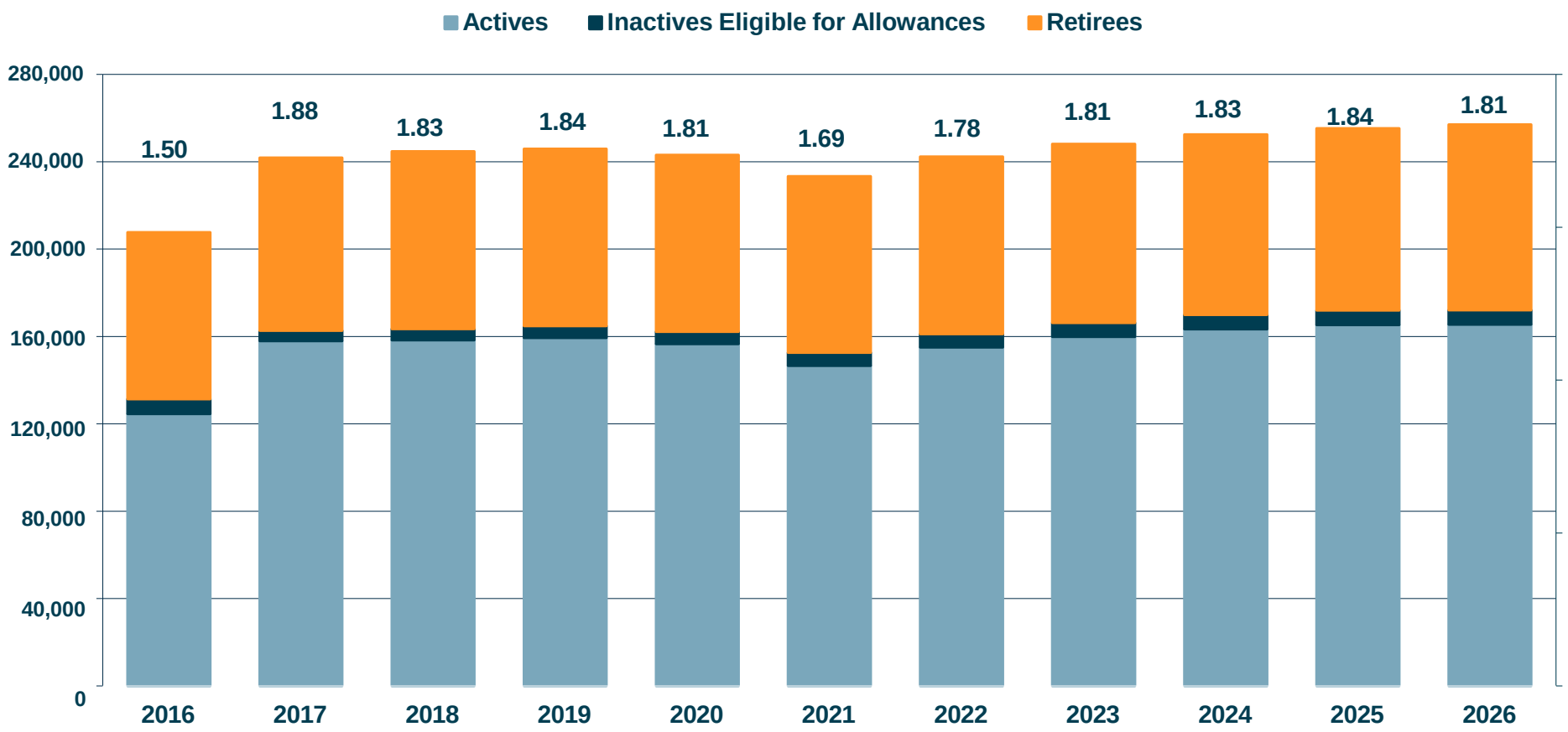
Payroll & Benefits (Millions)



	2016	2017	2018	2019	2020	2021*	2022	2023	2024	2025	2026
Payroll	$2,932.2	$3,302.8	$3,332.4	$3,462.5	$3,477.6	$3,622.1	$3,994.7	$4,298.7	$4,547.3	$4,734.7	$4,828.7
Benefits	$1,083.6	$1,162.0	$1,211.9	$1,219.0	$1,234.3	$1,254.9	$1,295.4	$1,340.6	$1,383.7	$1,440.0	$1,505.8

* Beginning in 2021, Payroll is projected with expected salary increases to align with the valuation year

Active to Inactive Ratio

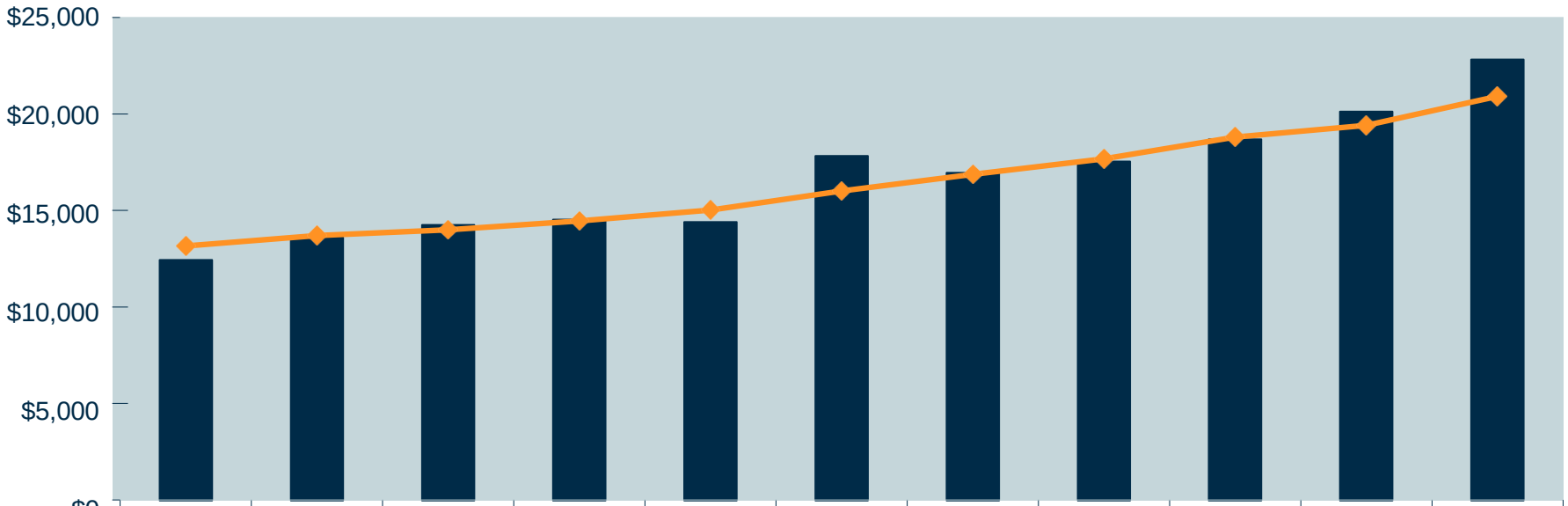


Average Age and Service



	June 30, 2025	June 30, 2026
Active Average Age	46.6	46.5
Active Average Service	6.9	6.7
Average Age Retirees and Beneficiaries	75.8	75.9
Average Age Disabilities	69.1	69.4
Average Age Survivors	73.3	73.5

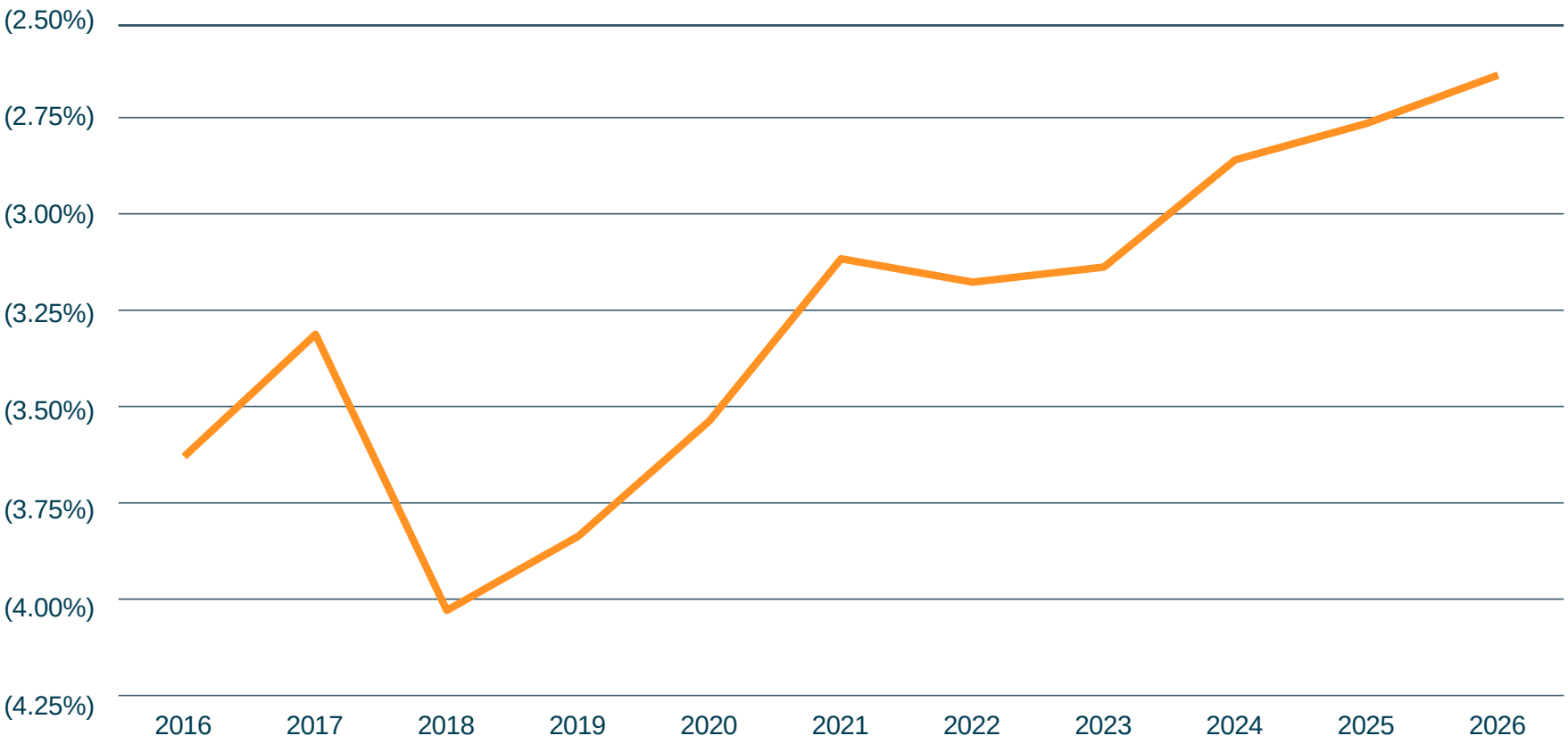
Assets ($ Millions)



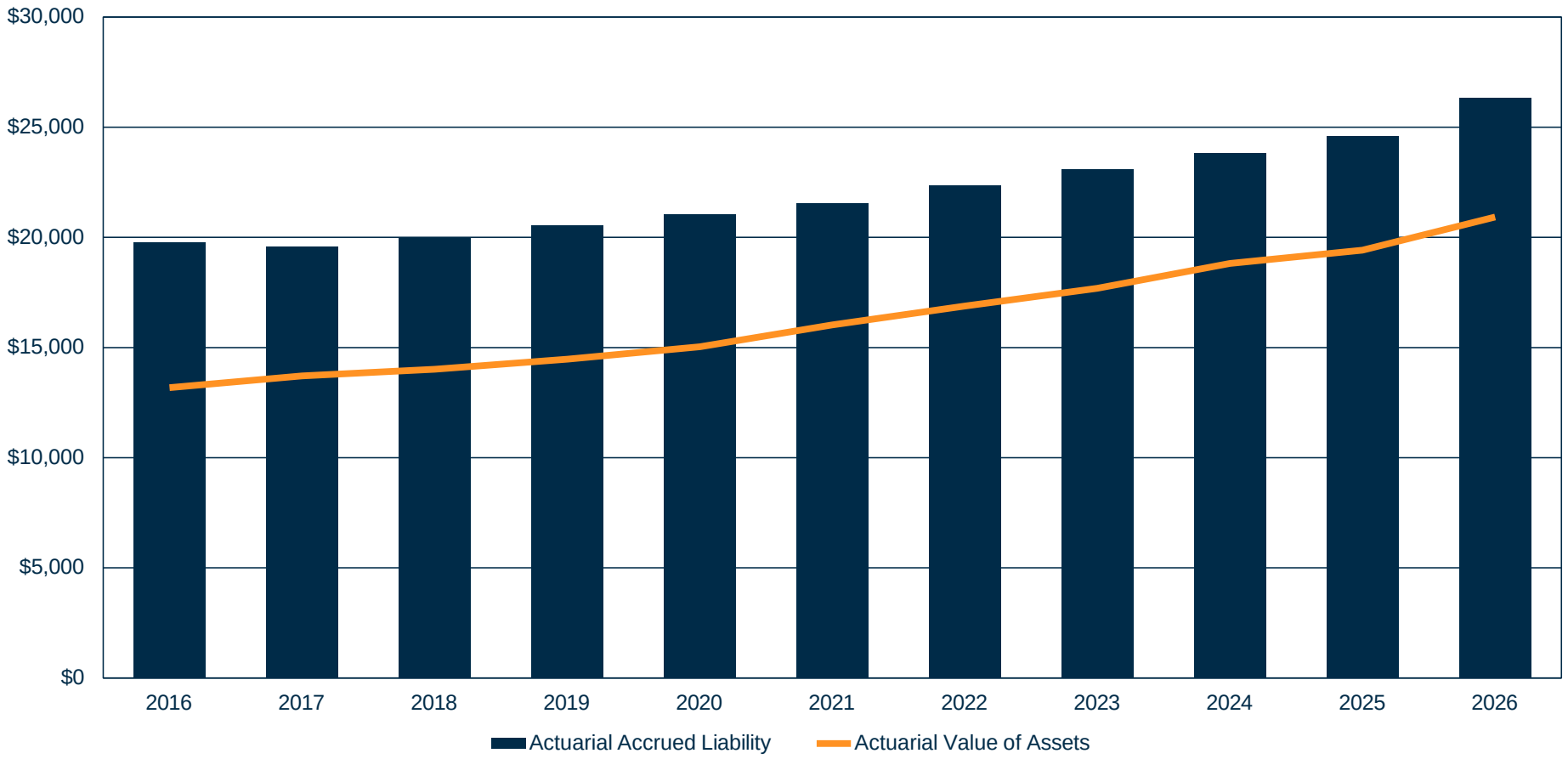
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
Market Value	$12,452	$13,614	$14,271	$14,544	$14,420	$17,840	$16,963	$17,559	$18,705	$20,142	$22,835
Actuarial Value	$13,180	$13,713	$14,012	$14,473	$15,037	$16,032	$16,887	$17,686	$18,815	$19,422	$20,925

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
Market Return	**0.6%**	**12.9%**	**9.0%**	**5.7%**	**2.7%**	**28.0%**	**(2.04%)**	**6.63%**	**9.46%**	**10.55%**	**16.42%**
Actuarial Return	**7.9%**	**7.5%**	**6.3%**	**7.1%**	**7.6%**	**10.4%**	**8.31%**	**7.83%**	**9.30%**	**6.21%**	**10.82%**

Net Cash Flow as a % of Market Value of Assets



Assets vs. Liabilities ($ Millions)



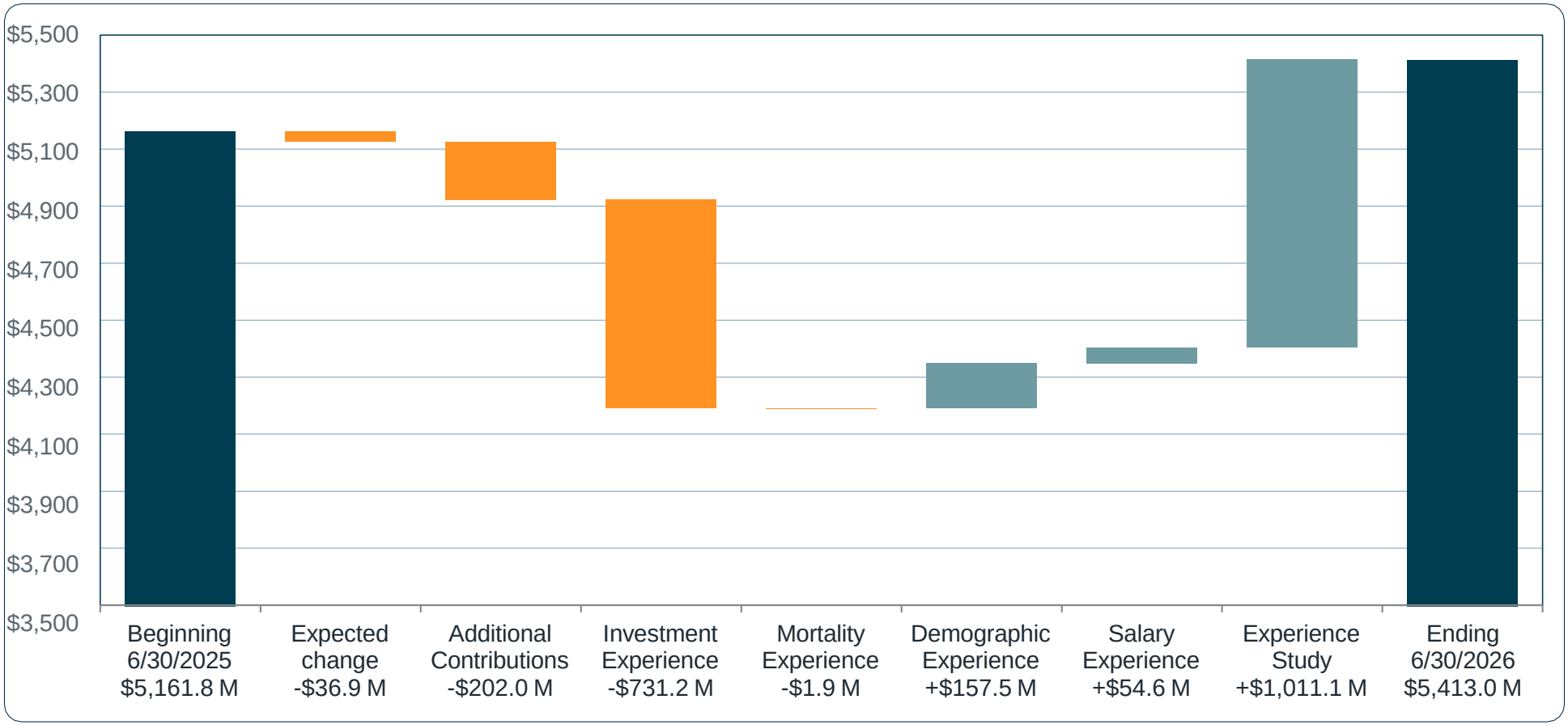
Pension Funding Results

	Pension	Death Benefits	Medicare Part B	Total
		June 30, 2026		
Total Normal Cost Rate	10.78%	0.01%	0.25%	11.04%
Less Member Rate	10.00%			10.00%
Employer Normal Cost Rate	0.78%	0.01%	0.25%	1.04%
Rate to Amortize UAL	9.45%	0.01%	0.05%	9.51%
Actuarially Determined Contribution Rate	10.23%	0.02%	0.30%	10.55%
Funded Policy Contribution Rate				14.00%
Amortization Period (Years)	18 to 20	18 to 20	18 to 20	18 to 20
		June 30, 2025		
Actuarially Determined Contribution Rate	9.37%	0.02%	0.35%	9.74%
Unfunded Accrued Liability ($ millions)	$5,098	$8	$56	$5,162
Amortization Period (Years)	19	19	19	19

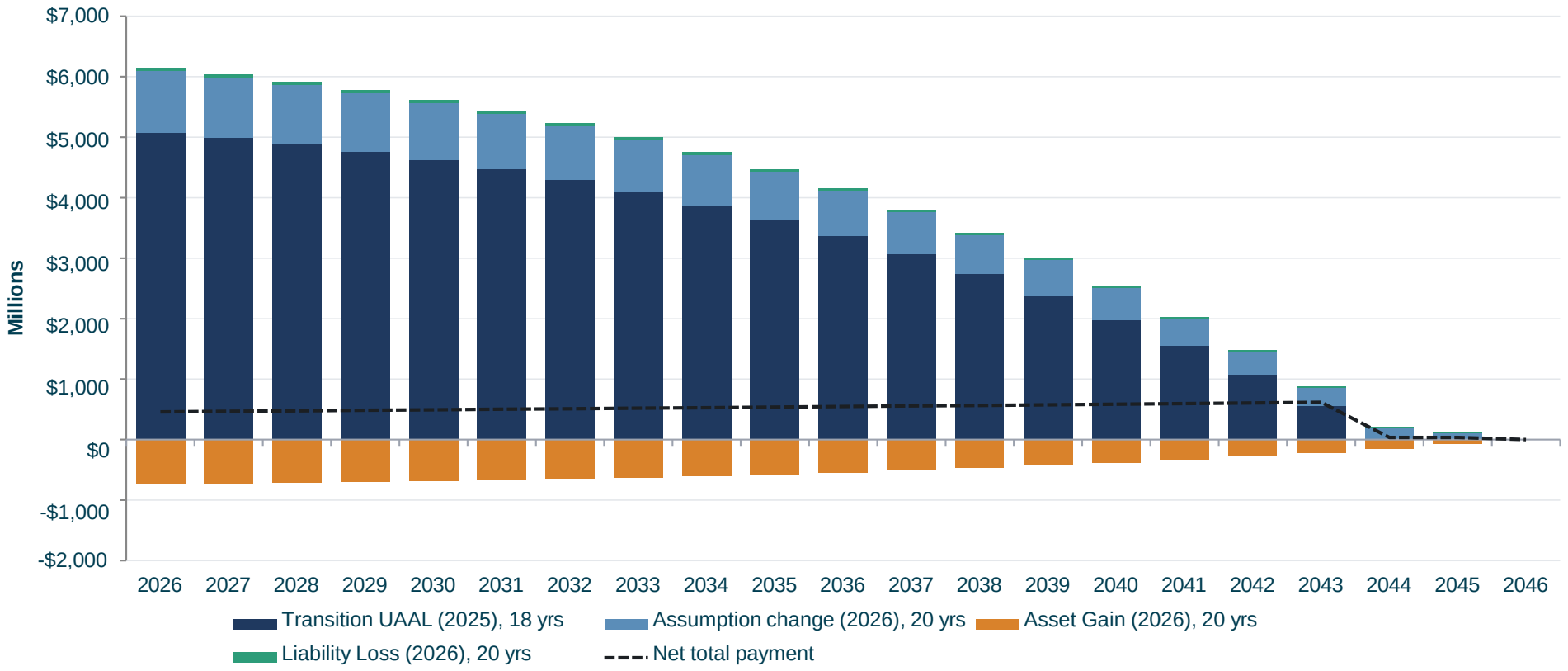
Pension Funding Results

	June 30, 2026	
	Prior to Experience Study	After Experience Study
Total Normal Cost Rate	10.76%	11.04%
Less Member Rate	10.00%	10.00%
Employer Normal Cost Rate	0.76%	1.04%
Rate to Amortize UAL	7.76%	9.51%
Actuarially Determined Contribution Rate	8.52%	10.55%
Funded Policy Contribution Rate	14.00%	14.00%
Amortization Period (Years)	18	18 to 20
Unfunded Liability	$ 4,401.9 M	$5,413.0 M
Funded Ratio	82.62%	79.45%

2026 Change in UAAL (Gain/Loss)

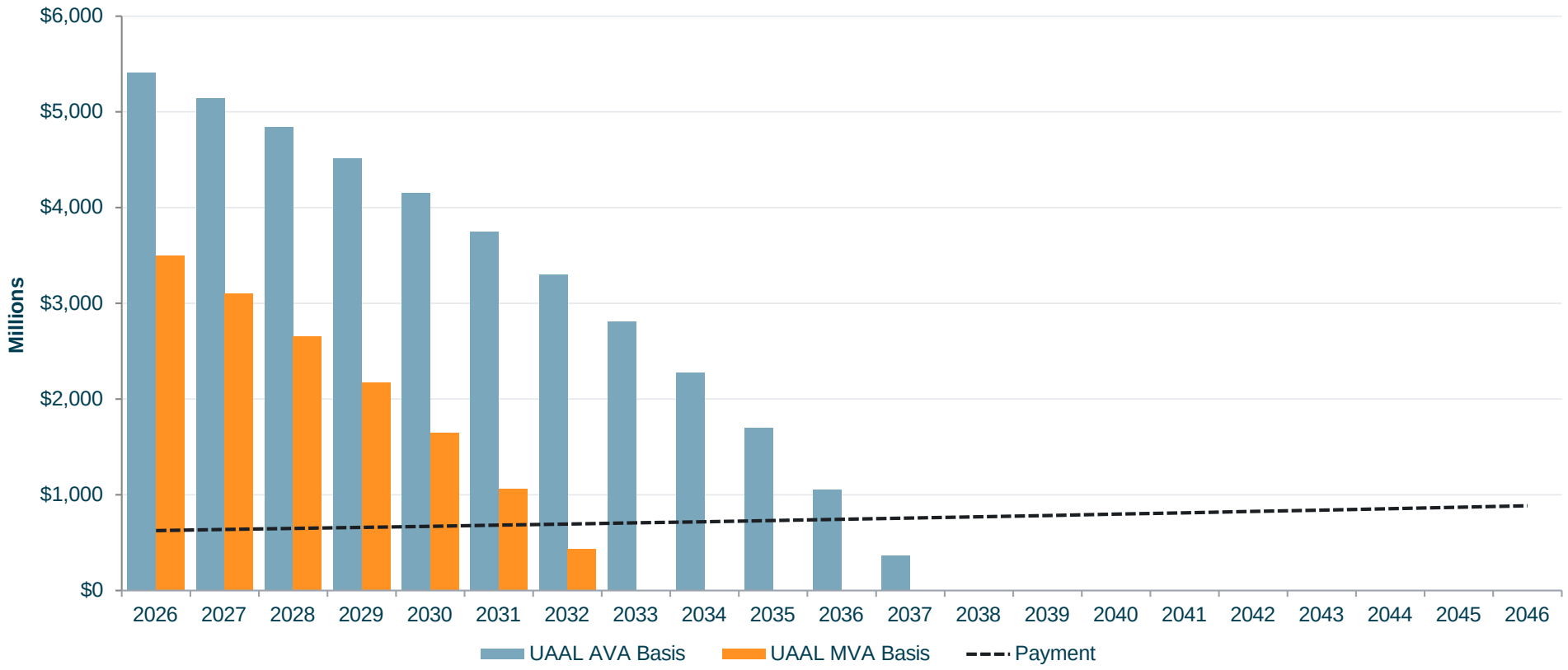


Layered Amortization of UAAL



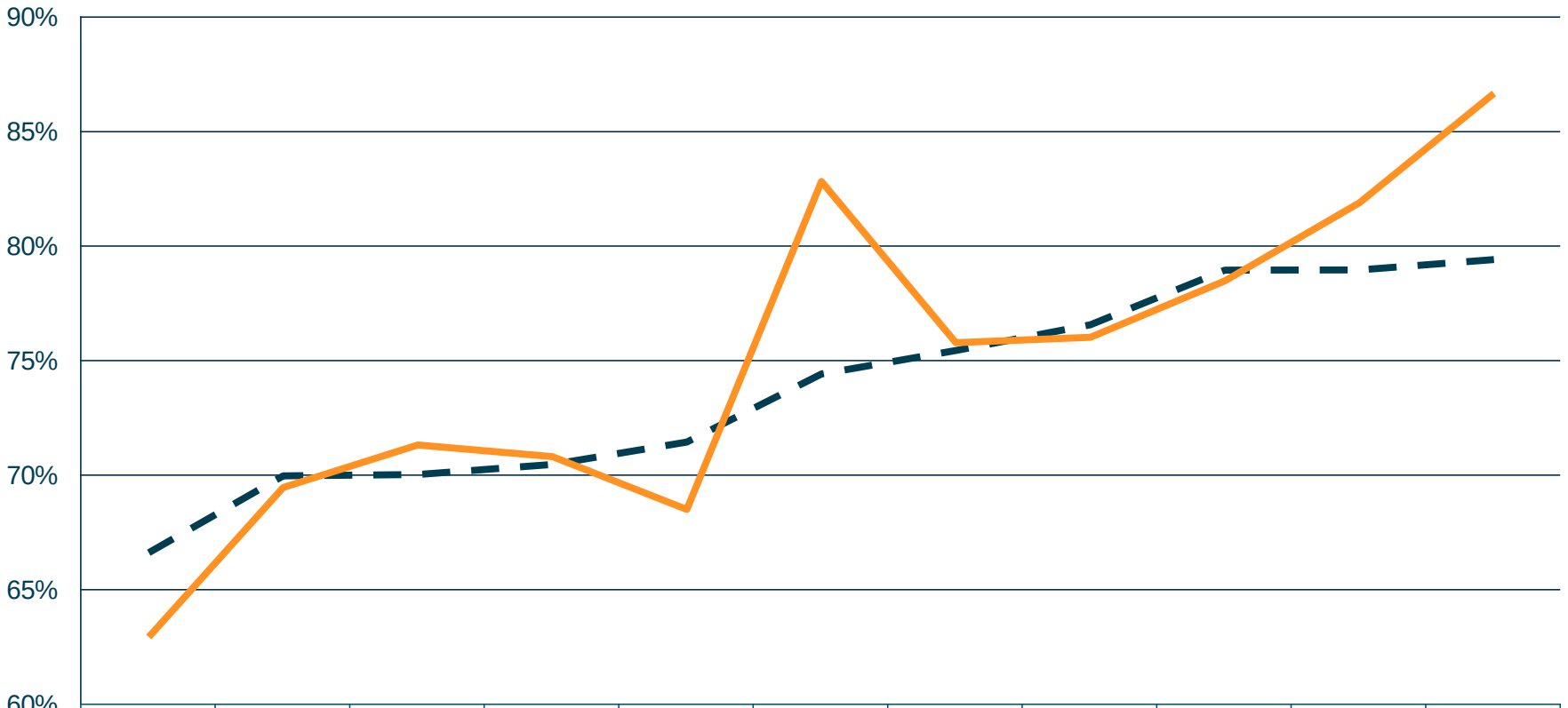
7.00% discount rate, 1.75% payroll growth, level percent of pay, closed periods, beginning-of-year payments. Gains are shown below zero.

Amortization of UAAL (14% ER Contribution)



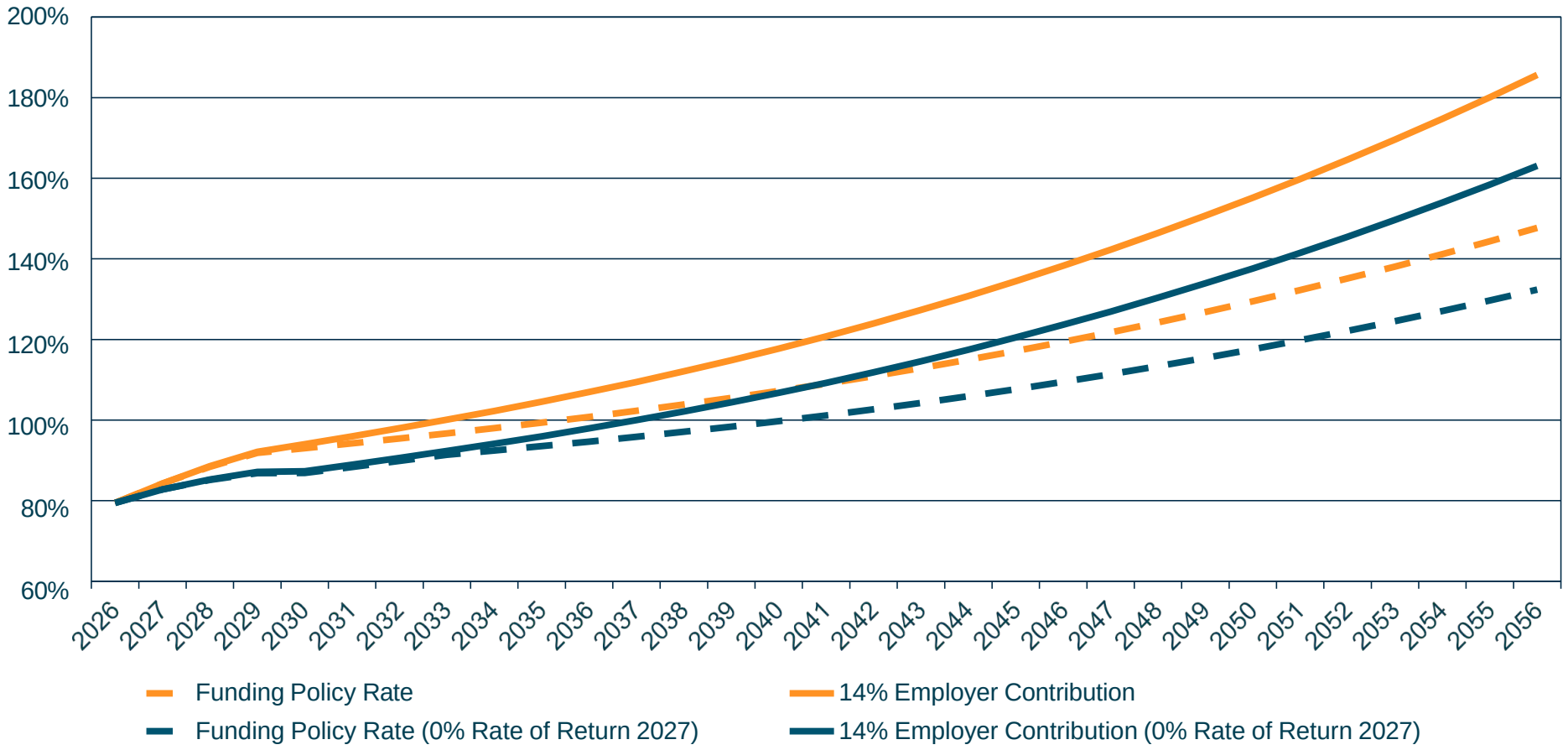
The UAAL will be fully amortized in 12 years and 7 Years on a AVA basis and MVA basis respectively

Funded Ratio



	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
AVA Basis	66.66%	70.01%	70.07%	70.51%	71.49%	74.46%	75.48%	76.61%	78.99%	79.00%	79.45%
MVA Basis	62.98%	69.50%	71.36%	70.85%	68.55%	82.86%	75.82%	76.06%	78.52%	81.93%	86.70%

Projected Funded Ratio



Healthcare Fund Results



Comments on OPEB Valuation

Funded Ratio

- Market value of assets used for valuation purposes. Investment return was 14.62% versus assumed rate of 7.00%.
- Funded ratio was 54.53% as of June 30, 2025, and funded ratio is 82.23% as of June 30, 2026.
- Increase largely due to Medicare costs lower than expected, the impact of the new Experience Study, and favorable investment returns.

ADEC

- For funding valuation purposes, UAL amortization period is closed with 29 years remaining.
- Actuarially Determined Employer Contribution (ADEC) was 2.60% as of June 30, 2025, ADEC is 1.62% as of June 30, 2026.

Comments on OPEB Valuation

Funding Policy

- Funding policy requires at least 13.50% of 14.00% employer contribution rate to be allocated to Pension.
- Based on Board Resolution in September of 2026, the Healthcare Fund will not receive any employer contribution other than 1.50% surcharge.

Assumption Changes

- The healthcare trend assumption was updated and additional assumptions updated based on the results of an actuarial experience study for the five-year period ending June 30, 2025
- Changes included:
  - Closed 30-year amortization period
  - Updated inflation assumption to 2.50%
  - Updated mortality tables
  - Adjusted demographic assumptions
  - Updated Medicare-eligible retiree age related morbidity factors
  - Assume 100% of future retirees or retirees under age 65 will be eligible for full Medicare at 65
  - Updated % assumed to be eligible for Premium Discount Program to 3%

Inflation Reduction Act

DRUG NEGOTIATIONS

Allows the Secretary of Health and Human Services to negotiate prices of certain Medicare drugs each year. Negotiations began in 2026 for 10 drugs covered by Medicare, increasing to 20 drugs in 2029.



INSULIN COST CAPPED

Beginning 2023, insulin cost capped at $35/month for people enrolled in Medicare. Anticipated changes to insulin cost for active and pre-Medicare retiree commercial market.

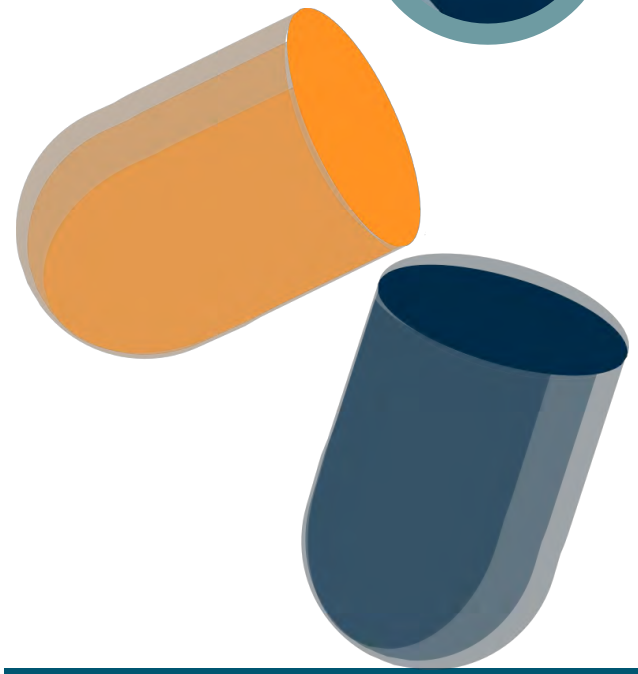
ADDITIONAL CHANGES

Beginning in 2027, out-of-pocket prescription drug costs will be capped at $2,400 per year for Medicare beneficiaries.

Inflation Reduction Act

FEDERAL LANDSCAPE

Marketplace subsidies expired at the end of 2025. The discontinuation of these subsidies may cause Wraparound to be less attractive to certain pre-Medicare retirees.

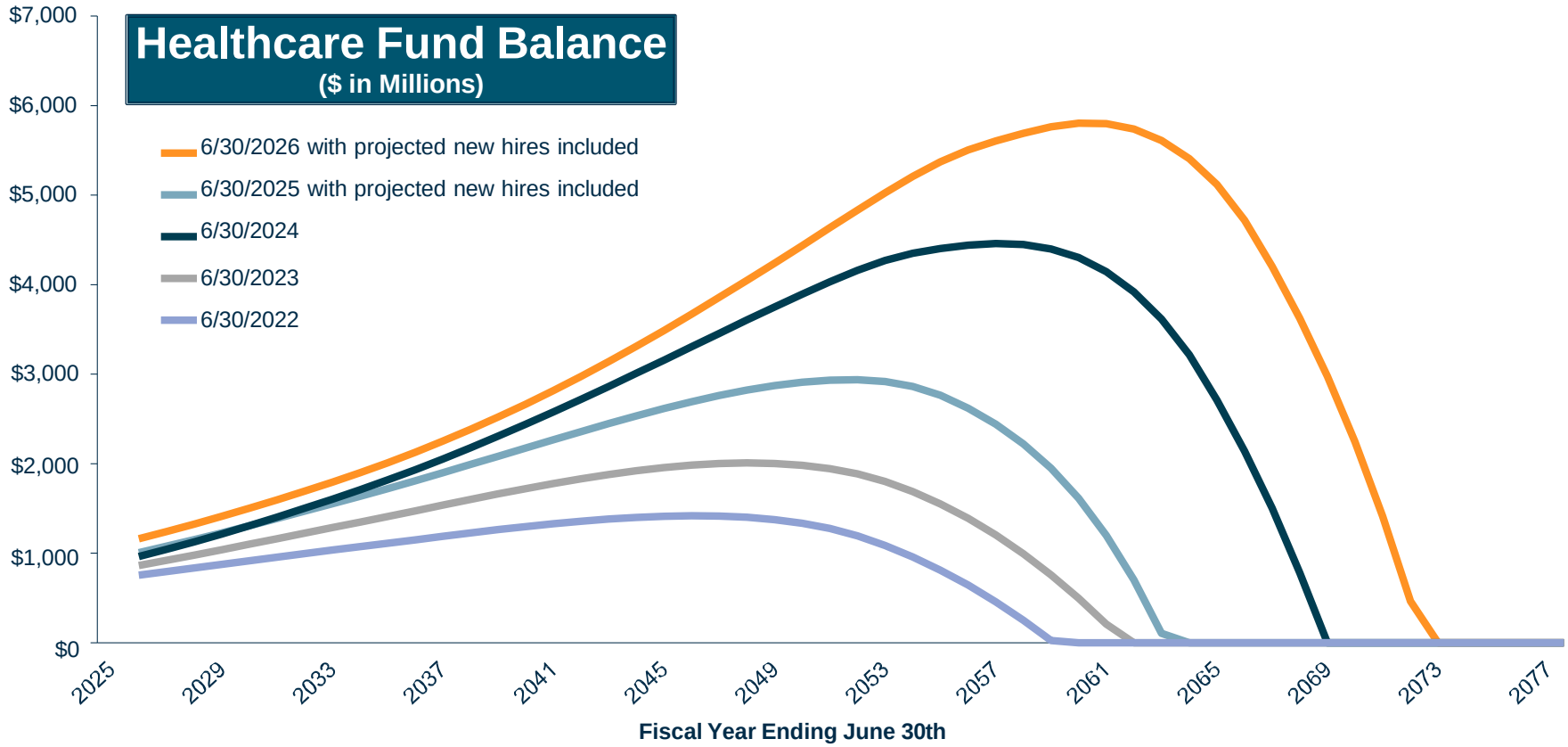


RISK ANALYSIS

Wraparound plan participation assumption remains at 20%, but we included sensitivities should participation assumption be reduced to 10% as well as a scenario with 0% participation in the Wraparound plan and Medicare costs increased to their higher 2014 level of $217.52.

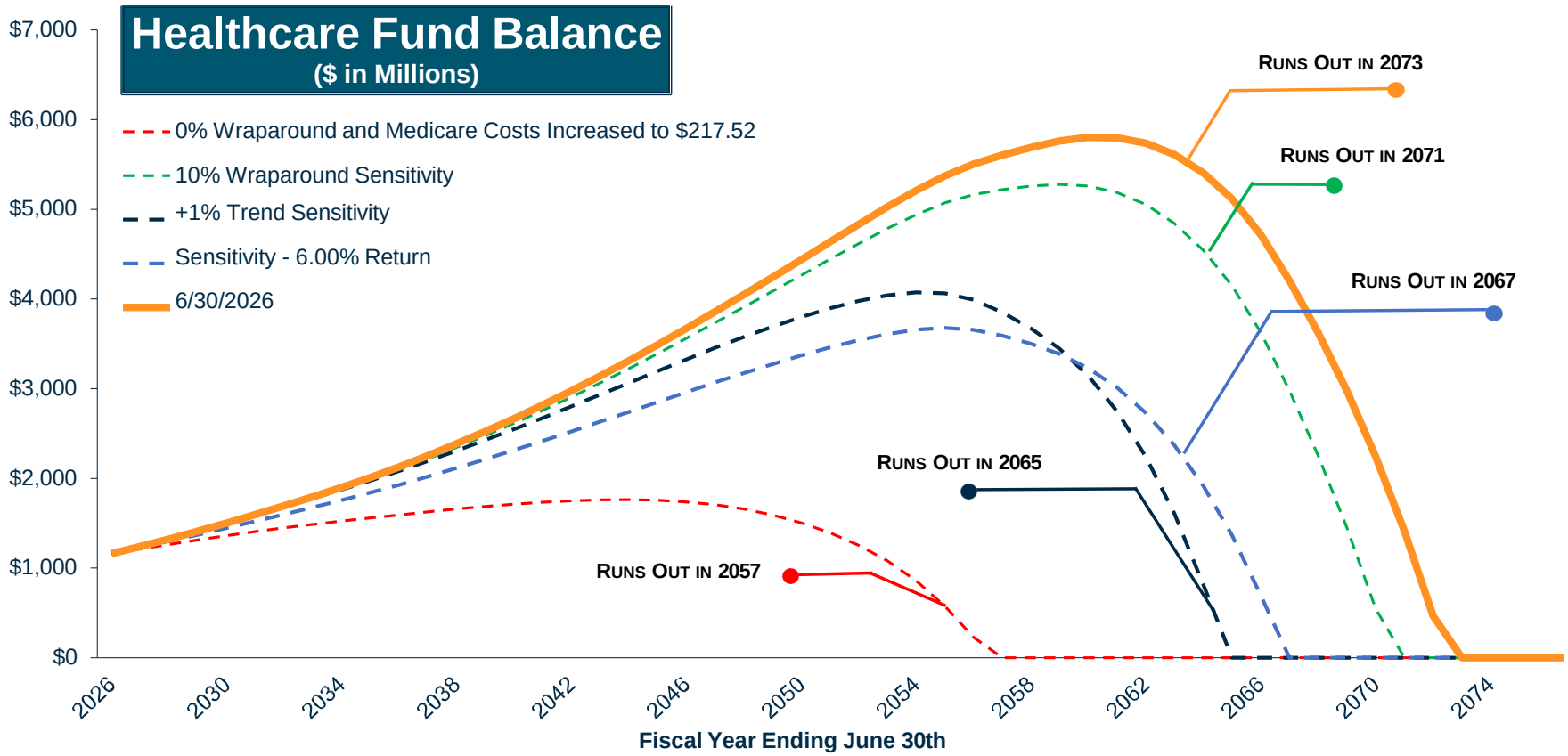
Healthcare Fund Projections

VALUATION ASSUMPTIONS

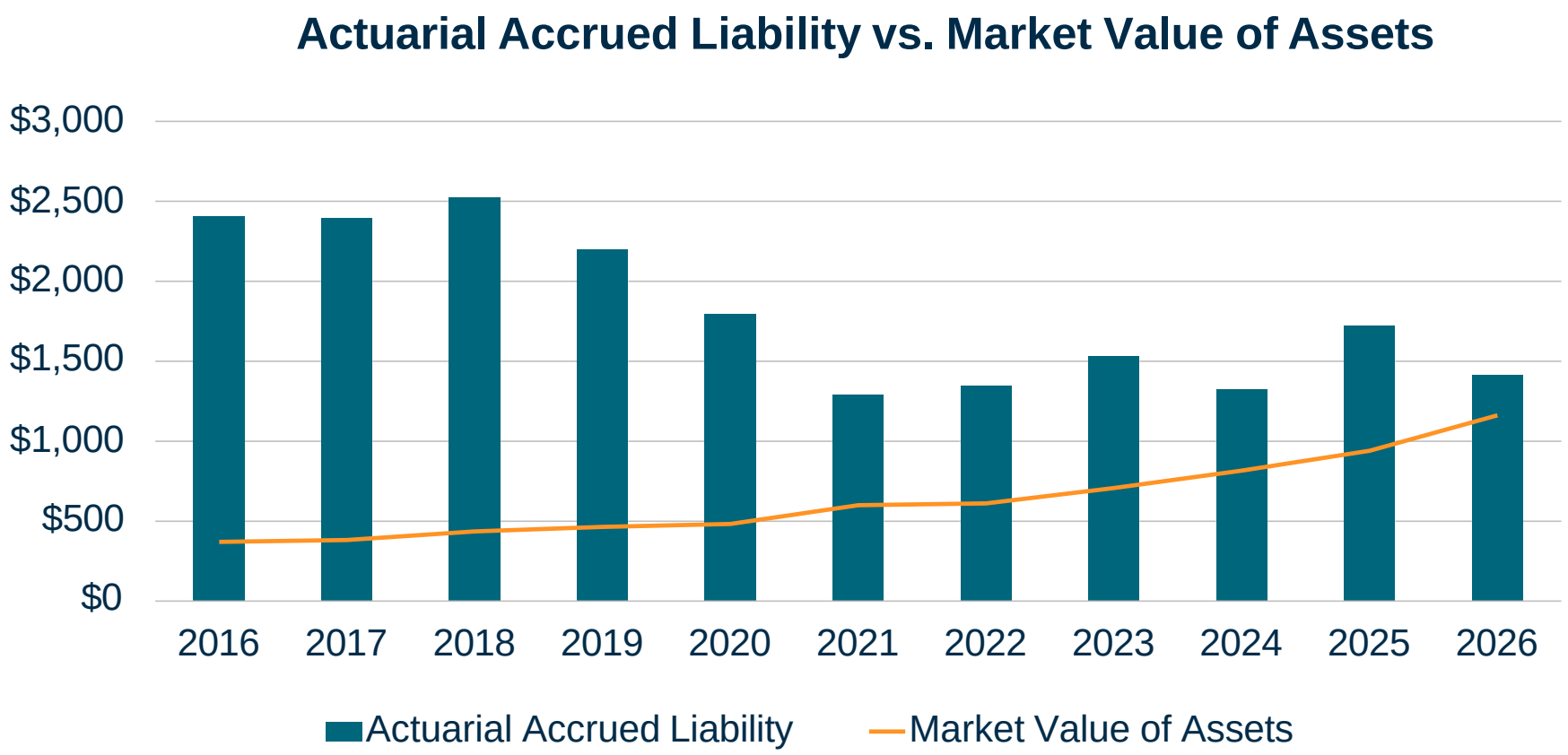


Healthcare Fund Projections

SENSITIVITIES



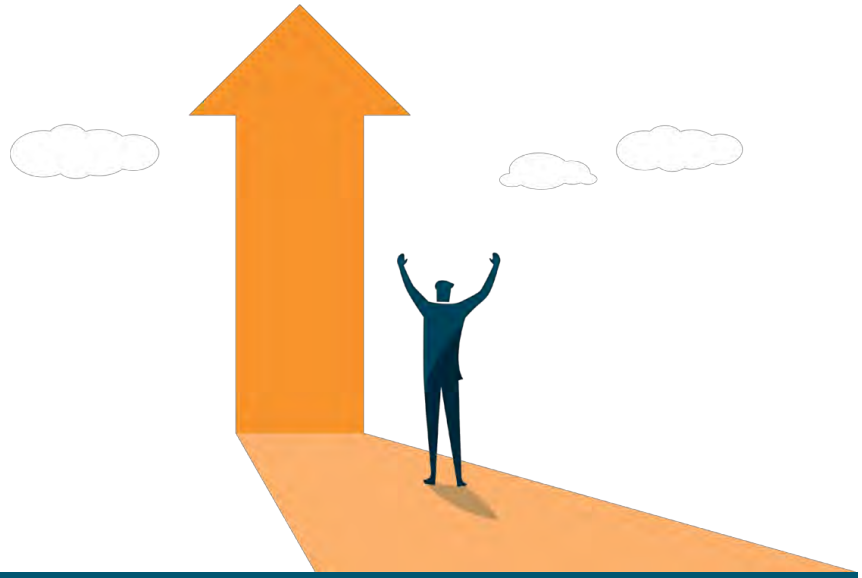
Assets ($ Millions)



Asset Summary ($ Millions)

(1)	**Market Value of Assets at June 30, 2025**	**$ 939.8**
(2)	**Employer Contributions**	**66.0**
(3)	**Other Income**	
	Retiree Healthcare Premiums	52.8
	Aetna Shared Risk	32.5
	CMS Direct Subsidy	69.8
	Manufacturer Discount Program	41.3
	CMS Reinsurance	22.2
	Prescription Drug Rebates	63.3
	Total	**281.9**
(4)	**Investment Gain / (Loss)**	**143.1**
(5)	**Total Healthcare Expenses**	**(265.3)**
(6)	**Administrative Expenses**	**(3.8)**
(7)	**Market Value of Assets at June 30, 2026** (1) + (2) + (3) + (4) + (5) + (6)	**$ 1,161.7**

14.62% estimated annualized rate of return vs assumed rate of 7.00%



Healthcare Fund Results

	June 30, 2024 ($ Millions)	June 30, 2025 ($ Millions)	June 30, 2026 ($ Millions)
Total Normal Cost Rate	1.27%	1.52%	1.28%
Less Member Rate	0.00%	0.00%	0.00%
Employer Normal Cost Rate	1.27%	1.52%	1.28%
Rate to Amortize UAL	0.73%	1.08%	0.34%
Total Recommended Employer Contribution Rate	**2.00%**	**2.60%**	**1.62%**
Actuarial Accrued Liability	$1,325	$1,724	$1,413
Market Value of Assets	$816	$940	$1,162
Unfunded Accrued Liability	$509	$784	$251
Funded Ratio	**61.59%**	**54.53%**	**82.23%**
Employer Contribution Toward Healthcare	1.50%	1.50%	1.50%
Amortization Period	30	30	29

2026 OPEB Gain/Loss

Healthcare System Experience

Demographic



Demographic gains are (4.2%) of starting AAL

Claims Experience



Claims gain is (14.0%) of starting AAL
Gain primarily due to Medicare costs lower than expected

Assumption



$123.5 Million Gain
Healthcare trend updated as well as assumptions based on results of actuarial experience study for five-year period ending June 30, 2025

Assets



$98.1 Million Gain

Accrued Liability as of June 30, 2026 is $1.4 billion

Surcharge

- The surcharge level is $35,000 for the 2026-2027 fiscal year.
- For the 2027-2028 fiscal year, recommend no increase and retaining $35,000 to meet funding policy goals.
- The surcharge level is limited to 2.00% of each individual employer's payroll and 1.50% of total System payroll.



Your CavMac team



Todd Green
ASA, EA, MAAA, FCA

President,
Consulting Actuary



Alisa Bennett
FSA, EA, MAAA, FCA

President,
Consulting Actuary

The actuaries who prepared these results, Todd B. Green, ASA, EA, MAAA, FCA, and Alisa Bennett, FSA, EA, MAAA, FCA are members of the American Academy of Actuaries and are qualified to render the actuarial opinions presented herein. We are happy to provide additional information and answer any questions, if necessary.



LOOKING FOR MORE?

Additional information regarding the assumptions and methods can be found in the July 1, 2026 actuarial valuation report.


THANK
YOU

SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO

Report on the Annual Basic Benefits Valuation

Prepared as of June 30, 2026

CavMac
Actuarial Consulting Services

November 2, 2026

Board of Trustees
School Employees Retirement System of Ohio
300 East Broad Street, Suite 100
Columbus, OH 43215-3746

Dear Members of the Board:

Presented in this report are the results of the annual actuarial valuation of the basic benefits provided under the School Employees Retirement System of Ohio (SERS) as of June 30, 2026. The purpose of the valuation was to measure the System's funding progress and to calculate the actuarially determined employer contribution rates for the fiscal year beginning July 1, 2026.

The valuation is based upon data, furnished by the SERS staff, concerning active, inactive and retiree members along with pertinent financial information. The complete cooperation of the SERS staff in furnishing materials requested is hereby acknowledged with appreciation.

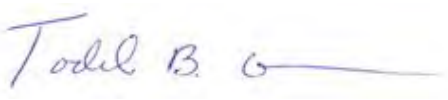
The promised benefits of the System are included in the actuarially calculated contribution rates, which are developed using the Entry Age Normal Cost Method. A four-year market-related value of assets is used for actuarial valuation purposes. Gains and losses are reflected in the unfunded accrued liability that is being amortized by regular annual contributions as a level percentage of payroll, on the assumption that payroll will increase by 1.75% annually. The assumptions recommended by the actuary and adopted by the Board are, in the aggregate, reasonably related to the experience under the Fund and reasonable expectations of anticipated experience under the Fund.

In order to prepare the results in this report, we have utilized actuarial models that were developed to measure liabilities and develop actuarial costs. These models include tools that we have produced and tested, along with commercially available valuation software that we have reviewed to confirm the appropriateness and accuracy of the output. In utilizing these models, we develop and use input parameters and assumptions about future contingent events along with recognized actuarial approaches to develop the needed results.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

This is to certify that the undersigned are members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. This also certifies that the undersigned have experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

Respectfully submitted,



Todd B. Green, ASA, EA, FCA, MAAA
President



Beverly V. Bailey, ASA, EA, FCA, MAAA
Senior Actuary

TBG:dv

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EXECUTIVE SUMMARY

REPORT ON THE ANNUAL VALUATION OF THE
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO

PREPARED AS OF JUNE 30, 2026

The School Employees Retirement System of Ohio (SERS or System) is a defined benefit public pension fund that provides pensions and access to health care coverage for retired school employees who are covered in nonteaching positions. This includes bus drivers, custodians, treasurers, business officials, administrative assistants, food service providers, and educational aides. This report presents the results of the June 30, 2026, actuarial funding valuation of the System. The primary purposes of performing the actuarial funding valuation are to:

- determine the sufficiency of the Statutory Contribution Rate as set forth in the Ohio statutes;
- determine the experience of the System since the last valuation date;
- disclose asset and liability measures as of the valuation date; and
- analyze and report on trends in System contributions, assets, and liabilities over the past several years.

Since the previous valuation, there were no changes to the plan provisions; however, the actuarial methods and assumptions were updated to reflect an experience study performed over the five-year period ending June 30, 2025. Any measures of experience gains and losses for the year ending June 30, 2026 are based on the assumptions and methods in use for the June 30, 2025 valuation. The experience study reviewed the actuarial assumptions and methods used in the actuarial valuation process. The assumptions fall into two categories. The first includes economic assumptions which include price inflation, wage inflation and investment return. The second category includes demographic assumptions such as assumed rates of mortality, service retirement, disability retirement, withdrawal, and salary increases for merits and promotions.

Summary of Changes	
Actuarial Methods	
Actuarial Cost Method	No change
Actuarial Value of Assets	No change
Payroll Growth Assumption	No change
Amortization Method	Change to layered amortization of the unfunded actuarial accrued liability

EXECUTIVE SUMMARY

Summary of Changes	
Economic Assumptions	
Investment Return	No change
Price Inflation	Increased from 2.40% to 2.50%
Wage Inflation	Increased from 3.25% to 3.50%
Real Wage Growth	Increased from 0.85% to 1.00%
Cost-of-Living Adjustments	Increased from 2.00% to 2.50%
Administrative Expenses	No change
Demographic Assumptions	
Rates of Withdrawal	Updated rates of withdrawal
Rates of Disability Retirement	Updated rates of disability
Rates of Service Retirement	Updated rates of retirement
Mortality	Updated to Pub-2016 family of mortality tables projected generationally with MP-2021 projection scale
Salary Increase	Updated assumed salary increases
Percent Married	No change
Spousal Age Difference	No change
Re-Hired Retirees	No change

The actuarial valuation results provide a "snapshot" view of the System's financial condition on June 30, 2026. Actuarial gains and losses result when the actual experience of the plan (such as asset return, pay increases, turnover, deaths, etc.) is different from that expected by the actuarial assumptions. The System's unfunded actuarial accrued liability (UAAL) was expected to be $4,923.0 million as of

EXECUTIVE SUMMARY

June 30, 2026, taking into account contributions from the employers and members of $1,103.2 million. The actual UAAL is $5,413.0 million. The net increase of $490.0 million reflects an increase of $1,011.1 million attributable to assumption changes and a liability experience loss of $210.2 million, partially offset by an investment experience gain of $731.2 million. The liability and investment gains and losses are detailed in Section 5. The UAAL is amortized as a series of separate amortization bases, with remaining amortization periods ranging from 18 to 20 years as of June 30, 2026.

The valuation is based on a set of actuarial assumptions which were adopted by the Board based on the five-year experience study for the period ending June 30, 2025. These assumptions are presented in Schedule C.

A summary of the key results from the June 30, 2026 actuarial valuation is shown below. Further detail on the valuation results can be found in the following sections of this Executive Summary.

	June 30, 2026 Valuation Results	June 30, 2025 Valuation Results
Actuarially Determined Contribution Rate	10.55%	9.74%
Employer Contribution Rate	14.00%	14.00%
Sufficiency/(Deficiency)	3.45%	4.26%
Remaining Amortization Period	18-20	19
Unfunded Actuarial Accrued Liability ($M)	$5,413.0	$5,161.8
Basic Benefit Funded Ratio (Actuarial Assets)	79.45%	79.00%

The funded ratio of the basic benefits is 79.45%. Since this is greater than 70%, per the Board-adopted funding policy, the basic benefits may receive an employer contribution between 13.50% and 14.00% of compensation for FY2027. The Health Care Fund may receive an employer contribution of up to 0.50%. Based on a Board Resolution dated September 17, 2026, the valuation allocates the entire 14.00% to the basic benefits and 0.00% to health care consistent with SERS' funding policy. The funding policy requires at least 13.50% of the employers' contributions be allocated to SERS' basic benefits when the funded ratio is 70% but less than 80%, with the remainder (if any) allocated to health care.

Under Ohio Revised Code Section 3309.374(B), on September 17, 2026, the Board granted an annual cost-of-living adjustment of 2.5% for eligible SERS members for the 2027 calendar year equal to the assumed adjustment of 2.5%. This has been included in the valuation for funding purposes.

EXECUTIVE SUMMARY

EXPERIENCE FOR THE LAST PLAN YEAR

Numerous factors contributed to the change in the System's assets, liabilities, and actuarial contribution rate between June 30, 2025 and June 30, 2026. The components are examined in the following discussion.

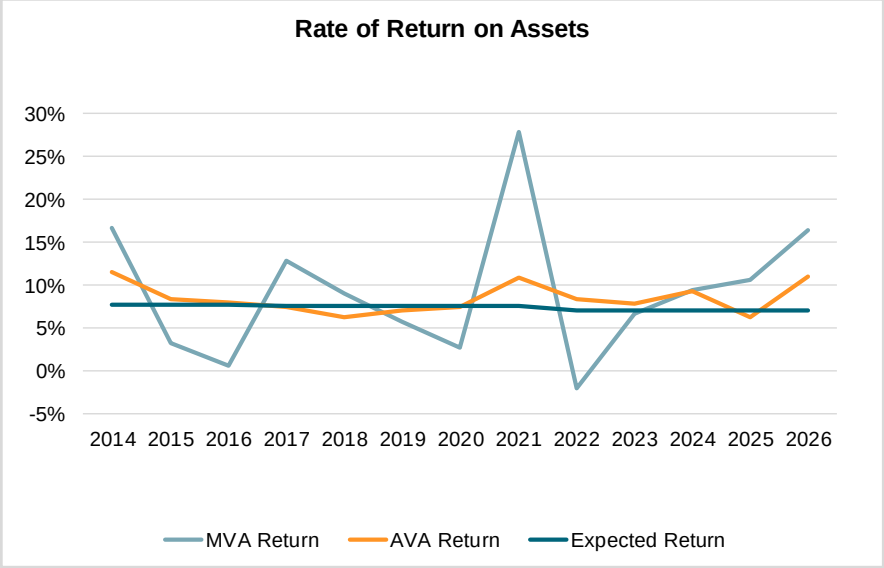
ASSETS

As of June 30, 2026, SERS' basic benefits had net assets of $22,834,481,321, when measured on a market value basis. This was an increase of $2,692,727,435 from the previous year. The market value of assets is not used directly in the calculation of the unfunded actuarial accrued liability and the actuarially determined contribution. The asset valuation smoothing method, which recognizes the annual unexpected portion of market value investment returns over a four-year period, attempts to reduce the effect of market volatility. The resulting amount is called the "actuarial value of assets" and is utilized to determine the actuarial valuation results. In this year's valuation, the actuarial value of assets as of June 30, 2026, was $20,924,526,953, an increase of $1,502,133,191 from the value in the prior year. The components of change in the asset values are shown in the following table.

		Actuarial Value		Market Value
Net Assets, June 30, 2025	$	19,422,393,762	$	20,141,753,886
- Employer and Member Contributions	+	1,103,238,198	+	1,103,238,198
- Benefit Payments	-	1,671,967,300	-	1,671,967,300
- Investment Income	+	2,070,862,293	+	3,261,456,537
Net Assets, June 30, 2026		20,924,526,953		22,834,481,321

EXECUTIVE SUMMARY

The estimated investment return on the market value of assets for FY2026 was 16.32%. Reflecting the asset smoothing method, the resulting return on the smoothed actuarial value of assets was 10.99%. The return on the actuarial value of assets supporting Basic Benefits was 10.82%. As this rate of return was greater than the assumed rate of 7.00%, there was an actuarial investment experience gain of $731.2 million. The return on the Health Care Fund was 14.62%. Please see Section 3, Schedule B, and Schedule F of this report for more detailed information on the market and actuarial value of assets.



Market value returns have been very volatile. As can be seen in this graph, the return on actuarial assets is much smoother than the return on market value. The asset smoothing method impacts only the timing of when the actual market experience is recognized in the valuation process. The remaining deferred investment experience net gain of $1,910 million will be recognized in future years.

LIABILITIES

The actuarial accrued liability is the portion of the present value of future benefits allocated to service performed up to the valuation date. The difference between this liability and the actuarial value of assets is called the unfunded actuarial accrued liability (UAAL). The dollar amount of unfunded actuarial accrued liability is reduced if the contributions to the System exceed the normal cost for the year, plus interest on the prior year's UAAL.

EXECUTIVE SUMMARY

The unfunded actuarial accrued liability is shown as of June 30, 2026 in the following table:

	Actuarial Value of Assets	Market Value of Assets
Actuarial Accrued Liability	$26,337,573,092	$26,337,573,092
Value of Assets	$20,924,526,953	$22,834,481,321
Unfunded Actuarial Accrued Liability*	$5,413,046,139	$3,503,091,771
Funded Ratio	79.45%	86.70%

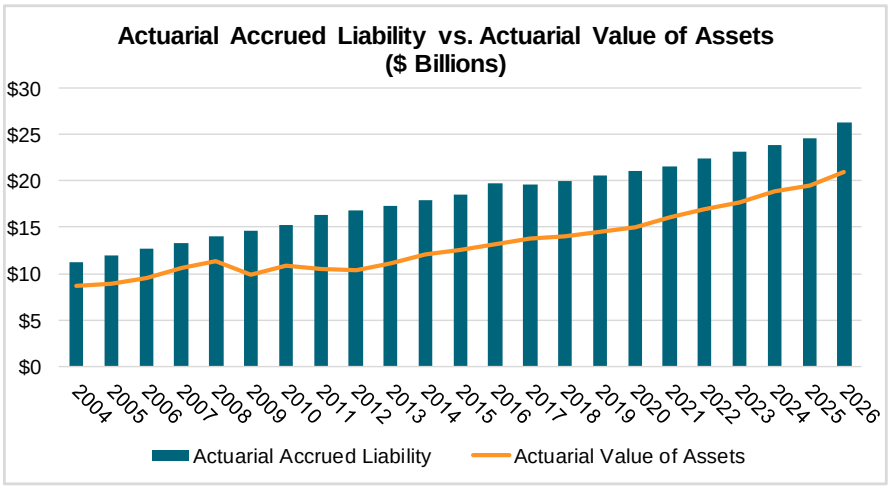
* See Appendix B of the report for the detailed development of the unfunded actuarial accrued liability.

Changes in the UAAL occur for various reasons. The net increase in the UAAL from June 30, 2025, to June 30, 2026, was $251.2 million. The components of this net change are shown in the table below:

Unfunded Actuarial Accrued Liability, June 30, 2025 ($ Millions)		$5,161.8
Expected increase/(decrease) due to amortization method	($238.9)	
Investment experience	($731.2)	
Liability experience	$210.2	
Assumption changes	$1,011.1	
Total		$251.2
Unfunded Actuarial Accrued Liability, June 30, 2026		$5,413.0

As shown above, various components impacted the UAAL. Actuarial gains (losses) result from actual experience that is more (less) favorable than anticipated based on the actuarial assumptions. The amounts are measured as the difference between the expected unfunded actuarial accrued liability and the actual unfunded actuarial accrued liability net of any impact due to changes in actuarial assumptions and methods or benefit provisions. Overall, the System experienced a net increase to the UAAL of $251.2 million. The net UAAL increase consists primarily of experience and assumption losses; the largest sources of liability losses were due to retirement, termination, salary increases, and new members entering the plan, which were offset by gains due to mortality and various data and method changes. Finally, there was an additional increase in the UAAL due to the change in assumptions since the last valuation.

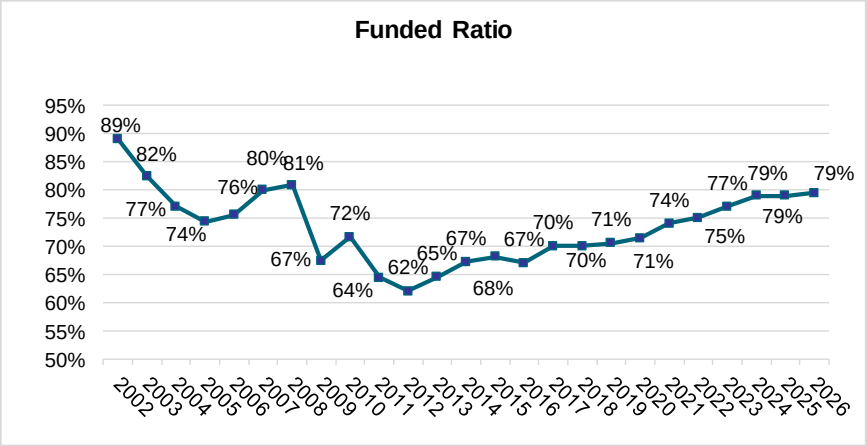
EXECUTIVE SUMMARY



Since June 30, 2004, the actuarial accrued liability has been higher than the actuarial value of assets. Investment experience below the assumed rate of return was the primary source of the increased difference between the actuarial accrued liability and actuarial assets. SERS implemented pension reform to improve the System's funding progress. The Board's funding policy allocates a higher portion of the employer contribution toward the basic benefits until the fund achieves a funded status of 90%. An evaluation of the unfunded actuarial accrued liability on a pure dollar basis may not provide a complete analysis since only the difference between the assets and liabilities (which are both very large numbers) is reflected. Another way to evaluate the unfunded actuarial accrued liability and the progress made in its funding is to track the funded ratio, the ratio of the actuarial value of assets to the actuarial accrued liability.

	6/30/2022	6/30/2023	6/30/2024	6/30/2025	6/30/2026
Funded Ratio	75.48%	76.61%	78.99%	79.00%	79.45%
Unfunded Actuarial Accrued Liability ($M)	$ 5,484.5	$ 5,398.7	$ 5,004.8	$ 5,161.8	$5,413.0

The longer-term historical funded ratio information is shown in the chart below.



Investment returns are the primary source of decreases in the funded ratio as can be seen during the 2002-2003 “tech bubble” recession and the Great Recession of 2008-2009. The improved funded ratio since 2016 is attributable to Board actions which led to legislation to modify the Plan in combination with improved experience of the System.

CONTRIBUTION RATE

Under the Entry Age Normal cost method, the actuarial contribution rate consists of two components:

- a "normal cost" for the portion of projected liabilities allocated by the actuarial cost method to service of members during the year following the valuation date which is funded by both member and employer contributions, and
- an "unfunded actuarial accrued liability contribution" for the excess of the portion of projected liabilities allocated to service-to-date over the actuarial value of assets.



EXECUTIVE SUMMARY

See Section 6 of the report for the detailed development of these contribution rates which are summarized in the following table:

Actuarial Determined Contribution Rates	June 30, 2026	June 30, 2025
1. Employer Portion of Normal Cost Rate	1.04%	0.75%
2. UAAL Contribution Rate	9.51%	8.99%
3. Total Actuarial Determined Contribution Rate (1) + (2)	10.55%	9.74%
4. Funded Ratio	79.45%	79.00%
5. Total Employer Contribution Rate	14.00%	14.00%
6. Amount Allocated to Basic Benefits	14.00%	14.00%

The Board has elected to allocate the entire 14.00% to the basic benefits for FY2027. If this election continues in future years, the plan would be fully funded in 12 years. Furthermore, if the market value of assets was used, the amortization period would be 7 years.

Actuarial Determined Contributions are developed with the intent of being level as a percentage of covered payroll, assuming the number of active members remains stable. Furthermore, the funding policy is expected to accumulate sufficient assets to make all future benefit payments as they become due, if all assumptions are met. Actuarial Standard of Practice Number 4 (ASOP 4) requires the disclosure of a reasonable Actuarial Determined Contribution (ADC). Based on the assumptions and methods used in this report, the ADC is reasonable with respect to ASOP 4.

As discussed earlier, SERS' basic benefits include retirement, disability, and survivor benefits, along with Medicare Part B reimbursements and lump sum retiree death benefits. SERS also provides access to health care coverage for retiree members. The Health Care Fund is partially supported by employer contributions that are not required for actuarially funding basic benefits. The funding policy is expected to accelerate the pace at which SERS' basic benefits will achieve a funded ratio equal to 90%. The Board has allocated the entire employer contribution toward basic benefits.



SECTION 1 – SUMMARY OF PRINCIPAL RESULTS

REPORT ON THE ANNUAL VALUATION OF THE
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO

PREPARED AS OF JUNE 30, 2026

1. This report, prepared as of June 30, 2026, presents the results of the annual actuarial valuation of the basic benefits provided under the System, including pension, Medicare Part B reimbursement, and post-retirement death benefits. For convenience of reference, the principal results of the valuation and a comparison with the preceding year's results are summarized in the following table.

SUMMARY OF PRINCIPAL RESULTS

	June 30, 2026	June 30, 2025
Active members included in valuation		
Number	165,479	165,280
Annual Compensation*	$4,828,674,531	$4,734,707,838
Retirees		
Number	84,954	83,327
Annual allowances	$1,505,797,897	$1,440,022,695
Deferred Vesteds		
Number	6,613	6,682
Annual deferred allowances	$54,931,990	$51,776,949
Assets (net of Health Care Assets)		
Market related actuarial value	$20,924,526,953	$19,422,393,762
Market value	$22,834,481,321	$20,141,753,886
Unfunded Actuarial Accrued Liability	$5,413,046,139	$5,161,765,991
Funded Ratio (AVA/AAL)		
All Basic Benefits	79.45%	79.00%
Pension Benefits	79.24%	78.90%
Medicare Part B	92.77%	85.16%
Post-retirement Death Benefits	85.48%	82.59%
Actuarially Determined Contribution Rate		
Normal	1.04%	0.75%
Accrued liability	9.51%	8.99%
Total	10.55%	9.74%
Funding Policy Contribution Rate	14.00%	14.00%
Accrued liability amortization period (years)	18-20	19

* The annual compensation reflects imputed salaries.

2. The statute sets a contribution cap of 24% of payroll: 14% from employers and 10% from employees. Employer contributions in excess of those required to support the basic benefits may be allocated to retiree health care funding. If the funded ratio is less than 70%, the entire 14% employers' contribution shall be allocated to SERS' basic benefits. If the funded ratio is 70% but less than 80%, at least 13.50% of the employers' contribution shall be allocated to SERS' basic benefits, with the remainder (if any) allocated to the Health Care Fund. If the funded ratio is 80% but less than 90%, at least 13.25% of the employers' contribution shall be allocated to SERS' basic benefits, with the remainder (if any) allocated to the Health Care Fund. If the funded ratio is 90% or greater, the Health Care Fund may receive any portion of the employers' contribution that is not needed to fund SERS' basic benefits.
3. The valuation balance sheet showing the results of the valuation is given in Schedule A.
4. Comments on the valuation results are given in Section 4, comments on the experience and the sources of actuarial gains and losses during the valuation year are given in Section 5, and the rates of contribution payable by employers are given in Section 6.
5. Schedule B of this report presents the development of the actuarial value of assets. Schedule C details the actuarial assumptions and methods employed. Schedule D gives a summary of the benefit and contribution provisions of the plan.

SECTION 2 – MEMBERSHIP DATA

Data regarding the membership of the System for use as a basis for the valuation was furnished by the System's staff. The following tables summarize the membership of the System as of June 30, 2026, upon which the valuation was based. Detailed tabulations of the data are given in Schedule E.

Active Members

		Group Averages		
Number	Payroll	Salary	Age	Service
165,479	$4,828,674,531	$29,180	46.5	6.7

The total number of active members includes 41,279 vested members and 124,200 non-vested members. Those who reached 25 years of service on or before August 1, 2017 remain eligible to retire under the previous age and service credit eligibility requirements.

The following table shows a six-year schedule of active member valuation data.

SCHEDULE OF SERS ACTIVE MEMBER VALUATION DATA

Valuation Date	Number	Annual Payroll	Annual Average Pay	% Increase in Average Pay
6/30/2021	146,646	$3,622,097,199 *	$24,700	11.2%
6/30/2022	155,063	3,994,657,693	25,762	4.3
6/30/2023	159,873	4,298,689,195	26,888	4.4
6/30/2024	163,350	4,547,315,949	27,838	3.5
6/30/2025	165,280	4,734,707,838	28,647	2.9
6/30/2026	165,479	4,828,674,531	29,180	1.9

* Effective June 30, 2021, the annual compensation reflects imputed salaries.

SECTION 2 – MEMBERSHIP DATA

The following table shows the number and annual retirement allowances payable to retiree members and their beneficiaries on the roll of the Retirement System as of the valuation date as well as certain group averages.

Retiree Lives

Type of Benefit Payment	Number	Annual Benefits	Group Averages Benefit	Group Averages Age
Retirees and Beneficiaries	75,562	$1,362,537,093	$18,032	75.9
Disability	5,465	99,445,499	18,197	69.4
Survivors	3,927	43,815,305	11,157	73.5
Total in SERS	84,954	$1,505,797,897	$17,725	75.4

This valuation also includes 289,955 inactive members eligible for a contribution refund only (including 267,718 members reported separately, of which approximately 69,500 had completed one or more years of service before terminating). Their contributions totaled $326,501,671 as of June 30, 2026. There were also 6,613 deferred vested members with annual deferred pension benefits of $54,931,990. Included in the "Retiree" numbers in the above table are 12,697 reemployed retirees with account balances of $158,949,488 (including employer contributions and interest), 1,032 reemployed retirees receiving only an annuity from their contributions and their employers' matching contributions, and 1,316 reemployed retirees receiving such annuities in addition to their regular pension benefits. The sum of the annuity payments attributable to these reemployed retirees is $11,067,793. Included in the "Disability" numbers in the above table are 1,637 retirees converted to a service retirement. The sum of the annuity payments attributable to these converted disabled retirees is $21,594,285.

SECTION 3 – ASSETS

1. As of June 30, 2026, the total market value of assets amounted to $23,996,213,980. All figures include the combined Pension Trust Fund, Medicare B Fund, Death Benefit Fund, and Health Care Fund, but exclude the QEBA Fund. The return on the combined funds including the Health Care Fund is 16.32%. The return on the funds supporting Basic Benefits is 16.42%. The return on the Health Care Fund is 14.62%.

Asset Summary Based on Market Value			
(1)	Assets at June 30, 2025	$	21,081,566,357
(2)	Contributions and Misc. Revenue		1,254,547,995
(3)	Investment Gain (Loss)		3,400,826,585
(4)	Benefit Payments		(1,740,726,957)
(5)	Assets at June 30, 2026 (1) + (2) + (3) + (4)	$	23,996,213,980
(6)	Annualized Rate of Return*		16.32 %

2. The four-year smoothed market related actuarial value of assets used for the current valuation was $22,086,259,612. Schedule B shows the development of the actuarial value of assets as of June 30, 2026. Again, all figures include the combined Pension Trust Fund, Medicare B Fund, Death Benefit Fund, and Health Care Fund, but exclude the QEBA Fund. The return on the combined funds including the Health Care Fund is 10.99%. The return on the funds supporting Basic Benefits is 10.82%. The return on the Health Care Fund is 14.62%.

Asset Summary Based on Actuarial Value			
(1)	Assets at June 30, 2025	$	20,362,206,233
(2)	Contributions and Misc. Revenue		1,254,547,995
(3)	Investment Gain (Loss)		2,210,232,341
(4)	Benefit Payments		(1,740,726,957)
(5)	Assets at June 30, 2026 Before Application of Corridor (1) + (2) + (3) + (4)	$	22,086,259,612
(6)	Annualized Rate of Return*		10.99 %

* Based on the money-weighted approximation formula: I / [0.5 x (A + B – I)], where
  - I = Investment Gain (Loss)
  - A = Beginning of year asset value
  - B = End of year asset value

SECTION 4 – COMMENTS ON VALUATION

Schedule A of this report contains the valuation balance sheet which shows the present and prospective assets and liabilities of the System as of June 30, 2026.

1. The total retirement benefit valuation balance sheet shows that the System has total future retirement benefit liabilities of $30,633,210,560, of which $15,139,111,369 is for the future benefits payable for present retiree members and beneficiaries of deceased members; $1,007,400,148 is for the future benefits payable for present inactive members; and $14,486,699,043 is for the future benefits payable for present active members. Against these retirement benefit liabilities, the System has a total present actuarial value of assets of $20,924,526,953 as of June 30, 2026. The difference of $9,708,683,607 between the total liabilities and the total present actuarial value of assets represents the present value of contributions to be made in the future for retirement benefits. Of this amount, $3,929,383,811 is the present value of future contributions expected to be made by members, and the balance of $5,779,299,796 represents the present value of future contributions payable by the employers.

2. The employers' contributions to the System on account of retirement benefits consist of normal contributions and accrued liability contributions. The valuation indicates that employer normal contributions at the rate of 0.78% of payroll for basic pension benefits, 0.01% of payroll for post-retirement death benefits, and 0.25% of payroll for Medicare Part B benefits are required to provide the benefits of the System for the average member of SERS. Prospective employer normal contributions on account of retirement benefits at the above rates have a present value of $366,253,657.

3. For pension benefits, it is recommended that the unfunded accrued liability contribution rate payable by the employers on account of retirement benefits be set at 9.45% of payroll. For post-retirement death benefits, it is recommended that the unfunded accrued liability contribution rate payable by the employers on account of post-retirement death benefits be set at 0.01% of payroll. Finally, for Medicare Part B benefits, it is recommended that the unfunded accrued liability contribution rate payable by the employers on account of Medicare Part B benefits be set at 0.05% of payroll. These rates are sufficient to amortize the unfunded accrued liability of $5,413,046,139 over 18-20 years based on the assumption that the aggregate payroll for SERS members will increase by 1.75% each year.

4. The present value of the total future contributions to be made by the employers for basic benefits is the sum of the future employer normal contributions and the unfunded accrued liability contributions and equals $5,779,299,796.

SECTION 5 – DERIVATION OF EXPERIENCE GAINS AND LOSSES

Actual experience will never (except by coincidence) match exactly with assumed experience. It is assumed that gains and losses will be in balance over a period of years, but sizable year-to-year fluctuations are common. Detail on the derivation of the experience gain (loss) for the year ended June 30, 2026, is shown below in $ millions.

	Total Basic Benefits June 30:		2026	2025	2024	2023	2022	2021
(1)	UAAL from last valuation	$	5,161.8	5,004.8	5,398.7	5,484.5	5,498.1	5,997.1
(2)	Normal cost from last valuation		506.3	486.7	461.7	430.1	406.2	347.6
(3)	Contributions		1,103.2	1,061.2	1,009.1	955.5	900.1	830.6
(4)	Interest accrual: [(1) + (2) - (3)*.5] x .0.07		358.1	347.3	374.9	380.6	381.8	444.8
(5)	Expected UAAL before changes: (1) + (2) - (3) + (4)	$	4,923.0	4,777.6	5,226.2	5,339.7	5,386.0	5,958.9
(6)	Change due to plan amendments		0.0	0.0	0.0	0.0	0.0	0.0
(7)	Change due to new actuarial assumptions or methods		(1,011.1)	(40.0)	(38.9)	(37.1)	(37.0)	(126.5)
(8)	Expected UAAL after changes: (5) - (6) - (7)	$	5,934.1	4,817.6	5,265.1	5,376.8	5,423.0	6,085.4
(9)	Actual UAAL from this valuation	$	5,413.0	5,161.8	5,004.8	5,398.7	5,484.5	5,498.1
(10)	Total Gain/(Loss): (8) - (9)	$	521.0	(344.2)	260.3	(21.9)	(61.5)	587.1
(11)	Investment Gain/(Loss):	$	731.2	(167.1)	414.1	155.7	268.6	431.3
(12)	Non-Investment Gain/(Loss)	$	(210.2)	(177.1)	(153.8)	(177.6)	(330.1)	155.8

	Pension June 30:		2026	2025	2024	2023	2022	2021
(1)	UAAL from last valuation	$	5,098.3	4,913.7	5,271.8	5,329.7	5,316.4	5,789.8
(2)	Normal cost from last valuation		494.0	474.5	449.8	418.8	395.0	338.8
(3)	Contributions		1,078.8	1,032.9	981.0	926.9	871.7	803.0
(4)	Interest accrual: [(1) + (2) - (3)*.5] x .0.07		353.7	341.0	366.2	370.0	369.3	429.6
(5)	Expected UAAL before changes: (1) + (2) - (3) + (4)	$	4,867.2	4,696.3	5,106.8	5,191.6	5,209.0	5,755.2
(6)	Change due to plan amendments		0.0	0.0	0.0	0.0	0.0	0.0
(7)	Change due to new actuarial assumptions or methods		(994.5)	(40.0)	(38.9)	(37.1)	(37.0)	(120.9)
(8)	Expected UAAL after changes: (5) - (6) - (7)	$	5,861.7	4,736.3	5,145.7	5,228.7	5,246.0	5,876.1
(9)	Actual UAAL from this valuation	$	5,378.8	5,098.3	4,913.7	5,271.8	5,329.7	5,316.4
(10)	Total Gain/(Loss): (8) - (9)	$	482.9	(362.0)	232.0	(43.1)	(83.7)	559.7
(11)	Investment Gain/(Loss):	$	719.4	(162.4)	407.2	153.3	264.7	425.4
(12)	Non-Investment Gain/(Loss)	$	(236.5)	(199.6)	(175.2)	(196.4)	(348.4)	134.3

SECTION 5 – DERIVATION OF EXPERIENCE GAINS AND LOSSES

($ Millions)

	Medicare Part B June 30:		2026	2025	2024	2023	2022	2021
(1)	UAAL from last valuation	$	56.0	82.6	116.1	143.1	168.5	194.0
(2)	Normal cost from last valuation		11.6	11.5	11.2	10.6	10.5	8.3
(3)	Contributions		23.1	26.4	26.0	26.6	26.2	26.3
(4)	Interest accrual: [(1) + (2) - (3)*.5] x .0707		3.9	5.7	8.0	9.8	11.6	14.1
(5)	Expected UAAL before changes: (1) + (2) - (3) + (4)	$	48.4	73.4	109.3	136.9	164.4	190.1
(6)	Change due to plan amendments		0.0	0.0	0.0	0.0	0.0	0.0
(7)	Change due to new actuarial assumptions or methods		(14.9)	0.0	0.0	0.0	0.0	(4.5)
(8)	Expected UAAL after changes: (5) - (6) - (7)	$	63.3	73.4	109.3	136.9	164.4	194.6
(9)	Actual UAAL from this valuation	$	27.8	56.0	82.6	116.1	143.1	168.5
(10)	Total Gain/(Loss): (8) - (9)	$	35.5	17.4	26.7	20.8	21.3	26.1
(11)	Investment Gain/(Loss):	$	10.6	(4.3)	6.1	2.1	3.5	5.2
(12)	Non-Investment Gain/(Loss)	$	24.9	21.7	20.6	18.7	17.8	20.9

	Post-Retirement Death Benefits June 30:		2026	2025	2024	2023	2022	2021
(1)	UAAL from last valuation	$	7.5	8.5	10.8	11.7	13.2	13.3
(2)	Normal cost from last valuation		0.7	0.7	0.7	0.7	0.7	0.5
(3)	Contributions		1.3	1.9	2.1	2.0	2.2	1.4
(4)	Interest accrual: [(1) + (2) - (3)*.5] x .0707		0.5	0.6	0.7	0.8	0.9	1.0
(5)	Expected UAAL before changes: (1) + (2) - (3) + (4)	$	7.4	7.9	10.1	11.2	12.6	13.4
(6)	Change due to plan amendments		0.0	0.0	0.0	0.0	0.0	0.0
(7)	Change due to new actuarial assumptions or methods		(1.7)	0.0	0.0	0.0	0.0	(1.1)
(8)	Expected UAAL after changes: (5) - (6) - (7)	$	9.1	7.9	10.1	11.2	12.6	14.5
(9)	Actual UAAL from this valuation	$	6.5	7.5	8.5	10.8	11.7	13.2
(10)	Total Gain/(Loss): (8) - (9)	$	2.6	0.4	1.6	0.4	0.9	1.3
(11)	Investment Gain/(Loss):	$	1.2	(0.4)	0.8	0.3	0.4	0.7
(12)	Non-Investment Gain/(Loss)	$	1.4	0.8	0.8	0.1	0.5	0.6

*Totals may not add due to rounding

SECTION 5 – DERIVATION OF EXPERIENCE GAINS AND LOSSES

ANALYSIS OF FINANCIAL EXPERIENCE
Gains and (Losses) in Accrued Liabilities
Resulting from Difference Between
Assumed Experience and Actual Experience
($ Millions)

Type of Activity	Pension	Medicare Part B	Post-Retirement Death Benefit	Total Basic Benefits
Age & Service Retirements. If members retire at older ages, there is a gain. If younger ages, a loss.	$ (99.8)	$ 2.7	$ 1.1	$ (96.0)
Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.	2.6	0.0	0.0	2.6
Pre-Retirement Death Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.	(5.7)	(0.3)	0.0	(6.0)
Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.	(52.5)	3.3	0.2	(48.9)
Pay Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.	(54.6)	0.0	0.0	(54.6)
New Members. Additional accrued liability attributable to members who entered the plan since the last valuation.	(62.3)	(1.8)	(0.1)	(64.2)
Investment Income. If there is a greater investment income than assumed, there is a gain. If less income, a loss.	719.4	10.6	1.2	731.2
Death After Retirement. If retired members live longer than assumed, there is a loss. If not as long, a gain.	(4.5)	13.1	(0.7)	7.9
Other. Miscellaneous gains and losses resulting from changes in valuation software, data adjustments, timing of financial transactions, etc.	40.3	7.9	0.9	49.0
Gain (or Loss) During Year From Financial Experience	$ 482.9	$ 35.5	$ 2.6	$ 521.0
Non-Recurring Items. Adjustments for plan amendments, assumption changes and method changes	(994.5)	(14.9)	(1.7)	(1,011.1)
Composite Gain (or Loss) During Year	$ (511.6)	$ 20.6	$ 0.9	$ (490.1)

*Totals may not add due to rounding

The fund experienced a gain of $731.2 million due to investment performance which was offset by a demographic-related experience loss of $210.2 million. Additionally, a non-recurring item was attributed to the change of assumptions since the previous valuation.

SECTION 6 – ACTUARIALLY DETERMINED CONTRIBUTION RATES

The valuation balance sheet gives the basis for determining the percentage rates for contributions to be made by employers to the Retirement System. The following table shows the rates of contribution payable by employers.

Actuarially Determined Contribution Rates

Contribution for	Pension	Post-Retirement Death Benefit	Medicare Part B	Total Basic Benefits
A. Normal Cost:				
(1) Service retirement benefits	7.50%			
(2) Disability benefits	0.66			
(3) Survivor benefits	0.30			
(4) Refunds	2.32			
(5) Total	10.78%	0.01%	0.25%	11.04%
B. Member Contributions	10.00%	0.00%	0.00%	10.00%
C. Employer Normal Cost: [A(5) - B]	0.78%	0.01%	0.25%	1.04%
D. Unfunded Actuarial Accrued Liability Contributions	9.45%	0.01%	0.05%	9.51%
E. Total Recommended Employer Contribution Rate:[C+D]	10.23%	0.02%	0.30%	10.55%

The statute sets a contribution cap of 24% of payroll: 14% from employers and 10% from employees. Employer contributions in excess of those required to support the basic benefits may be allocated to retiree health care funding. If the funded ratio is less than 70%, all 14% of the employers' contribution shall be allocated to SERS' basic benefits. If the funded ratio is 70% but less than 80%, at least 13.50% of the employers' contribution shall be allocated to SERS' basic benefits, with the remainder (if any) allocated to the Health Care Fund. If the funded ratio is 80% but less than 90%, at least 13.25% of the employers' contribution shall be allocated to SERS' basic benefits, with the remainder (if any) allocated to the Health Care Fund. If the funded ratio is 90% or greater, the Health Care Fund may receive any portion of the employers' contribution that is not needed to fund SERS' basic benefits. Based on a Board Resolution dated September 17, 2026, the entire 14% of the employers' contribution will be allocated to SERS' basic benefits.

UNFUNDED ACTUARIAL ACCRUED LIABILITY BASES

Year	Description	Original Amount	Outstanding Balance as of June 30, 2025	2025 Amortization Payment	Outstanding Balance as of June 30, 2026	2026 Amortization Payment	Years Remaining as of June 30, 2026
2025	Transition Base	5,161,765,991	5,161,765,991	425,614,405	5,082,830,646	433,062,657	18
2026	Asset Gain	(731,200,248)			(731,200,248)	(58,498,454)	20
2026	Liability Loss*	50,301,557			50,301,557	4,024,292	20
2026	Assumption Change	1,011,114,184			1,011,114,184	80,892,500	20
Total			5,161,765,991	425,614,405	5,413,046,139	459,480,995	

* Includes differences due to timing of contributions of $(159,880,555)

SECTION 7 – SCHEDULE OF FUNDING PROGRESS

($ Millions)

Actuarial Valuation Date	Value of Plan Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b - a)	Funded Ratio (a / b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll (b - a) / (c)
			Total Basic Benefits			
6/30/2016	$ 13,180	$ 19,771	$ 6,591	66.7%	$ 2,932	224.8%
6/30/2017	13,713	19,588	5,875	70.0	3,303	177.9
6/30/2018	14,012	19,998	5,986	70.1	3,332	179.7
6/30/2019	14,473	20,527	6,054	70.5	3,463	174.8
6/30/2020	15,037	21,034	5,997	71.5	3,478	172.4
6/30/2021	16,032	21,530	5,498	74.5	3,622	151.8
6/30/2022	16,887	22,371	5,484	75.5	3,995	137.3
6/30/2023	17,686	23,084	5,398	76.6	4,299	125.6
6/30/2024	18,815	23,820	5,005	79.0	4,547	110.1
6/30/2025	19,422	24,584	5,162	79.0	4,735	109.0
6/30/2026*	20,925	25,327	4,402	82.6	4,834	91.1
6/30/2026**	20,925	26,338	5,413	79.4	4,829	112.1

* Results from valuation prior to restatement after completion of experience study.

** Revised based on experience study.

SECTION 8 – RISK CONSIDERATIONS

A typical retirement plan faces many different risks, but the greatest risk is the inability to make benefit payments when due. If plan assets are depleted, benefits may not be paid which could create legal and litigation risk or the plan could become "pay as you go". The term "risk" is most commonly associated with an outcome with undesirable results. However, in the actuarial world, risk can be translated as uncertainty. The actuarial valuation process uses many actuarial assumptions to project how future contributions and investment returns will meet the cash flow needs for future benefit payments. Of course, actual experience will not unfold exactly as anticipated by the assumptions and that uncertainty, whether favorable or unfavorable, creates risk. ASOP 51 defines risk as the potential of actual future measurements to deviate from expected results due to actual experience that is different than the actuarial assumptions.

The various risk factors for a given plan can have a significant impact – positive or negative – on the actuarial projection of liability and contribution rates.

There are a number of risks inherent in the funding of a defined benefit plan. These include:

- economic risks, such as investment return and price inflation;
- demographic risks such as mortality, payroll growth, aging population including impact of baby boomers, and retirement ages;
- contribution risk, i.e., the potential for contribution rates to be too high for the plan sponsor/employer to pay; and
- external risks such as the regulatory and political environment.

There is a direct correlation between healthy, well-funded retirement plans and consistent contributions equal to the full actuarial contribution rate each year. The System is primarily funded by member and employer contributions to the trust fund, together with the earnings on these accumulated contributions. These contributions fund benefit accruals for current active members and administrative expenses. The remainder of the contributions amortizes the unfunded actuarial accrued liability. The contribution rates are set by state statute and are intended to provide the needed amounts to fund the System over time. The purpose of the valuation is to determine if the fixed employer and member contributions remain sufficient to fund the Plan. Generally, the largest source of actuarial gains and losses is caused by investment volatility. In addition, the unfunded liability is amortized as a level percentage of pay assuming payroll will grow by 1.75% per year. A key risk factor to the System's funding is that over time, the Statutory Contribution Rates will be insufficient to accumulate enough funds, with investment income, to fund the promised benefits. The funding insufficiency can be caused by amortization periods that are too long or by payroll not growing at the assumed rate.

The other significant risk factor for the System is investment return because of the volatility of returns and the size of plan assets compared to payroll. A perusal of historical returns over 10-20 years reveals that the actual return each year is rarely close to the average return for the same period. This is to be expected, given the underlying capital market assumptions and the System's asset allocation. To the extent market rates of interest affect the expected return on assets, there is a risk of change to the discount rate which determines the present value of liabilities and actuarial valuation results.

SECTION 8 – RISK CONSIDERATIONS

A key demographic risk for the Retirement System is improvements in mortality (longevity) greater than anticipated. Mortality risk arises because there is unexpected mortality improvement, perhaps from a significant medical breakthrough that could quickly increase liabilities. While this is an exposure to risk, it represents a small probability.

The following exhibits summarize some historical information that helps indicate how certain key risk metrics have changed over time. Many are due to the maturing of the retirement system.

Historical Asset Volatility Ratios

As a system matures, the size of the market value of assets increases relative to the covered payroll of active members, on which the System is funded. The size of the plan assets relative to covered payroll, sometimes referred to as the asset volatility ratio, is an important indicator of the contribution risk for the System. The higher this ratio, the more sensitive a plan's contribution rate is to investment return volatility. In other words, it will be harder to recover from investment losses with increased contributions.

Fiscal Year End	Market Value of Assets ($ Millions)	Covered Payroll ($ Millions)	Asset Volatility Ratio
6/30/2013	$11,300	$2,747	4.11
6/30/2014	12,821	2,759	4.65
6/30/2015	12,797	2,845	4.50
6/30/2016	12,452	2,932	4.25
6/30/2017	13,614	3,303	4.12
6/30/2018	14,271	3,332	4.28
6/30/2019	14,544	3,463	4.20
6/30/2020	14,420	3,478	4.15
6/30/2021	17,840	3,622	4.93
6/30/2022	16,963	3,995	4.25
6/30/2023	17,559	4,299	4.08
6/30/2024	18,705	4,547	4.11
6/30/2025	20,142	4,735	4.25
6/30/2026	22,834	4,829	4.73

The assets at June 30, 2026 are 473% of payroll, so underperforming the investment return assumption by 1.00% (i.e., earn 6.00% for one year) is equivalent to 4.73% of payroll. While the actual impact in the first year is mitigated by the asset smoothing method and amortization of the UAL, this illustrates the risk associated with volatile investment returns.

Historical Cash Flows

Plans with negative cash flows will experience increased sensitivity to investment return volatility. Cash flows, for this purpose, are measured as contributions less benefit payments and administrative expenses. If the System has negative cash flows and then experiences returns below the assumed rate, there are fewer assets to be reinvested to earn the higher returns that typically follow. While any negative cash flow will produce such a result, it is typically a negative cash flow of more than 4% of MVA that may cause significant concerns. The System has negative cash flows which range from approximately 2% to 4% for the prior five years, so there is no immediate concern.

Fiscal Year End	Market Value of Assets ($ Millions)	Contributions ($ Millions)	Benefit Payments & Expenses ($ Millions)	Net Cash Flow ($ Millions)	Net Cash Flow as % of Market Value
6/30/2013	$11,300	$695	$1,020	($325)	(2.88%)
6/30/2014	12,821	701	1,069	(368)	(2.87)
6/30/2015	12,797	702	1,156	(455)	(3.56)
6/30/2016	12,452	751	1,203	(452)	(3.63)
6/30/2017	13,614	804	1,256	(451)	(3.31)
6/30/2018	14,271	760	1,335	(575)	(4.03)
6/30/2019	14,544	810	1,368	(558)	(3.84)
6/30/2020	14,420	844	1,354	(510)	(3.54)
6/30/2021	17,840	831	1,387	(556)	(3.12)
6/30/2022	16,963	900	1,439	(539)	(3.18)
6/30/2023	17,559	956	1,507	(551)	(3.14)
6/30/2024	18,705	1,009	1,544	(535)	(2.86)
6/30/2025	20,142	1,061	1,618	(557)	(2.77)
6/30/2026	22,834	1,103	1,705	(602)	(2.64)

SECTION 8 – RISK CONSIDERATIONS

Liability Maturity Measurement

Most public sector retirement systems have been in operation for many years. As a result, they have aging plan populations, and in some cases declining active populations, resulting in an increasing ratio of retirees to active members and a growing percentage of retiree liability. The retirement of the remaining baby boomers over the next decade is expected to further exacerbate the aging of the retirement system population. With more of the total liability residing with retirees, investment volatility has a greater impact on the funding of the system since it is more difficult to restore the system financially after losses occur when there is comparatively less payroll over which to spread costs. Below are two tables which demonstrate the ratio of the System's retiree liability compared to the total accrued liability and the ratio of the number of of active members to the number retirees and beneficiaries.

Fiscal Year End	Retiree Liability ($ Millions)	Total Actuarial Liability ($ Millions)	Retiree Percentage
6/30/2013	$9,793	$17,247	57%
6/30/2014	10,437	17,882	58%
6/30/2015	11,047	18,503	60%
6/30/2016	11,702	19,771	59%
6/30/2017	11,679	19,588	60%
6/30/2018	12,399	19,998	62%
6/30/2019	12,629	20,527	62%
6/30/2020	12,949	21,034	62%
6/30/2021	13,346	21,530	62%
6/30/2022	13,658	22,371	61%
6/30/2023	13,997	23,084	61%
6/30/2024	14,387	23,820	60%
6/30/2025	14,899	24,584	61%
6/30/2026	15,661	26,338	59%

SECTION 8 – RISK CONSIDERATIONS

Historical Member Statistics

Fiscal Year End	Active Count	Retiree Count	Active to Retiree Ratio
6/30/2013	121,642	70,771	1.72
6/30/2014	121,251	72,605	1.67
6/30/2015	122,855	74,372	1.65
6/30/2016	124,540	76,280	1.63
6/30/2017*	157,981	79,157	2.00
6/30/2018	158,343	81,332	1.95
6/30/2019	159,363	81,024	1.97
6/30/2020	156,579	80,851	1.94
6/30/2021	146,646	80,721	1.82
6/30/2022	155,063	81,151	1.91
6/30/2023	159,873	81,833	1.95
6/30/2024	163,350	82,490	1.98
6/30/2025	165,280	83,327	1.98
6/30/2026	165,479	84,954	1.95

*Beginning in FY2017, the active member headcount reflects an increase of members who have been re-categorized from inactive to active status.

Liquidation Risk

Under the revised Actuarial Standards of Practice (ASOP) No. 4, effective for valuations after February 15, 2023, requires disclosure of a low-default-risk obligation measure of the System's liability in funding valuation reports. This is an informational disclosure as described below and would not be appropriate for assessing the funding progress or health of the plan.

This measure uses the unit credit cost method and reflects all the assumptions and provisions of the funding valuation except that the discount rate is derived from considering low-default-risk fixed income securities. Using the FTSE Pension Discount Curve based on market bond rates published by the Society of Actuaries as of June 30, 2026 and with the 30-year spot rate used for all durations beyond 30,the resulting liability approximately $27,146 million.

This amount approximates the termination liability if the plan (or all covered employment) ended on the valuation date and all of the accrued benefits had to be paid with cash-flow matched bonds. This assurance of funded status and benefit security is typically more relevant for corporate plans than for governmental plans since governments rarely have the need or option to completely terminate a plan.

SCHEDULE A – VALUATION BALANCE SHEET AND SOLVENCY TEST

The following valuation balance sheet shows the assets and liabilities of the System as of the current valuation date of June 30, 2026, and, for comparison purposes, as of the immediately preceding valuation date of June 30, 2025. The items shown in the balance sheet are present values actuarially determined as of the relevant valuation date.

VALUATION BALANCE SHEET
SHOWING THE ASSETS AND LIABILITIES OF THE
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO

	June 30, 2026	June 30, 2025
ASSETS		
Current actuarial value of assets	$ 20,924,526,953	$ 19,422,393,762
Prospective contributions		
Member contributions	$ 3,929,383,811	$ 4,174,946,266
Employer normal contributions	366,253,657	243,614,444
Unfunded accrued liability contributions	5,413,046,139	5,161,765,991
Total prospective contributions	$ 9,708,683,607	$ 9,580,326,701
Total assets	$ 30,633,210,560	$ 29,002,720,463
LIABILITIES		
Present value of benefits payable on account of present retired members and beneficiaries	$ 15,139,111,369	$ 14,405,681,212
Present value of benefits payable on account of active members	14,486,699,043	13,646,219,221
Present value of benefits payable on account of inactive and deferred vested members	1,007,400,148	950,820,030
Total liabilities	$ 30,633,210,560	$ 29,002,720,463

SCHEDULE A – VALUATION BALANCE SHEET AND SOLVENCY TEST

The following table provides the solvency test for SERS members. The table allocates the valuation assets of the System to its liabilities based on an order of precedence. The highest order of precedence is active member contributions. The second highest order of precedence are members in pay status, and vested and non-vested terminated members. The lowest order of precedence is the employer financed portion of active member accrued benefits. The liabilities are determined using the System's assumed rate of return.

Solvency Test
($ Millions)

	Aggregate Accrued Liabilities For				Portion of Accrued Liabilities Covered by Reported Assets		
Valuation Date	(1) Active Member Contributions	(2) Retired Members & Beneficiaries	(3) Active Members (Employer Financed Portion)	Actuarial Value of Assets	(1)	(2)	(3)
			Total Basic Benefits				
6/30/2016	$ 2,914	$ 11,970	$ 4,887	$ 13,180	100.0%	85.8%	0.0%
6/30/2017	3,010	11,971	4,607	13,713	100.0	89.4	0.0
6/30/2018	2,733	12,709	4,556	14,012	100.0	88.7	0.0
6/30/2019	2,842	12,942	4,743	14,473	100.0	89.9	0.0
6/30/2020	2,934	13,277	4,823	15,037	100.0	91.2	0.0
6/30/2021	2,986	13,704	4,840	16,032	100.0	95.2	0.0
6/30/2022	3,040	14,037	5,294	16,887	100.0	98.6	0.0
6/30/2023	3,093	14,393	5,598	17,686	100.0	100.0	3.6
6/30/2024	3,595	14,817	5,408	18,815	100.0	100.0	7.5
6/30/2025	3,697	15,357	5,531	19,422	100.0	100.0	6.7
6/30/2026	3,780	15,661	6,896	20,925	100.0	100.0	21.5

SCHEDULE B – DEVELOPMENT OF ACTUARIAL VALUE OF ASSETS

	Valuation date June 30:	2025	2026	2027	2028	2029
A.	Actuarial Value Beginning of Year	$ 19,631,761,488	$ 20,362,206,233			
B.	Market Value End of Year	21,081,566,357	23,996,213,980			
C.	Market Value Beginning of Year	19,520,989,201	21,081,566,357			
D.	Cash Flow					
	D1. Contributions	$ 1,123,808,519	$ 1,169,195,870			
	D2. Other Revenue	152,578,415	85,352,125			
	D3. Benefit Payments	(1,741,436,261)	(1,723,337,078)			
	D4. Net Transfers	(9,244,489)	(17,389,879)			
	D5. Net	$ (474,293,816)	$ (486,178,962)			
E.	Investment Income					
	E1. Market Total: B.-C.-D5.	$ 2,034,870,972	$ 3,400,826,585			
	E2. Assumed Rate (Net of Expenses)	7.00%	7.00%			
	E3. Amount for Immediate Recognition	1,349,868,961	1,458,693,381			
	E4. Amount for Phased-In Recognition	685,002,011	1,942,133,204			
F.	Phased-In Recognition of Investment Income					
	F1. Current Year: 0.25 * E4.	$ 171,250,503	$ 485,533,301	$ 0	$ 0	$ 0
	F2. First Prior Year	110,853,460	171,250,503	485,533,301	0	0
	F3. Second Prior Year	(16,098,304)	110,853,460	171,250,503	485,533,301	0
	F4. Third Prior Year	(411,136,059)	(16,098,304)	110,853,460	171,250,503	485,533,301
	F5. Total Recognized Investment Gain/(Loss)	$ (145,130,400)	$ 751,538,960	$ 767,637,264	$ 656,783,804	$ 485,533,301
G.	Preliminary Actuarial Value End of Year:					
	A.+D5.+E3.+F5.	$ 20,362,206,233	$ 22,086,259,612			
H.	Corridor					
	H1. 80% of Market Value	$ 16,865,253,086	$ 19,196,971,184			
	H2. 120% of Market Value	$ 25,297,879,628	$ 28,795,456,776			
I.	Actuarial Value End of Year:					
	G. Not Less than H1. or Not Greater than H2.	$ 20,362,206,233	$ 22,086,259,612			
J.	Difference Between Market & Actuarial Values	$ 719,360,124	$ 1,909,954,368	$ 1,142,317,104	$ 485,533,300	$ 0
K.	Health Care Valuation Assets	$ 939,812,471	$ 1,161,732,659			
L.	Basic Benefits Valuation Assets (G. - K.)	$ 19,422,393,762	$ 20,924,526,953			

The Actuarial Value of Assets recognizes assumed investment income (line E3) fully each year. Differences between actual and assumed investment income (line E4) are phased in over a closed four-year period. During periods when investment performance exceeds the assumed rate, Actuarial Value of Assets will tend to be less than market value. During periods when investment performance is less than the assumed rate, Actuarial Value of Assets will tend to be greater than market value. If assumed rates are exactly realized for four consecutive years, actuarial value will become equal to market value.

SCHEDULE C – STATEMENT OF ACTUARIAL ASSUMPTIONS AND METHODS

The assumptions and methods used in the valuation were based on the actuarial experience study for the five-year period ending June 30, 2025, adopted by the Board on April 16, 2026. The combined effect of the assumptions is expected to have no significant bias.

INTEREST RATE: 7.00% per annum, compounded annually (net after all System expenses).

SEPARATIONS FROM ACTIVE SERVICE: Representative values of the assumed rates of separation from active service are as follows:

Years of Service	Rates of Withdrawal
Less than 1	40.00%
1	17.50%
2	11.90%
3	9.50%
4	8.90%
5	8.00%
6	6.90%
7	6.30%
8	5.80%
9	5.50%
10	4.30%
11	3.60%
12	3.70%
13	3.30%
14	3.20%
15	3.10%
16	2.80%
17	2.70%
18	2.70%
19	2.50%
20	2.50%
21	2.50%
22	2.25%
23	2.25%
24 +	2.25%

SCHEDULE C – STATEMENT OF ACTUARIAL ASSUMPTIONS AND METHODS

	Annual Rates of			
	Death *		Disability	
Age	Male	Female	Male	Female
20	0.028%	0.011%	0.013%	0.008%
25	0.045	0.018	0.027	0.010
30	0.061	0.026	0.049	0.025
35	0.072	0.037	0.087	0.051
40	0.099	0.054	0.145	0.091
45	0.147	0.079	0.209	0.153
50	0.217	0.116	0.278	0.251
55	0.321	0.171	0.349	0.356
60	0.467	0.252	0.384	0.395
65	0.631	0.370	0.346	0.260
70	0.872	0.540	0.223	0.178
74	1.226	0.731	0.174	0.135

* Pre-retirement mortality is based on the Pub-2016 General Employee Amount Weighted Below Median Mortality Table with fully generational projection using the MP-2021 projection scale. The above rates represent the base rates used.

SCHEDULE C – STATEMENT OF ACTUARIAL ASSUMPTIONS AND METHODS

RATES OF SERVICE RETIREMENT

	Annual Rates of Service Retirement							
	Retirement Eligible prior to 8/1/2017				Retirement Eligible after 8/1/2017			
Age	Reduced	Reduced (55/25)	First Eligible Unreduced	Subsequent Unreduced	Reduced	Reduced (60/25)	First Eligible Unreduced	Subsequent Unreduced
45			32.00%	18.00%				
46			32.00%	18.00%				
47			32.00%	18.00%				
48			58.00%	18.00%				
49			58.00%	18.00%				
50			58.00%	18.00%				
51			58.00%	18.00%				
52			58.00%	18.00%				
53			58.00%	18.00%				
54			58.00%	18.00%				
55		3.00%	58.00%	18.00%				
56		3.00%	26.00%	18.00%				
57		3.00%	26.00%	18.00%			63.00%	50.00%
58		3.00%	26.00%	18.00%			63.00%	50.00%
59		11.00%	26.00%	18.00%			63.00%	47.00%
60	31.50%	11.25%	31.00%	18.00%		12.25%	50.00%	47.00%
61	16.00%	11.25%	31.00%	18.00%		12.25%	38.00%	38.00%
62	9.00%	11.25%	35.00%	18.00%	10.25%	12.25%	38.00%	30.00%
63	9.00%	11.25%	35.00%	18.00%	10.25%	12.50%	38.00%	30.00%
64	9.00%	11.25%	35.00%	18.00%	10.25%	12.50%	38.00%	30.00%
65			35.00%	32.00%	17.50%	23.00%	38.00%	44.00%
66			35.00%	34.00%	17.50%	23.00%	38.00%	50.00%
67			35.00%	26.00%			27.00%	60.00%
68			35.00%	26.00%			38.00%	31.00%
69			35.00%	26.00%			38.00%	24.00%
70			35.00%	26.00%			38.00%	24.00%
71			35.00%	26.00%			38.00%	24.00%
72			35.00%	26.00%			38.00%	24.00%
73			35.00%	26.00%			38.00%	24.00%
74			35.00%	26.00%			38.00%	24.00%
75			100.00%	100.00%			100.00%	100.00%

SCHEDULE C – STATEMENT OF ACTUARIAL ASSUMPTIONS AND METHODS

SALARY INCREASES: Representative values of the assumed annual rates of salary increases are as follows:

Service	Annual Rates of Merit & Seniority (A)	Base (Economy) (B)	Increase Next Year (1+(A))*(1+(B))
0	9.74%	3.50%	13.58%
1 & over	0.48	3.50	4.00

PAYROLL GROWTH: 1.75% per annum, compounded annually.

PRICE INFLATION: 2.50% per annum, compounded annually.

ANNUAL COLA: Increase of 2.50% of initial retirement allowance on anniversary of retirement date. On and after April 1, 2018, COLAs for future retirees will be delayed until the fourth anniversary of benefit commencement.

DEATH AFTER RETIREMENT: These assumptions are used to measure the probabilities of each benefit payment being made after retirement.

SERVICE RETIREMENT: Pub-2016 General Employee Amount Weighted Below Median Healthy Retiree mortality table projected to 2023 with ages set forward 1 year for males. Future improvement in mortality rates is reflected by applying the MP-2021 projection scale generationally.

DISABLED RETIREMENT: Pub-2016 General Headcount Weighted Disabled Retiree mortality table projected to 2023 with ages set forward 4 years for males and females. Future improvement in mortality rates is reflected by applying the MP-2021 projection scale generationally.

CONTINGENT SURVIVOR: Pub-2016 General Amount Weighted Below Median Contingent Survivor mortality table projected to 2023 with ages set forward 2 years for males and set forward 1 year for females. Future improvement in mortality rates is reflected by applying the MP-2021 projection scale generationally.

MARRIAGE ASSUMPTION: 80% married with the husband three years older than his wife.

VALUATION METHOD: Entry age normal cost method. Entry age is established on an individual basis.

ASSET VALUATION METHOD: Actuarial value, as developed in Schedule B. The actuarial value of assets recognizes a portion of the difference between the market value of assets and the expected market value of assets, based on the assumed valuation rate of return. The amount recognized each year is 25% of the

difference between market value and expected market value. The actuarial value of assets cannot be less than 80% or more than 120% of market value.

FUNDING POLICY: If the funded ratio is less than 70%, the entire 14% employers' contribution shall be allocated to SERS' basic benefits. If the funded ratio is 70% but less than 80%, at least 13.50% of the employers' contribution shall be allocated to SERS' basic benefits, with the remainder (if any) allocated to the Health Care Fund. If the funded ratio is 80% but less than 90%, at least 13.25% of the employers' contribution shall be allocated to SERS' basic benefits, with the remainder (if any) allocated to the Health Care Fund. If the funded ratio is 90% or greater, the Health Care Fund may receive any portion of the employers' contribution that is not needed to fund SERS' basic benefits.

AMORTIZATION METHOD: Beginning June 30, 2026, the initial unfunded actuarial accrued liability is amortized using 20-year layered amortization method composed of:

- Initial June 30, 2025 UAAL amortized over a closed 19-year period
- Subsequent changes in the UAAL amortized over closed 20-year periods from the valuation date in which it is measured.

SCHEDULE D – SUMMARY OF BENEFIT AND CONTRIBUTION PROVISIONS

Contributions for Basic Benefits

Members contribute 10% of pay and employers contribute 14% of pay. Employer contributions not required to finance basic benefits may be allocated to the Health Care Fund.

Final Average Salary

Average annual salary over the member's three highest years of service.

Normal Retirement

Condition for Retirement

Retire before August 1, 2017 or have 25 years of service or more on or before August 1, 2017

Attainment of age 65 with at least 5 years of creditable service, or completion of 30 years of creditable service, regardless of age.

Members attaining 25 years of service after August 1, 2017

Attainment of age 67 with at least 10 years of creditable service, or attainment of age 57 with at least 30 years of creditable service. Buy-up option was available.

Amount of Allowance

The annual retirement allowance payable shall not be greater than 100% of final average salary, and is the greater of:

1. Money Purchase - the greater of:
   The sum of:
   a. An annuity based on the value of the member's accumulated contributions at retirement
   b. A pension equal to the annuity
   c. For members who have 10 or more years of service credit prior to 10/1/1956, an annual benefit of $180.

2. Defined Benefit - the greater of:

   The sum of:
   a. 2.2% of final average salary multiplied by the member's years of service up to 30,
   b. 2.5% of final average salary multiplied by the member's years of service in excess of 30,

   or:
   c. $86 multiplied by the years of service.

SCHEDULE D – SUMMARY OF BENEFIT AND CONTRIBUTION PROVISIONS

Early Retirement

Condition for Early Retirement

Retire before August 1, 2017 or have 25 years of service or more on or before August 1, 2017

Not eligible for unreduced service retirement but has attained age 55 with at least 25 years of service, or age 60 with 5 years of service.

Members attaining 25 years of service after August 1, 2017

Attainment of age 62 with at least 10 years of creditable service, or attainment of age 60 with at least 25 years of creditable service.

Amount of Allowance

Retire before August 1, 2017 or have 25 years of service or more on or before August 1, 2017

Normal retirement allowance accrued to the date of early retirement. The Defined Benefit amount determined above is adjusted by the following percentages based on attained age or years of service:

Attained Age	Years of Ohio Service Credit	Percentage
58	25	75%
59	26	80
60	27	85
61		88
	28	90
62		91
63		94
	29	95
64		97

Members attaining 25 years of service after August 1, 2017

Actuarial equivalent of the normal retirement allowance accrued to the date of early retirement. The Defined Benefit amount determined above is actuarially adjusted for the years before age 67 or 30 years of service, but in no event is the adjusted benefit less than the following percentages of the Defined Benefit amount based on years of service:

Years of Ohio Service Credit	Percentage
25	75%
26	80
27	85
28	90
29	95

Disability Retirement

Condition for Retirement

An allowance is paid upon becoming permanently disabled after completion of at least 5 years of total service credit.

Amount of Allowance

1. For those who were active members prior to July 29, 1992 and did not elect the benefit structure outlined below, an allowance based on service to date of disablement, plus, if the age at disablement is less than 60, continuous service to age 60. The allowance is computed in the same manner as the defined benefit service retirement allowance, subject to a minimum of 30% of FAS and a maximum of 75% of FAS. It is payable for life, unless terminated.

2. For those who became active members after July 28, 1992, and for those who were active members prior to July 29, 1992 who so elected, an allowance equal to the greater of (i) 45% of FAS, or (ii) the lesser of 60% of FAS, or the allowance computed in the same manner as the defined benefit service retirement allowance. The allowance will continue until:

   a. The date the member is granted a service retirement benefit, or
   b. The date the allowance is terminated, or
   c. The later of the date the member attains age 65 or the date the disability allowance has been paid for the minimum duration in accordance with the following schedule:

Age at Disability	Minimum Duration In Months
60 and earlier	60
61	60
62	48
63	48
64	36
65	36
66	24
67	24
68	24
69 and older	12

Death Benefits Prior to Retirement

Death While Eligible to Retire

If a member dies in service after becoming eligible to retire with a service allowance and leaves a surviving spouse or other sole dependent beneficiary, the survivor may elect to receive the same amount that would have been paid had the member retired the last day of the month of death and elected the 100% joint and survivor form of payment.

SCHEDULE D – SUMMARY OF BENEFIT AND CONTRIBUTION PROVISIONS

Survivor (Death-in-Service) Allowances

Condition for Benefit	Upon the death of a member with at least 1.5 years of Ohio service credit and with at least 0.25 year of Ohio contributing service credit within 2.5 years prior to the date of death, the survivor allowances are payable as follows:

1. Qualified Spouse: A monthly allowance commencing at age 62, except that the benefit is payable immediately if: (1) the qualified deceased member had 10 or more years of Ohio service credit; (2) the spouse is caring for a surviving child, or (3) is incompetent.

2. Qualified Child: For allowances that commenced before January 7, 2013, an allowance is payable to a deceased member's qualified child who is under age 18 and has never been married, under age 22 and in school, or adjudged incompetent prior to the member's death and the child attaining age 18 or age 22 if attending school. For allowances that commence on or after January 7, 2013, an allowance is payable to a deceased member's qualified child who is under age 19 and has never been married or adjudged incompetent prior to the member's death and the child attaining age 19.

3. Qualified Parent's Allowance: A monthly allowance is payable to a dependent parent age 65 or older.

SCHEDULE D – SUMMARY OF BENEFIT AND CONTRIBUTION PROVISIONS

Amount of Allowances

Except when survived by a qualified child(ren), upon the death of a member prior to retirement, the accumulated contributions of the member without interest are payable. Alternatively, the beneficiary may elect the following amounts, payable monthly while eligible:

Number of Qualified Survivors	Annual Benefit as Percent of Member's FAS	Minimum Monthly Allowance
1	25%	$96
2	40	186
3	50	236
4	55	236
5 or more	60	236

If the deceased member had attained at least 20 years of service, the total benefits payable to all qualified survivors are not less than:

Years of Service	Annual Benefit as Percent of Member's FAS
20	29%
21	33
22	37
23	41
24	45
25	48
26	51
27	54
28	57
29 or more	60

SCHEDULE D – SUMMARY OF BENEFIT AND CONTRIBUTION PROVISIONS

Termination Benefits

Refund of Members' Accumulated Contributions	In the event a member leaves service before any monthly benefits are payable on his/her behalf, the member's accumulated contributions, without interest, may be refunded.
Deferred Benefits	Members who retire prior to August 1, 2017 must have at least 5 years of service credit and those members who retire on or after August 1, 2017 must have at least 10 years of service credit and are eligible to draw the benefit the first of the month following their 62nd birthday.
Normal Form of Benefit	Single Life Annuity
Optional Forms of Benefit	A member upon retirement may elect to receive an allowance in one of the following forms that are computed to be actuarially equivalent to the applicable retirement allowance: Upon the death of a retiree, 50%, 100%, or some other percentage of his/her reduced retirement allowance shall be continued throughout the life of, and paid to, a designated beneficiary. A reduced retirement allowance shall be continued throughout the life of the pensioner, but with further payment to the pensioner, his/her beneficiary or estate for a specified number of years certain. A member can select a partial lump sum option at retirement. Under this option, the partial lump sum shall not be less than 6 times and not more than 36 times the unreduced monthly benefit, and the monthly benefit will be actuarially reduced. In addition, the monthly benefit payable cannot be less than 50% of the unreduced amount.
Post-Retirement Death Benefit	Regardless of the form of benefit selected, a lump sum benefit of $1,000 is paid at the death of the retiree.

SCHEDULE D – SUMMARY OF BENEFIT AND CONTRIBUTION PROVISIONS

Post-Retirement Increases

Pre 1/1/2018: On each anniversary of the initial date of retirement, the allowances of all retirees and survivors are increased by 3% of the base benefit.

On and after 1/1/2018: On each anniversary of the initial retirement date, the allowance of all retirees and survivors may be increased by the annual rate of increase in the CPI-W measured as of the June preceding the beginning of the applicable calendar year. The annual rate of increase shall not be less than 0% nor greater than 2.5%. COLAs shall be suspended for calendar years 2018, 2019, and 2020.

On and after 4/1/2018: COLAs for future retirees will be delayed until the fourth anniversary of benefit commencement.

Medicare Part B

Service retirement benefit recipients with more than 10 years of qualified health care service credit, disability benefit recipients, and survivor benefit recipients who are enrolled in Medicare Part B and are enrolled in a SERS healthcare plan are reimbursed $45.50 per month for Part B premiums. The reimbursement will continue to their spouse upon the death of the retiree in cases where the retiree elected a joint and survivor payment form. Benefit recipients whose benefit initiated prior to January 7, 2013, who are enrolled in Medicare Part B are also provided a monthly $45.50 reimbursement without requiring enrollment in a SERS healthcare plan.

Reemployed Retirees

Eligibility Effective

July 1, 1991, service retirees of SERS, or service or disability retirees of one of the other four Ohio retirement systems who are employed in a SERS-covered position are required to contribute to a money purchase annuity, a type of defined contribution plan.

Amount of Allowance

Upon termination of employment, a reemployed retirant who has attained age 65 is eligible to receive an annuity based on the amount of his/her accumulated contributions, and an equal amount of employer contributions, plus interest to the effective date of retirement. Effective July 1, 2006 the amount of employer contributions will be determined by the Board. Interest is granted on the reemployed retirant's prior fiscal year account balance, calculated using a rate determined by the SERS Board, compounded annually. The benefit is payable as a lump

	sum or as an annuity if the amount of such annuity is at least $25. Upon termination of employment, a reemployed retirant who has not attained age 65 may request a lump sum refund of his/her own contributions; there is no payment of employer contributions or interest.
Benefits Payable Upon Death	If a reemployed retirant dies while employed, a lump sum payment of the monthly annuity, discounted to the present value using the current actuarial assumption rate of interest, will be paid to his/her beneficiary. If a reemployed retirant dies while receiving a monthly annuity, a lump sum payment will be made to a beneficiary in an amount equal to the excess, if any, of the lump sum payment the reemployed retirant would have received at the effective date of retirement over the sum of the annuity payments received by the reemployed retirant to the date of death.
Member Contributions	Each reemployed retirant is required to contribute 10% of his/her pay by payroll deductions.
Employer Contributions	Employer contributions are expressed as percents of member covered payroll. Employers are required to contribute 14% of payroll.
Other Benefits	Reemployed retirees of SERS are not eligible to receive any of the other benefits provided to SERS members.
Member Contributions	10% of salary.
Contribution Based Benefit Cap	Retirements effective on or after August 1, 2024 are subject to a contribution based benefit cap (CBBC) to identify and prevent benefit inflation. Annuitized member contributions are compared to a single life retirement benefit calculated in accordance with the formula set forth in statute. If the calculated formula retirement benefit exceeds the annuitized member contributions by more than 6.25, a factor set by the Board, the benefit is reduced.

Schedule of Retiree Members Added to and Removed From Rolls
Last Six Fiscal Years

Year Ending June 30:	2021	2022	2023	2024	2025	2026
Number of Retiree Members						
Beginning of Year	80,851	80,721	81,151	81,833	82,490	83,327
Added	3,928	3,867	3,740	3,802	4,459	4,557
Removed	4,058	3,437	3,058	3,145	3,622	2,930
End of Year	80,721	81,151	81,833	82,490	83,327	84,954
Annual Retirement Allowances						
Beginning of Year	$ 1,234,342,326	$ 1,254,934,762	$ 1,295,438,626	$ 1,340,607,264	$ 1,383,749,267	$ 1,440,022,695
Added	70,415,860	67,062,445	63,623,157	68,298,152	89,852,333	87,306,862
Removed	49,823,424	26,558,581	18,454,519	25,156,149	33,578,905	21,531,660
End of Year	$ 1,254,934,762	$ 1,295,438,626	$ 1,340,607,264	$ 1,383,749,267	$ 1,440,022,695	$ 1,505,797,897
% Increase (Decrease) In Allowances	1.67%	3.23%	3.49%	3.22%	4.07%	4.57%
Average Annual Allowance	$ 15,547	$ 15,963	$ 16,382	$ 16,775	$ 17,282	$ 17,725

Schedule of Retiree Members Receiving a Medicare Part B Reimbursement
Added to and Removed from Rolls
Last Three Fiscal Years

Year Ending June 30:	2024	2025	2026
Number of Retiree Members			
Beginning of Year	39,790	39,273	39,664
Added	2,176	2,004	2,445
Removed	2,693	1,613	3,114
End of Year	39,273	39,664	38,995
Annual Medicare Part B Reimbursements			
Beginning of Year	$ 21,725,340	$21,443,058	$21,656,544
Added	1,188,096	1,094,184	1,334,970
Removed	1,470,378	880,698	1,700,244
End of Year	$ 21,443,058	$21,656,544	$21,291,270
% Increase (Decrease) In Allowances	(1.30)%	1.00%	(1.69)%
Average Annual Allowance	$ 546	$ 546	$ 546

Annuity and Pension Reserve Fund
Retiree Information as of June 30, 2026
Tabulated by Type of Benefit

Amount of Monthly Benefit	Total	Service	Disability	Survivor
$ 1 - $ 250	7,622	7,081	29	512
251 - 500	10,204	9,117	262	825
501 - 750	10,362	9,012	620	730
751 - 1,000	9,944	8,387	933	624
1,001 - 1,500	15,433	13,367	1,464	602
1,501 - 2,000	10,245	9,041	944	260
Over 2,000	21,144	19,557	1,213	374
	84,954	75,562	5,465	3,927
Average Monthly Benefit		$ 1,503	$ 1,516	$ 930
Average Age		75.9	69.4	73.5

The 75,562 service retirees shown in the table above are comprised of 69,631 service retirees and 5,931 beneficiaries of deceased retirees. Included from the 69,631 service retirees are 1,032 reemployed retirees who are receiving a pension-only benefit resulting from the annuitization of the contributions accumulated during active membership. Included in the "Disability" numbers in the above table are 1,637 retirees converted to a service retirement.

SCHEDULE E – DETAILED TABULATIONS OF THE DATA

Annuity and Pension Reserve Fund
Retiree Information as of June 30, 2026
Tabulated by Attained Ages

Attained Age	Retirement		Disability Retirement		Total	
	Number	Annual Benefits	Number	Annual Benefits	Number	Annual Benefits
Under 45	41	$ 320,527	38	$ 594,990	79	$ 915,518
45-49	26	$ 193,245	69	$ 1,128,769	95	$ 1,322,014
50-54	83	$ 1,986,562	178	$ 3,034,487	261	$ 5,021,049
55-59	624	$ 25,599,268	502	$ 9,523,813	1,126	$ 35,123,081
60-64	4,266	$ 112,842,393	903	$ 17,321,246	5,169	$ 130,163,639
65-69	14,655	$ 288,372,891	1,335	$ 25,063,194	15,990	$ 313,436,085
70-74	18,051	$ 327,361,686	1,010	$ 19,960,698	19,061	$ 347,322,384
75-79	15,806	$ 279,035,392	696	$ 12,740,286	16,502	$ 291,775,678
80-84	10,489	$ 167,450,739	390	$ 6,003,555	10,879	$ 173,454,294
85-89	6,914	$ 102,524,672	220	$ 2,942,197	7,134	$ 105,466,870
90 & Over	4,607	$ 56,849,718	124	$ 1,132,263	4,731	$ 57,981,981
Totals	75,562	$ 1,362,537,093	5,465	$ 99,445,499	81,027	$1,461,982,592

The 75,562 service retirees shown in the table above are comprised of 74,530 unique service retirees, and 1,032 unique reemployed retirees. The reemployed retirees included in the tabulation above are those who are receiving a pension-only benefit resulting from the annuitization of the contributions accumulated during active membership. Included in the "Disability" numbers in the above table are 1,637 retirees converted to a service retirement. The sum of the annuity payments attributable to these converted disabled retirees is $21,594,285.



SCHEDULE E – DETAILED TABULATIONS OF THE DATA

Annuity and Pension Reserve Fund
Survivors of Annuitants Information as of June 30, 2026
Tabulated by Attained Ages

	Life Annuities		Periods Certain		Total	
Attained Age	Number	Annual Benefits	Number	Annual Benefits	Number	Annual Benefits
Under 45	41	$ 320,527	0	$ -	41	$ 320,527
45-49	26	$ 193,245	0	$ -	26	$ 193,245
50-54	43	$ 470,430	0	$ -	43	$ 470,430
55-59	74	$ 913,870	0	$ -	74	$ 913,870
60-64	160	$ 2,258,175	1	$ 61,476	161	$ 2,319,651
65-69	391	$ 5,760,432	3	$ 46,494	394	$ 5,806,926
70-74	768	$ 10,802,181	2	$ 22,629	770	$ 10,824,810
75-79	1,152	$ 14,850,884	8	$ 83,671	1,160	$ 14,934,555
80-84	1,244	$ 13,924,086	3	$ 44,983	1,247	$ 13,969,069
85-89	1,086	$ 11,212,983	0	$ -	1,086	$ 11,212,983
90 & Over	929	$ 8,236,846	0	$ -	929	$ 8,236,846
Totals	5,914	$ 68,943,659	17	$ 259,253	5,931	$ 69,202,912



All Benefit Recipients
Male and Female Demographic Breakdown
June 30, 2026

Attained Age	Number of Males	Number of Females	Total Number
Under 20	21	27	48
20-24	2	0	2
25-29	0	4	4
30-34	8	9	17
35-39	10	26	36
40-44	30	41	71
45-49	42	88	130
50-54	108	212	320
55-59	469	814	1,283
60-64	1,525	3,989	5,514
65-69	4,000	12,643	16,643
70-74	5,073	14,742	19,815
75-79	4,581	12,619	17,200
80-84	2,928	8,472	11,400
85-89	1,775	5,726	7,501
90-94	760	2,942	3,702
95-99	230	876	1,106
100	8	47	55
101	4	36	40
102	4	26	30
103	2	17	19
104	1	12	13
105 & Over	1	4	5
Total	**21,582**	**63,372**	**84,954**

Survivor Benefit Fund
Survivors of Deceased Active Members Information as of June 30, 2026
Tabulated by Attained Ages

Attained Age	Number	Annual Benefits
Under 45	99	$ 1,136,304
45-49	35	$ 624,453
50-54	59	$ 1,044,350
55-59	157	$ 2,404,521
60-64	345	$ 4,390,028
65-69	653	$ 7,382,815
70-74	754	$ 8,632,279
75-79	698	$ 7,969,476
80-84	521	$ 5,031,778
85-89	367	$ 3,391,210
90 & Over	239	$ 1,808,091
Totals	3,927	$ 43,815,305

SCHEDULE E – DETAILED TABULATIONS OF THE DATA

Total Active Members as of June 30, 2026
Tabulated by Attained Ages and Years of Service

Attained Age	Years of Service to Valuation Date							Totals
	0-4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30+	
Under 20	3,409							3,409
Avg Pay	$12,372							$12,372
20-24	11,666	151						11,817
Avg Pay	$15,144	$35,664						$15,406
25-29	11,118	1,168	55					12,341
Avg Pay	$19,520	$39,520	$47,673					$21,538
30-34	10,179	2,164	566	20				12,929
Avg Pay	$20,604	$40,410	$52,753	$61,977				$25,391
35-39	11,728	2,863	1,211	268	23			16,093
Avg Pay	$21,198	$38,439	$52,790	$64,094	$65,070			$27,420
40-44	12,010	3,746	1,835	590	297	43		18,521
Avg Pay	$20,209	$37,913	$50,563	$62,309	$70,486	$73,827		$29,069
45-49	10,542	4,097	2,543	950	614	367	28	19,141
Avg Pay	$19,380	$36,900	$45,043	$58,903	$68,692	$67,842	$88,303	$31,113
50-54	8,042	3,618	2,941	1,485	1,010	758	234	18,088
Avg Pay	$20,231	$35,929	$43,713	$50,309	$58,213	$68,975	$72,000	$34,491
55-59	6,823	3,356	2,991	2,165	1,847	1,575	479	19,236
Avg Pay	$21,131	$37,039	$42,626	$45,024	$50,572	$56,268	$68,351	$36,818
60-64	5,315	2,511	2,235	1,962	2,374	2,445	835	17,677
Avg Pay	$19,707	$34,916	$41,961	$44,858	$45,915	$50,891	$57,880	$37,109
65-69	4,001	1,469	1,038	793	906	1,212	682	10,101
Avg Pay	$15,012	$28,988	$39,607	$43,011	$46,076	$49,096	$50,906	$31,070
70 & over	3,124	1,101	586	309	261	304	441	6,126
Avg Pay	$11,684	$21,805	$29,579	$35,717	$38,554	$44,778	$46,971	$21,755
Totals	97,957	26,244	16,001	8,542	7,332	6,704	2,699	165,479
Avg Pay	$18,880	$36,229	$44,498	$48,757	$51,503	$54,672	$57,734	$29,180

Averages:

Age:	46.5
Service:	6.7
Annual Pay:	$29,180

SCHEDULE E – DETAILED TABULATIONS OF THE DATA

Male Active Members as of June 30, 2026
Tabulated by Attained Ages and Years of Service

Attained Age	Years of Service to Valuation Date							Totals
	0-4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30+	
Under 20	1,749							1,749
Avg Pay	$12,314							$12,314
20-24	4,792	83						4,875
Avg Pay	$15,414	$38,890						$15,031
25-29	4,587	521	32					5,140
Avg Pay	$19,229	$46,528	$54,310					$22,214
30-34	3,655	812	295	11				4,773
Avg Pay	$20,609	$46,527	$60,144	$67,740				$27,571
35-39	3,378	823	442	151	19			4,813
Avg Pay	$21,675	$46,466	$64,794	$69,459	$65,110			$31,545
40-44	3,685	791	547	264	182	28		5,497
Avg Pay	$19,833	$50,125	$65,367	$73,319	$77,493	$82,745		$33,521
45-49	3,735	935	570	306	249	176	15	5,986
Avg Pay	$17,635	$46,216	$60,686	$77,512	$85,679	$78,618	$92,490	$34,071
50-54	3,236	817	565	331	249	267	112	5,577
Avg Pay	$18,619	$40,538	$57,861	$70,669	$79,955	$83,551	$81,975	$36,014
55-59	2,732	934	667	353	319	316	180	5,501
Avg Pay	$21,057	$43,070	$54,644	$65,036	$73,744	$79,077	$82,779	$40,097
60-64	2,162	831	609	426	392	341	193	4,954
Avg Pay	$20,715	$40,227	$52,591	$61,581	$65,588	$72,904	$75,891	$40,713
65-69	1,650	601	370	224	186	168	123	3,322
Avg Pay	$17,204	$31,880	$46,477	$53,079	$61,368	$69,758	$68,704	$32,576
70 & over	1,278	475	278	136	68	49	62	2,346
Avg Pay	$12,565	$24,006	$32,992	$40,695	$42,555	$60,137	$62,755	$22,122
Totals	36,639	7,623	4,375	2,202	1,664	1,345	685	54,533
Avg Pay	$18,508	$42,485	$56,229	$65,538	$72,191	$76,562	$76,580	$30,584

Averages:
Age: 45.0
Service: 5.4
Annual Pay: $30,584

SCHEDULE E – DETAILED TABULATIONS OF THE DATA

Female Active Members as of June 30, 2026
Tabulated by Attained Ages and Years of Service

Attained Age	Years of Service to Valuation Date							Totals
	0-4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30+	
Under 20	1,660							1,660
Avg Pay	$12,433							$12,433
20-24	6,874	68						6,942
Avg Pay	$14,956	$29,141						$15,095
25-29	6,531	647	23					7,201
Avg Pay	$19,724	$33,877	$38,439					$21,056
30-34	6,524	1,352	271	9				8,156
Avg Pay	$20,602	$36,737	$44,707	$54,933				$24,115
35-39	8,350	2,040	769	117	4			11,280
Avg Pay	$21,005	$35,200	$45,891	$57,171	$64,879			$25,660
40-44	8,325	2,955	1,288	326	115	15		13,024
Avg Pay	$20,376	$34,644	$44,276	$53,393	$59,398	$57,180		$27,190
45-49	6,807	3,162	1,973	644	365	191	13	13,155
Avg Pay	$20,336	$34,146	$40,523	$50,060	$57,103	$57,913	$83,472	$29,767
50-54	4,806	2,801	2,376	1,154	761	491	122	12,511
Avg Pay	$21,316	$34,584	$40,348	$44,469	$51,099	$61,048	$62,842	$33,812
55-59	4,091	2,422	2,324	1,812	1,528	1,259	299	13,735
Avg Pay	$21,181	$34,714	$39,176	$41,126	$45,734	$50,542	$59,665	$35,504
60-64	3,153	1,680	1,626	1,536	1,982	2,104	642	12,723
Avg Pay	$19,016	$32,289	$37,980	$40,220	$42,025	$47,323	$52,466	$35,705
65-69	2,351	868	668	569	720	1,044	559	6,779
Avg Pay	$13,473	$26,986	$35,803	$39,048	$42,125	$45,771	$46,990	$30,331
70 & over	1,846	626	308	173	193	255	379	3,780
Avg Pay	$11,075	$20,135	$26,499	$31,804	$37,144	$41,826	$44,389	$21,526
Totals	61,318	18,621	11,626	6,340	5,668	5,359	2,014	110,946
Avg Pay	$19,102	$33,668	$40,084	$42,928	$45,429	$49,178	$51,324	$28,490

Averages:

Age:	47.2
Service:	7.4
Annual Pay:	$28,490

SCHEDULE E – DETAILED TABULATIONS OF THE DATA

Active Members as of June 30, 2026
Tabulated by Annual Pay

Annual Pay	Number of Active Members			Portion of Total Number	
	Men	Women	Totals	Group	Cumulative
Less than $1,000	2,275	4,200	6,475	3.9%	3.9%
$1,000 - 1,999	2,499	3,058	5,557	3.4%	7.3%
2,000 - 2,999	3,065	3,195	6,260	3.8%	11.1%
3,000 - 3,999	3,267	2,835	6,102	3.7%	14.7%
4,000 - 4,999	2,910	2,314	5,224	3.2%	17.9%
5,000 - 5,999	2,289	1,989	4,278	2.6%	20.5%
6,000 - 6,999	1,825	1,891	3,716	2.2%	22.7%
7,000 - 7,999	1,334	1,810	3,144	1.9%	24.6%
8,000 - 8,999	1,131	1,846	2,977	1.8%	26.4%
9,000 - 9,999	944	1,725	2,669	1.6%	28.0%
10,000 - 11,999	1,399	3,506	4,905	3.0%	31.0%
12,000 - 13,999	1,156	3,466	4,622	2.8%	33.8%
14,000 - 15,999	1,105	3,854	4,959	3.0%	36.8%
16,000 - 17,999	1,161	4,205	5,366	3.2%	40.0%
18,000 - 19,999	1,224	4,798	6,022	3.6%	43.7%
20,000 - 24,999	3,024	13,695	16,719	10.1%	53.8%
25,000 - 29,999	2,860	13,227	16,087	9.7%	63.5%
30,000 - 35,999	2,818	10,959	13,777	8.3%	71.8%
36,000 - 39,999	1,697	5,117	6,814	4.1%	75.9%
40,000 - 49,999	4,839	9,914	14,753	8.9%	84.9%
50,000 - 59,999	3,941	5,736	9,677	5.8%	90.7%
60,000 and over	7,770	7,606	15,376	9.3%	100.0%
Totals	**54,533**	**110,946**	**165,479**		

SCHEDULE F – GAIN/LOSS ANALYSIS DETAILS

Regular actuarial valuations measure the System's present financial position and contributions adequacy by calculating and financing the liabilities created by the present benefit program. This process involves discounting to present values the future benefit payments on behalf of present active and Retiree members and their survivors. However, valuations do not produce information regarding the amount of increases or decreases in unfunded actuarial accrued liabilities (UAAL) -- gain/loss analyses do.

The overall gain/loss to the System is the difference between the actual UAAL and the expected UAAL. A gain/loss analysis shows the breakdown of the overall system gain/loss by economic and non-economic risk areas. The economic risk areas are investment return and pay increases. The non-economic risk areas are service retirement, disability retirement, death in active service, termination (vested and non-vested), retiree mortality, and new members. Gains and losses resulting from data adjustments, timing of financial transactions, etc. are included separately as a miscellaneous item.

It is expected that actual experience will not coincide with assumed experience. It is assumed that gains and losses will be in balance over a period of years, but sizable year-to-year fluctuations are common. Changes in actuarial assumptions should be made for risk areas when the differences between actual and expected experience are consistently sizable over a period of years. Differences over a relatively short period of time may or may not be indicative of long-term trends, which are the basis of actuarial assumptions.

The actuarial assumptions used in this analysis were adopted by the Board on April 16, 2026.

SCHEDULE F – GAIN/LOSS ANALYSIS DETAILS

School Employees Retirement System of Ohio
Experience Gains and Losses By Risk Area
Comparative Schedule
($ Millions)

	Gain (Loss) by Risk Area										
	Economic		Non-Economic								
Year Ending June 30	Pay Increases	Investment	Age & Service Retirement	Disability	Death In Service	Withdrawal	New Members	Retiree Mortality	Other [+]	$	% of AAL
2017	(69.2)	(12.0)	(211.8)	(37.7)	(0.6)	21.9	(48.1)	97.3	(26.8)	(287.0)	(1.5)
2018	85.2	(161.1)	(209.7)	(14.7)	(6.6)	(124.5)	(35.7)	15.0	4.7	(447.4)	(2.2)
2019	20.3	(44.1)	7.8	(9.5)	(4.0)	(106.3)	(22.4)	(24.9)	78.4	(104.7)	(0.5)
2020	136.2	7.1	(94.0)	(3.1)	(5.4)	(104.2)	(22.2)	28.9	62.3	5.6	0.0
2021	136.7	431.3	(96.2)	(5.0)	(4.7)	(107.5)	(16.6)	59.8	189.3	587.1	2.7
2022	(212.3)	268.6	(65.8)	(6.4)	(7.0)	(43.5)	(52.6)	82.7	(25.2)	(61.5)	(0.3)
2023	(139.7)	155.7	(65.1)	(3.2)	(5.4)	(40.1)	(66.3)	54.5	87.7	(21.9)	(0.1)
2024	(105.3)	414.1	(53.1)	(1.2)	(7.4)	(46.2)	(63.7)	43.0	80.1	260.3	1.1
2025	(50.1)	(167.1)	(71.5)	0.0	(6.1)	(52.3)	(62.9)	36.9	28.9	(344.2)	(1.4)
2026	(54.6)	731.2	(96.0)	2.6	(6.0)	(48.9)	(64.2)	7.9	49.0	521.0	2.0

[+] Includes effect of changes in data, timing of financial transactions, etc.

SCHEDULE F – GAIN/LOSS ANALYSIS DETAILS

The market related actuarial value of assets is based on a four-year average of adjusted market value returns. The difference between the actual returns at market value for the year and expected returns is determined. Twenty-five percent (25%) of that difference is added to the expected value along with corresponding amounts from each of the prior three years.

The actuarial value of assets for the basic benefits as of June 30, 2026, was $20,924,526,953. The value for the previous year was $19,422,393,762.

School Employees Retirement System of Ohio
Development of Gain (Loss) for Basic Benefits
From Investment Return
For the Year Ended June 30, 2026
($ Millions)

		$ Millions
1.	Actuarial value of assets as of June 30, 2025	$ 19,422.4
2.	Actuarial value of assets as of June 30, 2026	
	a. Actual	20,924.5
	b. If 7.00% assumed investment return were achieved for all phased-in years recognized in the asset method	20,193.3
3.	Gain (Loss): 2a minus 2b	$ 731.2

SCHEDULE F – GAIN/LOSS ANALYSIS DETAILS

Pay Increases During the FY2026 Valuation Year
To Members Active at Beginning and End of Year

Age Group Beginning of Year	Number	Pay Increases	
		Actual	Expected
Under 25	10,228	(16.38)%	10.51%
25-29	8,602	(1.04)	7.62
30-34	10,258	1.76	6.71
35-39	12,942	4.16	6.15
40-44	15,860	3.68	5.54
45-49	15,887	3.18	5.02
50-54	16,692	3.58	4.6
55-59	16,877	3.57	4.35
60-64	14,683	2.94	4.17
65 & Over	10,944	1.67	4.69
Total	132,973	2.16	5.37

SCHEDULE F – GAIN/LOSS ANALYSIS DETAILS

Members Who Became Age and Service Retirees During the FY2026 Valuation Year
(Retirement With Allowance Beginning Immediately)

Attained Age	Years of Service to Valuation Date							
	0-4	5-9	10-14	15-19	20-24	25-29	30 plus	Total
Under 50	0	0	0	0	0	0	0	0
50	0	0	0	0	0	0	0	0
51	0	0	0	0	0	0	1	1
52	0	0	0	0	0	0	0	0
53	0	0	0	0	0	0	2	2
54	0	0	0	0	0	0	5	5
55	0	0	0	0	0	0	4	4
56	0	0	0	0	0	0	3	3
57	0	0	0	0	0	0	62	62
58	0	0	0	0	0	0	40	40
59	0	0	0	0	0	0	44	44
60	0	0	0	0	0	84	35	119
61	0	0	0	0	0	68	42	110
62	0	0	46	57	97	70	66	336
63	0	0	30	29	31	66	48	204
64	0	0	34	33	39	76	66	248
65	0	0	83	76	131	173	145	608
66	0	0	48	34	87	68	74	311
67	0	0	75	64	120	167	68	494
68	0	0	44	22	44	55	40	205
69	0	0	30	14	22	42	47	155
70 & Over	0	0	136	57	79	81	227	580
Totals	**0**	**0**	**526**	**386**	**650**	**950**	**1,019**	**3,531**

	Years of Service at Retirement							
	0-4	5-9	10-14	15-19	20-24	25-29	30 plus	Total
Avg. Monthly Benefit	$ 0	$ 0	$ 595	$ 932	$ 1,301	$ 1,757	$ 2,869	$ 1,731
Avg. FAS	$ 0	$ 0	$ 34,207	$ 37,243	$ 39,689	$ 42,772	$ 50,480	$ 42,549
Number of Retirees	0	0	526	386	650	950	1019	3,531

Average Age: 66
Average Service: 24.8

SCHEDULE F – GAIN/LOSS ANALYSIS DETAILS

Members Who Died in the FY2026 Valuation Year
With a Death-in-Service Allowance Payable

Central Age Group Beginning of Year	Number
Under 25	0
25	0
30	1
35	1
40	2
45	3
50	6
55	3
60	9
65	14
70 & Over	11
Total	50

Average Age:	59
Average Service:	18

SCHEDULE F – GAIN/LOSS ANALYSIS DETAILS

Members Who Died in the FY2026 Valuation Year
Whose Beneficiaries Received a Refund of Contributions

Central Age Group Beginning of Year	Number
Under 25	0
25	0
30	1
35	1
40	2
45	0
50	2
55	1
60	2
65	0
70 & Over	4
Total	13

Average Age:	53.6
Average Service:	4.9

SCHEDULE F – GAIN/LOSS ANALYSIS DETAILS

Members Who Became Disability Retirees
During the FY2026 Valuation Year

Central Age Group Beginning of Year	Number
Under 25	0
25	0
30	1
35	1
40	5
45	7
50	12
55	44
60	58
65	31
70 & Over	8
Total	167

Average Age:	57.9
Average Service:	17.6
Average FAS:	$38,784

SCHEDULE F – GAIN/LOSS ANALYSIS DETAILS

Members Who Received a Refund of Contributions or Became Inactive Without a Refund in the FY2026 Valuation Year (Non-vested Terminations)

Central Age Group Beginning of Year	Number
Under 25	2,212
25	3,855
30	2,712
35	2,404
40	2,282
45	2,266
50	1,858
55	1,522
60	1,118
65	840
70 & Over	784
Total	21,853

Average Age:	39.1
Average Service:	1.3

SCHEDULE F – GAIN/LOSS ANALYSIS DETAILS

Members Who Became Inactive in the FY2026 Valuation Year with a Deferred Allowance (Vested Terminations)

Central Age Group Beginning of Year	Number
Under 25	0
25	0
30	4
35	27
40	54
45	83
50	110
55	179
60	221
65	70
70 & Over	38
Total	786

Average Age:	54.6
Average Service:	15.3

SCHEDULE G – GLOSSARY

Actuarial Accrued Liability. The difference between (i) the actuarial present value of future plan benefits, and (ii) the actuarial present value of future normal cost. Sometimes referred to as "accrued liability" or "past service liability".

Accrued Service. The service credited under the plan which was rendered before the date of the actuarial valuation.

Actuarial Assumptions. Estimates of future plan experience with respect to rates of mortality, disability, turnover, retirement, rate or rates of investment income and salary increases. Decrement assumptions (rates of mortality, disability, turnover and retirement) are generally based on past experience, often modified for projected changes in conditions. Economic assumptions (salary increases and investment income) consist of an underlying rate in an inflation-free environment plus a provision for a long-term average rate of inflation.

Actuarial Cost Method. A mathematical budgeting procedure for allocating the dollar amount of the "actuarial present value of future plan benefits" between the actuarial present value of future normal cost and the actuarial accrued liability. Sometimes referred to as the "actuarial funding method".

Actuarial Equivalent. A series of payments is called an actuarial equivalent of another series of payments if the two series have the same actuarial present value.

Actuarial Present Value. The amount of funds presently required to provide a payment or series of payments in the future. It is determined by discounting the future payments at a predetermined rate of interest, taking into account the probability of payment.

Amortization. Paying off an interest-bearing liability by means of periodic payments of interest and principal, as opposed to paying it off with a lump sum payment.

Experience Gain (Loss). A measure of the difference between actual experience and that expected based upon a set of actuarial assumptions during the period between two actuarial valuation dates, in accordance with the actuarial cost method being used.

Normal Cost. The annual cost assigned, under the actuarial funding method, to current and subsequent plan years. Sometimes referred to as "current service cost". Any payment toward the unfunded actuarial accrued liability is not part of the normal cost.

Plan Termination Liability. The actuarial present value of future plan benefits based on the assumption that there will be no further accruals for future service and salary. The termination liability will generally be less than the liabilities computed on a "going concern" basis and is not normally determined in a routine actuarial valuation.

Reserve Account. An account used to indicate that funds have been set aside for a specific purpose and are not generally available for other uses.

SCHEDULE G – GLOSSARY

Unfunded Actuarial Accrued Liability. The difference between the actuarial accrued liability and valuation assets. Sometimes referred to as "unfunded accrued liability".

Valuation Assets. The value of current plan assets recognized for valuation purposes..

APPENDIX A – ACTUARIAL ACCRUED LIABILITIES

AS OF JUNE 30, 2026

Present Value of:	Pension Benefits	Medicare Part B	Post-Retirement Death Benefit	Total Basic Benefits
Future benefits to present retirees and survivors	$14,910,818,562	$193,801,860	$34,490,947	$15,139,111,369
Benefits and refunds to present inactive members	981,950,555	24,188,511	1,261,082	1,007,400,148
Allowances to present active members				
Service	9,313,250,243	148,233,873	8,024,332	9,469,508,448
Disability	260,212,612	4,015,930	234,467	264,463,009
Survivor benefits	160,056,718	2,253,313	0	162,310,031
Withdrawal	282,823,784	11,417,322	538,981	294,780,087
Total Active AAL	10,016,343,357	165,920,438	8,797,780	10,191,061,575
Total AAL	$25,909,112,474	$383,910,809	$44,549,809	$26,337,573,092

APPENDIX B – BREAKDOWN OF TOTAL AND ACCRUED LIABILITIES

AS OF JUNE 30, 2026

	Total Liability	Accrued Liability
Active Members		
Retirement	$12,231,213,265	$9,313,250,243
Death	266,563,378	160,056,718
Disability	527,827,957	260,212,612
Termination	1,200,521,919	282,823,784
Medicare Part B	247,352,954	165,920,438
Death after Retirement	13,219,570	8,797,780
Total	$14,486,699,043	$10,191,061,575
Retirees		
Retirement/Survivor/Disability	$14,910,818,562	$14,910,818,562
Medicare Part B	193,801,860	193,801,860
Death after Retirement	34,490,947	34,490,947
Total	$15,139,111,369	$15,139,111,369
Deferred Vested Members	521,948,989	521,948,989
Inactive Members	485,451,159	485,451,159
Total Actuarial Values	$30,633,210,560	$26,337,573,092
Actuarial Value of Assets		20,924,526,953
Unfunded Actuarial Accrued Liability		$5,413,046,139

APPENDIX C – COMPARATIVE SCHEDULE

Valuation Date	Active Members				Retired Lives						
					Number		Annual Benefits		Accrued Liability	Valuation Assets	UAAL
		Payroll	Average Salary			Active /					
June 30	Number	$ Millions	$	% Increase	Retired	Retired	$ Millions	% of Payroll	$ Millions		
2017	157,981	3,303	20,906	(11.2)	79,157	2.0	1,162.0	35.2	19,588	13,713	5,875
2018	158,343	3,332	21,045	0.7	81,332	1.9	1,211.9	36.4	19,998	14,012	5,986
2019	159,363	3,463	21,727	3.2	81,024	2.0	1,219.0	35.2	20,527	14,473	6,054
2020	156,579	3,478	22,210	2.2	80,851	1.9	1,234.3	35.5	21,034	15,037	5,997
2021	146,646	3,622	24,700	11.2	80,721	1.8	1,254.9	34.6	21,530	16,032	5,498
2022	155,063	3,995	25,762	4.3	81,151	1.9	1,295.4	32.4	22,371	16,887	5,484
2023	159,873	4,299	26,888	4.4	81,833	2.0	1,340.6	31.2	23,084	17,686	5,399
2024	163,350	4,547	27,838	3.5	82,490	2.0	1,383.7	30.4	23,820	18,815	5,005
2025	165,280	4,735	28,647	2.9	83,327	2.0	1,440.0	30.4	24,584	19,422	5,162
2026	165,479	4,829	29,180	1.9	84,954	1.9	1,505.8	31.2	26,338	20,925	5,413

SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO

Report on the Retiree Healthcare Valuation

Prepared as of June 30, 2026

CavMac
Actuarial Consulting Services

CavMac
Actuarial Consulting Services

November 2, 2026

Board of Trustees
School Employees Retirement System of Ohio
300 East Broad Street, Suite 100
Columbus, OH 43215-3746

Dear Members of the Board:

We have submitted the results of the annual actuarial valuation of the Retiree Healthcare Fund of the School Employees Retirement System of Ohio (SERS) prepared as of June 30, 2026. While not verifying the data at the source, the actuary performed tests for consistency and reasonability. The valuation indicates that an actuarially determined contribution of 1.62% of active payroll payable for the fiscal year ending June 30, 2026 is required to fund the benefits.

Separate reports will be prepared to provide accounting information under Governmental Accounting Standards Board Statements No. 74 and 75, when applicable.

The medical and drug benefits of the Plan are included in the actuarially calculated contribution rates which are developed using the entry age normal cost method with the normal cost rate determined as a level percentage of payroll. GASB requires the discount rate used to value a plan be based on the likely return of the assets held in trust to pay benefits. The discount rate used in this valuation is 7.00%. Gains and losses are reflected in the unfunded accrued liability that is amortized by regular annual contributions as a level percentage of payroll within a 29-year period, on the assumption that payroll will increase by 1.75% annually. The assumptions recommended by the actuary are, in the aggregate, reasonably related to the experience under the Plan and to reasonable expectations of anticipated experience under the Plan.

The impacts of the Affordable Care Act (ACA) and the Inflation Reduction Act (IRA) were addressed in this valuation. Review of the information currently available did not identify any specific provisions of the legislation that are anticipated to directly impact results at this time other than plan design features and fees currently mandated by the ACA and incorporated in the plan designs, which are included in the current baseline claims costs, and the anticipation of potential changes to Medicare due to the IRA, which are included in our baseline costs and trend assumption. We note that the Marketplace subsidies put in place by the American Rescue Plan Act (ARPA) of 2021 expired at the end of 2025. The discontinuation of these subsidies may cause the HRA Wraparound plan to become less attractive to certain groups of pre-Medicare retirees. We have made no changes to our HRA Wraparound plan participation assumptions at this time, but we have included exhibits showing the estimated increase in liabilities in the event some HRA Wraparound plan members revert back to the SERS group plans. Continued monitoring of the impact on the Plan's liability due to these and further legislation, if applicable, will be required.

In order to prepare the results in this report, we have utilized actuarial models that were developed to measure liabilities and develop actuarial costs. These models include tools that we have produced and tested, along with commercially available valuation software that we have reviewed to confirm the appropriateness and accuracy of the output. In utilizing these models, we develop and use input parameters and assumptions about future contingent events along with recognized actuarial approaches to develop the needed results.

Since the previous valuation, various assumptions and methods have been revised to reflect the results of the experience investigation for the five-year period ending June 30, 2025. Additionally, the initial per capita costs of healthcare and the rates of healthcare inflation used to project the per capita healthcare costs have been revised to reflect recent experience and revised expectations.

The impact of the COVID-19 pandemic was considered in this valuation; however, no changes were incorporated at this time due to the level of uncertainty regarding the impact on both plan costs and contribution levels going forward. Given the uncertainty regarding COVID-19 (e.g., the impact of routine care being deferred, direct COVID-19 treatment and prevention costs, changes in contribution and budget projections), continued monitoring of the impact on the Plan's liability will be required.

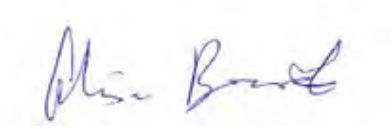
To the best of our knowledge, this report is complete and accurate. The valuation was performed by, and under the supervision of, independent actuaries who are members of the American Academy of Actuaries with experience in performing valuations for public retirement systems. The undersigned are members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

The valuation was prepared in accordance with the principles of practice prescribed by the Actuarial Standards Board.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial calculations were performed by qualified actuaries according to generally accepted actuarial procedures and methods. The calculations are based on the current provisions of the system, and on actuarial assumptions that are, in the aggregate, internally consistent and reasonably based on the actual experience of the system.

Respectfully submitted,



Alisa Bennett, FSA, FCA, EA, MAAA
President & Consulting Actuary



Jessica Fain, EA, ACA, MAAA
Senior Actuary

AB/JF:jf

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REPORT ON THE ANNUAL RETIREE HEALTHCARE VALUATION OF THE SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO PREPARED AS OF JUNE 30, 2026

The School Employees Retirement System of Ohio (SERS or System) is a defined benefit public pension fund that provides pensions and access to healthcare coverage for retired school employees who are covered in nonteaching positions. This includes bus drivers, custodians, treasurers, business officials, administrative assistants, food service providers, and educational aides. This report presents the results of the June 30, 2026, actuarial funding valuation of the Retiree Healthcare Fund. The primary purposes of performing the actuarial funding valuation are to:

- determine the sufficiency of the Statutory Contribution Rate as set forth in the Ohio statutes;
- determine the experience of the Fund since the last valuation date;
- disclose asset and liability measures as of the valuation date;
- analyze and report on trends in Fund contributions, assets, and liabilities over the past several years; and
- project expected solvency of the Fund based on current and future estimations of healthcare costs, contributions and investment income.

Since the previous valuation, there were no changes to the plan provisions, however the actuarial methods and assumptions were updated to reflect an experience study performed over the five-year period ending June 30, 2025. Any measures of experience gains and losses for the year ending June 30, 2026 are based on the assumptions and methods in use for the June 30, 2025 valuation. The experience study reviewed the actuarial assumptions and methods used in the actuarial valuation process. While there are certain OPEB specific assumptions, the majority of the assumptions fall into two categories. The first includes economic assumptions which include price inflation, wage inflation and investment return. The second category includes demographic assumptions such as assumed rates of mortality, service retirement, disability retirement, withdrawal, and salary increases for merits and promotions.

Summary of Changes	
Actuarial Methods	
Actuarial Cost Method	No change
Actuarial Value of Assets	No change
Payroll Growth Assumption	No change
Amortization Method	Closed the 30-year amortization period
OPEB Specific	
Age Related Morbidity Factors	Update Medicare-eligible retiree factors to net allowed
Plan Participation	
Service Retirement	No change
Disabled Retirement	No change
Retirement from Deferred Status	No change
Spousal Coverage	No change
Non-Spousal Dependent Coverage	No change
Waived Participation at Age 65	No change

Summary of Changes	
OPEB Specific (continued)	
Plan Election	
Non-Medicare	No Change
Medicare	Assume 100% of Future Retirees or Retirees Under the Age of 65 will be Eligible for Full Medicare at age 65
Premium Discount Program Eligibility	Change to 3%
Economic Assumptions	
Investment Return	No change
Price Inflation	Increased from 2.40% to 2.50%
Wage Inflation	Increased from 3.25% to 3.50%
Real Wage Growth	Increased from 0.85% to 1.00%
Healthcare Cost Trend Rates	
Initial	No change in methodology to set on yearly basis
Ultimate	Use ultimate trend rate of price inflation + 2.00%, or 4.50%
Demographic Assumptions	
Rates of Withdrawal	Updated rates of withdrawal
Rates of Disability Retirement	Updated rates of disability
Rates of Service Retirement	Updated rates of retirement
Mortality	Updated to Pub-2016 family of mortality tables projected generationally with MP-2021 projection scale
Salary Increase	Updated assumed salary increases
Percent Married	No change
Spousal Age Difference	No change

The actuarial valuation results provide a "snapshot" view of the Fund's financial condition on June 30, 2026. Actuarial gains and losses result when the actual experience of the plan (such as asset return, healthcare costs, premium increases, turnover, deaths, etc.) is different from that expected by the actuarial assumptions. The Fund's unfunded actuarial accrued liability (UAAL) was expected to be $785.2 million as of June 30, 2026, taking into account expected contributions from the employers of $125.5 million. The actual UAAL is $251.1 million. The net gain of $534.1 million is mainly attributable to Medicare costs lower than expected, the impact of the new Experience Study, and favorable investment returns.

The amortization period of the UAAL is 29 years as of June 30, 2026. The valuation is based on a set of actuarial assumptions which were adopted by the Board based on the five-year experience study for the period ending June 30, 2025. These assumptions are presented in Schedule B.

A summary of the key results from the June 30, 2026 actuarial valuation is shown below. Further detail on the valuation results can be found in the following sections of this Executive Summary.

	June 30, 2026 Valuation Results	June 30, 2025 Valuation Results
Actuarially Determined Contribution Rate	1.62%	2.60%
Amortization Period	29	30
Unfunded Actuarial Accrued Liability ($M)	$251.1	$783.8
Funded Ratio (Market Assets)	82.23%	54.53%

The funding policy requires at least 13.50% of the employers' 14.00% contributions be allocated to SERS' basic benefits when the funded ratio is 70% but less than 80%, with the remainder (if any) allocated to healthcare. Based on a Board Resolution in September, the valuation allocates the entire 14.00% to the basic benefits and 0.00% allocated to healthcare consistent with SERS' funding policy.

EXPERIENCE FOR THE LAST PLAN YEAR

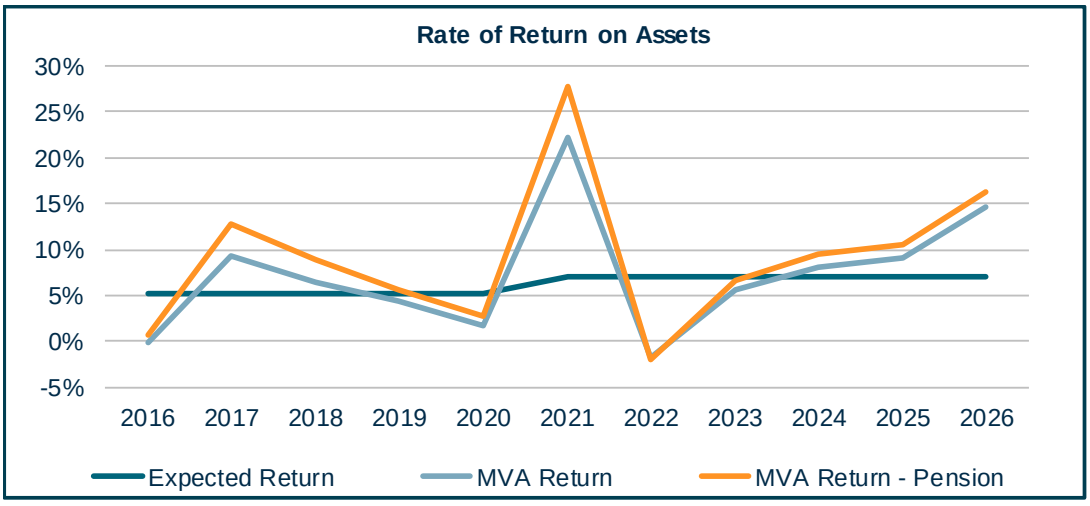
Numerous factors contributed to the change in the Fund's assets, liabilities, and actuarial contribution rate between June 30, 2025 and June 30, 2026. The components are examined in the following discussion.

ASSETS

As of June 30, 2026, SERS' Healthcare Fund had net assets of $1,161,732,659, when measured on a market value basis. This was an increase of $221,920,188 from the previous year. The components of change in the asset value are shown in the table on the next page. As can be seen, the income into the Fund is heavily dependent on prescription drug rebates and reimbursements for the Medicare plan which may or may not continue at the current levels. Therefore, in the Risk Section of this Executive Summary, we show the solvency of the Fund under the alternate scenarios of increased healthcare trend and Medicare costs.

Asset Summary Based on Market Value			
(1)	**Assets at June 30, 2025**	$	939,812,471
(2)	**Employer Contributions**		66,023,544
(3)	**Other Income**		
	Retiree Healthcare Premiums		52,764,484
	Aetna Shared Risk		32,521,769
	CMS Direct Subsidy		69,854,984
	Manufacturer Discount Program		41,265,896
	CMS Reinsurance		22,210,271
	Prescription Drug Rebates		63,270,667
	Total		281,888,071
(4)	**Investment Gain (Loss)**		143,149,196
(5)	**Total Healthcare Expenses**		(265,361,475)
(6)	**Administrative Expenses**		(3,779,148)
(7)	**Assets at June 30, 2026** (1) + (2) + (3) + (4) + (5) + (6)	$	1,161,732,659

The estimated investment return on the market value of assets for FY2026 was 14.62%. As this rate of return was greater than the assumed rate of 7.00%, there was an actuarial investment experience gain of $98.1 million. The chart below shows the actual return on the market value of assets of the Healthcare Fund compared with expected return and with the market value return of the pension fund. As can be seen, the actual market return of the Healthcare Fund has been less than the market value return of the pension fund. Therefore, in the Risk Section of this Executive Summary, we show the solvency of the Fund under the alternate scenario of earning investment return of 6.00% instead of 7.00%.



LIABILITIES

The actuarial accrued liability is the portion of the present value of future benefits allocated to service performed up to the valuation date. The difference between this liability and the market value of assets is called the unfunded actuarial accrued liability (UAAL). The dollar amount of unfunded actuarial accrued liability is reduced if the contributions to the Fund exceed the normal cost for the year, plus interest on the prior year's UAAL.

The unfunded actuarial accrued liability is shown as of June 30, 2026 and June 30, 2025 in the following table:

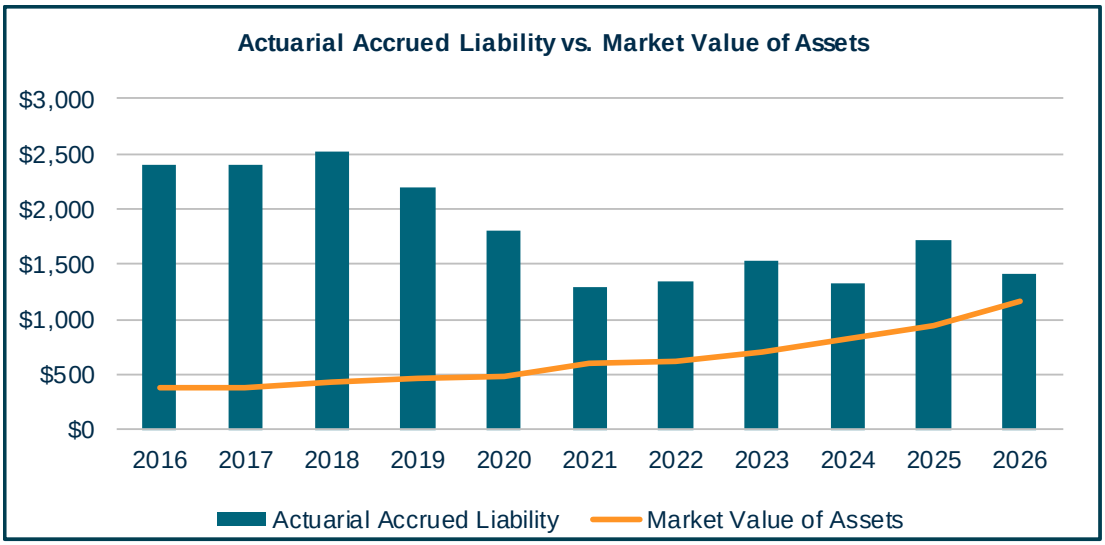
	June 30, 2026 Valuation Results	June 30, 2025 Valuation Results
Actuarial Accrued Liability	$ 1,412,817,050	$ 1,723,587,498
Market Value of Assets	1,161,732,659	939,812,471
Unfunded Actuarial Accrued Liability	$ 251,084,391	$ 783,775,027
Funded Ratio	82.23%	54.53%

Changes in the UAAL occur for various reasons. The net decrease in the UAAL from June 30, 2025, to June 30, 2026, was $532.7 million. The components of this net change are shown in the table below:

Changes in the Unfunded Actuarial Accrued Liability ($ Millions)		
Unfunded Actuarial Accrued Liability, June 30, 2025		$ 783.8
Expected change	1.4	
Investment and contribution experience	(98.1)	
Claims experience	(240.6)	
Liability experience	(71.9)	
Assumption changes*	(123.5)	
Total		$ (532.7)
Unfunded Actuarial Accrued Liability, June 30, 2026		$ 251.1

* The assumption changes reflect the results of the experience investigation for the five-year period ending June 30, 2025, as well as the change in the initial rates of healthcare inflation used to project the per capita healthcare costs. The primary changes due to the experience study that decreased the unfunded liability were changes to the Medicare eligible age-related morbidity factors and assuming 100% of future retirees or current retirees under the age of 65 will be eligible for full Medicare at age 65.

As noted above, various components impacted the UAAL. Actuarial gains (losses) result from actual experience that is more (less) favorable than anticipated based on the actuarial assumptions. The amounts are measured as the difference between the expected unfunded actuarial accrued liability and the actual unfunded actuarial accrued liability net of any impact due to changes in actuarial assumptions and methods or benefit provisions. Overall, the Fund experienced a net decrease to the UAAL of $532.7 million. The net UAAL decrease was primarily due to Medicare costs lower than expected, the impact of the new Experience Study, and favorable investment returns.

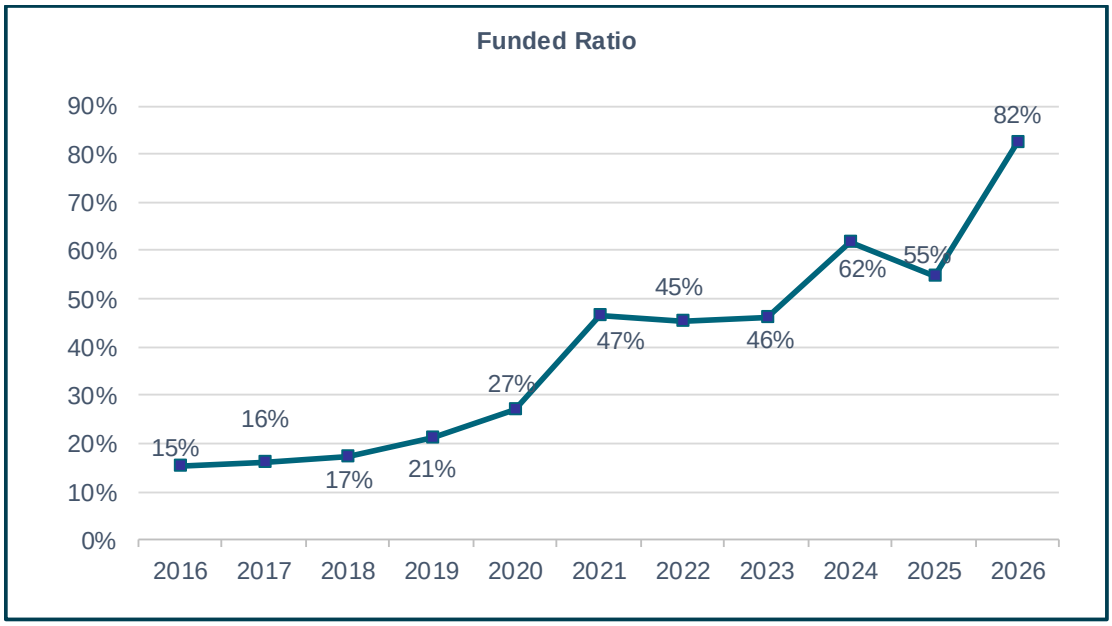

Actuarial Accrued Liability vs. Market Value of Assets
$3,000
$2,500
$2,000
$1,500
$1,000
$500
$0
2016
2017
2018
2019
2020
2021
2022
2023
2024
2025
2026
Actuarial Accrued Liability
Market Value of Assets

EXECUTIVE SUMMARY

Since June 30, 2014, the actuarial accrued liability has been higher than the market value of assets. Employer contributions less than the actuarially determined amount was the primary source of the difference between the actuarial accrued liability and market assets. Medicare costs have been less than expected since 2014. Since both Medicare costs and the Wraparound plan are heavily dependent on Federal legislation and reimbursements, in the Risk Section of this Executive Summary, we show the solvency of the Fund under the alternate scenario where 0% of the pre-Medicare members elect (or can elect) to participate in the HRA Wraparound plan and Medicare costs return to the higher cost level of $217.52 seen in 2014. In addition, the decrease in actual accrued liability starting in 2021 is due to the increase in the discount rate from 5.25% to 7.00% based on the experience study. An evaluation of the unfunded actuarial accrued liability on a pure dollar basis may not provide a complete analysis since only the difference between the assets and liabilities (which are both very large numbers) is reflected. Another way to evaluate the unfunded actuarial accrued liability and the progress made in its funding is to track the funded ratio, the ratio of the market value of assets to the actuarial accrued liability.

	6/30/2021	6/30/2022	6/30/2023	6/30/2024	6/30/2025	6/30/2026
Funded Ratio	46.56%	45.36%	46.14%	61.59%	54.53%	82.23%
Unfunded Actuarial Accrued Liability ($M)	$ 689.1	$ 736.7	$ 824.9	$ 509.2	$ 783.8	$ 251.1

The longer-term historical funded ratio information is shown in the chart below.



ACTUARIALLY DETERMINED EMPLOYER CONTRIBUTION RATE

Under the Entry Age Normal cost method, the actuarial contribution rate consists of two components:

- a "normal cost" for the portion of projected liabilities allocated by the actuarial cost method to service of members during the year following the valuation date which is funded by employer contributions, and
- an "unfunded actuarial accrued liability contribution" for the excess of the portion of projected liabilities allocated to service-to-date over the market value of assets.

See Section VI of the report for the detailed development of these contribution rates which are summarized in the following table:

Contribution Rates	June 30, 2026	June 30, 2025
1. Normal Cost Rate	1.28%	1.52%
2. UAAL Contribution Rate	0.34%	1.08%
3. Total Actuarially Determined Contribution Rate (1) + (2)	1.62%	2.60%
4. Funded Ratio	82.23%	54.53%

Contributions are developed with the intent of being level as a percentage of covered payroll, assuming the number of active members remains stable. However, the funding policy is developed to accumulate sufficient assets in the pension fund to make all future benefit payments as they become due, if all assumptions are met. The funding policy requires at least 13.50% of the employers' contributions be allocated to SERS' basic benefits when the funded ratio is 70% but less than 80%, with the remainder (if any) allocated to the Healthcare Fund. However, based on a Board Resolution in September, the entire 14.00% employer contribution will be allocated to SERS' basic benefits, therefore setting the health contribution rate at 0.00%, plus a healthcare surcharge of 1.50%.

RISK ANALYSIS

Sensitivity Measures

Valuations are generally performed with a single set of assumptions that reflects the best estimate of future conditions, in the opinion of the actuary and typically the governing board. Note that under actuarial standards of practice, the set of economic assumptions used for funding must be consistent. To enhance the understanding of the importance of an assumption, a sensitivity test can be performed where the valuation results are recalculated using a different assumption or set of assumptions.

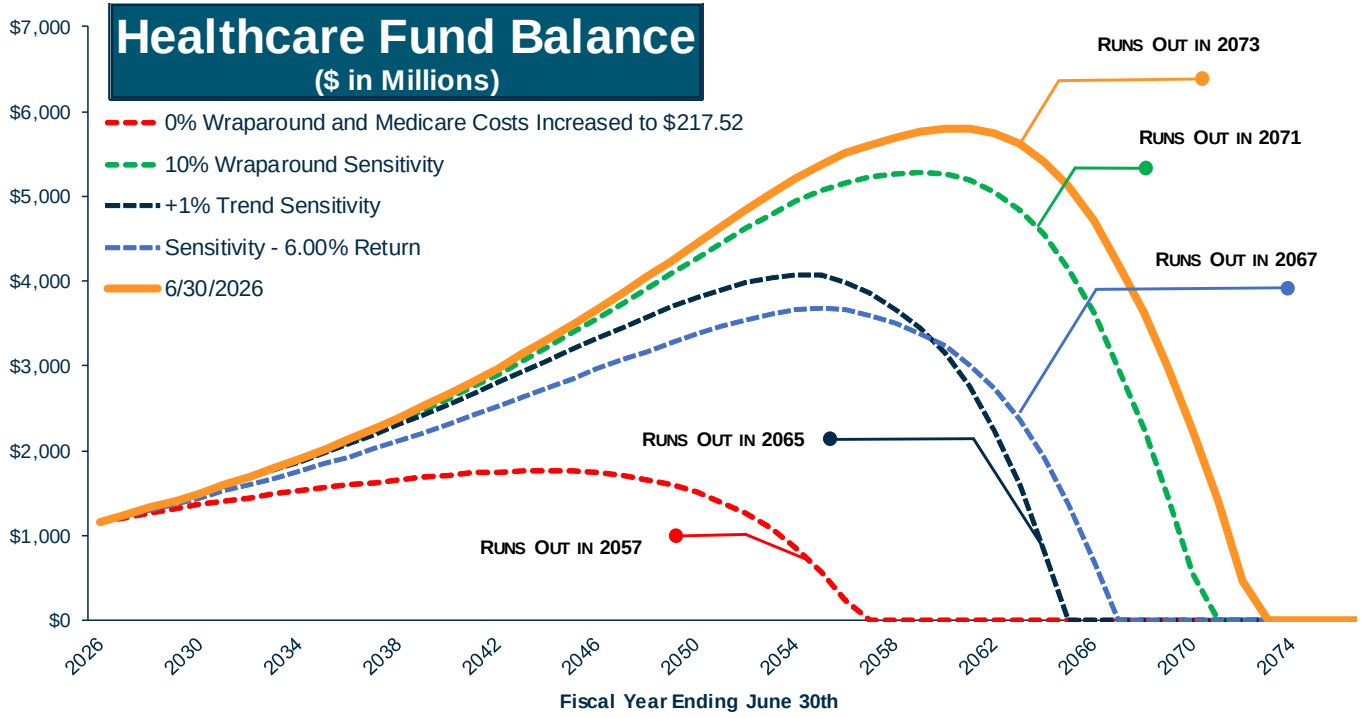
The following table contains the key measures for the Fund using the current healthcare trend rates and premium contribution increase rates disclosed in Schedule B, with Baseline results based on the Medicare vendor costs effective January 1, 2027. It also provides results under three alternative scenarios to illustrate the sensitivity of the valuation results to different healthcare coverage elections and costs:

1. Due to considerations like specialty drugs, emerging treatments, GLP-1s and changes to healthcare law and Medicare reimbursements, there exists a possibility for healthcare cost to increase more than expected. Therefore, in this first scenario, the trends on healthcare costs are increased by 1% for all years.
2. We note that the Marketplace subsidies put in place by the American Rescue Plan Act (ARPA) of 2021 expired at the end of 2025. The discontinuation of these subsidies may cause the HRA Wraparound plan to become less attractive to certain groups of pre-Medicare retirees. Therefore in the second scenario, a lower Wraparound plan participation assumption (10% Wraparound/ 90% PPO) was used.
3. Medicare costs have been less than expected since 2014, however, both Medicare costs and the Wraparound plan are heavily dependent on Federal legislation and reimbursements, Therefore in the third scenario, we illustrate the combined impact of Medicare costs should they return to the higher cost level of $217.52 seen in 2014 with the results if 0% of the pre-Medicare members elect (or can elect) to participate in the HRA Wraparound plan.

	Current Valuation	+1% Healthcare Trends	10% Wraparound Election	0% Wraparound and Increased Medicare Costs
Actuarial Accrued Liability	$ 1,412,817,050	$ 1,641,192,296	$ 1,453,478,266	$ 1,974,554,298
Unfunded Actuarial Accrued Liability	251,084,391	479,459,637	291,745,607	812,821,639
Funded Ratio	82.23%	70.79%	79.93%	58.84%
Actuarially Determined Contribution Rate	1.62%	2.41%	1.74%	2.80%

Solvency Sensitivities with Projected New Hires Included

The chart on page 25 shows the projected Healthcare Fund Balances from the five most recent valuations. The projections were based on the funding policy and assumptions in effect on the applicable valuation dates. The 2023 projections and prior include no new hires in the benefit payment projections. Since the 2024 and subsequent projections indicate solvency for a longer period, we included projected benefit payments for potential new hires in addition to a 7.00% future asset rate of return assumption, a payroll growth assumption of 1.75% per year, and the assumption that the health contribution rate will be 0.00%, plus a healthcare surcharge of 1.50%. These projections assume there will be no healthcare cost increases due to IRA and ACA law changes or reimbursements and/or COVID-19 impact other than current baseline costs and anticipated healthcare trend. The chart below shows the current year solvency based on the current year assumptions and methods detailed above, along with sensitivity solvency estimates assuming: 1) a 6.00% future asset rate of return assumption, 2) an increase in the future healthcare trend rates of 1%, 3) a decrease in the future retiree Wraparound Plan election assumption from 20% to 10%, and 4) a decrease in the future retiree Wraparound Plan election assumption from 20% to 0% with a Medicare cost level of $217.52 as seen in 2014.



REPORT ON THE ANNUAL VALUATION OF THE SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO PREPARED AS OF JUNE 30, 2026

1. This report, prepared as of June 30, 2026, presents the results of the annual actuarial valuation of retiree healthcare offered to SERS members. For convenience of reference, the principal results of the valuation and a comparison with the preceding valuation results are summarized in the following table.

	June 30, 2026	June 30, 2025
Active members included in valuation		
Number	165,479	165,280
Annual Compensation	$4,828,674,531	$4,734,707,838
Service Retirees*		
Number	30,521	29,773
Disability Retirees*		
Number**	2,350	2,449
Spouses of Retirees		
Number	5,004	4,849
Spouses of Deceased Retirees		
Number	1,243	1,282
Survivor Benefit Recipients		
Number	447	464
Non-Spouse Dependents		
Number	192	193
Deferred Vested		
Number	6,613	6,682
Assets		
Market Value	$1,161,732,659	$939,812,471
Unfunded Accrued Liability	$251,084,391	$783,775,027
Actuarial Accrued Liability	$1,412,817,050	$1,723,587,498
Funded Ratio (MVA/AAL)	82.23%	54.53%
Employer Contribution Rate		
Normal	1.28%	1.52%
Accrued Liability	0.34%	1.08%
Total	1.62%	2.60%
Employer Contribution Toward Healthcare***	1.50%	1.50%
Accrued liability amortization period	29	30

* In addition and not included in the counts above, there are 2,584 pre-Medicare eligible service retirees and 1,287 pre-Medicare eligible disabled retirees who are waiving coverage. It is assumed that 15% will elect coverage upon reaching Medicare eligibility.

** Of the 2,350 Disabled Retirees listed above, 601 converted to a Service Pension Benefit.

*** Includes 1.50% of payroll surcharge

2. The funding policy requires at least 13.50% of the employers' contributions be allocated to SERS' basic benefits when the funded ratio is 70% but less than 80%, with the remainder (if any) allocated to the Healthcare Fund. However, based on a Board Resolution in September, the entire 14.00% employer contribution will be allocated to SERS' basic benefits, therefore setting the health contribution rate at 0.00%, plus a healthcare surcharge of 1.50%. This rate includes the anticipated revenue from the minimum surcharge level for FY2027 of $35,000.

3. The valuation balance sheet showing the results of the valuation is given in Schedule A.

4. Comments on the valuation results are given in Section IV, comments on the experience and actuarial gains and losses during the valuation year are given in Section V, and the rates of contribution payable by the employer are given in Section VI. Since the previous valuation, there were no changes to the plan provisions, however changes were made to the assumed initial per capita healthcare costs and future cost increases. See Schedule B for more details on assumptions and methods used.

5. The impact of the COVID-19 pandemic was considered in this valuation; however, no changes were incorporated at this time due to the level of uncertainty regarding the impact on both plan costs and contribution levels going forward. Given the uncertainty regarding COVID-19 (e.g., the impact of routine care being deferred, direct COVID-19 treatment and prevention costs, changes in contribution and budget projections), continued monitoring of the impact on the Plan's liability will be required.

6. The impacts of the Affordable Care Act (ACA) and the Inflation Reduction Act (IRA) were addressed in this valuation. Review of the information currently available did not identify any specific provisions of the legislation that are anticipated to directly impact results at this time other than plan design features and fees currently mandated by the ACA and incorporated in the plan designs, which are included in the current baseline claims costs, and the anticipation of potential changes to Medicare due to the IRA, which are included in our baseline costs and trend assumption. We note that the Marketplace subsidies put in place by the American Rescue Plan Act (ARPA) of 2021 expired at the end of 2025. The discontinuation of these subsidies may cause the HRA Wraparound plan to become less attractive to certain groups of pre-Medicare retirees. We have made no changes to our HRA Wraparound plan participation assumptions at this time, but we have included exhibits showing the estimated increase in liabilities in the event some HRA Wraparound plan members revert back to the SERS group plans. Continued monitoring of the impact on the Plan's liability due to these and further legislation, if applicable, will be required.

7. The following changes were reflected in this valuation:

Medicare Eligible

Premiums

Premiums will remain the same in 2027 for enrollees in the Aetna Medicare PPO Plan. Plan benefits will remain the same.

Benefits

There are no pharmacy changes. However, a few prescription drugs may change to non-preferred.

Non-Medicare Eligible

Premiums

There will be a 7% base premium increase in 2027 for enrollees in the Aetna Choice POS II Plan.
There will be a 29% base premium increase in 2027 for enrollees in the AultCare PPO Plan.

Benefits

There are no pharmacy changes. However, a few prescription drugs may change to non-preferred.

SERS Wraparound HRA

The Health Reimbursement Arrangement (HRA) limit is increasing to $2,250 from $2,200 per family per calendar year. Enrollees seeking non-Medicare coverage are required to participate in a counseling session to explore the affordability of available SERS alternatives, including the SERS Marketplace Wraparound Plan.

8. Schedule B of this report outlines the full set of actuarial assumptions and methods employed. Since the previous valuation, various assumptions and methods have been revised to reflect the results of the experience investigation for the five-year period ending June 30, 2025. Additionally, the initial per capita costs of healthcare and the rates of healthcare inflation used to project the per capita healthcare costs have been revised to reflect recent experience.

9. The statute sets a contribution cap of 24.00% of payroll: 14.00% from employers and 10.00% from employees. The funding policy states that employer contributions in excess of those required to support the basic benefits may be allocated to retiree healthcare funding. If the funded ratio is less than 70%, the entire 14.00% employers' contribution shall be allocated to SERS' basic benefits. If the funded ratio is 70% but less than 80%, at least 13.50% of the employers' contribution shall be allocated to SERS' basic benefits, with the remainder (if any) allocated to the Healthcare Fund. If the funded ratio is 80% but less than 90%, at least 13.25% of the employers' contribution shall be allocated to SERS' basic benefits, with the remainder (if any) allocated to the Healthcare Fund. If the funded ratio is 90% or greater, the Healthcare Fund may receive any portion of the employers' contribution that is not needed to fund SERS' basic benefits.

10. Contributions to the Healthcare Fund will be 1.50% for fiscal year 2027, which is less than the actuarially determined employer contribution rate. As can be seen on page 25, the expected Healthcare Fund solvency has increased from 2064 in the prior valuation to 2073 based on current assumptions. This increase is primarily due to Medicare costs lower than expected, the impact of the new Experience Study, and favorable investment returns. Please note that the Executive Summary section of this report contains solvency sensitivity projections which illustrate plausible alternate scenarios that would lead to the Fund being insolvent at earlier points using different assumptions.

SECTION II – MEMBERSHIP DATA

Data regarding the membership of the System for use as a basis for the valuation were furnished by the System's office. The following tables summarize the membership of the System as of June 30, 2026 upon which the valuation was based. Detailed tabulations of the data are given in Schedule D.

Active Members

		Group Averages		
Number	Payroll	Salary	Age	Service
165,479	$4,828,674,531	$29,180	46.5	6.7

The following table shows a seven-year schedule of active member valuation data.

Schedule of SERS Active Member Valuation Data

Valuation Date	Number	Annual Payroll	Annual Average Pay	% Increase in Average Pay
6/30/2020	156,579	$ 3,477,578,726	$ 22,210	2.2%
6/30/2021	146,646	3,622,097,199*	24,700	11.2
6/30/2022	155,063	3,994,657,693	25,762	4.3
6/30/2023	159,873	4,298,689,195	26,888	4.4
6/30/2024	163,350	4,547,315,949	27,838	3.5
6/30/2025	165,280	4,734,707,838	28,647	2.9
6/30/2026	165,479	4,828,674,531	29,180	1.9

* Effective June 30, 2021, the annual compensation reflects imputed salaries.

SECTION II – MEMBERSHIP DATA

The following table shows the number of retiree members and their beneficiaries receiving healthcare as of the valuation date as well as average ages.

Retiree Lives

AultCare PPO, Aetna Choice POS II, and SERS Marketplace Wraparound HRA	Number	Average Age
Service Retirees	2,243	62.6
Disability Retirees	236	60.7
Spouses	263	61.5
Non-Spouse Dependents	139	21.0
Total	2,881	60.4

Aetna Medicare Plan (PPO) and Aetna Traditional Choice	Number	Average Age
Service Retirees	28,278	77.1
Disability Retirees	2,114	73.6
Spouses	6,431	77.9
Non-Spouse Dependents	53	53.7
Total	36,876	77.0

Non-Medicare Waiving Type of Benefit Recipient	Number	Average Age
Service Retirees	2,584	62.6
Disability Retirees	1,287	58.7
Total	3,871	61.3

This valuation also includes 6,613 deferred vested members eligible for healthcare not included in the counts above.

SECTION III – ASSETS

1. As of June 30, 2026 the total market value of assets amounted to $1,161,732,659.

Asset Summary Based on Market Value			
(1)	**Assets at June 30, 2025**	$	939,812,471
(2)	**Employer Contributions**		66,023,544
(3)	**Other Income**		
	Retiree Healthcare Premiums		52,764,484
	Aetna Shared Risk		32,521,769
	CMS Direct Subsidy		69,854,984
	Manufacturer Discount Program		41,265,896
	CMS Reinsurance		22,210,271
	Prescription Drug Rebates		63,270,667
	Total		281,888,071
(4)	**Investment Gain (Loss)**		143,149,196
(5)	**Total Healthcare Expenses**		(265,361,475)
(6)	**Administrative Expenses**		(3,779,148)
(7)	**Assets at June 30, 2026** (1) + (2) + (3) + (4) + (5) + (6)	$	1,161,732,659
(8)	**Annualized Rate of Return***		14.62 %

*Based on the approximation formula: I/[0.5 x (A + B – I)], where

I = Investment Gain (Loss)
A = Beginning of year asset value
B = End of year asset value

SECTION IV – COMMENTS ON VALUATION

Schedule A of this report contains the valuation balance sheet which shows the present and prospective assets and liabilities of the System as of June 30, 2026.

1. The total healthcare valuation balance sheet shows that the System has total future healthcare liabilities of $1,989,867,938 of which $511,131,753 is for the future benefits payable for present retiree members and beneficiaries of deceased members; $19,938,706 is for the future benefits payable for current deferred vested members; and $1,458,797,479 is for the future benefits payable for present active members. Against these healthcare liabilities, the System has a total market value of assets of $1,161,732,659 as of June 30, 2026. The difference of $828,135,279 between the total liabilities and the total present actuarial value of assets represents the present value of contributions to be made in the future for healthcare. Of this amount, no future contributions are expected to be made by members, and the balance of $828,135,279 represents the present value of future contributions payable by SERS.

2. SERS' contributions on account of healthcare consist of normal contributions and accrued liability contributions. The valuation indicates that employer normal contributions at the rate of 1.28% of payroll are required to provide the benefits of the System for the average new member of SERS.

3. Prospective employer normal contributions on account of healthcare at the above rates have a present value of $577,050,888. When this amount is subtracted from $828,135,279 which is the present value of the total future contributions to be made by the employer, there remains $251,084,391 as the amount of future accrued liability contributions.

4. It is recommended that the accrued liability contribution rate payable by SERS on account of healthcare be set at 0.34% of payroll. This rate is sufficient to liquidate the unfunded accrued liability of $251,084,391 over 29 years on the assumption that the aggregate payroll for members will increase by 1.75% each year.

SECTION V – DERIVATION OF EXPERIENCE GAINS AND LOSSES

Actual experience will never (except by coincidence) coincide exactly with assumed experience. It is assumed that gains and losses will be in balance over a period of years, but sizable year-to-year fluctuations are common. Detail on the derivation of the experience gain (loss) for the year ended June 30, 2026 is shown below.

Experience Gain / (Loss) ($ Thousands)				
(1)		UAAL* as of 6/30/25	$	783,775
(2)		Normal cost from last valuation		71,494
(3)		Expected employer contributions		125,546
(4)		Interest accrual: [(1) + (2)] x .070 - (3) x .070/2		55,475
(5)		Expected UAAL before changes: (1) + (2) - (3) + (4)	$	785,198
(6)		Change due to claims experience		240,606
(7)		Change due to assumption changes**		123,528
(8)		Change due to benefit changes		0
(9)		Expected UAAL after changes: (5) - (6) - (7) - (8)	$	421,064
(10)		Actual UAAL* as of 6/30/26		251,084
(11)		Total gain/(loss): (9) - (10)	$	169,980
	(a)	Asset Gain/(Loss)		98,099
	(b)	Experience Gain/(Loss) (11) - (11a)	$	71,881
(12)		Accrued Liabilities as of 6/30/25	$	1,723,587
(13)		Experience Gain/(Loss) as percent of actuarial accrued liabilities at beginning of year (11b) / (12)		4.2%

* Unfunded actuarial accrued liability

** Since the previous valuation, the healthcare trend assumption was updated and the assumptions used were updated based on the results of an actuarial experience study for the five-year period ending June 30, 2025, adopted by the board on April 16, 2026.

ANALYSIS OF FINANCIAL EXPERIENCE
Gains and Losses in Accrued Liabilities
Resulting from Difference Between
Assumed Experience and Actual Experience
($ Millions)

Type of Activity	$ Gain (or Loss) For Year Ending 6/30/26
Age & Service Retirements. If members retire at older ages or participate in lower numbers, there is a gain. If younger ages or higher participation, a loss.	$ 8.4
Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.	(0.1)
Death-in-Service Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.	(2.0)
Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.	25.3
Claims Increases (Including Wrap Plan). If smaller claims increases than assumed, there is a gain; if larger, a loss.	240.6
New Members. Additional accrued liability attributable to members who entered the plan since the last valuation.	(14.9)
Asset Experience. If there is a greater investment income than assumed, there is a gain. If less income, a loss. If there are more contributions than the ADC, there is a gain. If less contributions, a loss.	98.1
Death After Retirement. If retiree members live longer than assumed, there is a loss. If not as long, a gain.	10.7
Other. Miscellaneous gains and losses resulting from changes in valuation software, data adjustments, timing of financial transactions, etc.	44.5
Gain (or Loss) During Year From Financial Experience	$ 410.6
Non-Recurring Items. Adjustments for plan amendments, assumption changes and method changes	123.5
Composite Gain (or Loss) During Year	$ 534.1

SECTION VI – REQUIRED CONTRIBUTION RATES

The valuation balance sheet gives the basis for determining the percentage rates for contributions to be made by employers to the Retirement System. The following tables show the rates of contribution payable by employers as determined from the present valuation for FY2026.

Required Contribution Rates

Contribution for		Amount	% of Payroll
A. Normal Cost	$	61,807,034	1.28%
B. Member Contributions*	$	0	0.00%
C. Employer Normal Cost: [A - B]	$	61,807,034	1.28%
D. Unfunded Actuarial Accrued Liability**	$	16,612,720	0.34%
E. Total Recommended Employer Contribution Rate: [C + D]	$	78,419,754	1.62%
F. Actual Employer Contribution Toward Healthcare+ FY Ending June 30, 2026	$	66,023,544	
Projected Employer Contribution Toward Healthcare+ FY Ending June 30, 2027 Assuming Payroll Growth 1.75%	$	67,178,956	1.50%

* The liabilities are net of retiree contributions towards their healthcare.
** Based on 29-year amortization of the UAAL from June 30, 2026.
\+ Includes 1.50% payroll surcharge.

Fifteen-Year History of Employer Contribution Rates

Fiscal Year Ending June 30	Employer Healthcare Contribution Rate	Surcharge Percentage	Total Healthcare Contribution Rate
2012	0.55%	1.50%	2.05%
2013	0.16	1.50	1.66
2014	0.14	1.50	1.64
2015	0.82	1.50	2.32
2016	0.00	1.50	1.50
2017	0.00	1.50	1.50
2018	0.50	1.50	2.00
2019	0.50	1.50	2.00
2020	0.00	1.50	1.50
2021	0.00	1.50	1.50
2022	0.00	1.50	1.50
2023	0.00	1.50	1.50
2024	0.00	1.50	1.50
2025	0.00	1.50	1.50
2026	0.00	1.50	1.50

SECTION VII – ACCOUNTING INFORMATION

Governmental Accounting Standards Board Statements 74 and 75 set forth certain items of required supplementary information to be disclosed in the financial statements of the System and the employer. The information presented in the required supplementary schedules was determined as part of the actuarial valuation at June 30, 2026. Additional information will be provided in separate reports.

Valuation date	6/30/2026
Actuarial cost method	Entry Age
Amortization	Level Percent Closed
Remaining amortization period	29 years
Asset valuation method	Market Value
Actuarial assumptions	
Investment rate of return*	7.00%
* Includes price inflation at	2.50%
Wage increases	1.75%
Medical Trend Assumption	
Pre-Medicare	7.00% - 4.50%
Medicare	6.00% - 4.50%
Year of Ultimate Trend Rate	
Pre-Medicare	2036
Medicare	2032

Fifteen-Year Schedule of Funding Progress
($ Millions)

Actuarial Valuation Date	Value of Plan Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b - a)	Funded Ratio (a / b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b - a) / (c)
6/30/2012	$355	$2,691	$2,336	13.2%	$2,788	83.8%
6/30/2013	379	2,918	2,539	13.0	2,747	92.4
6/30/2014	414	2,476	2,062	16.7	2,759	74.7
6/30/2015	408	2,425	2,016	16.8	2,845	70.9
6/30/2016	370	2,407	2,037	15.4	2,932	69.5
6/30/2017	382	2,396	2,014	15.9	3,303	61.0
6/30/2018	436	2,525	2,089	17.3	3,332	62.7
6/30/2019	464	2,199	1,735	21.1	3,463	50.1
6/30/2020	483	1,797	1,314	26.9	3,478	37.8
6/30/2021	600	1,289	689	46.5	3,622	19.0
6/30/2022	612	1,348	736	45.4	3,995	18.4
6/30/2023	707	1,532	825	46.1	4,299	19.2
6/30/2024	816	1,325	509	61.6	4,547	11.2
6/30/2025	940	1,724	784	54.5	4,735	16.6
6/30/2026	1,162	1,413	251	82.2	4,829	5.2

SCHEDULE A – VALUATION BALANCE SHEET

The following valuation balance sheet shows the assets and liabilities of the retirement system as of the current valuation date of June 30, 2026 and, for comparison purposes, as of the immediately preceding valuation date of June 30, 2025.

VALUATION BALANCE SHEET
SHOWING THE ASSETS AND LIABILITIES OF THE
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO

	June 30, 2026	June 30, 2025
ASSETS		
Current market value of assets	$ 1,161,732,659	$ 939,812,471
Prospective contributions		
Employer normal contributions	577,050,888	700,026,326
Unfunded accrued liability contributions	251,084,391	783,775,027
Total prospective contributions	$ 828,135,279	$ 1,483,801,353
Total assets	$ 1,989,867,938	$ 2,423,613,824
LIABILITIES		
Present value of benefits payable on account of present retiree members and beneficiaries	$ 511,131,753	$ 677,803,612
Present value of benefits payable on account of active members	1,458,797,479	1,712,896,294
Present value of benefits payable on account of deferred vested members	19,938,706	32,913,918
Total liabilities	$ 1,989,867,938	$ 2,423,613,824

SCHEDULE A – VALUATION BALANCE SHEET

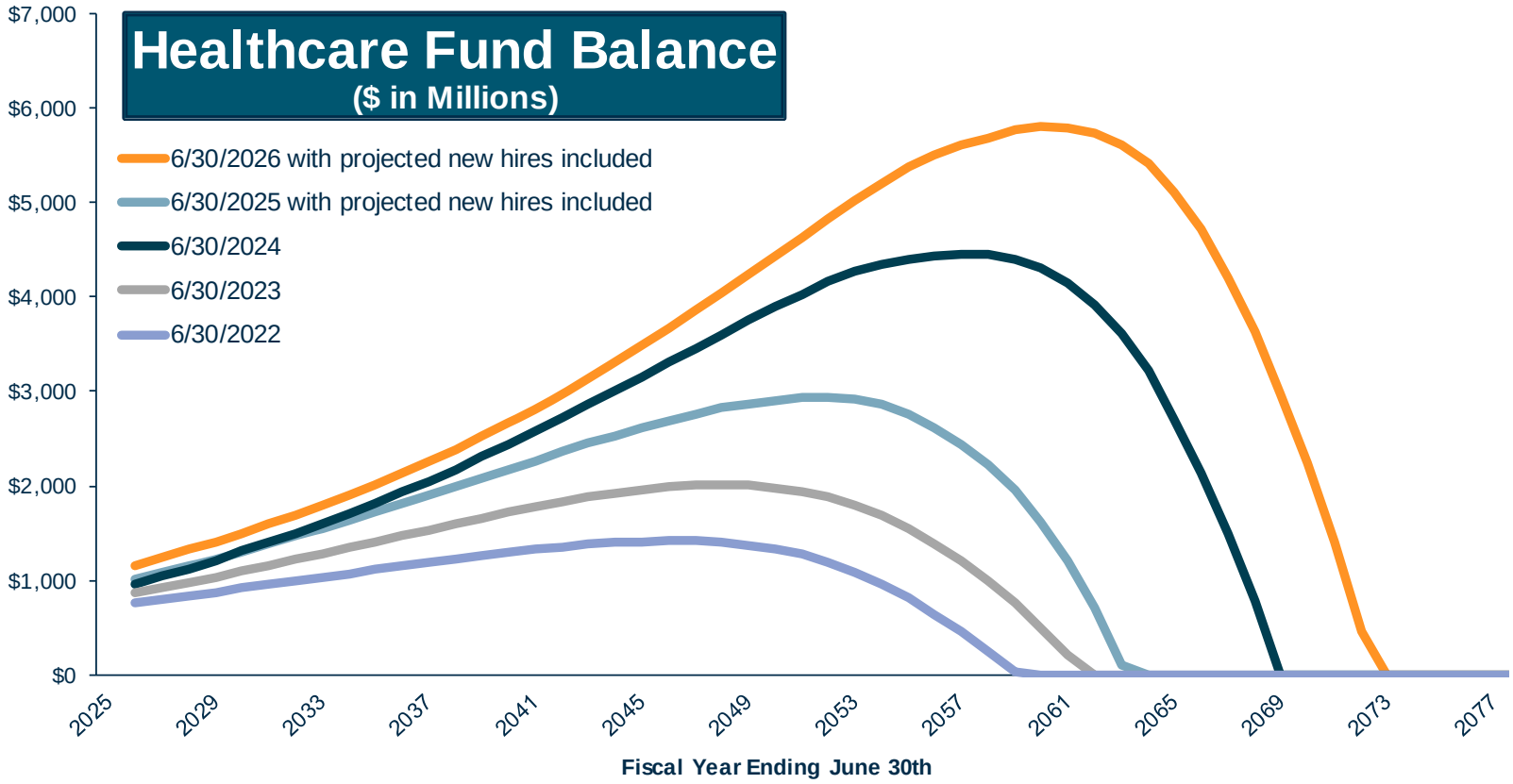
The following fifteen-year table provides the solvency test for SERS members. The table allocates the valuation assets of the System to its liabilities based on an order of precedence. The highest order of precedence is active member contributions. The second highest order of precedence are members in pay status and vested and non-vested terminated members. The lowest order of precedence is the employer financed portion of active member accrued benefits. The liabilities are determined using the System's assumed rate of return.

Solvency Test
($ Millions)

Valuation Date	Aggregate Accrued Liabilities For (1) Active Member Contributions	(2) Retiree Members & Beneficiaries	(3) Active Members (Employer Financed Portion)	Actuarial Value of Assets	Portion of Accrued Liabilities Covered by Reported Assets (1)	(2)	(3)
6/30/2012	$0	$1,074	$1,617	$355	100.0%	33.1%	0.0%
6/30/2013	0	1,157	1,761	379	100.0	32.8	0.0
6/30/2014	0	968	1,508	414	100.0	42.8	0.0
6/30/2015	0	979	1,446	408	100.0	41.7	0.0
6/30/2016	0	918	1,489	370	100.0	40.3	0.0
6/30/2017	0	916	1,480	382	100.0	41.7	0.0
6/30/2018	0	968	1,557	436	100.0	45.0	0.0
6/30/2019	0	813	1,386	464	100.0	57.0	0.0
6/30/2020	0	626	1,171	483	100.0	77.1	0.0
6/30/2021	0	544	745	600	100.0	100.0	7.5
6/30/2022	0	532	816	612	100.0	100.0	9.8
6/30/2023	0	630	902	707	100.0	100.0	8.5
6/30/2024	0	500	825	816	100.0	100.0	38.3
6/30/2025	0	711	1,013	940	100.0	100.0	22.6
6/30/2026	0	531	882	1,162	100.0	100.0	71.5

Solvency Chart

The following chart shows the projected Healthcare Fund Balances from the five most recent valuations. The prior year projections were based on the funding policy and assumptions in effect on the prior year valuation dates and include no new hires in the benefit payment projections prior to 2024. Similar to 2024 and 2025, since the current year projection indicates solvency for a longer period, we included projected benefit payments for potential new hires in addition to a 7.00% future asset rate of return assumption, a payroll growth assumption of 1.75% per year, and the assumption that the health contribution rate will be 0.00%, plus a healthcare surcharge of 1.50%. These projections assume there will be no healthcare cost increases due to IRA and ACA law changes or reimbursements and/or COVID-19 impact other than current baseline costs and anticipated healthcare trend.



SCHEDULE B – ACTUARIAL ASSUMPTIONS AND METHODS

The assumptions and methods used in the valuation were based on the actuarial experience study for the five-year period ending June 30, 2025, adopted by the Board on April 16, 2026. The combined effect of the assumptions is expected to have no significant bias.

INTEREST RATE: 7.00% per annum, compounded annually (net after all System expenses).

HEALTHCARE COST TREND RATES: Following is a chart detailing trend assumptions. Trend is applied to total healthcare costs and retiree service based premiums. No trend is applied to the surcharge. The initial trend rate includes the use of published annual healthcare inflation surveys in conjunction with actual plan experience, where credible. The assumed annual decrease in trend rates to an ultimate level of price inflation plus 2% reflects the belief that healthcare inflation cannot indefinitely outstrip the growth rate of employer budgets and the overall economy.

Calendar Year	Pre-Medicare	Medicare
2026	7.00%	6.00%
2027	6.75	5.75
2028	6.50	5.50
2029	6.25	5.25
2030	6.00	5.00
2031	5.75	4.75
2032	5.50	4.50
2033	5.25	4.50
2034	5.00	4.50
2035	4.75	4.50
2036 and beyond	4.50	4.50

ANTICIPATED PLAN PARTICIPATION: The assumed annual rates of retiree participation and spouse coverage are as follows:

Retiree Gender	Spouse Coverage	Dependent Child Coverage
Male	25.0%	0.0%
Female	25.0%	0.0%

Wives are assumed to be three years younger than husbands.

Pre-Medicare Participants:

Years of Service	Service Retiree Participation	Disabled Retiree Participation	Deferred Vested Retiree Participation	Death-in-Service Surviving Spouse Participation
1.5 – 4	N/A	N/A	N/A	100.0%
5 – 9	N/A	25.0%	N/A	100.0
10 – 14	25.0%	25.0	50.0%	100.0
15 – 19	25.0	45.0	50.0	100.0
20 – 24	45.0	50.0	50.0	100.0
25 – 29	50.0	75.0	50.0	100.0
30 – 34	75.0	75.0	50.0	100.0
35 and over	90.0	90.0	50.0	100.0

15% of eligible pre-Medicare retirees who are waiving coverage are assumed to elect coverage upon Medicare eligibility.

Medicare Participants:

Years of Service	Service Retiree Participation	Disabled Retiree Participation	Deferred Vested Retiree Participation	Death-in-Service Surviving Spouse Participation
1.5 – 4	N/A	N/A	N/A	100.0%
5 – 9	N/A	70.0%	N/A	100.0
10 – 14	25.0%	70.0	50.0%	100.0
15 – 19	45.0	70.0	50.0	100.0
20 – 24	70.0	75.0	50.0	100.0
25 – 29	75.0	75.0	50.0	100.0
30 – 34	85.0	85.0	50.0	100.0
35 and over	90.0	90.0	50.0	100.0

SCHEDULE B – ACTUARIAL ASSUMPTIONS AND METHODS

ANTICIPATED PLAN ELECTIONS: The assumed annual rates of member plan elections are as follows:

Plan Type	Future Retirees	
	Non-Medicare	Medicare
PPO	80.0%	100.0%
Wraparound HRA	20.0%	N/A

Anticipated plan elections within the above plan types are further expanded below:

Plan Type	Future Retirees*	
	Non-Medicare	Medicare
PPO		
Aetna Choice POS II	96.0%	0.0%
Aetna Medicare[SM] Plan	0.0%	100.0%
AultCare PPO	4.0%	0.0%

* Future disabled retirees assumed 85% Non-Medicare coverage and 15% Medicare coverage before age 65.

ANTICIPATED MEDICARE COVERAGE AT AGE 65: The assumed annual rates of future retirees obtaining Medicare coverage at age 65 are as follows:

Medicare Coverage	Percent Covered
No Medicare at age 65	0.0%
Medicare Part A	100.0%
Medicare Part B Only	0.0%

Current service retirees, disabled benefit recipients, spouses, and dependent children under age 65 were assumed to have similar Medicare coverage at age 65 as their Medicare counterparts.

Effective September 30, 2021, an individual who fails to enroll in Medicare Part B during their Medicare initial or special enrollment period will lose eligibility for SERS' healthcare coverage. If an individual enrolls in Medicare Part B coverage but then fails to maintain the coverage, the individual must re-enroll during Medicare's first available general enrollment period.

HEALTHCARE PREMIUM DISCOUNT PROGRAM PARTICIPATION: Current Medicare-eligible service retirees, disabled benefit recipients, spouses and dependent children reported as qualifying for the Healthcare Premium Discount Program were assumed to continue participating in the program for their lifetime. The Healthcare Premium Discount Program is not available for non-Medicare participants. It is assumed that 3% of future Medicare-eligible members will qualify for the Healthcare Premium Discount Program.

MONTHLY EXPECTED MEDICAL/PRESCRIPTION DRUG CLAIMS COSTS (INCLUDES ADMINISTRATIVE EXPENSES): Following are charts detailing expected claims for the year following the valuation date.

Retiree Costs			
Medicare Status	Aetna Choice POS II and Aetna Medicare℠	Aetna Traditional Choice with Medicare A Only	AultCare PPO
Non-Medicare	$1,750	N/A	$1,540
Medicare A & B	$148	$498	N/A
Medicare B Only	$148	N/A	N/A

Spouse Costs			
Medicare Status	Aetna Choice POS II and Aetna Medicare℠	Aetna Traditional Choice with Medicare A Only	AultCare PPO
Non-Medicare	$1,575	N/A	$1,230
Medicare A & B	$148	$498	N/A
Medicare B Only	$148	N/A	N/A

Children Costs			
Medicare Status	Aetna Choice POS II and Aetna Medicare℠	Aetna Traditional Choice with Medicare A Only	AultCare PPO
Non-Medicare	$525	N/A	$272
Medicare A & B	$148	$498	N/A

The above amounts are shown as average costs and represent blended premium rates.

EXPECTED ANNUAL CLAIMS: Per capita costs are adjusted to reflect expected cost changes related to age. The relative value factors used were developed from the Society of Actuaries' June 2013 research report Health Care Costs—From Birth to Death by Dale Yamamoto and from the ASOP 6 practice note developed by the American Academy of Actuaries. Representative values of the expected annual claims based on expected service retiree plan elections are as follows:

Pre-Medicare

Age	Retiree		Spouse	
	Male	Female	Male	Female
40	$ 5,568	$ 9,086	$ 5,101	$ 8,325
45	6,901	9,619	6,323	8,813
50	9,012	11,207	8,258	10,268
55	11,825	13,056	10,835	11,962
60	15,233	15,227	13,957	13,952
64	18,604	17,828	17,046	16,334

Medicare

Age	Retiree		Spouse	
	Male	Female	Male	Female
65	$ 1,553	$ 1,414	$ 1,506	$ 1,372
70	1,692	1,581	1,641	1,533
75	1,817	1,712	1,762	1,660
80	1,908	1,810	1,850	1,755
85	1,921	1,877	1,863	1,820
90	1,886	1,896	1,829	1,839

SEPARATIONS FROM ACTIVE SERVICE: Representative values of the assumed rates of separation from active service are as follows:

Years of Service	Rates of Withdrawal
Less than 1	40.00%
1	17.50%
2	11.90%
3	9.50%
4	8.90%
5	8.00%
6	6.90%
7	6.30%
8	5.80%
9	5.50%
10	4.30%
11	3.60%
12	3.70%
13	3.30%
14	3.20%
15	3.10%
16	2.80%
17	2.70%
18	2.70%
19	2.50%
20	2.50%
21	2.50%
22	2.25%
23	2.25%
24+	2.25%

Age	Annual Rates of			
	Death *		Disability	
	Male	Female	Male	Female
20	0.028%	0.011%	0.013%	0.008%
25	0.045	0.018	0.027	0.010
30	0.061	0.026	0.049	0.025
35	0.072	0.037	0.087	0.051
40	0.099	0.054	0.145	0.091
45	0.147	0.079	0.209	0.153
50	0.217	0.116	0.278	0.251
55	0.321	0.171	0.349	0.356
60	0.467	0.252	0.384	0.395
65	0.631	0.370	0.346	0.260
70	0.872	0.540	0.223	0.178
74	1.226	0.731	0.174	0.135

* Pre-retirement mortality is based on the PUB-2016 General Employee Amount Weighted Below Median Mortality Table with fully generational projection using the MP-2021 projection scale. The above rates represent the base rates used.

SCHEDULE B – ACTUARIAL ASSUMPTIONS AND METHODS

Age	Annual Rates of Service Retirement							
	Retirement Eligible prior to 8/1/17				Retirement Eligible after 8/1/17			
	Reduced	Reduced (55/25)	First Eligible Unreduced	Subsequent Unreduced	Reduced	Reduced (60/25)	First Eligible Unreduced	Subsequent Unreduced
45			32.00%	18.00%				
46			32.00%	18.00%				
47			32.00%	18.00%				
48			58.00%	18.00%				
49			58.00%	18.00%				
50			58.00%	18.00%				
51			58.00%	18.00%				
52			58.00%	18.00%				
53			58.00%	18.00%				
54			58.00%	18.00%				
55		3.00%	58.00%	18.00%				
56		3.00%	26.00%	18.00%				
57		3.00%	26.00%	18.00%			63.00%	50.00%
58		3.00%	26.00%	18.00%			63.00%	50.00%
59		11.00%	26.00%	18.00%			63.00%	47.00%
60	31.50%	11.25%	31.00%	18.00%		12.25%	50.00%	47.00%
61	16.00%	11.25%	31.00%	18.00%		12.25%	38.00%	38.00%
62	9.00%	11.25%	35.00%	18.00%	10.25%	12.25%	38.00%	30.00%
63	9.00%	11.25%	35.00%	18.00%	10.25%	12.50%	38.00%	30.00%
64	9.00%	11.25%	35.00%	18.00%	10.25%	12.50%	38.00%	30.00%
65			35.00%	32.00%	17.50%	23.00%	38.00%	44.00%
66			35.00%	34.00%	17.50%	23.00%	38.00%	50.00%
67			35.00%	26.00%			27.00%	60.00%
68			35.00%	26.00%			38.00%	31.00%
69			35.00%	26.00%			38.00%	24.00%
70			35.00%	26.00%			38.00%	24.00%
71			35.00%	26.00%			38.00%	24.00%
72			35.00%	26.00%			38.00%	24.00%
73			35.00%	26.00%			38.00%	24.00%
74			35.00%	26.00%			38.00%	24.00%
75			100.00%	100.00%			100.00%	100.00%

SCHEDULE B – ACTUARIAL ASSUMPTIONS AND METHODS

SALARY INCREASES: Representative values of the assumed annual rates of salary increases are as follows:

Service	Annual Rates of		
	Merit & Seniority: (A)	Base (Economy): (B)	Increase Next Year: (1+(A))*(1+(B))
0	9.74%	3.50%	13.58%
1 & over	0.48	3.50	4.00

PAYROLL GROWTH: 1.75% per annum, compounded annually.

PRICE INFLATION: 2.50% per annum, compounded annually.

DEATH AFTER RETIREMENT: These assumptions are used to measure the probabilities of each benefit payment being made after retirement.

SERVICE RETIREMENT: PUB-2016 General Employee Amount Weighted Below Median Healthy Retiree mortality table projected to 2023 with ages set forward 1 year for males. Future improvement in mortality rates is reflected by applying the MP-2021 projection scale generationally.

DISABLED RETIREMENT: PUB-2016 General Headcount Weighted Disabled Retiree mortality table projected to 2023 with ages set forward 4 years for males and females. Future improvement in mortality rates is reflected by applying the MP-2021 projection scale generationally.

CONTINGENT SURVIVOR: PUB-2016 General Amount Weighted Below Median Contingent Survivor mortality table projected to 2023 with ages set forward 2 years for males and set forward 1 year for females. Future improvement in mortality rates is reflected by applying the MP-2021 projection scale generationally.

VALUATION METHOD: Entry age normal cost method. Entry age is established on an individual basis.

ASSET VALUATION METHOD: Market value.

SCHEDULE C – SUMMARY OF MAIN PLAN PROVISIONS

ELIGIBILITY FOR ACCESS TO RETIREE HEALTHCARE:

Normal Retirement:

Retire before August 1, 2017 or have 25 years of service or more on or before August 1, 2017: Attainment of age 65 with at least 10 years of creditable service, or completion of 30 years of creditable service, regardless of age.

Members attaining 25 years of service after August 1, 2017: Attainment of age 67 with at least 10 years of creditable service, or attainment of age 57 with at least 30 years of creditable service. Buy-up option available.

Early Retirement:

Retire before August 1, 2017 or have 25 years of service or more on or before August 1, 2017: Not eligible for unreduced service retirement but has attained age 55 with at least 25 years of service, or age 60 with 10 years of service.

Members attaining 25 years of service after August 1, 2017: Attainment of age 62 with at least 10 years of creditable service, or attainment of age 60 with at least 25 years of creditable service.

Disability Retirement:

Permanently disabled after completion of at least 5 years of total service credit.

Survivor Allowances:

Beneficiary must be receiving monthly benefits due to the death of a member, age and service retiree or disability benefit recipient.

Termination:

Members that terminated with at least 10 years of creditable service and have attained age 60 (age 62 for those retiring after August 1, 2017).

PREMIUM PAYMENTS:

Retirees, spouses and dependent children pay either all or a portion of the cost of healthcare and prescription drug coverage as well as a $35 monthly surcharge for the Aetna Choice POS II Plan, the Aetna Traditional Choice Plan, and the AultCare PPO Plan. The $35 monthly surcharge is reduced to a $15 monthly surcharge for the Aetna Medicare Plan. The remainder of the cost is paid by SERS.

Medicare-eligible retirees, spouses and dependent children may qualify for the healthcare Premium Discount Program if their household income falls at or below a specified level. Income limits are updated annually. Retirees, spouses and dependent children qualifying for the program will receive a 25% discount in their monthly healthcare premiums.

PREMIUM PAYMENTS (Continued):

The following schedule lists the percentage of the retiree premium paid by service retirees:

Years of Service	Retirement Date on or before July 1, 1989	Retirement Date August 1, 1989 through July 1, 2008	Retirement Date on or after August 1, 2008
	Service Retiree Premium Contribution Percentage		
5 – 9	50.0%	N/A	N/A
10 – 14	17.5	100.0%	100.0%
15 – 19	17.5	50.0	100.0
20 – 24	17.5	25.0	50.0
25 – 29	17.5	17.5	30.0
30 – 34	17.5	17.5	20.0
35 and over	17.5	17.5	15.0*

* Additional 1% reduction for each year over 35.

The following schedule lists the percentage of the retiree premium paid by disability benefit recipients:

Non-Medicare Plans Prior to January 1, 2024 and Medicare Plans

Years of Service	Disabled Benefit Recipient Premium Contribution Percentage
5 – 9	50.0%
10 – 24	33.0
25 and over	17.5

Non-Medicare Plans Effective January 1, 2024

Years of Service	Retirement Date on or before July 1, 1989	Retirement Date August 1, 1989 through July 1, 2008	Retirement Date on or after August 1, 2008
	Disabled Benefit Recipient Premium Contribution Percentage		
5 – 9	50.0%	100.0%	100.0%
10 – 14	17.5	100.0	100.0
15 – 19	17.5	50.0	100.0
20 – 24	17.5	25.0	50.0
25 – 29	17.5	17.5	30.0
30 – 34	17.5	17.5	20.0
35 and over	17.5	17.5	15.0*

* Additional 1% reduction for each year over 35.

The following schedule lists the percentage of the spouse premium paid by spouses of retirees:

Service Retiree, Disability Recipient, or Member's Qualified Years of Service	Spouse Premium Contribution Percentage
1.5 – 24	100.0%
25 – 29	90.0
30 and over	80.0

Dependent children pay 70.0% of the child premium.

In addition, SERS offered a new coverage option beginning in 2017, the Marketplace Wraparound HRA. This option is only available to healthcare participants who are not eligible for Medicare and who are not enrolled in Medicaid. Participants will be able to choose insurance from any insurer offering coverage in the federal Marketplace, and if eligible, receive a federal subsidy to lower the premium and cost-sharing amounts. The SERS Marketplace Wraparound HRA offers additional benefits to help pay for deductibles, co-pays, and other costs.

OTHER POST-EMPLOYMENT BENEFITS: Healthcare and prescription drug coverage is provided in all post-employment group healthcare plan options. Dental and vision coverage are made available to retirees, spouses, and dependent children at the full cost.

SCHEDULE C – SUMMARY OF MAIN PLAN PROVISIONS

2027 RETIREE HEALTHCARE PLAN OPTIONS:

Options available to members without Medicare:

- ◊ Aetna Choice POS II with Express Scripts prescription drug coverage
- ◊ AultCare PPO with AultCare prescription drug coverage
- ◊ Wraparound HRA

Options available to members with Medicare:

- ◊ Aetna Medicare℠ Plan (PPO) with Express Scripts Medicare Part D Prescription Drug Plan
- ◊ Aetna Traditional Choice with Express Scripts Medicare Part D Prescription Drug Plan (only available to members with special circumstances)

The following pages contain information that was provided by SERS in the 2027 *Open Enrollment Guide* and the 2027 *Member Healthcare Guide*.

2027 Monthly Contribution Rates

Years of Service	Aetna Medicare℠	Aetna Traditional Choice
Service Retirement Date on or before July 1, 1989 Premiums		
5-9.999 years		
With Medicare A & B	$97	$287
With Medicare B Only	$277	
10-24.999 years		
With Medicare A & B	$44	$123
With Medicare B Only	$107	
25 years & over		
With Medicare A & B	$44	$123
With Medicare B Only	$44	

Years of Service	Aetna Choice POS II and Aetna Medicare℠	Aetna Traditional Choice with Medicare A Only	AultCare PPO
Service Retirement Date August 1, 1989 through July 1, 2008 Premiums			
10-14.999 years			
Without Medicare	$1,785		$1,575
With Medicare A & B	$178	$539	
With Medicare B Only	$538		
15-19.999 years			
Without Medicare	$910		$805
With Medicare A & B	$97	$287	
With Medicare B Only	$277		
20-24.999 years			
Without Medicare	$473		$420
With Medicare A & B	$56	$161	
With Medicare B Only	$146		
25 years & over			
Without Medicare	$341		$305
With Medicare A & B	$44	$123	
With Medicare B Only	$44		

2027 Monthly Contribution Rates
(continued)

Years of Service	Aetna Choice POS II and Aetna Medicare℠	Aetna Traditional Choice with Medicare A Only	AultCare PPO
Service Retirement Date on or after August 1, 2008 Premiums*			
10-19.999 years			
Without Medicare	$1,785		$1,575
With Medicare A & B	$178	$539	
With Medicare B Only	$538		
20-24.999 years			
Without Medicare	$910		$805
With Medicare A & B	$97	$287	
With Medicare B Only	$277		
25-29.999 years			
Without Medicare	$560		$497
With Medicare A & B	$64	$186	
With Medicare B Only	$64		
30-34.999 years*			
Without Medicare	$385		$343
With Medicare A & B	$48	$136	
With Medicare B Only	$48		

* Further reductions for each year over 35.

Years of Service	Aetna Medicare℠	Aetna Traditional Choice with Medicare A Only
Disability Benefit Recipients Premiums**		
5-9.999 years		
With Medicare A & B	$97	$287
With Medicare B Only	$277	
10-24.999 years		
With Medicare A & B	$69	$201
With Medicare B Only	$188	
25 years & over		
With Medicare A & B	$44	$123
With Medicare B Only	$44	

** Effective January 1, 2024, Disability Benefit Recipient Premiums will be the same as Service Retirement Premiums for all Non-Medicare plans. Rates above are applicable for Medicare plans.

2027 Monthly Contribution Rates
(continued)

Years of Service	Aetna Choice POS II and Aetna Medicare[SM]	Aetna Traditional Choice with Medicare A Only	AultCare PPO
Spouse Premiums (Service Retiree, Disability Recipient, or Member's Qualified Service)			
Up to 25 years			
Without Medicare	$1,610		$1,265
With Medicare A & B	$178	$539	
With Medicare B Only	$538		
25-29.999 years			
Without Medicare	$1,453		$1,142
With Medicare A & B	$162	$489	
With Medicare B Only	$162		
30 years & over			
Without Medicare	$1,295		$1,019
With Medicare A & B	$146	$438	
With Medicare B Only	$146		

Years of Service	Aetna Choice POS II and Aetna Medicare[SM]	Aetna Traditional Choice with Medicare A Only	AultCare PPO
Child Premiums			
Without Medicare	$403		$225
With Medicare A & B		$388	

SERS' Non-Medicare Plans

Non-Medicare plans are available to benefit recipients and dependents under age 65 and not Medicare eligible. Beginning 1/1/2021, however, members who are under age 65 that are eligible for Medicaid are not eligible for the SERS Healthcare Plan coverage. Beginning September 2021, plan enrollees eligible for Medicare B lose eligibility for SERS coverage if they do not enroll in Medicare B. Enrollees seeking non-Medicare coverage are required to participate in a counseling session to explore the affordability of available SERS alternatives, including the SERS Marketplace Wraparound Plan.

Aetna Choice POS II

This is a Preferred Provider Organization (PPO) plan with prescription drug coverage by Express Scripts. The plan is available throughout the United States.
To enroll in this plan, a member must:

- Be under age 65 and not eligible for Medicare

Use of out-of-network providers will increase out-of-pocket costs.

AultCare PPO

This is a Preferred Provider Organization (PPO) plan with prescription drug coverage by AultCare.
To enroll in this plan, a member must:

- Be under age 65 and not eligible for Medicare.
- Live in one of the Ohio counties listed on the map in the 2027 *Open Enrollment Guide*.

Use of out-of-network providers will increase out-of-pocket costs.

2027 SERS Marketplace Wraparound HRA

The SERS Marketplace Wraparound HRA is available to participants who are not eligible for Medicare and who are not enrolled in Medicaid. Participants are able to choose insurance from any insurer offering coverage in the federal Marketplace. If eligible, participants receive a federal subsidy to lower the premium and cost-sharing amounts. The SERS Marketplace Wraparound HRA offers additional benefits to help pay for deductibles, co-pays, and other costs up to a federally established annual reimbursement limit.

SERS' Medicare Plans

Aetna Medicare Plan (PPO)

This is a Medicare Advantage plan with Medicare Part D prescription drug coverage administered by Express Scripts.

Ohio Residents: Aetna has a preferred provider network. Use of out-of-network providers will increase out-of-pocket costs.

Non-Ohio Residents: Can use any medical provider that accepts Medicare patients and agrees to file claims with Aetna.

This plan is available throughout the United States. To enroll, members must have:

- Medicare Part B
- Medicare Part A, if eligible

Aetna Traditional Choice Plan

This plan is NOT available for optional enrollment. It is only available in special circumstances. SERS determines when enrollment is appropriate. Medicare Part D prescription drug coverage is administered through Express Scripts.

Prescription Drug Coverage

Prescription drug coverage is included in SERS' healthcare coverage and does not require a separate premium. Express Scripts provides the prescription drug coverage for Aetna. AultCare provides their own prescription coverage. All prescription plans have a formulary of covered medications. These are referred to as preferred medications. Medications not on the formulary are referred to as non-preferred. The amount members are responsible for paying, known as the co-pay, is based on the medication's preferred status. Members pay the least for generic medications. Members pay the most for brand-name medications that are not preferred. Members can get prescriptions at retail pharmacies or through the mail. Members save money by having prescriptions for maintenance medications mailed to their homes.

The following is a partial list of situations or types of medications that are not covered.

- Prescriptions or medications dispensed in a hospital. These are typically covered under the medical plan.
- Prescriptions covered by Workers' Compensation.
- Prescriptions for fertility, erectile dysfunction, or cosmetic drugs.
- Over-the-counter drugs and herbal preparations, including homeopathic preparations.

With the exception of insulin, Express Scripts does not cover non-preferred medications. Members pay the full amount for non-preferred medications, and these costs do not count toward any out-of-pocket maximum or the Medicare coverage gap.

All prescription plans include these common coverage rules:

- Prior Authorization - For some medications, the doctor must contact the drug plan before certain prescriptions can be filled. The prescription is only covered if the doctor is able to confirm that the medication is necessary.
- Quantity Limits - Limits how much of a specific medication members can get at a time.
- Step Therapy - A process where certain medications that have proven to be safe and effective are tried as the first choice rather than starting with a more expensive prescribed medication.

Medicare Part D Prescription Drugs

SERS' health plan participants enrolled in a Medicare plan are automatically covered under a Medicare Part D prescription drug plan through SERS and should not enroll in a separate Medicare Part D plan. Enrolling in another Part D plan would cause cancellation of SERS coverage for both medical and prescription drug benefits per federal law.

SCHEDULE C – SUMMARY OF MAIN PLAN PROVISIONS

Non-Medicare Plan Benefits

	Aetna Choice POS II (In-Network)	AultCare PPO (In Network)
Annual Combined Medical & Prescription Drug Out-of-Pocket Maximum	$7,350/person $14,700/family	$7,350/person $14,700/family
Deductible	$2,000/person $4,000/family	$2,000/person $4,000/family
Primary Care Office Visit	$10 co-pay	$20 co-pay
Specialist Office Visit	$25 co-pay	$40 co-pay
Outpatient Diagnostic X-Ray and Lab	20% coinsurance	20% coinsurance
Retail Walk-In Clinic	$10 co-pay	$20 co-pay
Urgent Care	$40 co-pay	$40 co-pay
Emergency Room	$150 co-pay	$150 co-pay
Ambulance	$150 co-pay	$150 co-pay
Inpatient Hospital	20% coinsurance after $250 co-pay	20% coinsurance after $250 co-pay
Outpatient Surgery	20% coinsurance	20% coinsurance
Skilled Nursing Facility (100-day max)	20% coinsurance	20% coinsurance
Home Healthcare	20% coinsurance	20% coinsurance
Hospice Healthcare	100% coverage after deductible	Inpatient: 100% coverage after deductible Outpatient: 20% coinsurance
Outpatient Short-Term Rehab For Cardiac, Pulmonary, Speech For Physical, Occupational	 20% coinsurance $10 co-pay	 20% coinsurance 20% coinsurance
Chiropractic	$10 co-pay	20% coinsurance
Durable Medical Equipment	20% coinsurance	20% coinsurance
Prescription Drugs	Express Scripts *Retail 34-day max:* $7.50 generic, 25% preferred brand ($25 min, $100 max) No coverage for non-preferred brand name *Mail order 90-day max:* $15 generic, 25% preferred brand ($45 min, $200 max) No coverage for non-preferred brand name *Insulin Retail:* 25% or $25 max preferred brand, 25% or $45 max non-preferred brand *Insulin Mail Order:* 25% preferred brand ($45 min, $60 max), 25% or $115 max non-preferred brand *Specialty medications:* 25% of cost ($25 min, $100 max) *Specialty Mail order 90-day max:* 25% of cost ($15 min, $67 max per 30-day supply)	AultCare *Retail 30-day max:* $7.50 generic, 25% preferred brand ($25 min, $100 max) Non-preferred at 100% *Mail order 90-day max:* $15 generic, 25% preferred brand ($45 min, $200 max) Non-preferred at 100% *Insulin Retail:* $30 preferred brand, $45 non-preferred brand *Insulin Mail Order:* $60 preferred brand, $115 non-preferred brand *Specialty medications:* $100 co-pay *Specialty Mail order:* $100 co-pay; 30-day supply only

Non-Medicare Plan Benefits
(continued)

SERS Marketplace Wraparound HRA	
Benefit	Maximum Reimbursement
Out-of-pocket expenses for Marketplace plan covered services. Examples include deductibles, co-pays, and coinsurance.	Reimbursements are limited to $2,250 per family, per calendar year in accordance with federal limits*
* Reimbursement is limited to cost sharing after the Participant's Marketplace plan has adjudicated any claim(s). Actual reimbursement may vary according to the Participant's Marketplace plan's terms but will in no event exceed the Participant's actual out-of-pocket expenses under the applicable Marketplace plan.	
The SERS Marketplace Wraparound HRA eligible expenses noted above only apply to covered service under your Marketplace plan. Claims for non-covered services are not eligible for reimbursement.	

SCHEDULE C – SUMMARY OF MAIN PLAN PROVISIONS

Medicare Plan Benefits

	Aetna Medicare℠ Plan (PPO) (In-Network)
Annual Out-of-Pocket Maximum	$3,000 per person
Deductible	None
Primary Care Office Visit	100% coverage
Specialist Office Visit	$20 co-pay
Outpatient Diagnostic X-Ray	$25 co-pay
Outpatient Diagnostic Lab	100% coverage
Urgent Care	$40 co-pay
Emergency Room	$100 co-pay waived if admitted
Ambulance	$80 co-pay
Inpatient Hospital	$150 co-pay per day 1-5, then 100% coverage
Outpatient Surgery /Procedures	15% coinsurance up to $200 max
Skilled Nursing Facility (100-day max)	Co-pay: $0 per day 1-10, $25 per day 11-20, $50 per day 21-100
Home Healthcare	100% coverage
Hospice	Covered by Medicare
Outpatient Short-Term Rehab	$15 co-pay
Cardiac Rehabilitation Services	$15 co-pay
Chiropractic	$20 co-pay limited to Medicare-covered services
Durable Medical Equipment	20% coinsurance
Diabetic Supplies	100% coverage
Over-The-Counter Benefit	$60 per quarter towards eligible health and wellness products from CVS pharmacy
Prescription Drugs	Express Scripts Medicare D PDP *Retail 30-day max:* $7.50 generic, 25% preferred brand ($25 min, $100 max) No coverage for non-preferred brand name *Mail order 90-day max:* $15 generic, 25% preferred brand ($45 min, $200 max) No coverage for non-preferred brand name *Insulin Retail:* 25% or $25 max preferred brand 25% or $35 max non-preferred brand *Insulin Mail Order:* 25% preferred brand ($45 min, $60 max), 25% or $90 max non-preferred brand *Specialty medications:* 25% of cost ($25 min, $100 max) *Specialty Mail order 90-day max:* 25% of cost ($15 min, $67 max per 30-day supply)

All Retirees, Spouses and Dependents Receiving Healthcare
Male and Female Demographic Breakdown
As of June 30, 2026
Tabulated by Attained Ages

Attained Age	Number of		Total Number
	Males	Females	
Under 20	21	23	44
20-24	34	41	75
25-29	8	13	21
30-34	2	1	3
35-39	2	4	6
40-44	5	5	10
45-49	13	4	17
50-54	24	31	55
55-59	176	271	447
60-64	734	1,758	2,492
65-69	2,405	5,469	7,874
70-74	2,913	5,993	8,906
75-79	2,190	5,472	7,662
80-84	1,353	4,078	5,431
85-89	974	3,054	4,028
90-94	401	1,555	1,956
95-99	134	500	634
100	3	29	32
101	1	20	21
102	4	16	20
103	1	11	12
104	1	7	8
105 & Over	0	3	3
Total	**11,399**	**28,358**	**39,757**

Retirees currently waiving insurance are not included in the headcounts above.

Schedule of Retiree Members Added to and Removed from Rolls
Last Fifteen Fiscal Years

Year Ended	Added to Rolls		Removed from Rolls*		Rolls at Year-End		% Increase in Projected Benefits	Average Projected Benefits
	Number	Projected Benefits	Number	Projected Benefits	Number	Projected Benefits		
6/30/2012	2,073	9,280,779	3,785	5,391,796	46,439	90,708,513	11.49%	1,953
6/30/2013	2,110	8,977,566	3,217	4,370,993	45,332	100,514,730	10.81%	2,217
6/30/2014	2,251	8,658,731	2,873	4,834,922	44,710	87,007,272	(13.44)%	1,946
6/30/2015	2,329	8,897,861	2,932	4,682,901	44,107	90,855,858	4.42%	2,060
6/30/2016	2,820	10,209,470	2,650	4,258,016	44,277	90,484,518	(0.41)%	2,044
6/30/2017	2,355	10,099,985	2,774	4,834,866	43,858	91,554,056	1.18%	2,088
6/30/2018	2,383	7,833,624	2,820	5,004,204	43,421	90,696,175	(0.94)%	2,089
6/30/2019	1,791	6,375,244	2,665	4,496,857	42,547	82,778,168	(8.73)%	1,946
6/30/2020	2,058	6,645,569	2,749	4,275,713	41,856	69,600,381	(15.92)%	1,663
6/30/2021	2,213	7,152,506	3,172	4,050,170	40,897	69,028,349	(0.82)%	1,688
6/30/2022	2,245	6,676,697	3,011	4,299,770	40,131	63,016,244	(8.71)%	1,570
6/30/2023	2,155	5,780,866	2,630	3,716,184	39,656	59,374,856	(5.78)%	1,497
6/30/2024	2,156	5,852,358	2,620	4,216,620	39,192	49,618,746	(16.43)%	1,266
6/30/2025	2,314	6,550,861	2,496	3,106,146	39,010	64,146,121	29.28%	1,644
6/30/2026	2,990	8,335,027	2,243	3,631,699	39,757	59,742,185	(6.87)%	1,503

***** The benefits removed from rolls do not include subsidies that were changed due to premium changes, plan election changes or reductions due to members obtaining Medicare eligibility.

Retirees currently waiving insurance are not included in the headcounts above.

Deferred Vested Members Eligible for Healthcare
Male and Female Demographic Breakdown
As of June 30, 2026
Tabulated by Attained Ages

Attained Age	Number of		Total Number
	Males	Females	
Under 35	11	10	21
35-39	55	82	137
40-44	149	182	331
45-49	203	437	640
50-54	261	804	1,065
55-59	324	1,399	1,723
60 & Over	505	2,191	2,696
Total	**1,508**	**5,105**	**6,613**

SCHEDULE D – DETAILED TABULATIONS OF THE DATA

Total Active Members as of June 30, 2026
Tabulated by Attained Ages and Years of Service

Attained Age	Years of Service to Valuation Date							Totals
	0-4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30+	
Under 20	3,409							3,409
Avg Pay	$12,372							$12,372
20-24	11,666	151						11,817
Avg Pay	$15,144	$35,664						$15,406
25-29	11,118	1,168	55					12,341
Avg Pay	$19,520	$39,520	$47,673					$21,538
30-34	10,179	2,164	566	20				12,929
Avg Pay	$20,604	$40,410	$52,753	$61,977				$25,391
35-39	11,728	2,863	1,211	268	23			16,093
Avg Pay	$21,198	$38,439	$52,790	$64,094	$65,070			$27,420
40-44	12,010	3,746	1,835	590	297	43		18,521
Avg Pay	$20,209	$37,913	$50,563	$62,309	$70,486	$73,827		$29,069
45-49	10,542	4,097	2,543	950	614	367	28	19,141
Avg Pay	$19,380	$36,900	$45,043	$58,903	$68,692	$67,842	$88,303	$31,113
50-54	8,042	3,618	2,941	1,485	1,010	758	234	18,088
Avg Pay	$20,231	$35,929	$43,713	$50,309	$58,213	$68,975	$72,000	$34,491
55-59	6,823	3,356	2,991	2,165	1,847	1,575	479	19,236
Avg Pay	$21,131	$37,039	$42,626	$45,024	$50,572	$56,268	$68,351	$36,818
60-64	5,315	2,511	2,235	1,962	2,374	2,445	835	17,677
Avg Pay	$19,707	$34,916	$41,961	$44,858	$45,915	$50,891	$57,880	$37,109
65-69	4,001	1,469	1,038	793	906	1,212	682	10,101
Avg Pay	$15,012	$28,988	$39,607	$43,011	$46,076	$49,096	$50,906	$31,070
70 & over	3,124	1,101	586	309	261	304	441	6,126
Avg Pay	$11,684	$21,805	$29,579	$35,717	$38,554	$44,778	$46,971	$21,755
Totals	97,957	26,244	16,001	8,542	7,332	6,704	2,699	165,479
Avg Pay	$18,880	$36,229	$44,498	$48,757	$51,503	$54,672	$57,734	$29,180

Averages:

Age: 46.5
Service: 6.7
Annual Pay: $29,180

SCHEDULE D – DETAILED TABULATIONS OF THE DATA

Male Active Members as of June 30, 2026
Tabulated by Attained Ages and Years of Service

Attained Age	Years of Service to Valuation Date							Totals
	0-4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30+	
Under 20	1,749							1,749
Avg Pay	$12,314							$12,314
20-24	4,792	83						4,875
Avg Pay	$15,414	$38,890						$15,031
25-29	4,587	521	32					5,140
Avg Pay	$19,229	$46,528	$54,310					$22,214
30-34	3,655	812	295	11				4,773
Avg Pay	$20,609	$46,527	$60,144	$67,740				$27,571
35-39	3,378	823	442	151	19			4,813
Avg Pay	$21,675	$46,466	$64,794	$69,459	$65,110			$31,545
40-44	3,685	791	547	264	182	28		5,497
Avg Pay	$19,833	$50,125	$65,367	$73,319	$77,493	$82,745		$33,521
45-49	3,735	935	570	306	249	176	15	5,986
Avg Pay	$17,635	$46,216	$60,686	$77,512	$85,679	$78,618	$92,490	$34,071
50-54	3,236	817	565	331	249	267	112	5,577
Avg Pay	$18,619	$40,538	$57,861	$70,669	$79,955	$83,551	$81,975	$36,014
55-59	2,732	934	667	353	319	316	180	5,501
Avg Pay	$21,057	$43,070	$54,644	$65,036	$73,744	$79,077	$82,779	$40,097
60-64	2,162	831	609	426	392	341	193	4,954
Avg Pay	$20,715	$40,227	$52,591	$61,581	$65,588	$72,904	$75,891	$40,713
65-69	1,650	601	370	224	186	168	123	3,322
Avg Pay	$17,204	$31,880	$46,477	$53,079	$61,368	$69,758	$68,704	$32,576
70 & over	1,278	475	278	136	68	49	62	2,346
Avg Pay	$12,565	$24,006	$32,992	$40,695	$42,555	$60,137	$62,755	$22,122
Totals	36,639	7,623	4,375	2,202	1,664	1,345	685	54,533
Avg Pay	$18,508	$42,485	$56,229	$65,538	$72,191	$76,562	$76,580	$30,584

Averages:

Age: 45.0
Service: 5.4
Annual Pay: $30,584

SCHEDULE D – DETAILED TABULATIONS OF THE DATA

Female Active Members as of June 30, 2026
Tabulated by Attained Ages and Years of Service

Attained Age	Years of Service to Valuation Date							Totals
	0-4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30+	
Under 20	1,660							1,660
Avg Pay	$12,433							$12,433
20-24	6,874	68						6,942
Avg Pay	$14,956	$29,141						$15,095
25-29	6,531	647	23					7,201
Avg Pay	$19,724	$33,877	$38,439					$21,056
30-34	6,524	1,352	271	9				8,156
Avg Pay	$20,602	$36,737	$44,707	$54,933				$24,115
35-39	8,350	2,040	769	117	4			11,280
Avg Pay	$21,005	$35,200	$45,891	$57,171	$64,879			$25,660
40-44	8,325	2,955	1,288	326	115	15		13,024
Avg Pay	$20,376	$34,644	$44,276	$53,393	$59,398	$57,180		$27,190
45-49	6,807	3,162	1,973	644	365	191	13	13,155
Avg Pay	$20,336	$34,146	$40,523	$50,060	$57,103	$57,913	$83,472	$29,767
50-54	4,806	2,801	2,376	1,154	761	491	122	12,511
Avg Pay	$21,316	$34,584	$40,348	$44,469	$51,099	$61,048	$62,842	$33,812
55-59	4,091	2,422	2,324	1,812	1,528	1,259	299	13,735
Avg Pay	$21,181	$34,714	$39,176	$41,126	$45,734	$50,542	$59,665	$35,504
60-64	3,153	1,680	1,626	1,536	1,982	2,104	642	12,723
Avg Pay	$19,016	$32,289	$37,980	$40,220	$42,025	$47,323	$52,466	$35,705
65-69	2,351	868	668	569	720	1,044	559	6,779
Avg Pay	$13,473	$26,986	$35,803	$39,048	$42,125	$45,771	$46,990	$30,331
70 & over	1,846	626	308	173	193	255	379	3,780
Avg Pay	$11,075	$20,135	$26,499	$31,804	$37,144	$41,826	$44,389	$21,526
Totals	61,318	18,621	11,626	6,340	5,668	5,359	2,014	110,946
Avg Pay	$19,102	$33,668	$40,084	$42,928	$45,429	$49,178	$51,324	$28,490

Averages:
Age: 47.2
Service: 7.4
Annual Pay: $28,490

SCHEDULE D – DETAILED TABULATIONS OF THE DATA

Active Members as of June 30, 2026
Tabulated by Annual Pay

Annual Pay	Number of Active Members			Portion of Total Number	
	Men	Women	Totals	Group	Cumulative
Less than $1,000	2,275	4,200	6,475	3.9%	3.9%
$1,000 - 1,999	2,499	3,058	5,557	3.4%	7.3%
2,000 - 2,999	3,065	3,195	6,260	3.8%	11.1%
3,000 - 3,999	3,267	2,835	6,102	3.7%	14.7%
4,000 - 4,999	2,910	2,314	5,224	3.2%	17.9%
5,000 - 5,999	2,289	1,989	4,278	2.6%	20.5%
6,000 - 6,999	1,825	1,891	3,716	2.2%	22.7%
7,000 - 7,999	1,334	1,810	3,144	1.9%	24.6%
8,000 - 8,999	1,131	1,846	2,977	1.8%	26.4%
9,000 - 9,999	944	1,725	2,669	1.6%	28.0%
10,000 - 11,999	1,399	3,506	4,905	3.0%	31.0%
12,000 - 13,999	1,156	3,466	4,622	2.8%	33.8%
14,000 - 15,999	1,105	3,854	4,959	3.0%	36.8%
16,000 - 17,999	1,161	4,205	5,366	3.2%	40.0%
18,000 - 19,999	1,224	4,798	6,022	3.6%	43.7%
20,000 - 24,999	3,024	13,695	16,719	10.1%	53.8%
25,000 - 29,999	2,860	13,227	16,087	9.7%	63.5%
30,000 - 35,999	2,818	10,959	13,777	8.3%	71.8%
36,000 - 39,999	1,697	5,117	6,814	4.1%	75.9%
40,000 - 49,999	4,839	9,914	14,753	8.9%	84.9%
50,000 - 59,999	3,941	5,736	9,677	5.8%	90.7%
60,000 and over	7,770	7,606	15,376	9.3%	100.0%
Totals	**54,533**	**110,946**	**165,479**		

SCHEDULE E – GLOSSARY

Actuarial Accrued Liability. The difference between (i) the actuarial present value of future plan benefits, and (ii) the actuarial present value of future normal cost. Sometimes referred to as "accrued liability" or "past service liability".

Accrued Service. The service credited under the plan which was rendered before the date of the actuarial valuation.

Actuarial Assumptions. Estimates of future plan experience with respect to rates of mortality, disability, turnover, retirement, rate or rates of investment income and salary increases. Decrement assumptions (rates of mortality, disability, turnover and retirement) are generally based on past experience, often modified for projected changes in conditions. Economic assumptions (salary increases and investment income) consist of an underlying rate in an inflation-free environment plus a provision for a long-term average rate of inflation.

Actuarial Cost Method. A mathematical budgeting procedure for allocating the dollar amount of the "actuarial present value of future plan benefits" between the actuarial present value of future normal cost and the actuarial accrued liability. Sometimes referred to as the "actuarial funding method".

Actuarial Equivalent. A series of payments is called an actuarial equivalent of another series of payments if the two series have the same actuarial present value.

Actuarial Present Value. The amount of funds presently required to provide a payment or series of payments in the future. It is determined by discounting the future payments at a predetermined rate of interest, taking into account the probability of payment.

Age-Related Morbidity. Assumed increase to the net incurred claims related to increase in age.

Amortization. Paying off an interest-bearing liability by means of periodic payments of interest and principal, as opposed to paying it off with a lump sum payment.

Experience Gain (Loss). A measure of the difference between actual experience and that expected based upon a set of actuarial assumptions during the period between two actuarial valuation dates, in accordance with the actuarial cost method being used.

Healthcare Cost Trend Rates. The annual assumed rate of increase for both claims and contributions.

Normal Cost. The annual cost assigned, under the actuarial funding method, to current and subsequent plan years. Sometimes referred to as "current service cost". Any payment toward the unfunded actuarial accrued liability is not part of the normal cost.

Plan Termination Liability. The actuarial present value of future plan benefits based on the assumption that there will be no further accruals for future service and salary. The termination liability will generally be less than the liabilities computed on a "going concern" basis and is not normally determined in a routine actuarial valuation.

Reserve Account. An account used to indicate that funds have been set aside for a specific purpose and are not generally available for other uses.

SCHEDULE E – GLOSSARY

Unfunded Actuarial Accrued Liability. The difference between the actuarial accrued liability and valuation assets. Sometimes referred to as "unfunded accrued liability".

Valuation Assets. The value of current plan assets recognized for valuation purposes. Generally based on book value plus a portion of unrealized appreciation or depreciation.

ANNUAL ACTUARIAL VALUATION

ALLOCATION OF EMPLOYER CONTRIBUTIONS

_____ moved and _____ seconded that after review and discussion of the actuary's *Report on the Annual Basic Benefits Valuation of the School Employees Retirement System of Ohio* (prepared as of June 30, 2026) at the November 2026 Board meeting, the Board accept the actuary's recommended allocation of the 14% employer contribution for fiscal year 2027 as follows: Pension Fund (10.23%), Death Benefit Fund (0.02%), Medicare B Fund (0.30%) and Health Care Fund (0.00%). The Board decided at the September 2026 Board meeting that no allocation from the 14% employer contribution should be made to the Health Care Fund in fiscal year 2027, preferring instead to enhance the funding levels for Basic Benefits. The remainder (3.45%) of the 14% employer contribution will be allocated proportionately to the Pension Fund, Death Benefit Fund and Medicare B Fund in accordance with the funding policy approved by the Board on June 18, 2015.

Upon roll call, the vote was as follows:

ROLL CALL:	**YEA**	**NAY**	**ABSTAIN**
Aimee Russell	_____	_____	_____
Jeanine Alexander	_____	_____	_____
Jeffrey DeLeone	_____	_____	_____
Matthew King	_____	_____	_____
Catherine Moss	_____	_____	_____
Rebekah Roe	_____	_____	_____
James Rossler	_____	_____	_____
Frank Weglarz	_____	_____	_____
Daniel Wilson	_____	_____	_____

CavMac
Actuarial Consulting Services

September 16, 2026

Mr. Ray Higgins
Executive Director
School Employees Retirement System of Ohio
300 East Broad Street, Suite 100
Columbus, OH 43215-3746

Dear Mr. Higgins:

As you know, Section 3309.491 of the Ohio Revised Code requires the actuary to calculate a surcharge level (minimum compensation amount) that will help fund the retiree health care program provided by SERS. Although not specified in statute, the surcharge level has historically been set so as to help reach the Board of Trustees' funding policy goal with regard to retiree health care.

The current funding goal is the achievement of at least a 20-year solvency period in the Health Care Fund. We have interpreted that to mean that the surcharge should be set to ensure the Fund is not projected to be depleted before 20 years have elapsed but may reach zero at some point after that.

The current surcharge level is $35,000 for the 2026-2027 fiscal year, which was estimated based on data available last year. After review of the fiscal year 2026 surcharge file provided by staff projected forward to 2027, we expect the 2026-2027 fiscal year surcharge at the required level of $35,000 to be appropriate.

For the 2027-2028 fiscal year, we recommend retaining $35,000 as the required level in order meet the stated funding policy goal based on the same data used to review the 2026-2027 fiscal year surcharge required level and the assumptions as described on the following pages projected to 2028.

These calculated amounts are based on the assumption that the employer contributions to the Health Care Fund is 0.00%.

Since discussion of compensation increases have been presented in order for SERS to remain competitive in the current job market, we built in some additional consideration in our payroll projections. Based upon the limits as defined in Section 3309.491(B), the surcharge contributions made by each employer cannot exceed 2.00% of that employer's payroll, and, in the aggregate, the surcharge contributions cannot be more than 1.50% of the total System payroll. Even at our recommended level of $35,000, it is expected that the actual surcharge contributions would once again be limited to 1.50% of total System payroll. Depending on the mix of members with earnings under the required surcharge as distributed by employer, the limit of 2.00% of each employer's payroll could potentially be applied to further limit the overall collected surcharge amount to less than 1.50% of overall payroll if the surcharge limit is set too low. Because of this we built some margin into the recommended level.

A description of our methodology used to calculate the surcharge level is as follows:

- For all active employees as of the valuation date of June 30, 2026, we projected the reported 2025-2026 fiscal year earnings forward to fiscal year 2026-2027 and 2027-2028 using the salary scale assumption for each individual. To account for any across-the-board salary increases, we then applied an additional 4.00% increase.

- We assumed that the employer contributions to the Health Care Fund would be 0.00%.

- We rolled the June 30, 2025 Health Care Fund preliminary assets forward using the assumed investment return of 7.00% and projected benefit payments from the valuation. Assuming employer contributions to the Fund are 1.50% of payroll every year starting in 2028, we projected that the Fund would remain solvent for at least 20 years.

- We assumed the surcharge would be prorated for members who were reported working less than 120 days for fiscal year 2025-2026. The contributions were not assumed to be collected on behalf of school board members. We calculated the amount that would be contributed on behalf of each member by taking 14% of the difference between the minimum compensation level and the amount of projected earnings and prorating the contribution based on fiscal year 2025-2026 service, if applicable.

- Using the fiscal year 2026 surcharge file provided by staff which shows total payroll for each employer, we estimated the impact of the 2.00% per employer limit in the collected surcharge amounts for both fiscal year 2026-2027 and fiscal year 2027-2028.

- After applying the 2.00% per employer limit in the collected surcharge amounts for fiscal year 2027-2028, our calculated estimates indicate that the $35,000 threshold would cause the total surcharge dollar amount to meet the overall 1.50% overall payroll amount. **Therefore, we recommend retaining $35,000 as the required level.**

Limitations of our methodology:

- We are using active data at the snapshot date of June 30, 2026 and projecting forward. We did not include members who were active at one point during the 2025-2026 fiscal year but were considered terminated on the snapshot date of June 30, 2026. We did not include members who are hired after the snapshot date of June 30, 2026.

- We assumed each active member's service amount would stay the same as in the June 30, 2026 data and the surcharge amount will be prorated similarly, if applicable.

- Depending on the mix of members with earnings under the required surcharge by employer, the limit of 2.00% of each employer's payroll could potentially be applied to limit the overall collected surcharge amount to less than 1.50% of overall payroll if the surcharge limit is set too low.

- Our health fund solvency projections are based on the assumptions used in the June 30, 2025 OPEB valuation, with adjustments based on the Experience Study for the Five-Year Period Ending June 30, 2025. These projections do not include the potential impact of significant increases in healthcare costs in the future due to such considerations as high cost specialty drugs and treatments, or significant legislative changes impacting Medicare plan designs and reimbursements.

Please feel free to call if you have any questions or wish to discuss our calculation methodology.

Sincerely,



Alisa Bennett, FSA, EA, FCA, MAAA
President



Jessica Fain, EA, ACA, MAAA
Senior Actuary

HEALTH CARE SURCHARGE LEVEL FOR FY2028

_____ moved and _____ seconded the motion to accept the recommendation of SERS's actuary, CavMac, and retain $35,000 as the minimum compensation amount for purposes of the fiscal year 2028 Health Care surcharge.

Upon roll call, the vote was as follows:

ROLL CALL:	**YEA**	**NAY**	**ABSTAIN**
Aimee Russell	_____	_____	_____
Jeanine Alexander	_____	_____	_____
Jeffrey DeLeone	_____	_____	_____
Matthew King	_____	_____	_____
Catherine Moss	_____	_____	_____
Rebekah Roe	_____	_____	_____
James Rossler	_____	_____	_____
Frank Weglarz	_____	_____	_____
Daniel Wilson	_____	_____	_____

Memo

School Employees Retirement System of Ohio
Serving the People Who Serve Our Schools®

To:	Retirement Board
From:	Farouki Majeed
Department:	Investments
CC:	Ray Higgins, Karen Roggenkamp
Date:	November 6, 2026
Re:	**Investment Report for the November Board Meeting**

The November Investment Report for the Board includes the following agenda items:

- Annual Portfolio Review – Fixed Income.
- Quarterly performance report for the period ended September 30, 2026, presented by Wilshire Advisors.
- Quarterly Investment report and economic update for the period ended September 30, 2026.

Included with the advance Board materials are the following reports prepared by Staff:

- Annual Manager Reviews – Fixed Income.
- Monthly Top 20 Equity and Fixed Income Holdings Reports – September 30, 2026.
- Monthly Compliance Update memo – September 30, 2026.
- Quarterly Iran/Sudan Investment Activity Report – September 30, 2026.
- Quarterly Securities Lending Review Report – September 30, 2026.
- Quarterly Proxy Activity Report – September 30, 2026.

If anyone has any questions prior to the Board meeting, please email me at fmajeed@ohsers.org.

GLOBAL FIXED INCOME PORTFOLIO REVIEW

As of September 30, 2026

Presented by Investment Staff:

Jason Naber

Meeting Date: November 2026

As of September 30, 2026

FIXED INCOME

Portfolio Summary

$3.1 Billion Market Value

- 13 External Mandates across 3 Strategies (Core, Core Plus and Tactical & Diversifying)
  - 9 Ranked as A
  - 2 Ranked as B
  - 2 Managers < 2 years

Fixed Income Performance

- Total Return for 1 Year ending September 2026 was -0.4%
- 1 Year Net Excess Return was 1.1%
- Net Excess Returns for 3, 5, & 10 Years Continue to be Positive

Portfolio Structure

- Target Allocation 18%; Actual Allocation 13.0%
- Benchmark is Bloomberg US Universal Index
- Average Portfolio Management Fee is 0.43%

Role: Provide Income, Diversification & Risk Reduction to Total Fund

- Contribution to Total Fund Risk is 1.9% relative to Portfolio Weight of 13.0%

As of September 30, 2026

FIXED INCOME

The Year in Review

Tactically Managed Strategy Allocations

- $100 Million in Net Contributions to Core
- $130 Million in Net Contributions to Core Plus
- $112 Million in Net Contributions to Tactical & Diversifying

Portfolio Activity

- Contributions since October 2022 Total $901 Million
- Credit Dislocation Strategy Fully Funded in March 2026, Returned $14 Million in August
- Internal ETF Allocation:
  -Reduced Overall US Treasury Exposure
  -Opportunistically Allocated to TIPS

Portfolio Exposure

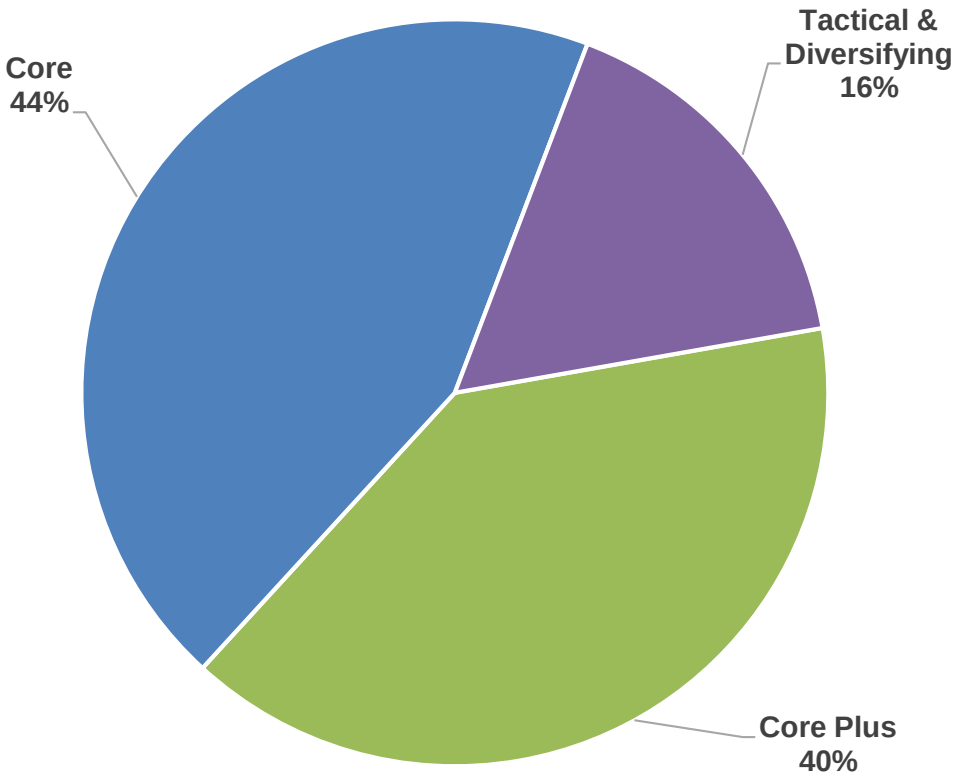
- Portfolio Continues to be Tactically Underweight vs Strategic Allocation by 5%
- Lower Allocation to Core by 3%
- Higher Allocation to Tactical & Diversifying by 3%

As of September 30, 2026

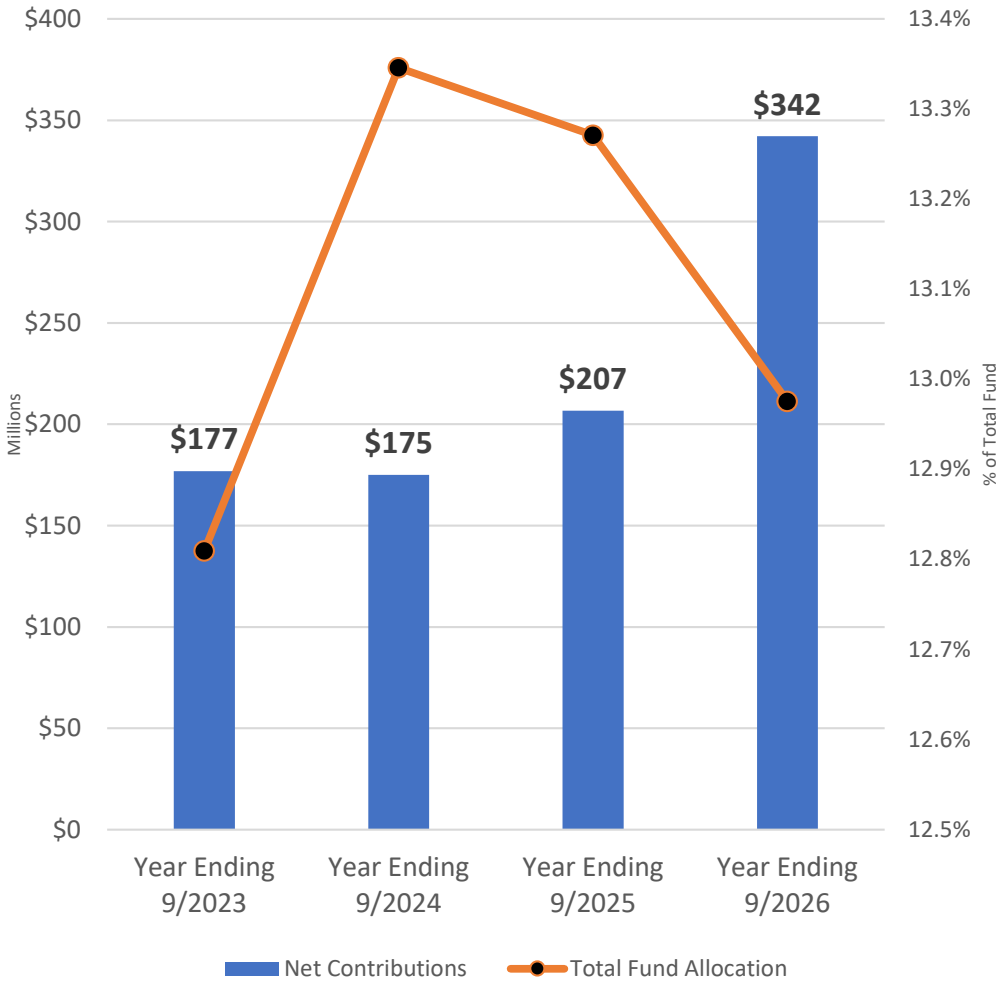
FIXED INCOME

Portfolio Construction

Portfolio Strategy



Net Contributions & Total Fund Allocation



As of September 30, 2026

FIXED INCOME

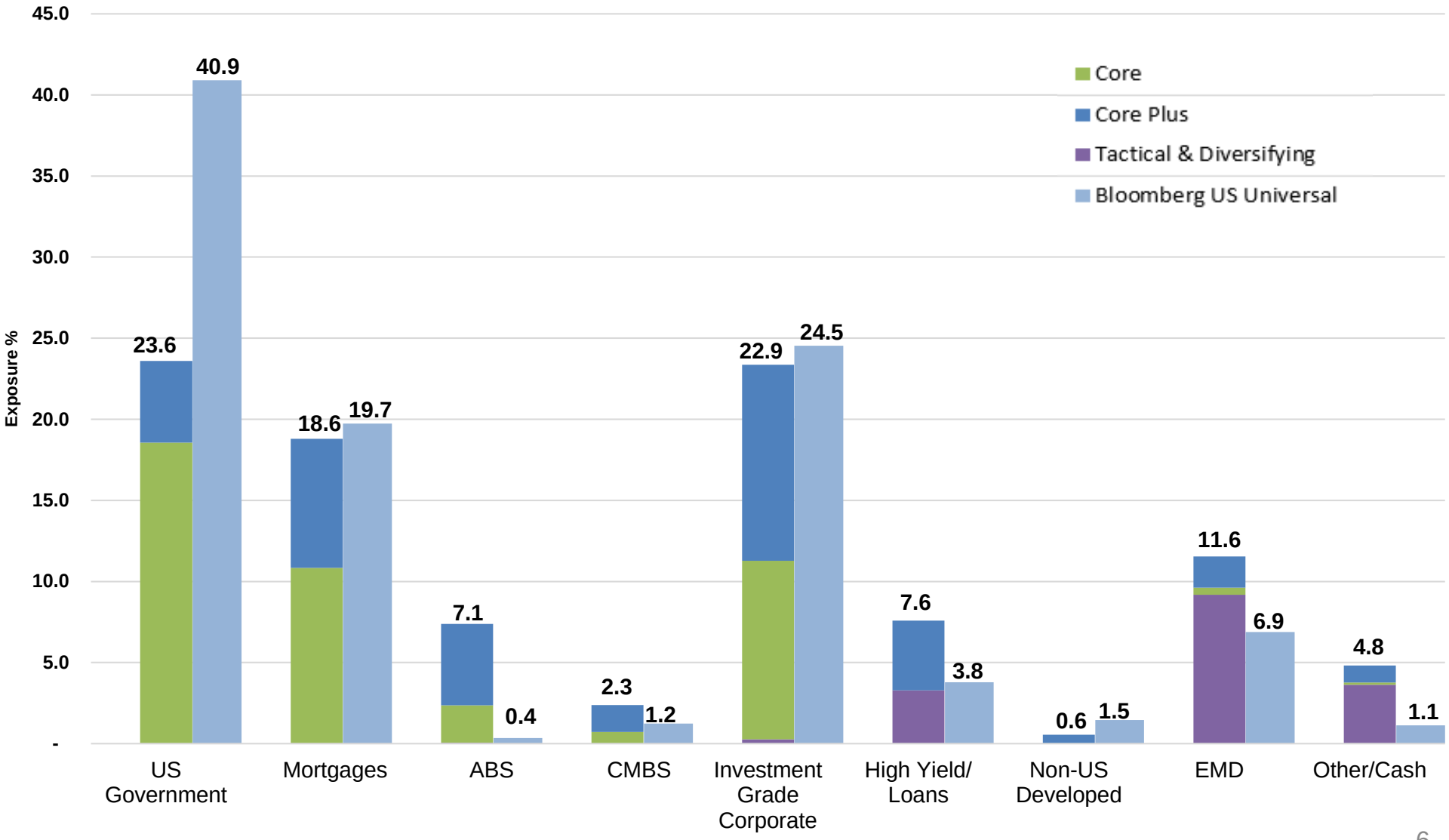
Portfolio Characteristics

Strategy	Average Quality Rating	Yield to Maturity	Effective Duration
Core	AA	5.67%	5.9 yrs
Core Plus	A	6.61%	5.9 yrs
Core & Core Plus	**AA-**	**6.12%**	**5.9 yrs**
Tactical & Diversifying	BBB+	6.04%	2.7 yrs
Portfolio	**A+**	**6.10%**	**5.3 yrs**
Bloomberg US Universal Index	**AA-**	**5.77%**	**5.6 yrs**

As of September 30, 2026

FIXED INCOME

Sector Exposure vs Benchmark



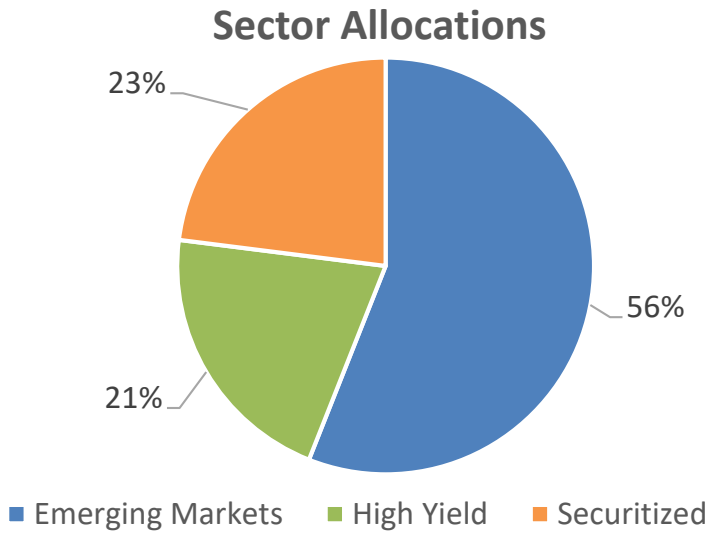
As of September 30, 2026

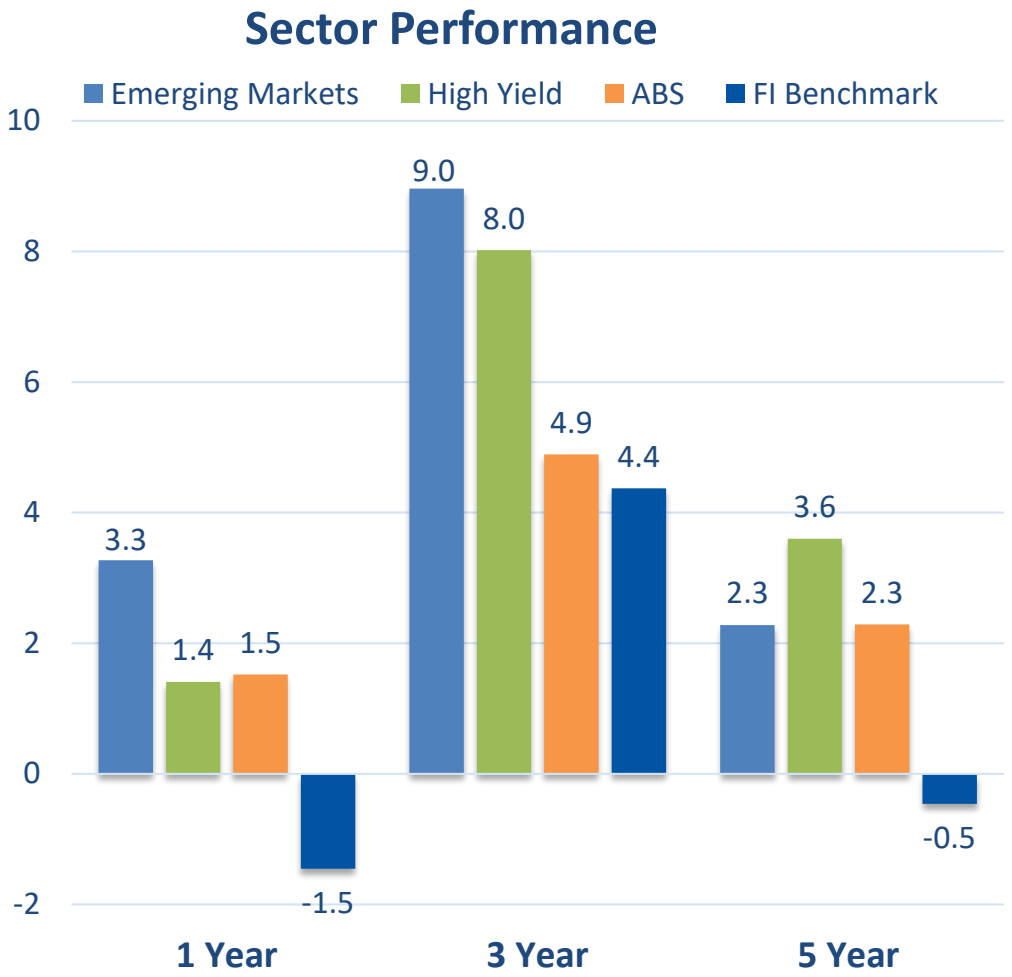
FIXED INCOME

Tactical & Diversifying Strategy

Strategy Characteristics:

- Higher Yield
- Low Duration/Interest Rate Risk
- Long & Short Exposure (Strategy-Specific)
- No US Treasury Exposure
- Low Correlation to Traditional Fixed Income
- Seeks Opportunities Outside the Benchmark

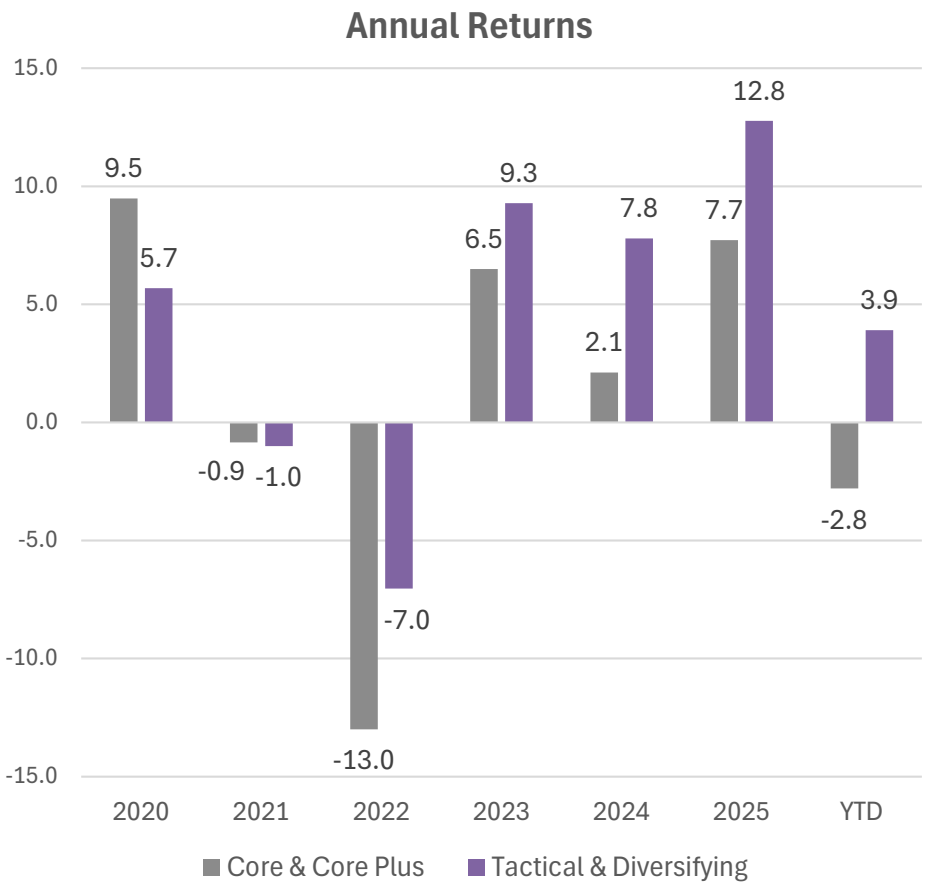


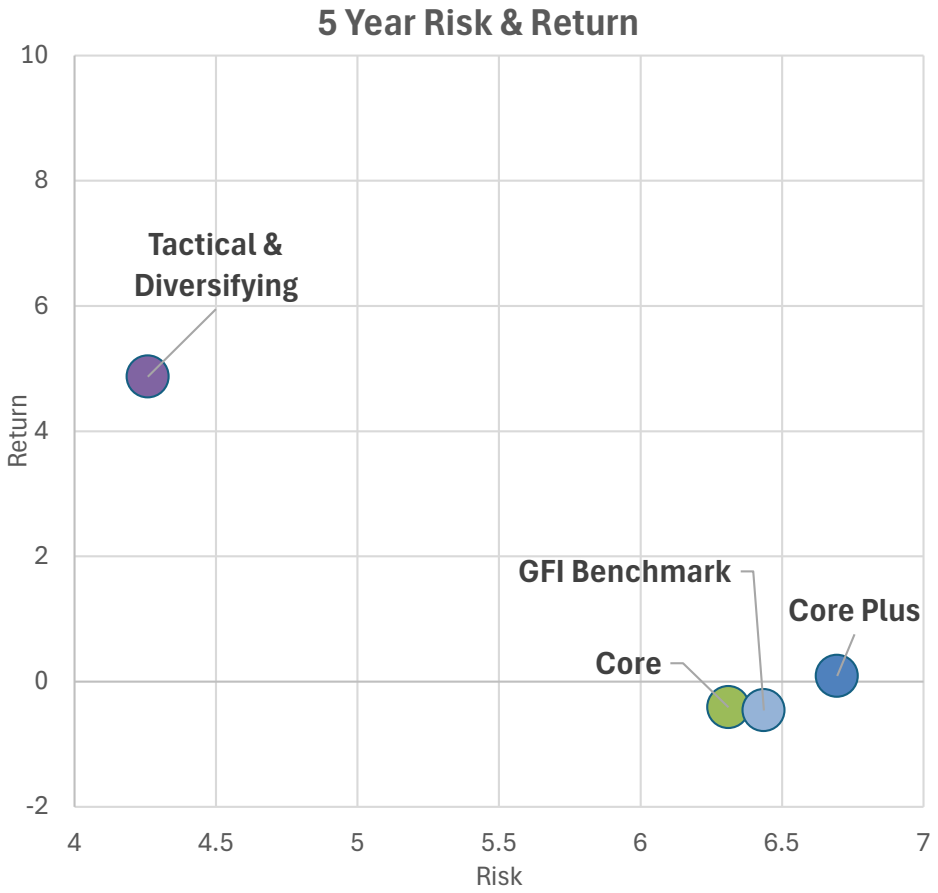


As of September 30, 2026

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Core/Core Plus vs Tactical & Diversifying





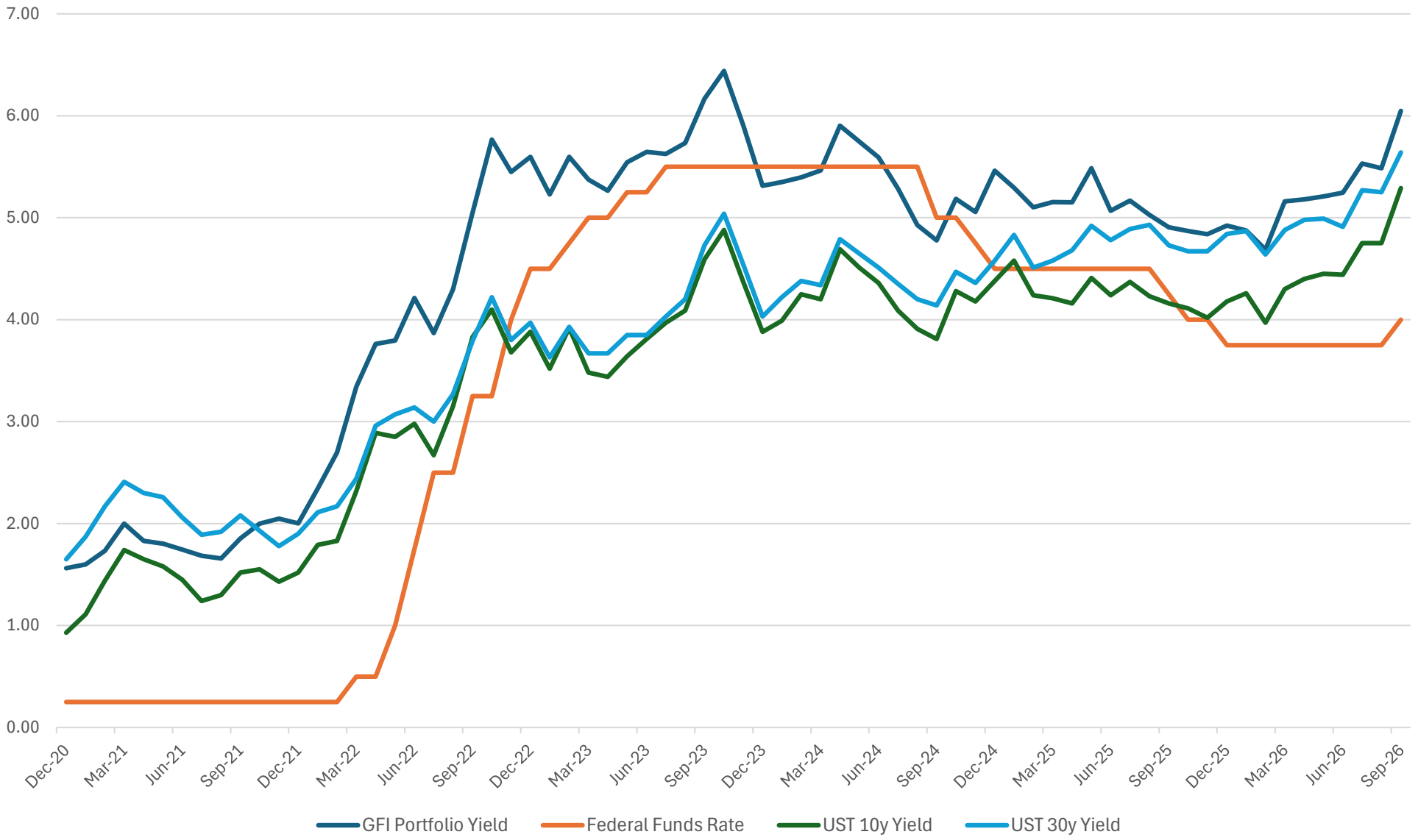
Key Insights

- Tactical & Diversifying (T&D) Outperform in Periods of Risk On & High Interest Rate Volatility
- Core/Core Plus Outperform During Periods of Market Stress Due to High Quality Corporate and US Treasury Exposures

As of September 30, 2026

FIXED INCOME

Portfolio Yield History



As of September 30, 2026

FIXED INCOME

Portfolio Performance

	One Year	Three Years	Five Years	Ten Years
Global Fixed Income	**-0.4%**	**5.3%**	**0.5%**	**2.3%**
-Core (44%)	-1.8	4.1	-0.4	*1.4*
-Core Plus (40%)	-1.6	5.2	0.1	2.3
-Core & Core Plus (84%)	***-1.7%***	***4.6%***	***-0.2%***	***1.8%***
-Tactical & Diversifying (16%)	7.4	10.0	5.3	6.6
Fixed Income Benchmark*	**-1.5%**	**4.4%**	**-0.5%**	**1.2%**
Excess Net of Fee Return	**1.1%**	**0.9%**	**0.9%**	**1.0%**

**Bloomberg US Universal Index since 7/1/2024, Bloomberg US Aggregate Index prior.*

As of September 30, 2026

FIXED INCOME

3 Year Rolling Risk and Return



**Benchmark change to the Bloomberg US Universal Index on July 1, 2024, Bloomberg US Aggregate prior.*

Key Insights

- 3-Year Tracking Error remains below the max 4% implementation guideline for last 10 years
- 3-Year Excess Return is 0.9% and consistently in this range out to 10 years.

As of September 30, 2026

FIXED INCOME

Market Performance

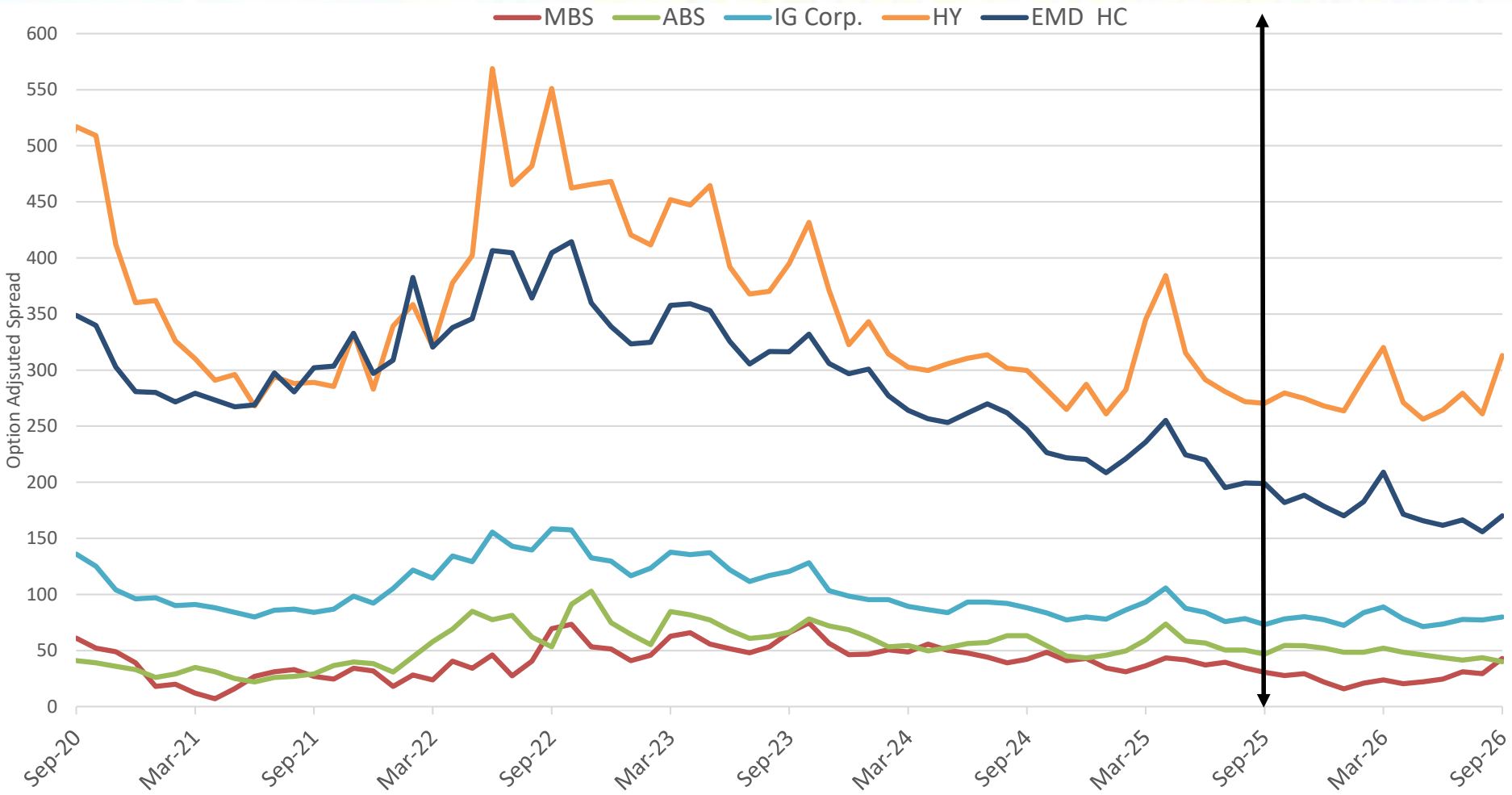
YTD	One Year	Three Years	Five Years	Ten Years
Asset-Backed 0.26%	EMD Blend 3.27%	EMD Blend 8.96%	High Yield 3.60%	High Yield 5.05%
High Yield 0.10%	Asset-Backed 1.52%	High Yield 8.02%	Asset-Backed 2.29%	EMD Blend 2.65%
EMD Blend -0.05%	High Yield 1.41%	Inv. Grade Corp. 4.98%	EMD Blend 2.28%	Asset-Backed 2.33%
U.S. TIPS -2.12%	U.S. Universal -1.45%	Asset-Backed 4.89%	U.S. TIPS 0.00%	U.S. TIPS 2.14%
U.S. Universal -2.62%	Agency MBS -1.65%	U.S. Universal 4.52%	U.S. Universal -0.26%	Inv. Grade Corp. 2.04%
U.S. Treasury -2.77%	U.S. Treasury -1.89%	Agency MBS 4.52%	Agency MBS -0.39%	U.S. Universal 1.50%
Inv. Grade Corp. -3.11%	U.S. TIPS -1.99%	U.S. TIPS 3.75%	Inv. Grade Corp. -0.46%	Agency MBS 0.88%
Agency MBS -3.31%	Inv. Grade Corp. -2.30%	U.S. Treasury 3.18%	U.S. Treasury -1.05%	U.S. Treasury 0.58%

Source: Bloomberg, JP Morgan

As of September 30, 2026

FIXED INCOME

Sector Spreads



Source: Bloomberg

Key Insights

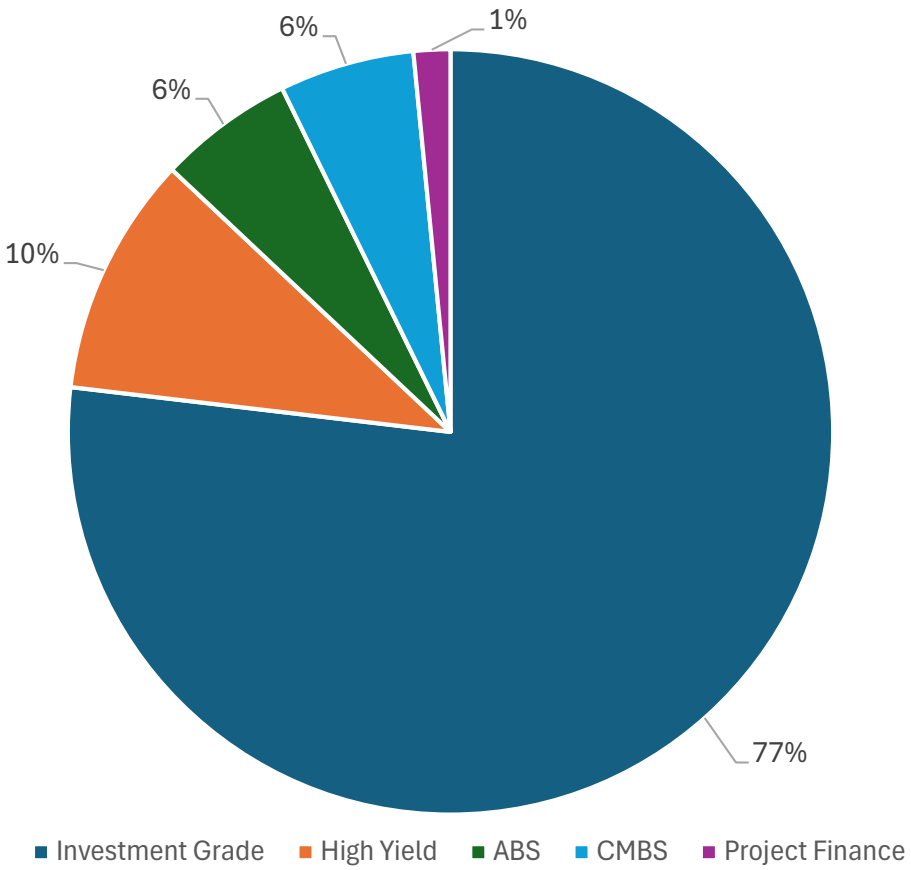
- Most credit sectors are expensive with tight valuations, but total income is attractive as yields are high
- Mortgages became cheaper in 2026 as rates have risen, improving their relative attractiveness
- Emerging market valuations are mixed, but dispersion between countries and corporations creates value

As of September 30, 2026

FIXED INCOME

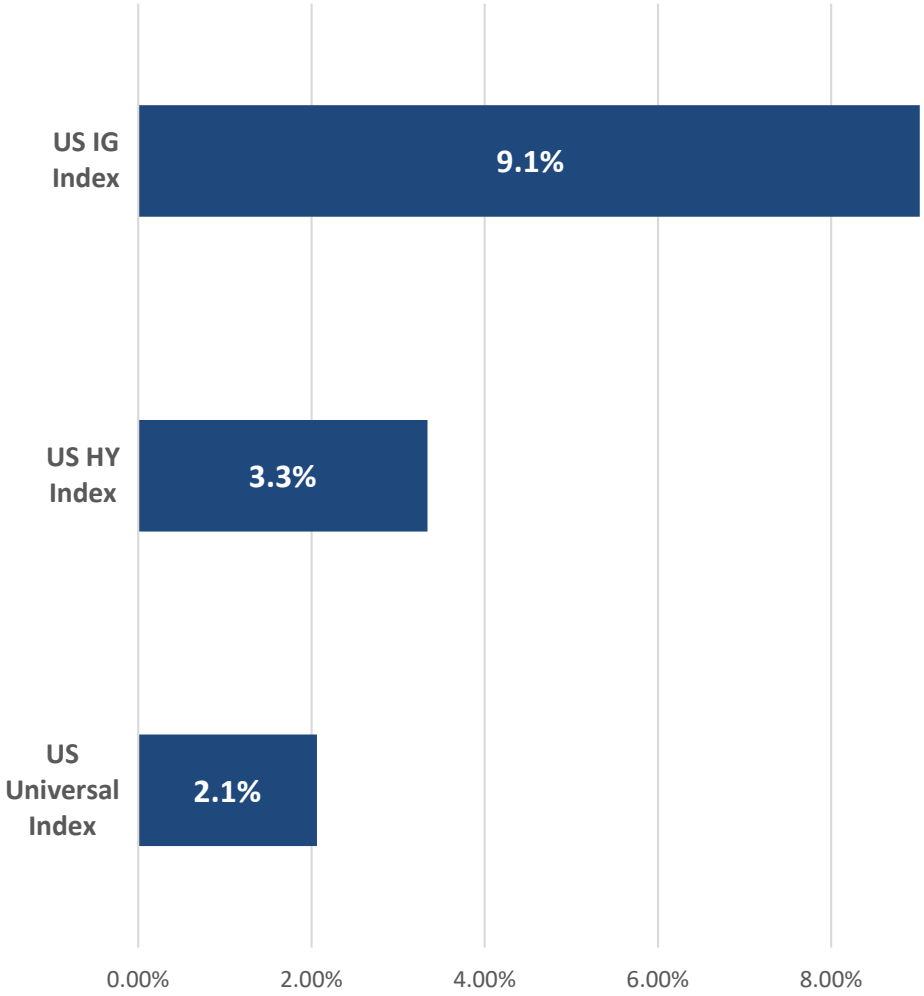
AI Exposure

Portfolio AI-Related Exposures



Portfolio AI-Related Exposure = 2.3%

Index AI-Related Exposure



Source: Bloomberg, GSAM

As of September 30, 2026

FIXED INCOME

Fixed Income Outlook

Current Fixed Income Markets

- Credit Valuations continue to be Expensive
- Yields Above 6% Are Attractive
- AI-Related Issuance is a Headwind
- Two Additional Interest Rate Hikes Expected by March 2027

Portfolio Allocations

- Evaluate Fixed Income for Optimal Time to Increase Allocation Back Towards 18% Target
- Optimize Mix between Core, Core Plus and Tactical & Diversifying

Return Expectations

- Under Current Conditions, Long-Term Returns Expected to Equal Portfolio Yield of 6.1%
- Spreads Widening or Higher Interest Rates Would Result in Lower Returns
- Falling US Treasury Yields Would Push Returns Higher due to Duration Impact

FIXED INCOME

Definitions & Acronyms

Core: Mandates holding securities similar to the US Aggregate Index.

Core Plus: Mandates that hold core securities plus higher yielding, riskier securities. Riskier securities include high yield, Non-US and emerging market debt.

Credit Spread: The incremental yield earned above a risk-free US Treasury bond for taking on the added risk of a bond or securitized asset including the possibility of default.

Effective Duration: Estimates a bond/portfolio's price sensitivity to changes in interest rates.

Tactical & Diversifying: Mandates with non-index holdings in emerging market debt and high yield as well as non-traditional strategies like long/short credit, dislocation opportunities, and emerging market macro.

Acronyms

ABS: Asset Backed Security

CMBS: Commercial Mortgage-Backed Securities

EMD: Emerging Market Debt

ETF: Exchange Traded Fund

HY: High Yield

IG Credit: Investment Grade Corporates

MBS: Mortgage-Backed Securities

NOF: Net of Fee

US TIPS: United States Treasury Inflation Protected Securities

Wilshire

Ohio School Employees Retirement System

Sep-2026

Quarterly Executive Summary

Wilshire

Quarterly Market Review

SEPTEMBER 30, 2026

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Market Commentary

U.S. Equity

The U.S. stock market was up 1.3% for the third quarter and up 15.1% for the past twelve months. Sector performance was mostly negative for the quarter, with only four of eleven sectors in positive territory. The best performing sector was energy (+15.1%), which comprises a relatively small portion of the market (3.6%). Technology (+6.8%) is what drove the broad market as the largest sector (36.7%). Small caps underperformed large while growth stocks led value.

The U.S. and Japan jointly purchased yen in July after the currency weakened to its lowest level in roughly four decades, the first coordinated intervention since 1998. The U.S. Treasury bought yen by reportedly selling euros to try and protect against a weakening U.S. dollar. Both countries likely benefited from this action. Japan wanted to limit the inflationary effects of a weak yen while the U.S. was concerned that instability could spill into global markets and possibly raise U.S. Treasury yields. The yen initially appreciated sharply but later drifted towards a higher exchange rate. Treasury Secretary Scott Bessent characterized the renewed weakness as relatively contained, with no additional joint intervention announced. Some experts believe that the operation did not resolve the yen's underlying pressure. Broadly, Japan's fiscal position limits the pace at which monetary conditions can normalize as government debt exceeds 250% of gross domestic product.

Non-U.S. Equity

The euro area proved more resilient than expected as services, exports and public investment offset weaker industrial production. Germany continued to emerge from stagnation, supported by infrastructure and defense spending. France experienced subdued consumer spending while multiple confidence indexes slipped in Italy. Spain exceled due, in part, to meaningful grants from the EU Recovery and Resilience Facility. China's economy was more divided as manufacturing and exports remained resilient, but retail sales, fixed investment and property weakened. Restrained stimulus and subdued confidence limited overall momentum despite renewed efforts to support domestic demand growth.

Fixed Income

The U.S. Treasury yield curve was up across the maturity spectrum during the quarter with the 10-year Treasury yield up 82 basis points to 5.29%. Credit spreads were up as high-yield bond spreads increased by 41 basis points, finishing the quarter at 3.11%, which is above the average for the past twelve months. The FOMC met twice during the quarter, as scheduled, and increased their overnight rate by 0.25% at the September meeting, targeting a range of 3.75% to 4.00%.

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September 2026 Asset Class Assumptions

	Equity						Fixed Income							Real Assets					
														Real Estate					
	U.S. Stock	Dev ex-U.S. Stock	Emg Stock	Global ex-U.S. Stock	Global Stock	Private Equity	Cash	Core Bond	LT Core Bond	TIPS	High Yield	Private Credit	Dev ex-U.S. Bond (Hdg)	U.S. RES	Global RES	Private RE	Cmdty	Real Assets	U.S. CPI
Compound Return (%)	5.45	6.45	6.45	6.75	6.00	7.50	3.50	5.95	6.10	5.45	7.05	7.75	4.00	5.70	5.85	6.65	4.85	7.15	2.35
Arithmetic Return (%)	6.80	7.90	9.40	8.40	7.35	11.25	3.50	6.10	6.60	5.60	7.50	8.50	4.10	7.10	7.10	7.55	6.05	7.85	2.35
Risk (%)	17.00	18.00	26.00	19.15	17.05	29.65	0.75	4.75	9.95	6.00	10.00	12.75	4.00	17.50	16.55	13.95	16.00	12.60	1.75
Yield (%)	1.10	2.65	1.80	2.40	1.65	0.00	3.50	6.45	6.50	5.85	10.55	4.80	5.05	3.95	3.95	2.85	3.50	3.70	0.00
Growth Factor Exposure	8.00	8.00	8.00	8.00	8.00	14.00	0.00	-1.00	-2.75	-3.00	4.00	5.10	-1.00	6.00	6.00	3.70	0.00	3.15	0.00
Inflation Factor Exposure	-3.00	-1.00	3.00	0.20	-1.85	-4.25	0.00	-2.65	-7.10	2.50	-1.00	-1.50	-3.00	2.00	2.45	1.50	12.00	6.00	1.00
Correlations																			
U.S. Stock	1.00																		
Dev ex-U.S. Stock (USD)	0.81	1.00																	
Emerging Mkt Stock	0.74	0.74	1.00																
Global ex-U.S. Stock	0.84	0.96	0.90	1.00															
Global Stock	0.98	0.90	0.83	0.94	1.00														
Private Equity	0.72	0.63	0.61	0.66	0.73	1.00													
Cash Equivalents	-0.05	-0.09	-0.05	-0.08	-0.06	0.00	1.00												
Core Bond	0.27	0.12	-0.01	0.08	0.20	0.29	0.18	1.00											
LT Core Bond	0.29	0.15	0.00	0.10	0.23	0.30	0.11	0.95	1.00										
TIPS	-0.05	0.00	0.15	0.06	-0.01	-0.03	0.20	0.59	0.47	1.00									
High Yield Bond	0.54	0.39	0.49	0.46	0.53	0.31	-0.10	0.24	0.31	0.05	1.00								
Private Credit	0.68	0.55	0.58	0.60	0.68	0.44	0.00	0.23	0.29	0.00	0.76	1.00							
Dev ex-U.S. Bond (Hdg)	0.16	0.25	-0.01	0.16	0.17	0.26	0.10	0.68	0.66	0.39	0.26	0.22	1.00						
U.S. RE Securities	0.57	0.47	0.44	0.49	0.56	0.49	-0.05	0.16	0.21	0.10	0.56	0.62	0.05	1.00					
Global RE Securities	0.62	0.55	0.52	0.58	0.63	0.54	-0.05	0.16	0.21	0.11	0.61	0.67	0.04	0.99	1.00				
Private Real Estate	0.55	0.45	0.45	0.49	0.54	0.50	-0.05	0.18	0.24	0.09	0.58	0.63	0.05	0.79	0.79	1.00			
Commodities	0.25	0.34	0.39	0.38	0.31	0.28	0.00	-0.03	-0.04	0.25	0.29	0.29	-0.10	0.25	0.28	0.25	1.00		
Real Assets	0.61	0.61	0.64	0.67	0.66	0.56	-0.02	0.24	0.25	0.32	0.64	0.69	0.06	0.79	0.83	0.77	0.63	1.00	
Inflation (CPI)	-0.10	-0.15	-0.13	-0.15	-0.13	-0.10	0.10	-0.12	-0.12	0.15	-0.08	0.00	-0.08	0.05	0.04	0.05	0.44	0.22	1.00

Why Have Rates Risen?

Interest Rates

Global Rates Push Higher (except in China)



Data Source: Bloomberg

Interest Rates

Why Have Rates Risen?



Fed Chair Warsh offered three reasons (during his Sept FOMC press conf)

1. Strong economic growth
2. Competition for capital (i.e., from Hyperscalers)
3. Geopolitics ("hot spots" around the world)

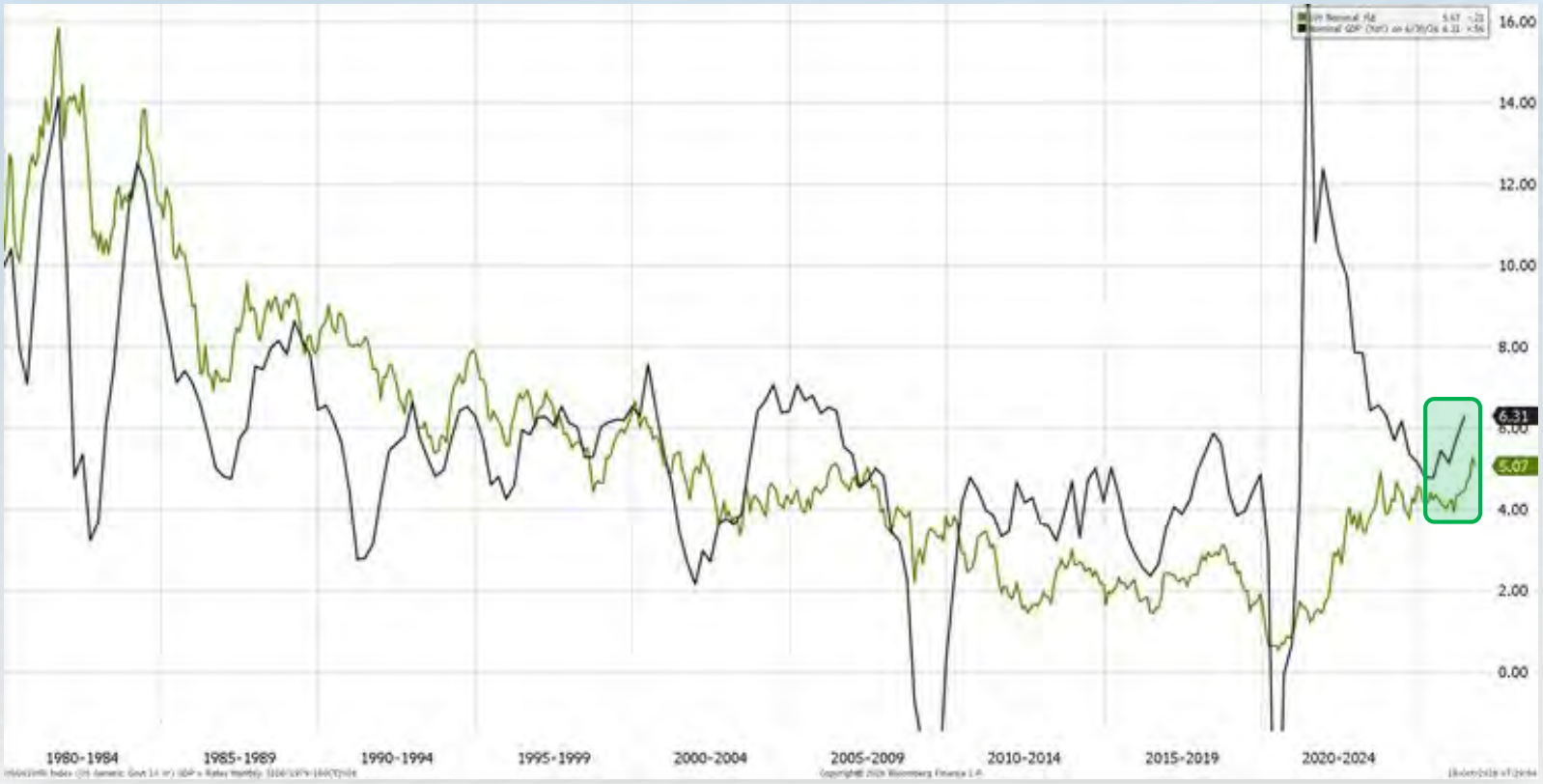
Agree with Warsh's list but note that these forces have had an outsized impact due to persistent longer-term pressures

- **Debt/Deficits:** credibility concerns related to reestablishing a path of fiscal sustainability (and related limitations imposed by conditions of "fiscal dominance")
- **Declining foreign demand** for U.S. Treasuries (items noted above & reaction to Russia sanctions)

Data Source: Bloomberg

Why Have Rates Risen?

1) Growth: Impact of Economic Growth on Yields

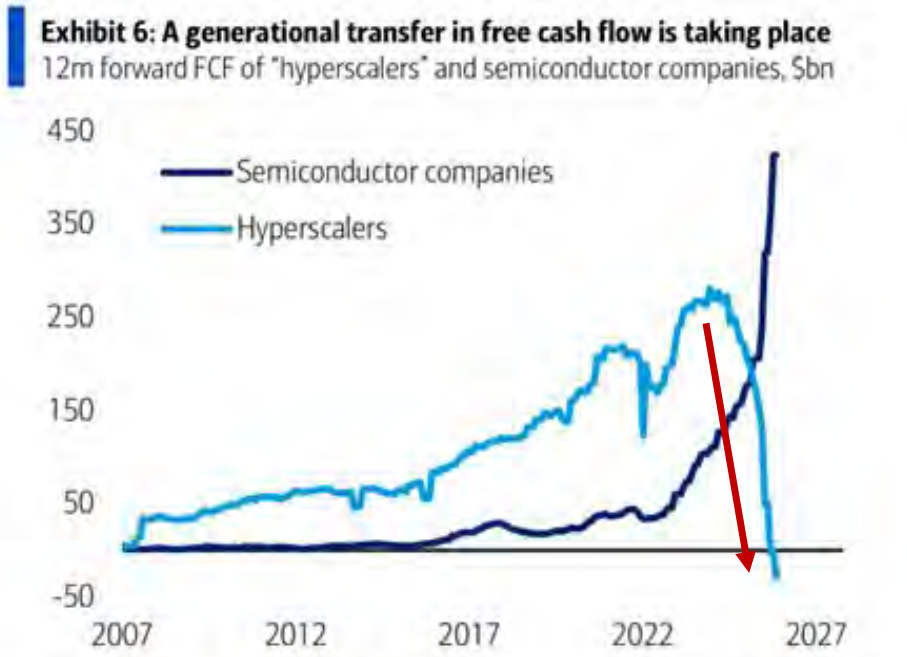


Data Source: Bloomberg

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Why Have Rates Risen?

2) Competition for Capital (from the AI/SI build out)



The cash transfer:

- Hyperscalers → Semiconductor Companies
- Funding massive capital expenditure in the "AI arms race"

Hyperscalers are rate insensitive

- They can afford to borrow at much higher rates (than can the govt)
- In fact, they can't afford not to borrow/invest

Data Source: BofA Global Research

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Why Have Rates Risen?

3) Geopolitics: Energy Disruption, etc.



Data Source: Bloomberg

Why Have Rates Risen?

3) Geopolitics: U.S. Strategic Petroleum Reserve Depleted



Data Source: Bloomberg

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Interest Rates

10-Year Rates: Real Rates & BEI Rates Up



Data Source: Bloomberg

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Interest Rates

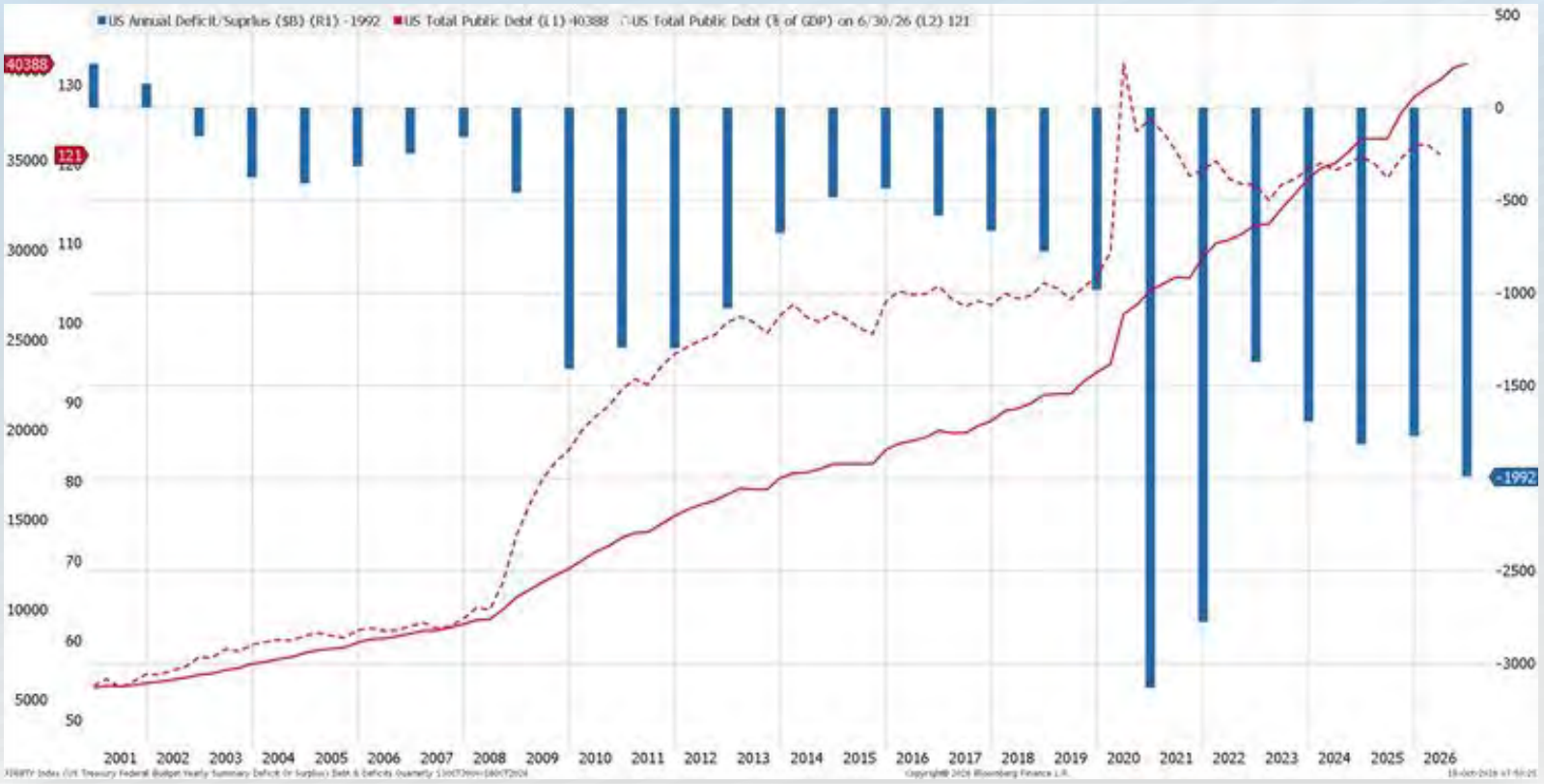
10-Year Rate Increase since Iran War: Primarily Real Rates



Data Source: Bloomberg

Fiscal Conditions

Deficits/Debt on Unsustainable Path



Data Source: Bloomberg

Fiscal Conditions

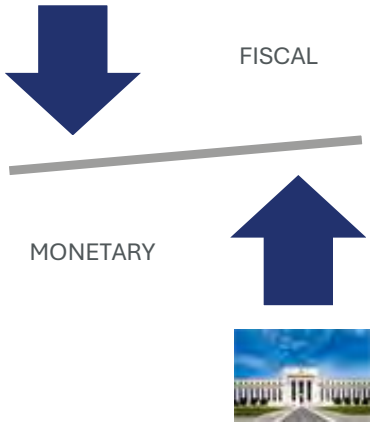
Fiscal Dominance: Complicating Monetary Policy

Fiscal Dominance: when a government's debt is sufficiently large as to undermine the central bank's influence on inflation

Long-term Risks / Implications

- Higher Inflation Rates: potential for higher future inflation rates (as unstainable debt levels leads to money printing)
- Higher Interest Rates: should central bankers be required to battle sustained inflation rates
- Currency Depreciation: as investors lose faith in a government's ability to control inflation
- Budgeting Conflicts / Tradeoffs: as interest payments required to meet rising debt levels crowds out other spending/investing priorities



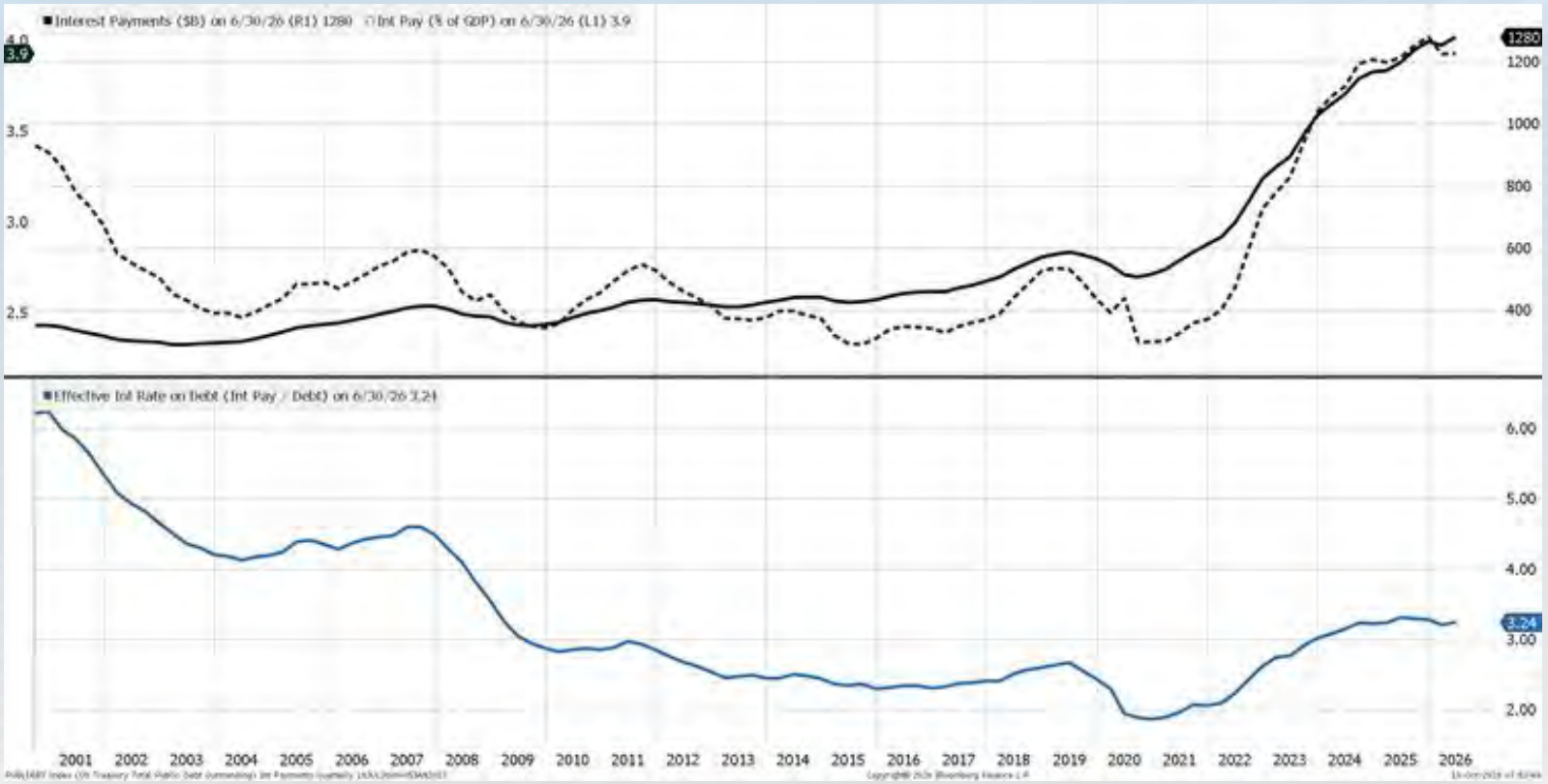


Data Source: Bloomberg

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Fiscal Conditions

Interest Payments Rising



Data Source: Bloomberg

Fiscal Conditions

Refinancing Rates Higher than Effective Borrowing Rate

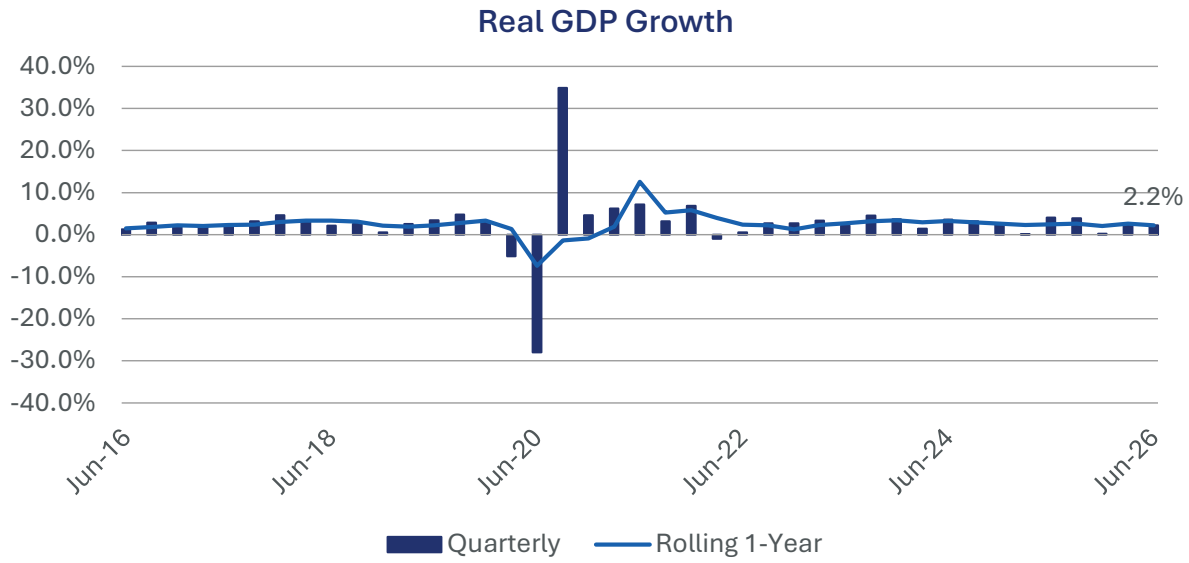


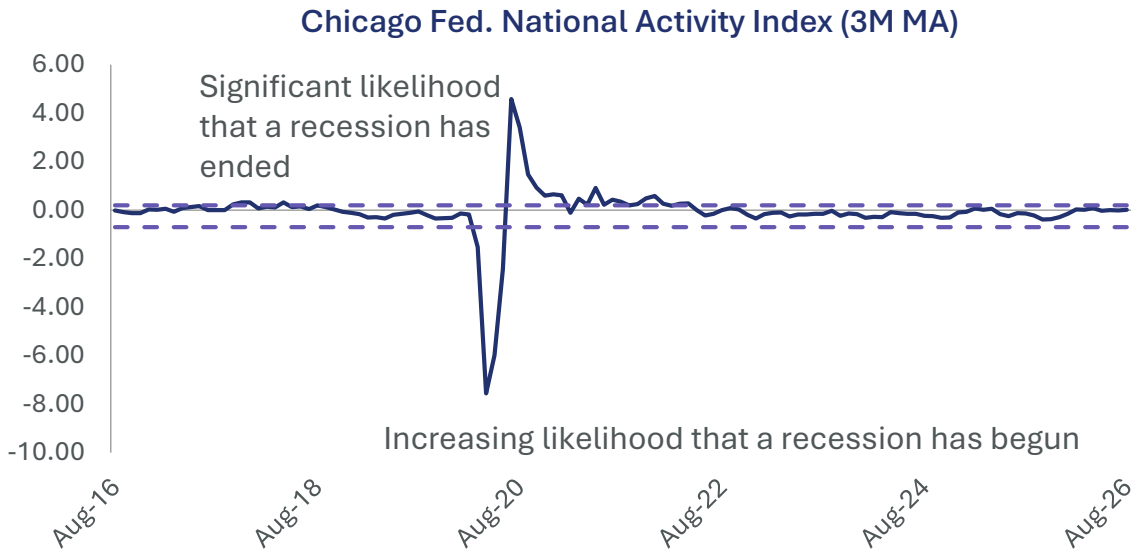
Data Source: Bloomberg

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Economic / Market Activity

Economic Growth

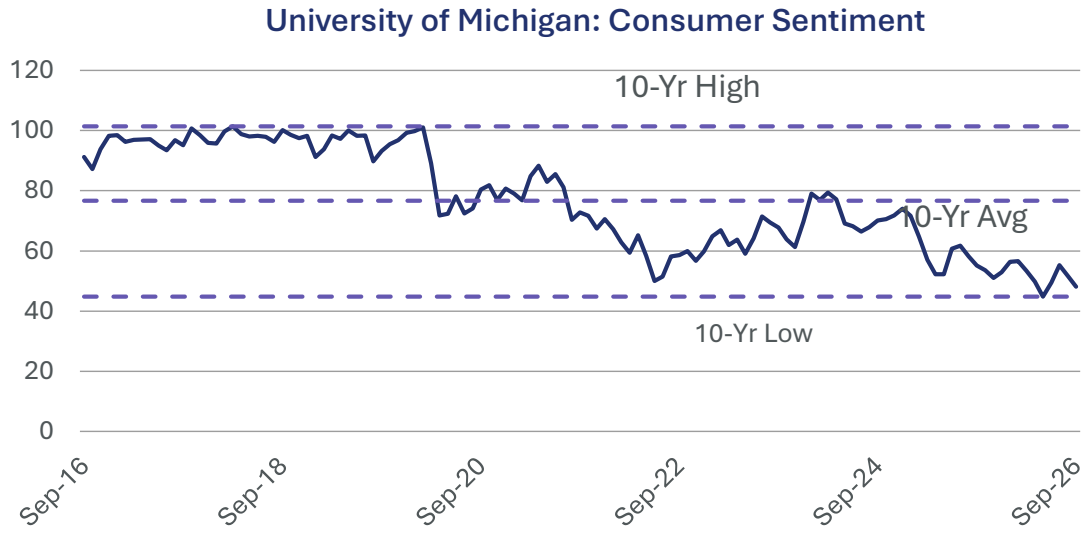


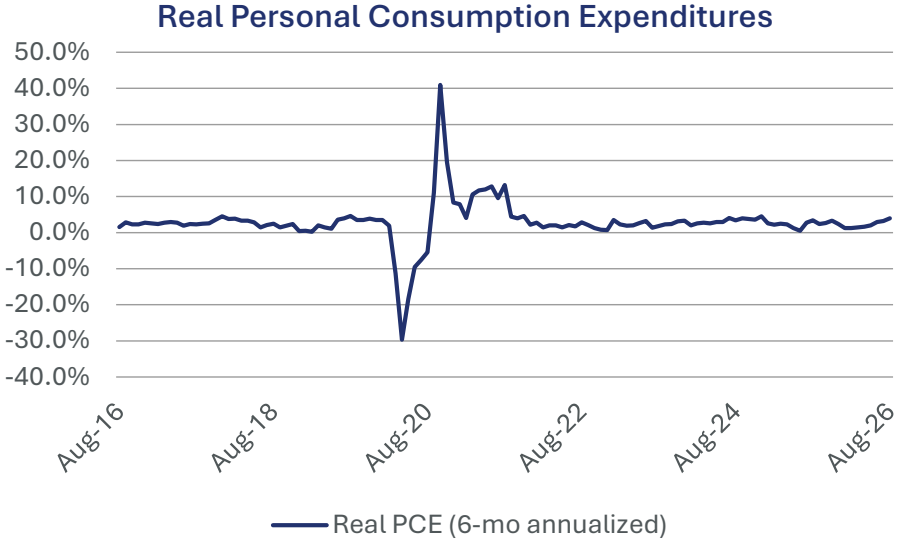


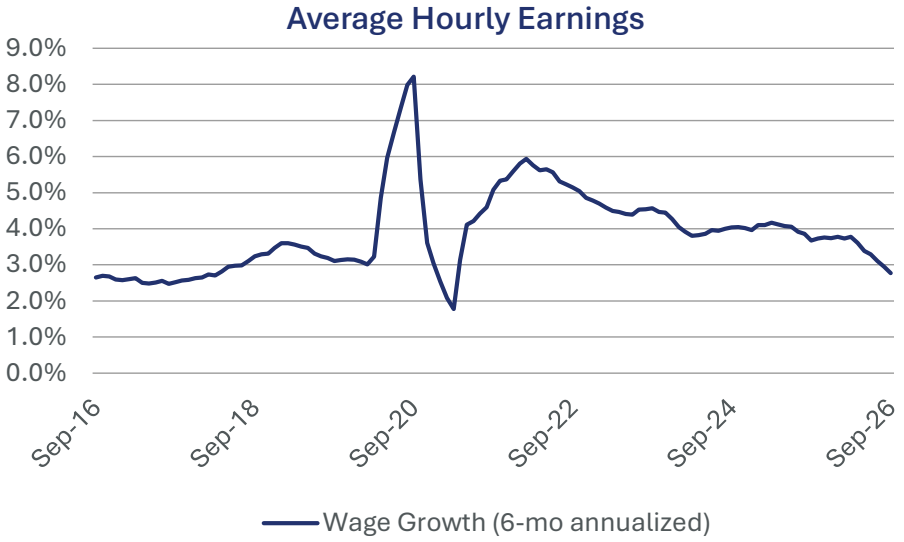
Data Source: Bloomberg

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Consumer Activity



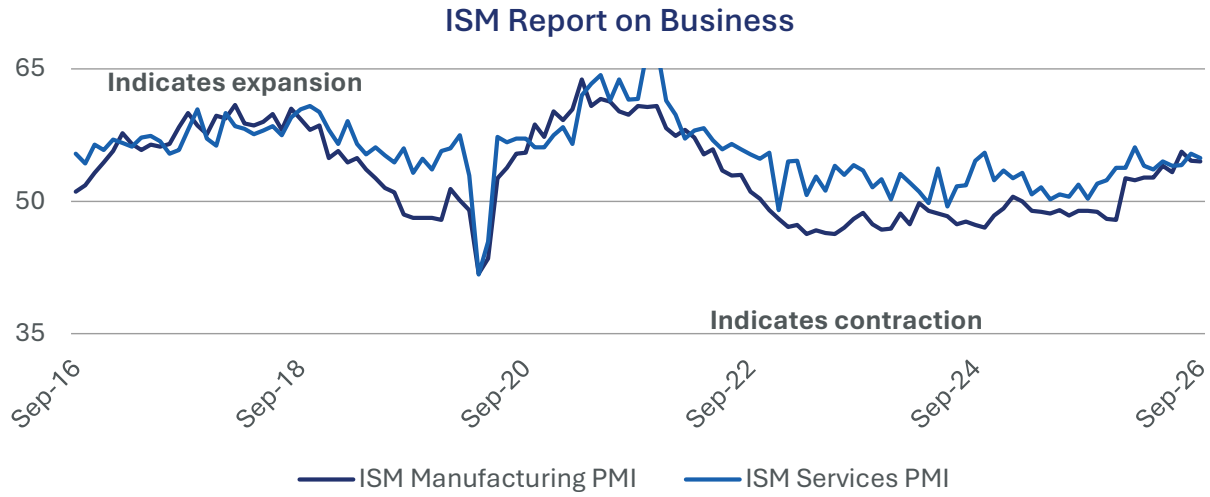


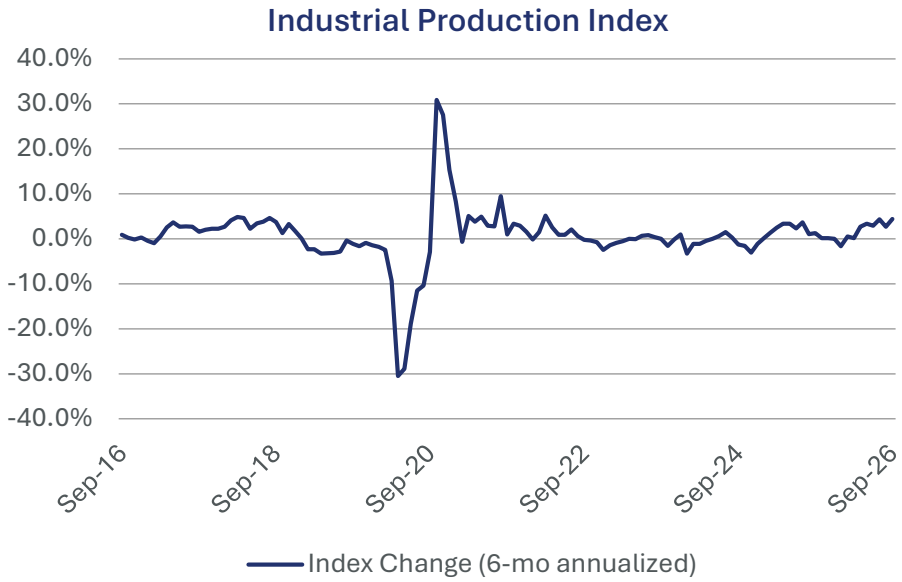


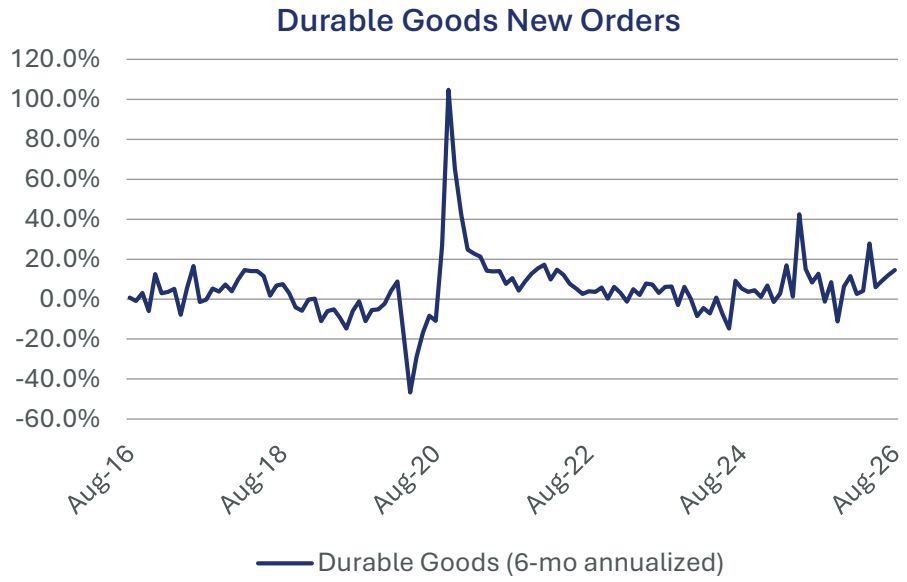
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Business Activity



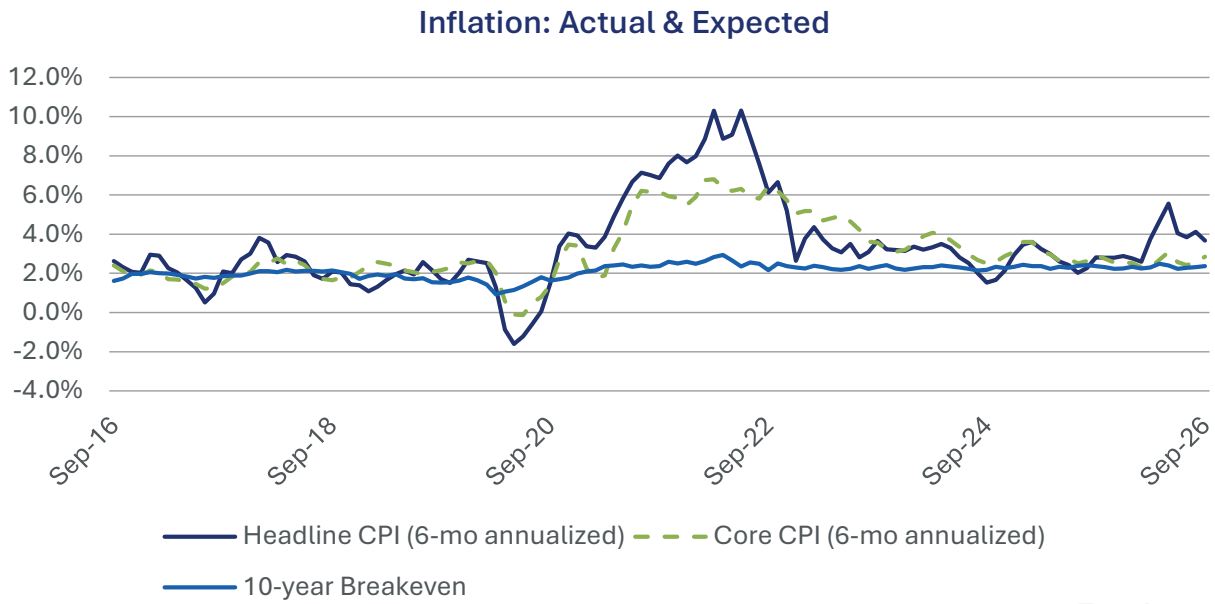


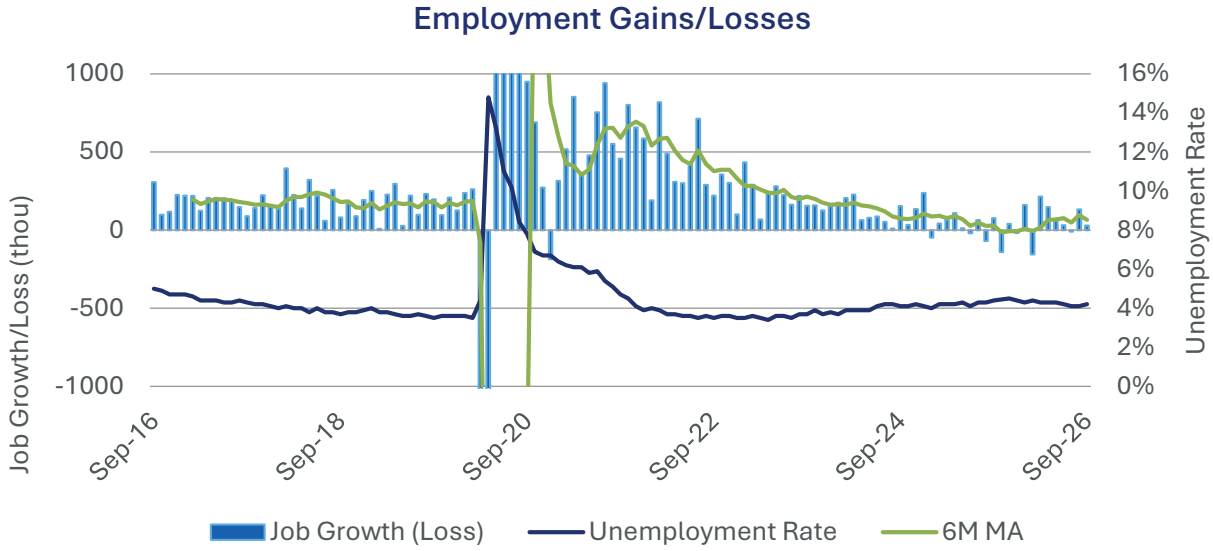


Data Source: Bloomberg

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Inflation and Employment



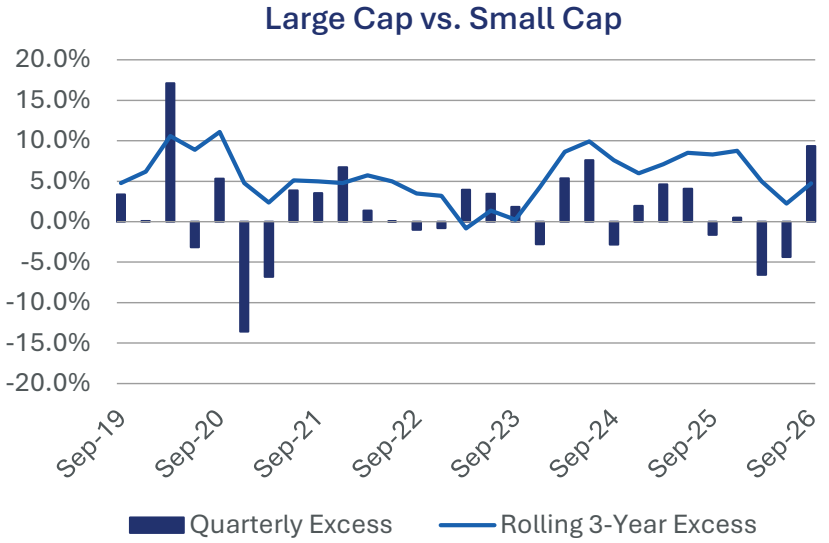


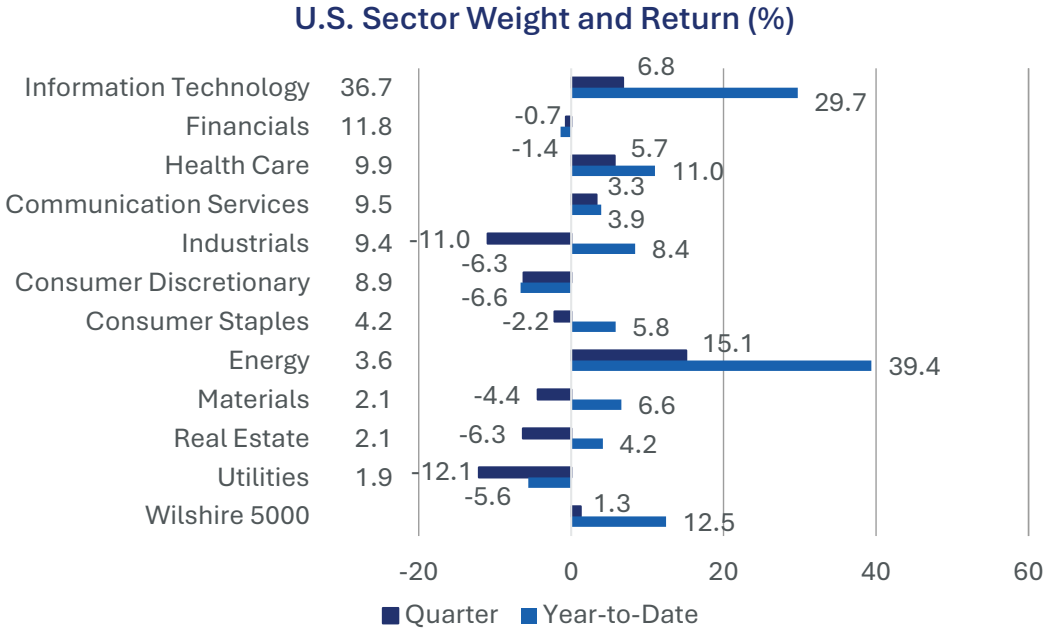
Data Source: Bloomberg

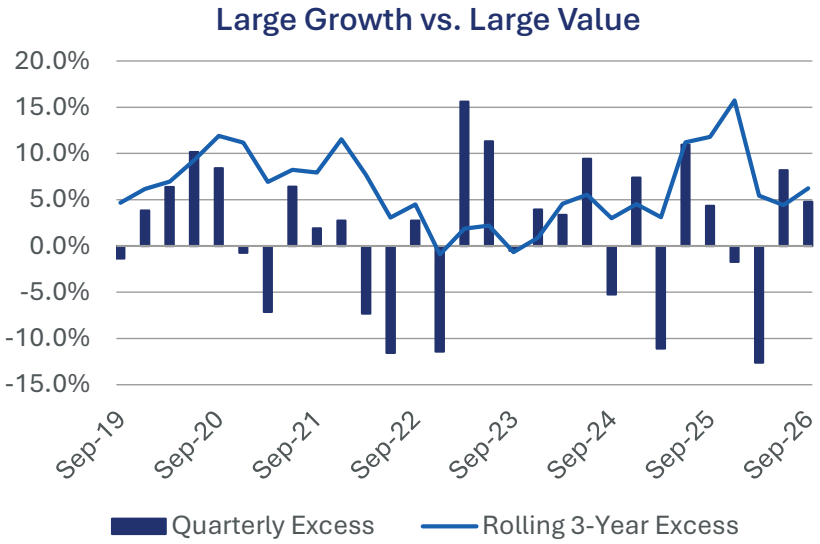
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U.S. Equity Market

As of 9/30/2026	Quarter	YTD	1 Year	3 Year	5 Year	10 Year
Wilshire 5000	1.3	12.5	15.1	22.3	12.8	14.9
Wilshire U.S. Large Cap	1.8	12.3	14.9	22.6	13.3	15.3
Wilshire U.S. Small Cap	-6.9	14.9	17.1	17.1	6.9	10.1
Wilshire U.S. Large Growth	4.0	11.4	12.6	25.4	14.6	n/a
Wilshire U.S. Large Value	-0.7	12.5	15.7	18.0	11.0	n/a
Wilshire U.S. Small Growth	-8.2	16.6	17.4	16.8	6.1	n/a
Wilshire U.S. Small Value	-5.3	13.5	17.0	17.5	7.8	n/a
Wilshire REIT Index	-6.2	10.4	8.5	12.9	4.3	5.6
MSCI USA Min. Vol. Index	1.4	4.6	4.1	12.1	7.6	10.0
FTSE RAFI U.S. 1000 Index	0.7	13.4	17.6	19.9	12.7	13.3







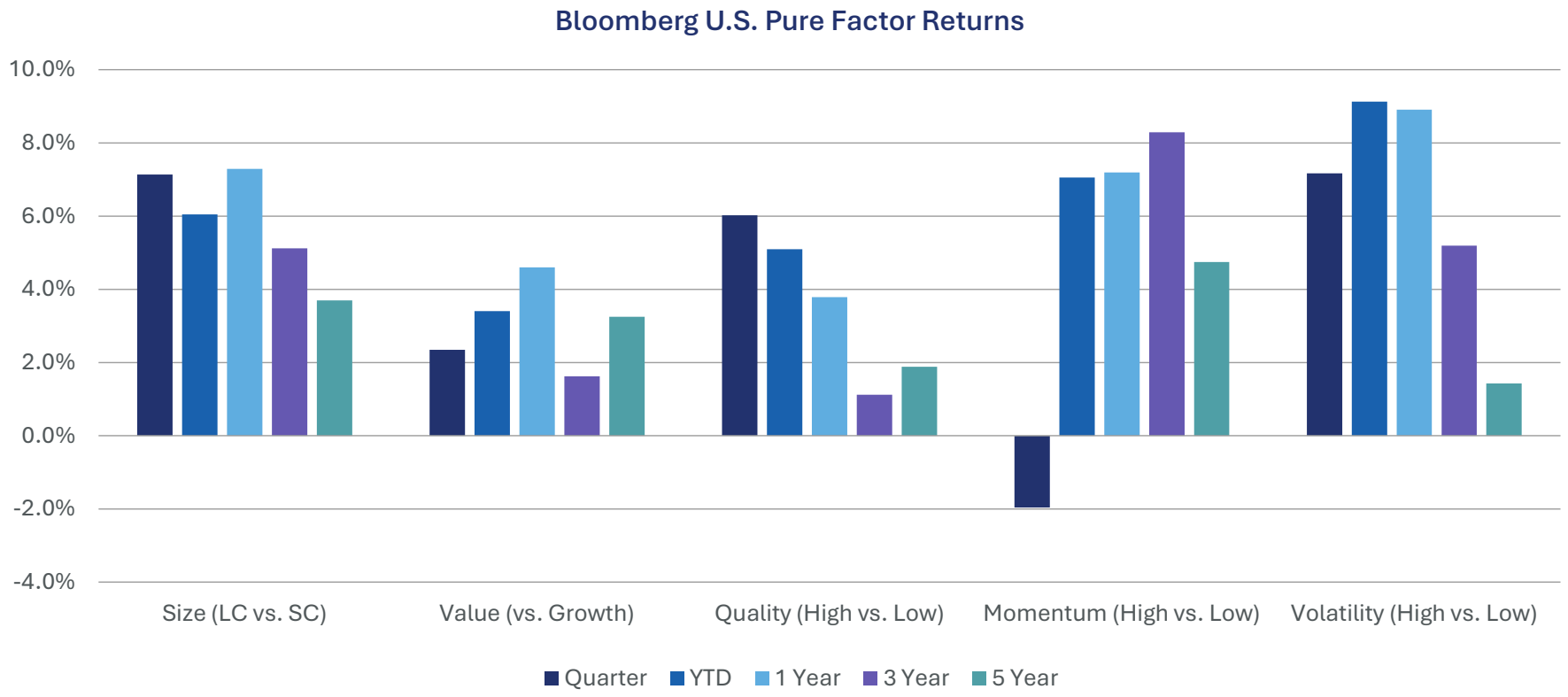
Data Source: Bloomberg, Clearwater Wilshire Atlas

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U.S. Factor Returns

Factor returns represent the contribution from large cap, value, etc. stocks within Bloomberg's Portfolio & Risk Analytics module

High volatility stocks have been driving the market during 2026

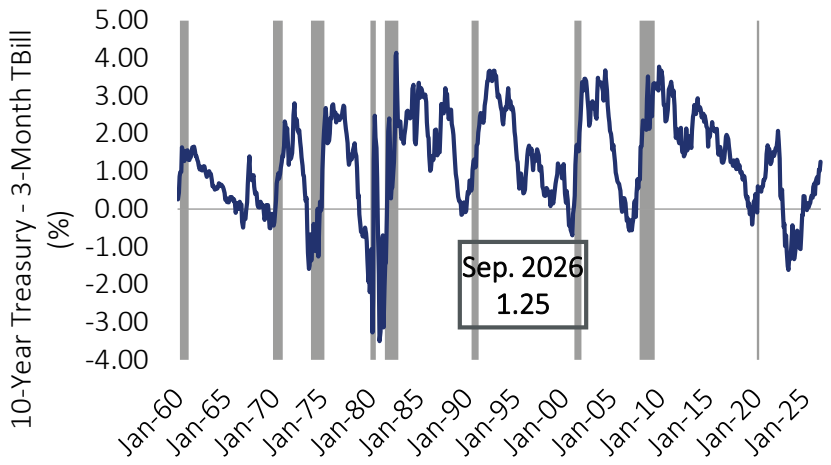


Data Source: Bloomberg

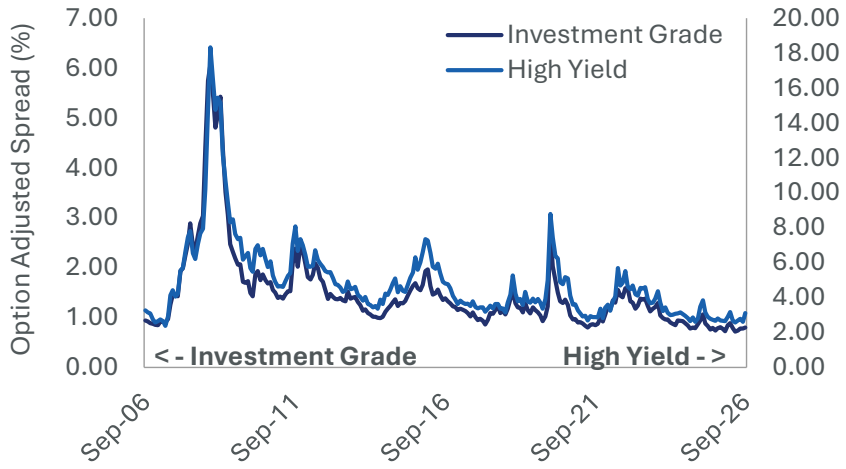
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Risk Monitor

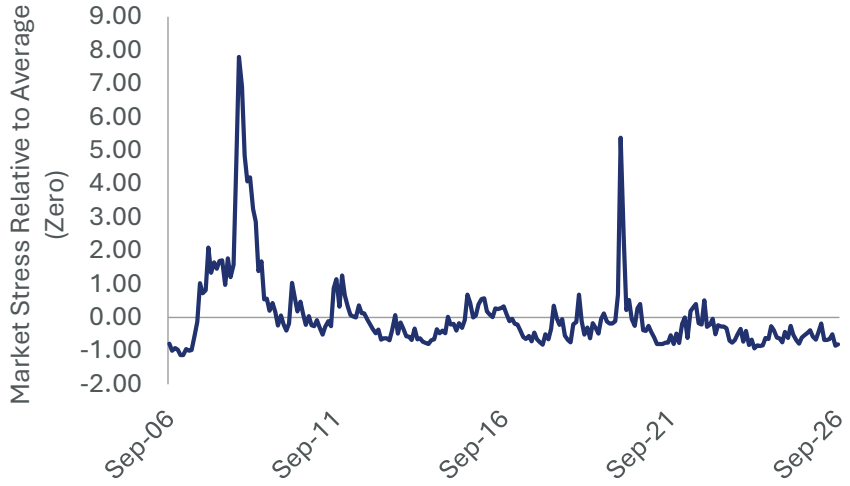
Yield Curve Slope vs Recessions (IN GRAY)



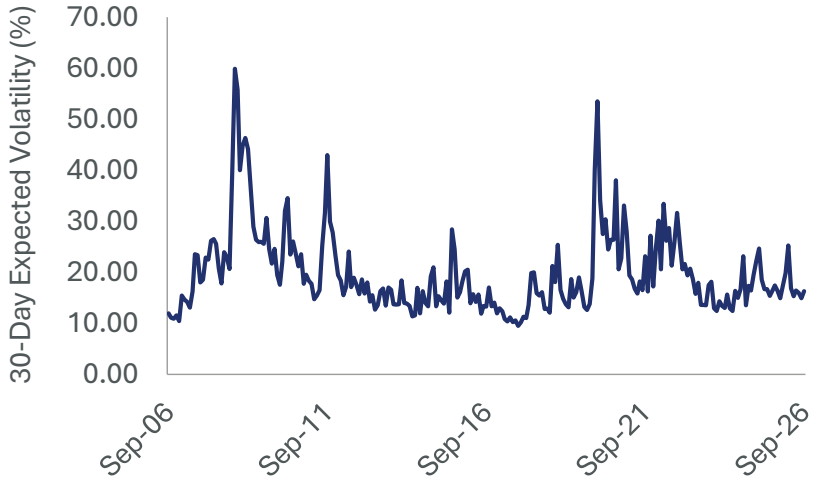
Bloomberg Credit Indexes



St. Louis Fed. Financial Stress Index



CBOE Volatility Index

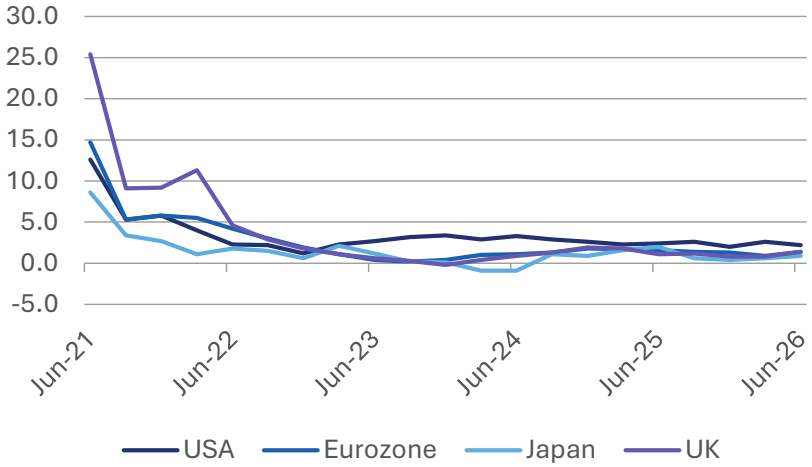


Data Source: Bloomberg

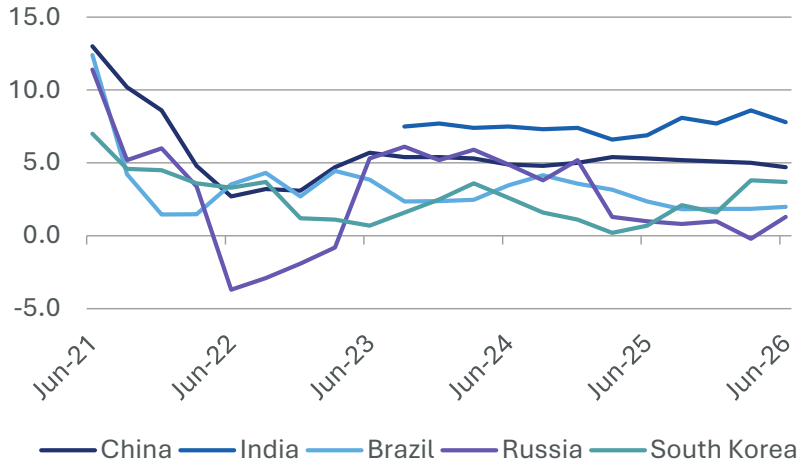
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Non-U.S. Growth and Inflation

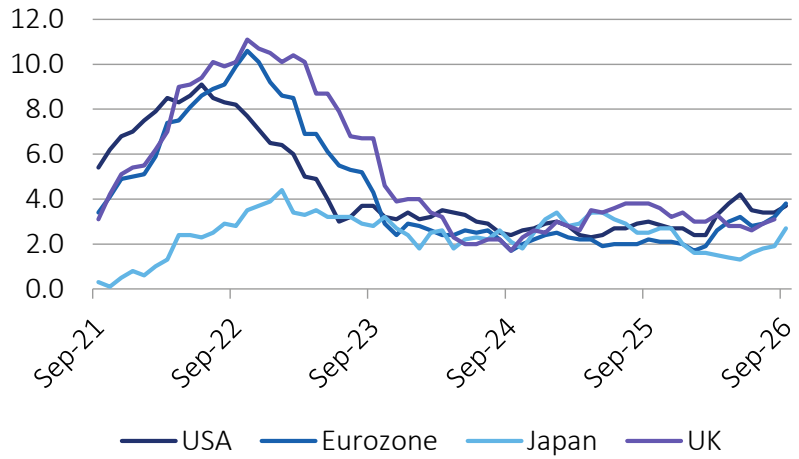
Developed Markets Real GDP Growth YoY (%)



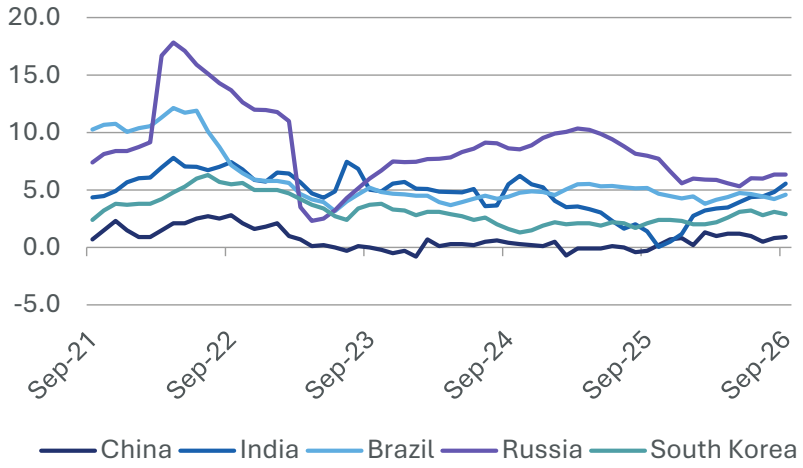
Emerging Markets Real GDP Growth YoY (%)



Developed Markets CPI Growth YoY (%)



Emerging Markets CPI Growth YoY (%)



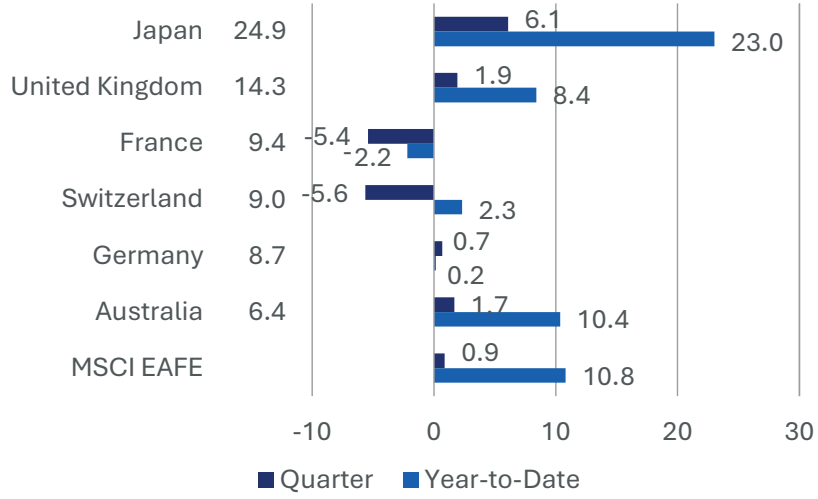
Data Source: Bloomberg

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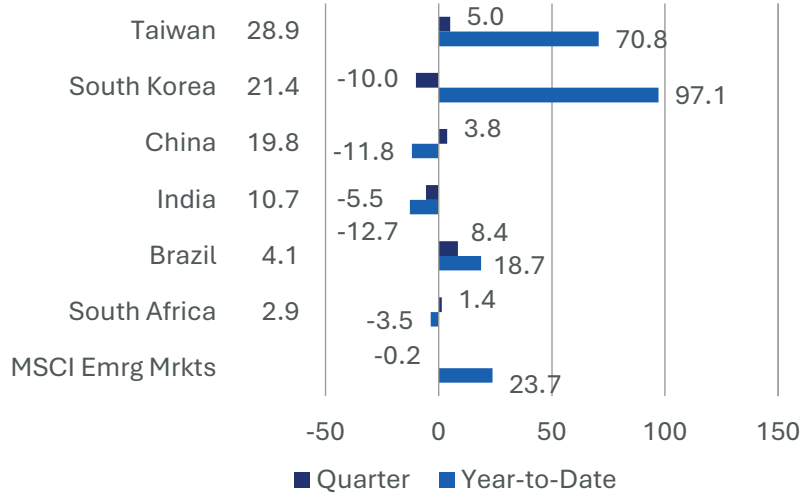
Non-U.S. Equity Market

As of 9/30/2026	Quarter	YTD	1 Year	3 Year	5 Year	10 Year
MSCI ACWI ex-US ($G)	0.6	14.7	20.5	21.2	10.1	9.8
MSCI EAFE ($G)	0.9	10.8	16.2	19.0	9.9	9.6
MSCI Emerging Markets ($G)	-0.2	23.7	29.6	24.7	9.4	9.5
MSCI Frontier Markets ($G)	0.9	14.2	22.9	23.5	10.6	7.0
MSCI ACWI ex-US Growth ($G)	-2.4	10.3	13.1	17.6	5.8	8.6
MSCI ACWI ex-US Value ($G)	3.7	18.2	26.7	24.1	13.9	10.6
MSCI ACWI ex-US Small ($G)	2.2	11.8	15.2	18.4	7.3	9.0
MSCI All Country World Index	1.7	13.4	17.2	22.3	12.1	12.9
MSCI ACWI Minimum Volatility	2.4	4.6	4.9	11.6	6.3	7.7
MSCI EAFE Minimum Volatility	4.7	8.5	11.9	16.0	7.4	6.8
FTSE RAFI Developed ex-US	1.9	16.7	26.4	23.7	14.0	11.2
MSCI EAFE LC (G)	0.7	12.9	19.9	17.1	11.7	10.6
MSCI Emerging Markets LC (G)	-2.8	23.4	30.4	25.1	11.4	11.1

Developed Markets Weight and Return (%)



Emerging Markets Weight and Return (%)



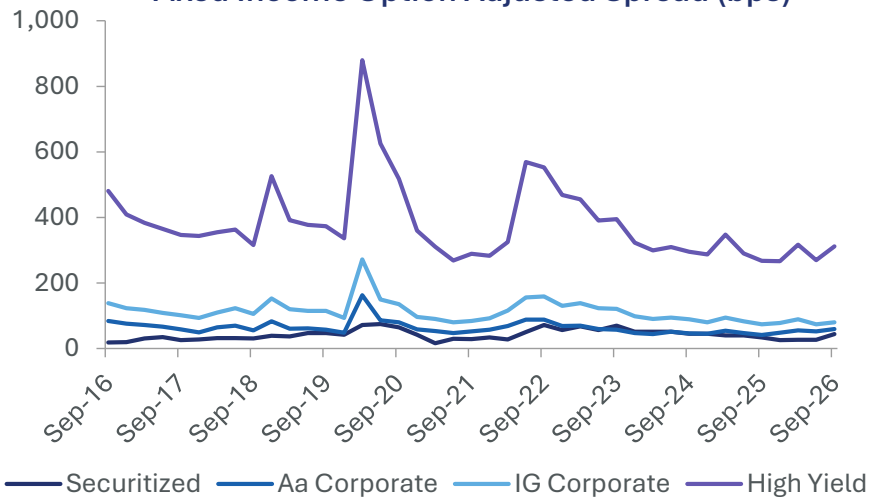
Data Source: Bloomberg

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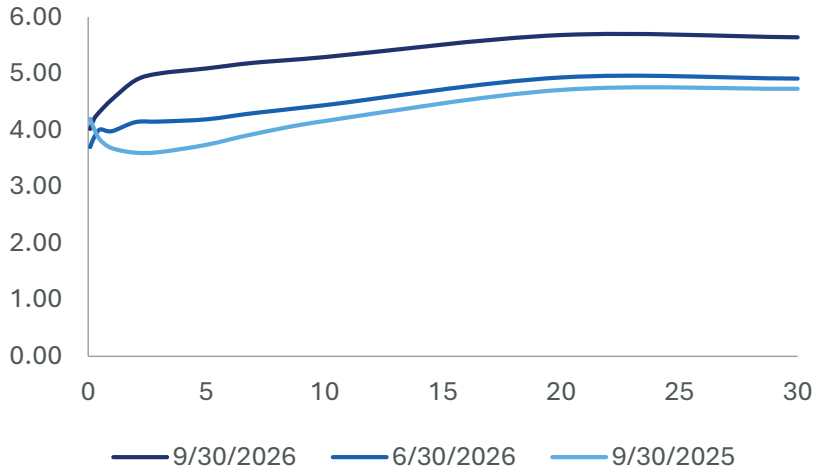
U.S. Fixed Income

As of 9/30/2026	YTW	Dur.	QTR	YTD	1 YR	3 YR	5 YR	10 YR
Bloomberg Aggregate	5.6	5.8	-3.5	-2.9	-1.8	4.1	-0.6	1.1
Bloomberg Treasury	5.1	5.5	-3.0	-2.8	-1.9	3.2	-1.0	0.6
Bloomberg Gov't-Rel.	5.5	5.1	-3.0	-2.2	-1.1	4.2	0.2	1.5
Bloomberg Securitized	5.9	5.7	-4.1	-3.1	-1.5	4.6	-0.3	1.0
Bloomberg Corporate	6.0	6.4	-3.9	-3.1	-2.3	5.0	-0.5	2.0
Bloomberg LT Gov't/Credit	6.1	12.7	-7.7	-7.0	-7.1	2.5	-5.4	-0.2
Bloomberg LT Treasury	5.6	13.6	-8.0	-7.6	-7.7	1.0	-7.3	-2.1
Bloomberg LT Gov't-Rel.	6.5	10.9	-7.2	-5.8	-4.9	4.1	-2.7	0.9
Bloomberg LT Corporate	6.6	11.9	-7.5	-6.5	-6.6	4.0	-3.8	1.1
Bloomberg U.S. TIPS*	5.2	6.0	-3.2	-2.1	-2.0	3.8	0.0	2.1
Bloomberg High Yield	8.4	3.2	-1.8	0.1	1.4	8.0	3.6	5.0
S&P/LSTA Leveraged Loan	8.1	0.3	1.9	3.3	4.5	7.0	6.2	5.4
Treasury Bills	4.1	0.3	0.9	2.7	3.8	4.6	3.7	2.4

Fixed Income Option Adjusted Spread (bps)



Treasury Yield Curve (%)



*Yield and Duration statistics are for a proxy index based on similar maturity, the Bloomberg Barclays U.S. Treasury 5-10 Year Index.
Data Source: Bloomberg

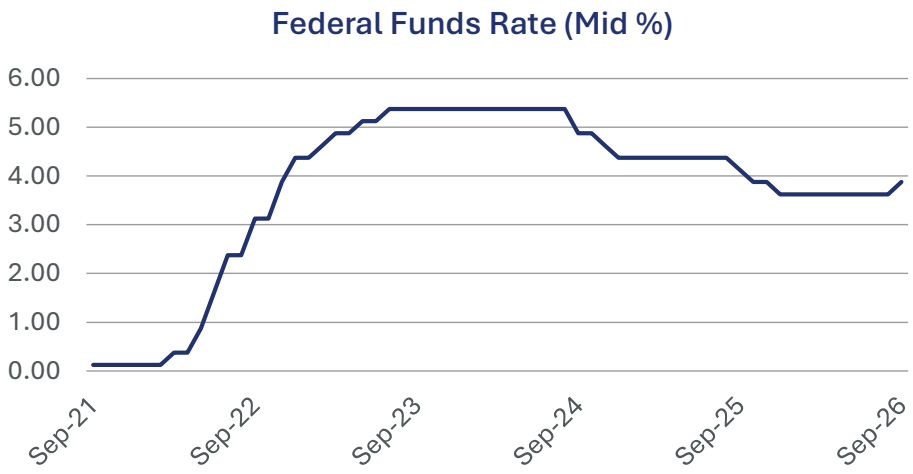
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Federal Reserve

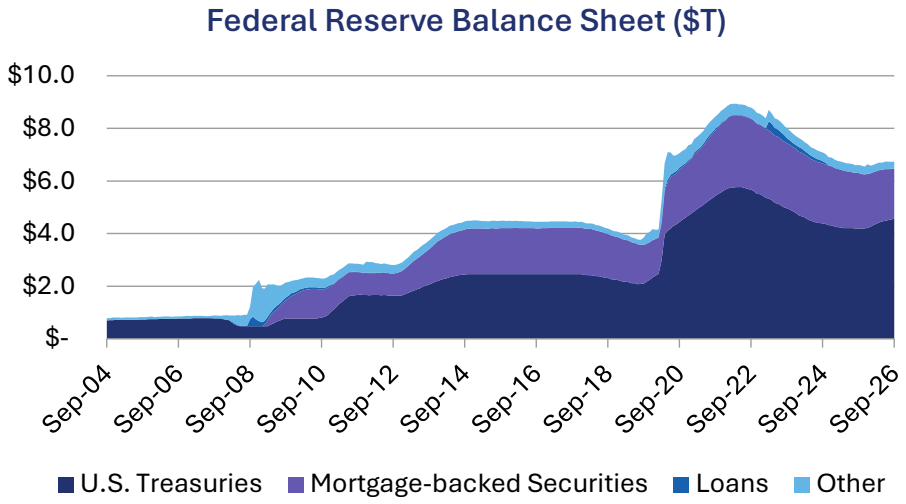
The Federal Open Market Committee increased their overnight rate during Q3

QE4 was larger than the 3 phases of quantitative easing – combined – following the global financial crisis

The Fed's balance sheet is roughly equal to its level following the COVID spike, but is showing signs of re-expansion



	Announced	Closed	Amount (bil)
QE1	11/25/2008	3/31/2010	$1,403
QE2	11/3/2010	6/29/2012	$568
QE3	9/13/2012	10/29/2014	$1,674
QE4	3/23/2020	3/15/2022	$4,779



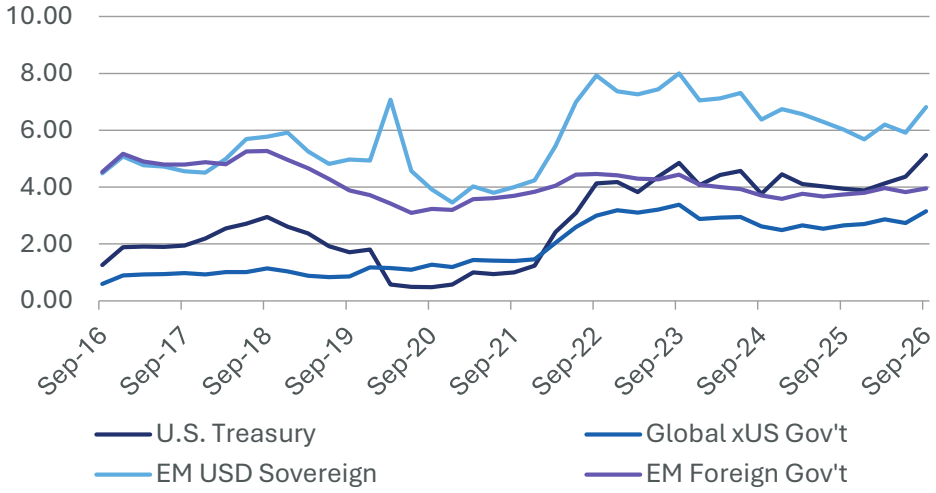
Data Source: Bloomberg

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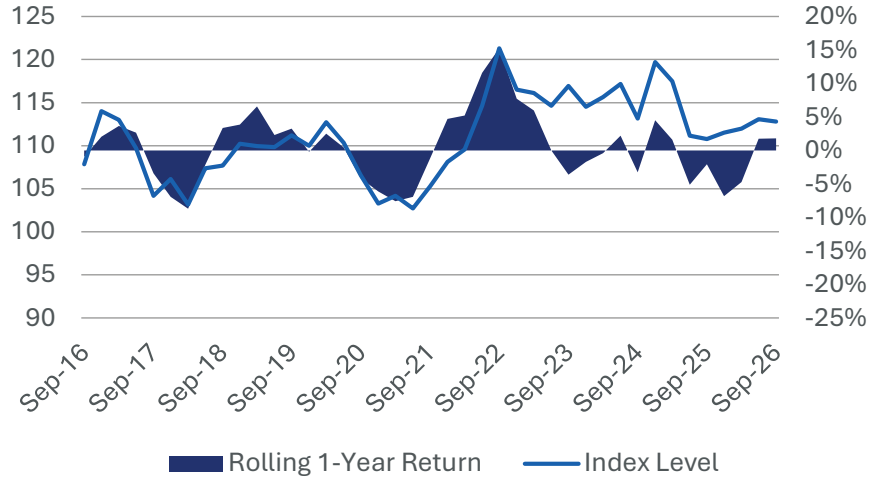
Non-U.S. Fixed Income

As of 9/30/2026	Quarter	YTD	1 Year	3 Year	5 Year	10 Year
Developed Markets						
Bloomberg Global Aggregate xUS	-1.6	-2.5	-3.0	3.5	-2.9	-0.9
Bloomberg Global Aggregate xUS*	-1.8	-0.2	0.3	4.3	1.0	1.9
Bloomberg Global Inflation Linked xUS	-2.5	-2.7	-1.5	3.5	-5.1	-1.0
Bloomberg Global Inflation Linked xUS*	-2.1	0.1	1.9	2.4	-3.0	0.5
Emerging Markets (Hard Currency)						
Bloomberg EM USD Aggregate	-3.5	-1.5	0.9	8.0	1.4	2.8
Emerging Markets (Foreign Currency)						
Bloomberg EM Local Currency Gov't	1.6	3.3	5.0	7.1	2.4	2.7
Bloomberg EM Local Currency Gov't*	0.4	1.9	2.6	6.6	4.1	3.5
Euro vs. Dollar	-0.8	-3.5	-3.4	2.3	-0.4	0.1
Yen vs. Dollar	3.3	-0.4	-6.0	-1.7	-6.7	-4.3
Pound vs. Dollar	0.0	-1.6	-1.3	2.8	-0.3	0.2

Global Fixed Income Yield to Worst (%)



U.S. Dollar Index: Advanced Economies

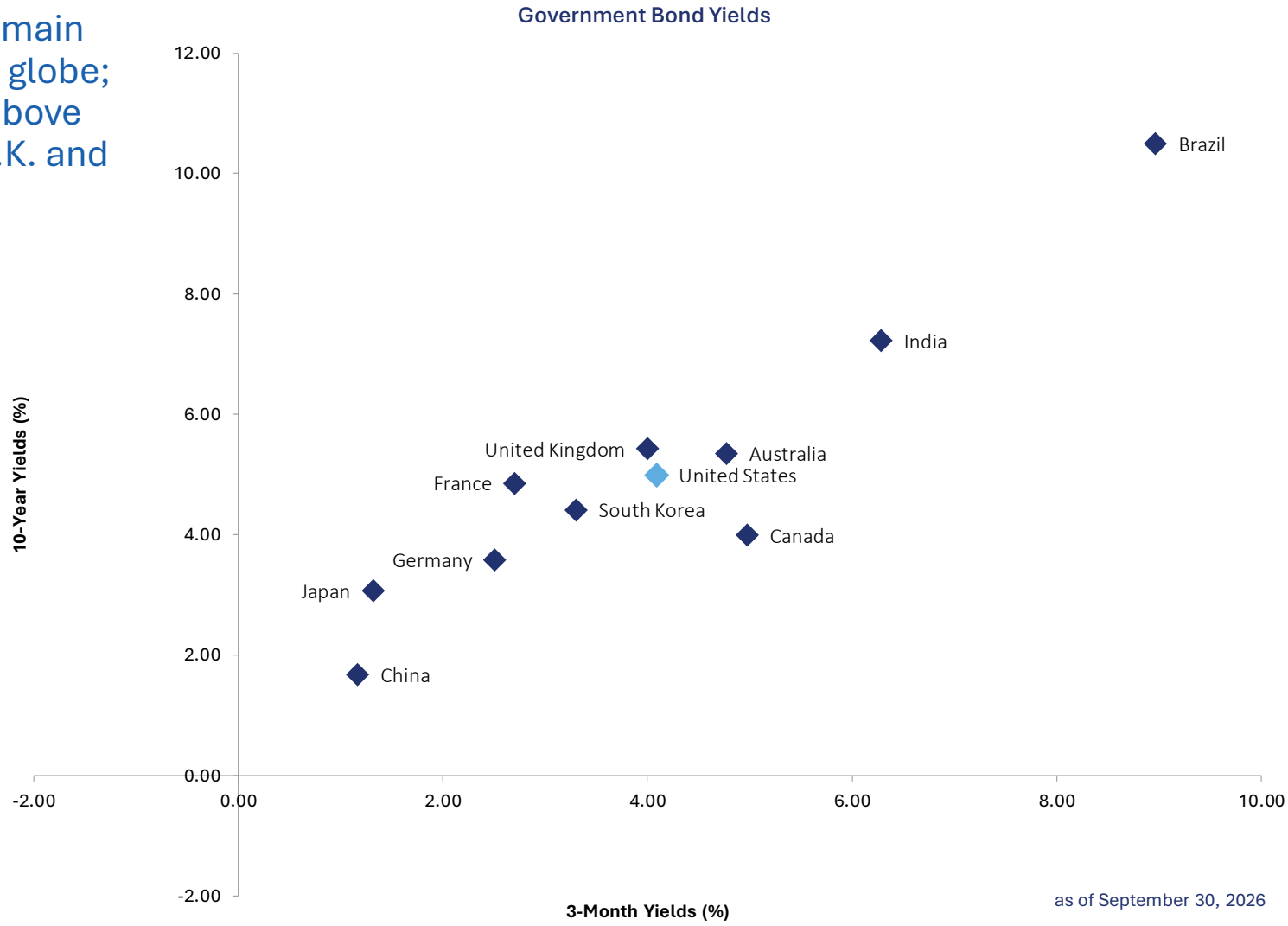


*Returns are reported in terms of local market investors, which removes currency effects.
Data Source: Bloomberg

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Global Interest Rates

Short-term rates remain positive across the globe; longer-term rates above 4.0% in the U.S., U.K. and Australia



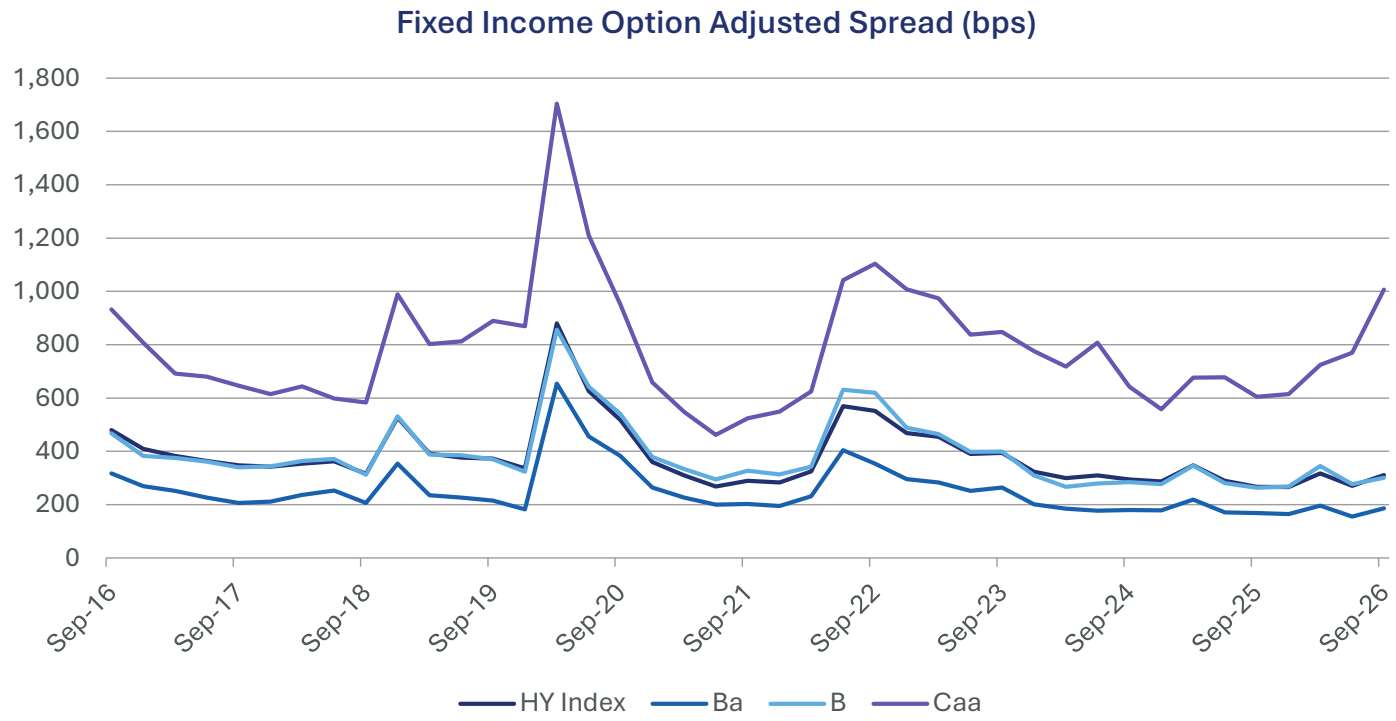
as of September 30, 2026

Data Source: Bloomberg

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High Yield Bond Market

As of 9/30/2026	Weight	YTW	QTR	YTD	1 YR	3 YR	5 YR	10 YR
Bloomberg High Yield		8.4	-1.8	0.1	1.4	8.0	3.6	5.0
S&P LSTA Leveraged Loan		8.1	2.7	3.1	5.0	7.4	6.3	5.3
High Yield Quality Distribution								
Ba U.S. High Yield	56.2%	7.1	-1.9	0.0	1.5	7.6	3.1	4.9
B U.S. High Yield	34.8%	8.3	-1.2	1.0	2.6	8.0	3.9	4.9
Caa U.S. High Yield	8.5%	15.1	-3.4	-1.8	-1.6	9.4	4.3	5.2
Ca to D U.S. High Yield	0.5%	37.9	-3.1	-12.2	-18.3	9.9	2.8	6.7

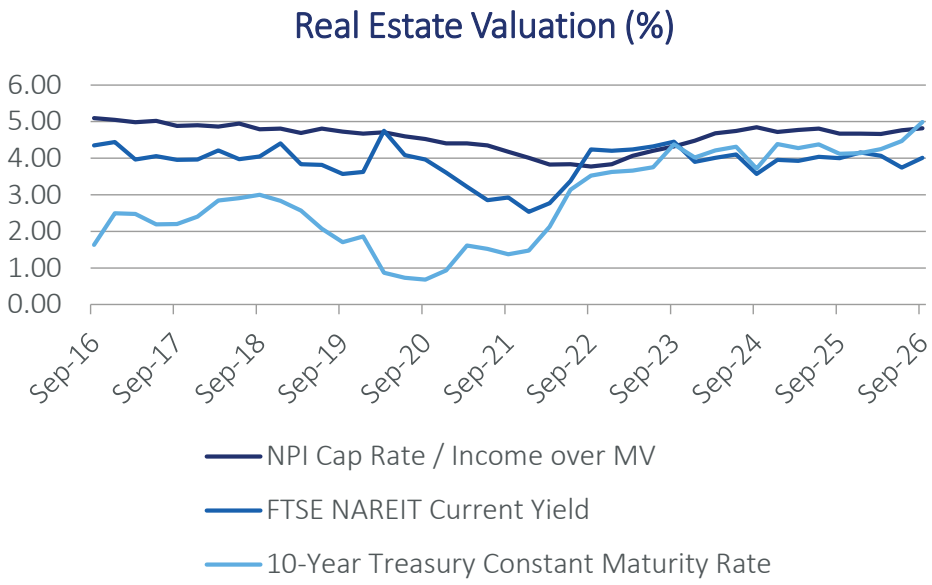


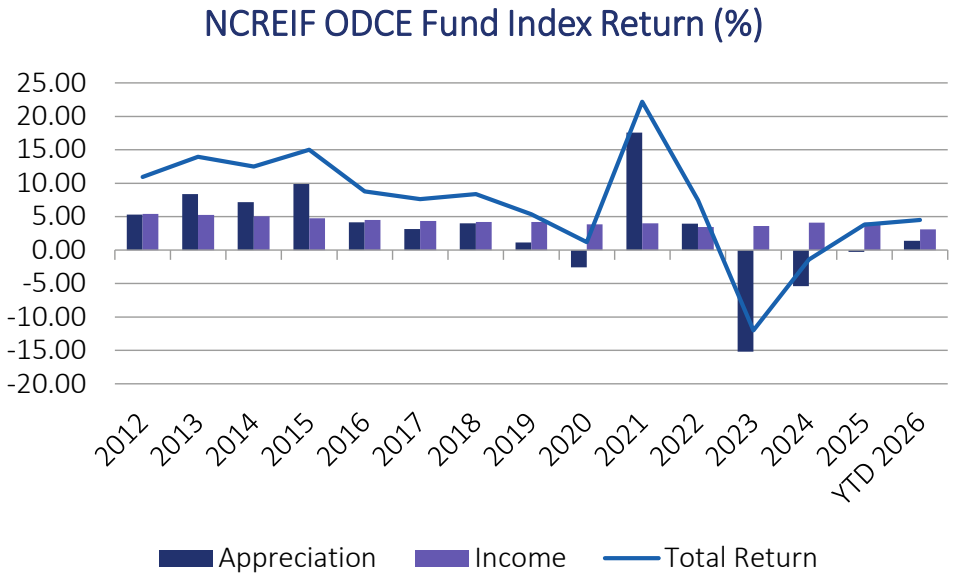
Data Source: Bloomberg

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Real Assets

As of 9/30/2026	Quarter	YTD	1 Year	3 Year	5 Year	10 Year
Bloomberg U.S. TIPS	-3.2	-2.1	-2.0	3.8	0.0	2.1
Bloomberg Commodity Index	16.2	32.9	40.6	15.6	11.3	7.9
Bloomberg Gold Index	3.1	-4.4	7.2	29.9	18.0	11.2
Wilshire Global RESI Index	-5.2	1.7	0.2	9.8	2.2	4.1
NCREIF ODCE Fund Index	1.7	4.5	5.5	0.6	1.8	4.6
NCREIF Timberland Index	0.6	2.7	4.4	6.2	8.2	5.5
FTSE Global Core Infrastructure 50/50	-6.5	3.9	4.9	13.7	7.1	7.5
Alerian Midstream Energy	-2.8	19.7	18.1	24.6	20.2	10.9
Bitcoin	42.6	-4.6	-27.1	45.6	14.0	63.7





Data Sources: Bloomberg, National Council of Real Estate Investment Fiduciaries

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Asset Class Performance

Asset Class Returns - Best to Worst

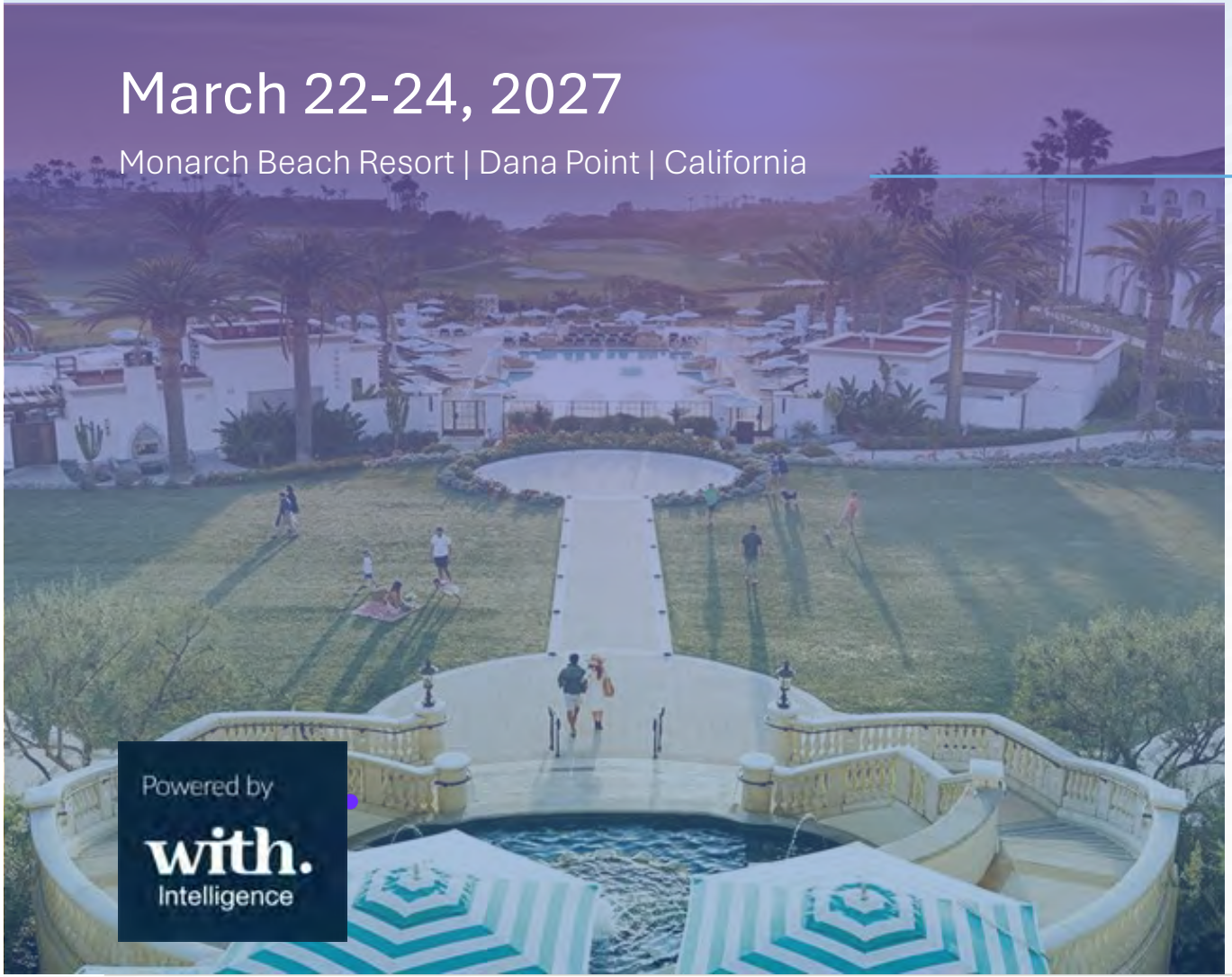
2021	2022	2023	2024	2025	2026 YTD	Annualized 5-Year as of 9/30/2026
REITs 46.2%	Commodities 16.1%	U.S. Equity 26.1%	U.S. Equity 23.8%	Emrg Mrkts 34.4%	Commodities 32.9%	U.S. Equity 12.8%
Commodities 27.1%	T-Bills 1.3%	Developed 18.9%	REITs 9.1%	Developed 31.9%	Emrg Mrkts 23.7%	Commodities 11.3%
U.S. Equity 26.7%	High Yield -11.2%	REITs 16.1%	High Yield 8.2%	U.S. Equity 17.1%	U.S. Equity 12.5%	Developed 9.9%
Developed 11.8%	U.S. TIPS -11.8%	High Yield 13.4%	Emrg Mrkts 8.1%	Commodities 15.8%	Developed 10.8%	Emrg Mrkts 9.4%
U.S. TIPS 6.0%	Core Bond -13.0%	Emrg Mrkts 10.3%	Commodities 5.4%	High Yield 8.6%	REITs 10.4%	REITs 4.3%
High Yield 5.3%	Developed -14.0%	Core Bond 5.5%	T-Bills 5.3%	Core Bond 7.3%	T-Bills 2.7%	T-Bills 3.7%
T-Bills 0.0%	U.S. Equity -19.0%	T-Bills 5.1%	Developed 4.3%	U.S. TIPS 7.0%	High Yield 0.1%	High Yield 3.6%
Core Bond -1.5%	Emrg Mrkts -19.7%	U.S. TIPS 3.9%	U.S. TIPS 1.8%	T-Bills 4.3%	U.S. TIPS -2.1%	U.S. TIPS 0.0%
Emrg Mrkts -2.2%	REITs -26.8%	Commodities -1.3%	Core Bond 1.3%	REITs 2.7%	Core Bond -2.9%	Core Bond -0.6%

Data Sources: Bloomberg
Note: Developed asset class is developed equity markets ex-U.S., ex-Canada

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March 22-24, 2027

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The Wilshire Client Conference

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Gain insider perspectives on emerging investment, market, and economic trends

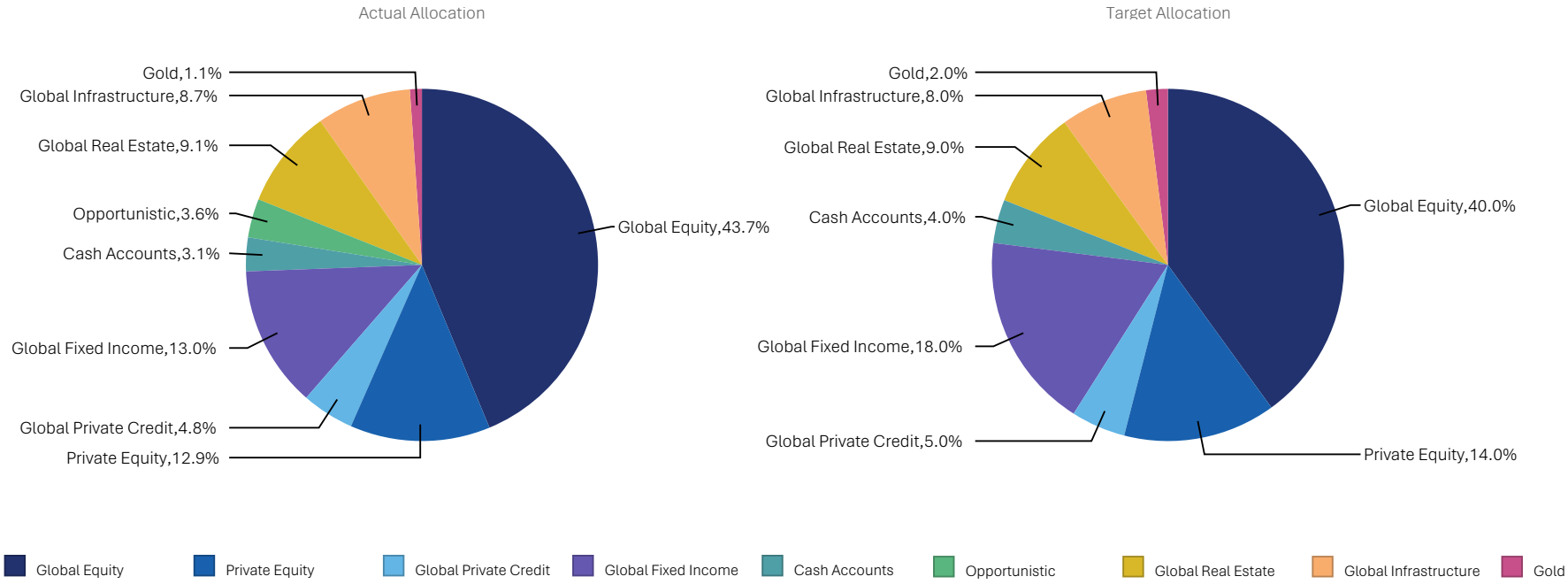
Engage directly with industry thought leaders

Connect and collaborate with peers and colleagues in a relaxed, coastal setting

Total Fund

Asset Allocation Compliance - September 30, 2026

Total Fund



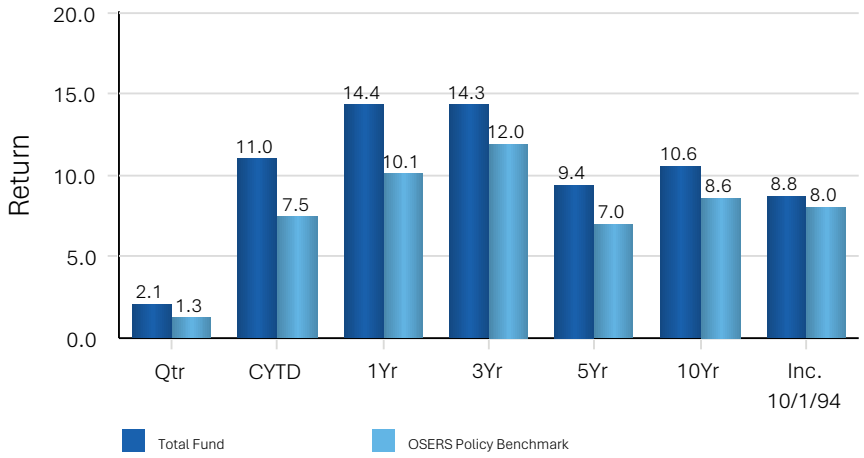
	Asset Allocation $	Asset Allocation (%)	Target Allocation (%)	Differences (%)
Total Fund	**23,707,195,047**	**100.0**	**100.0**	**0.0**
Global Equity	10,368,488,802	43.7	40.0	3.7
Private Equity	3,049,954,443	12.9	14.0	-1.1
Global Private Credit	1,141,513,802	4.8	5.0	-0.2
Global Fixed Income	3,081,678,655	13.0	18.0	-5.0
Cash Accounts	733,485,430	3.1	4.0	-0.9
Opportunistic	845,213,145	3.6	0.0	3.6
Global Real Estate	2,165,833,087	9.1	9.0	0.1
Global Infrastructure	2,059,106,132	8.7	8.0	0.7
Gold	261,921,551	1.1	2.0	-0.9

Total Fund assets are greater than the sum of the components due to the addition of notional values from overlay strategies.

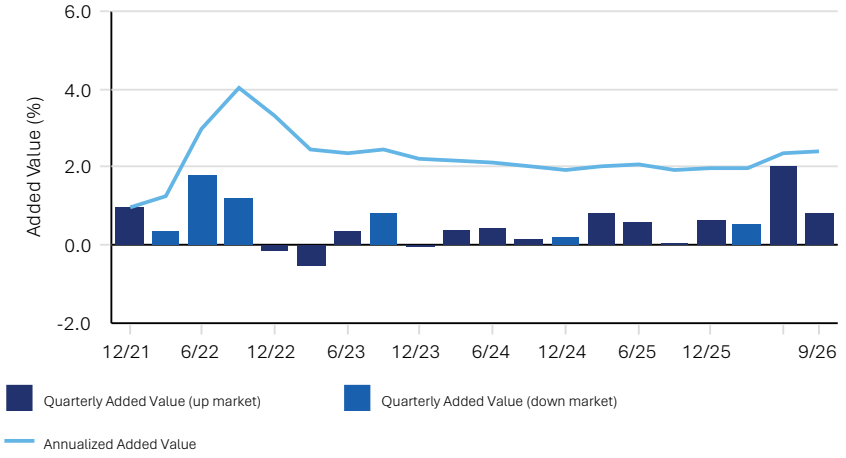
Composite Performance Summary - September 30, 2026

Total Fund

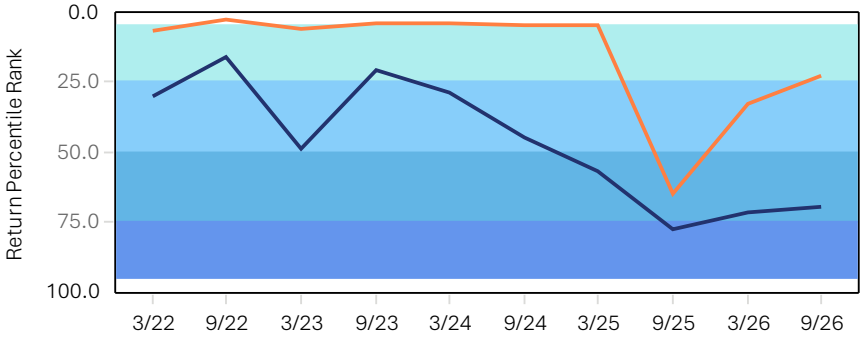
Comparative Performance



Added Value History

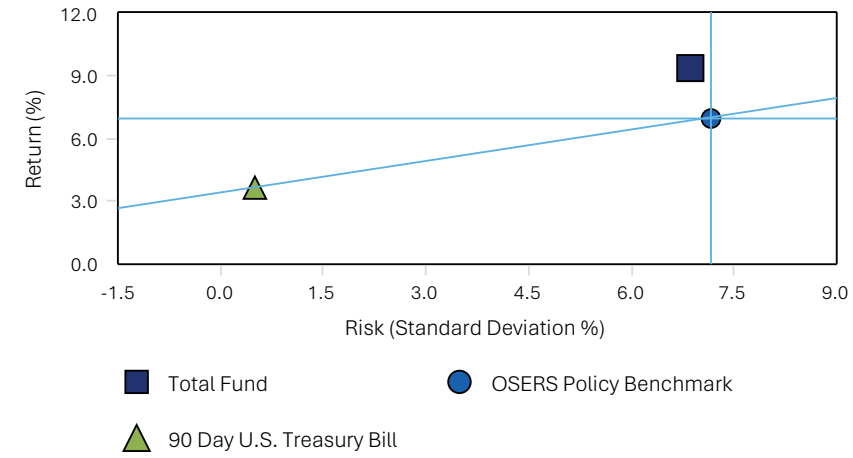


Rolling Percentile Rank: All Public Plans-Total Fund



	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Total Fund	10	8 (80%)	1 (10%)	1 (10%)	0 (0%)
Benchmark	**10**	**2 (20%)**	**4 (40%)**	**3 (30%)**	**1 (10%)**

Risk and Return 10/1/21 - 09/30/26

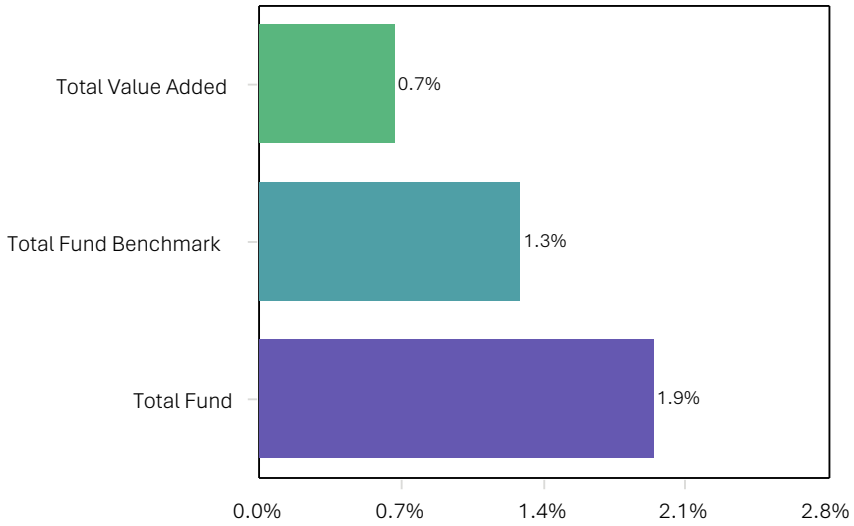


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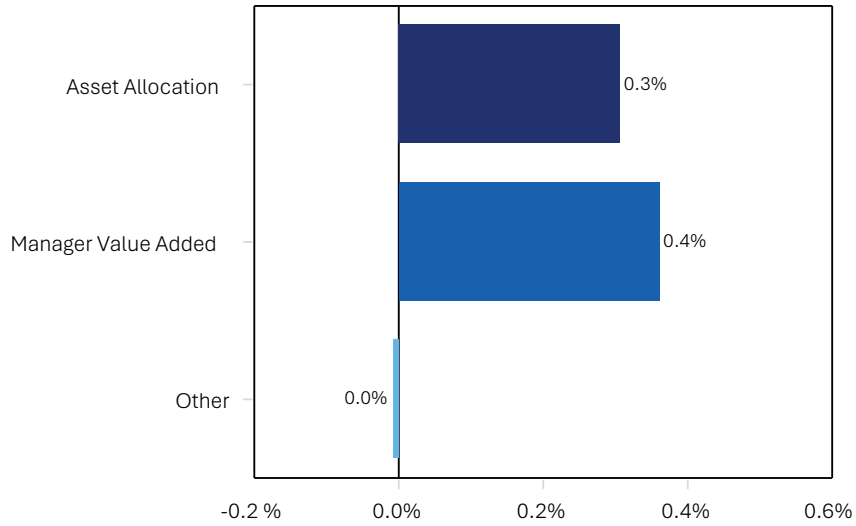
Total Fund Attribution - 1 Quarter Ending September 30, 2026

Total Fund

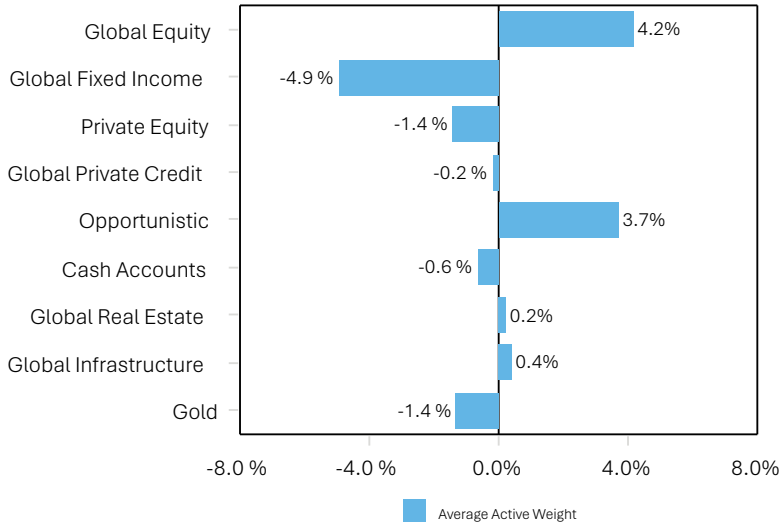
Total Fund Performance



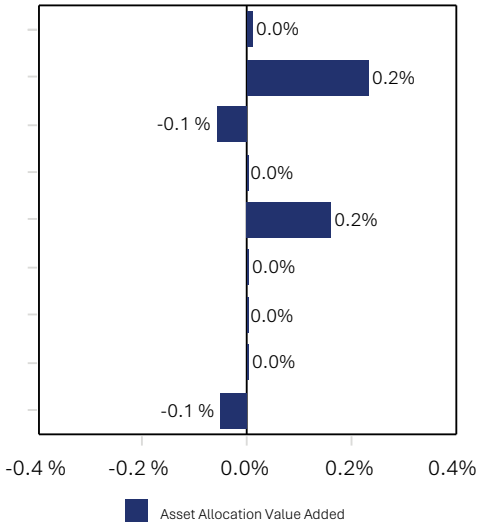
Total Value Added:0.7%



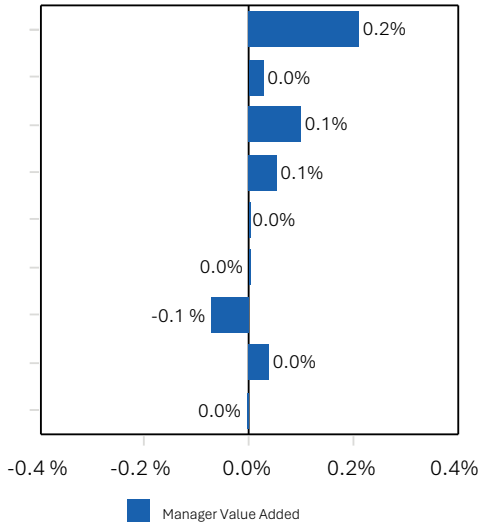
Total Asset Allocation:0.3%



Asset Allocation Value Added:0.3%



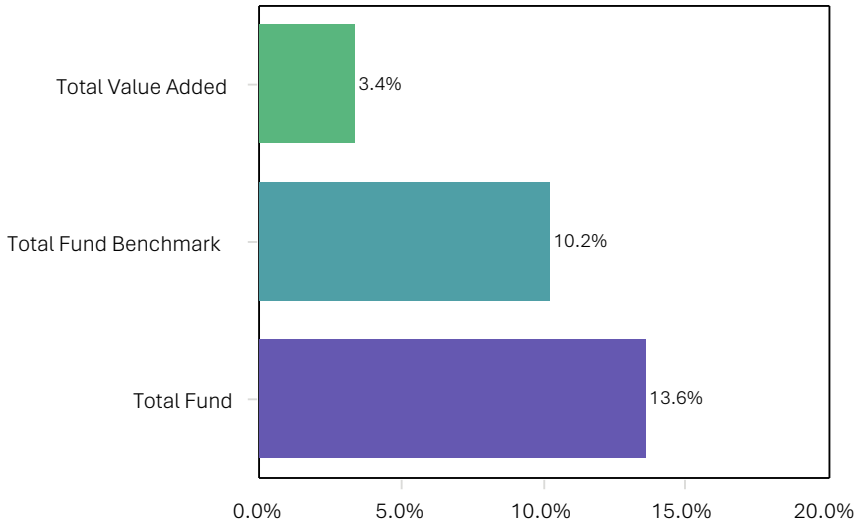
Total Manager Value Added:0.4%



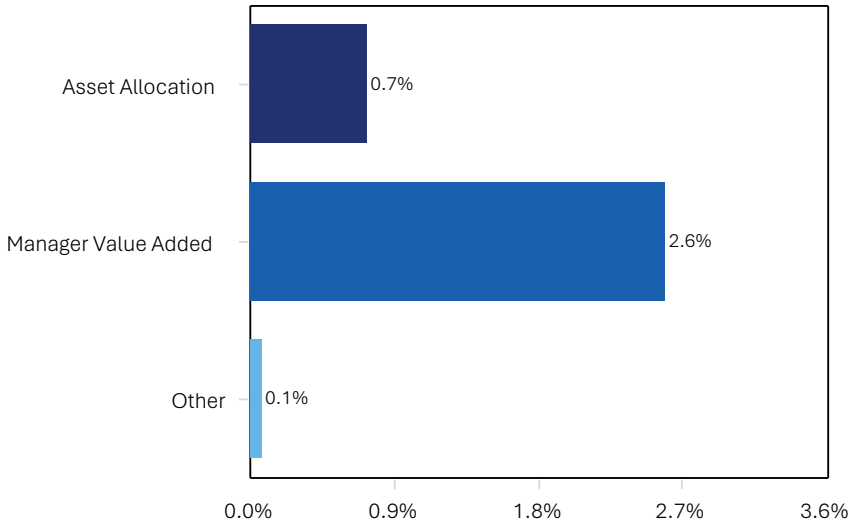
Total Fund Attribution - 1 Year Ending September 30, 2026

Total Fund

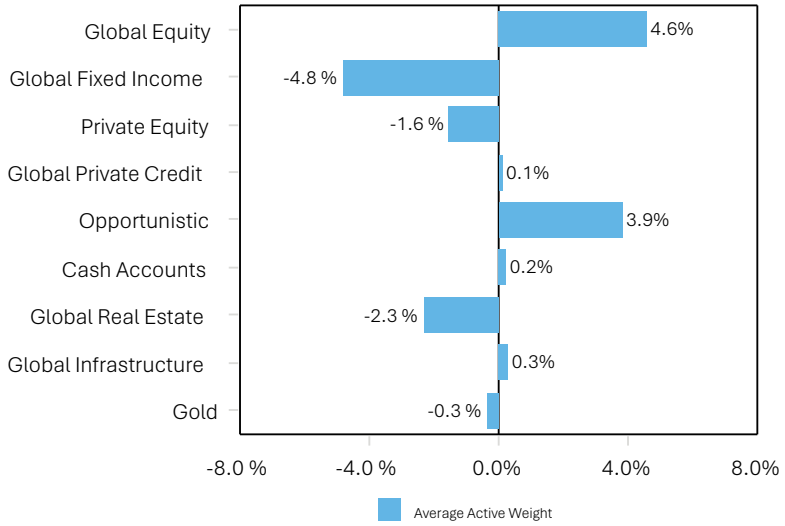
Total Fund Performance



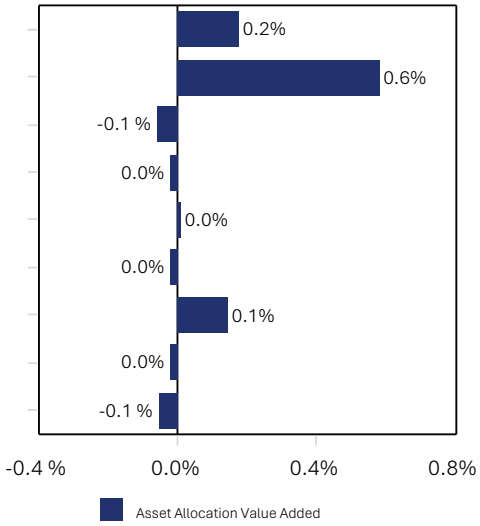
Total Value Added:3.4%



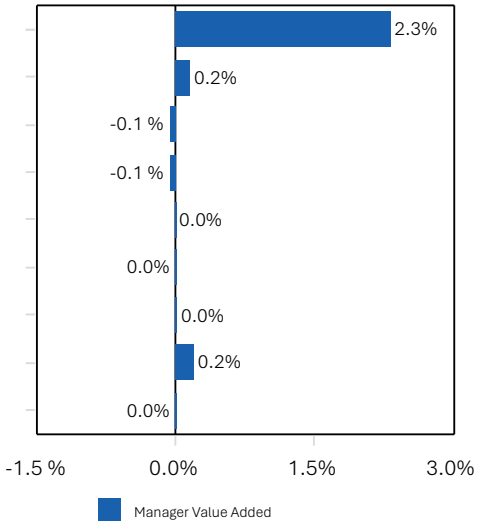
Total Asset Allocation:0.7%



Asset Allocation Value Added:0.7%

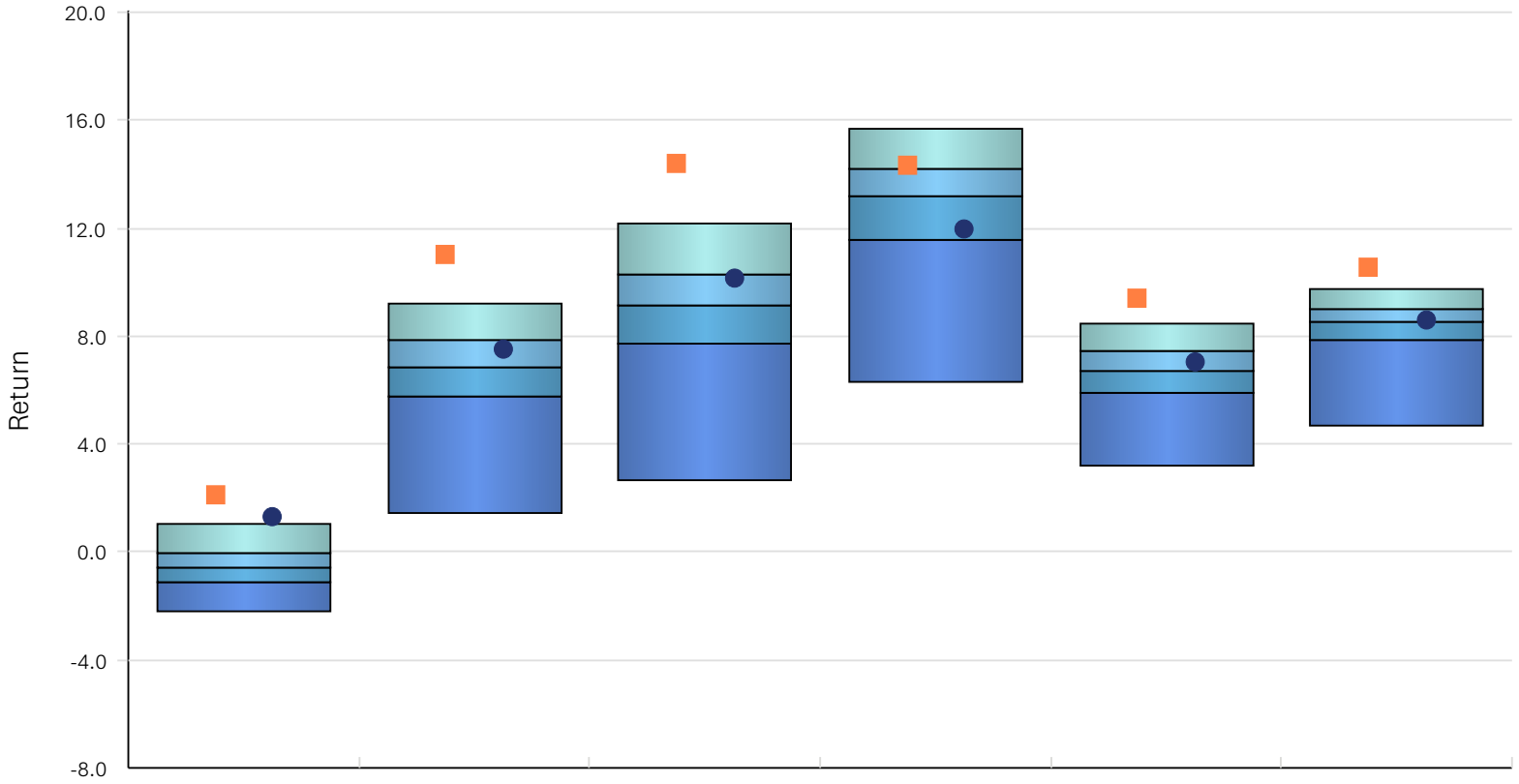


Total Manager Value Added:2.6%



Plan Sponsor Peer Group Analysis - September 30, 2026

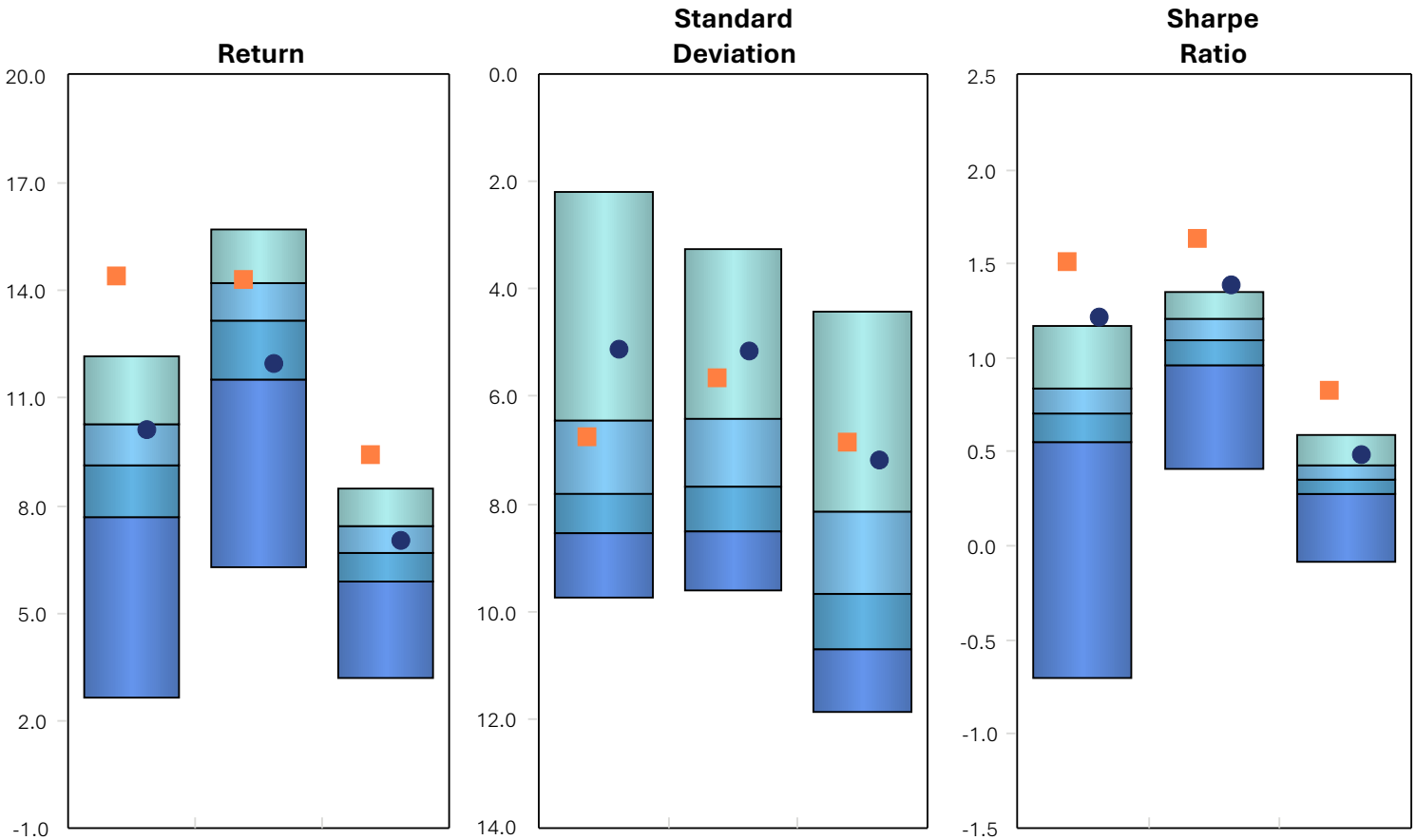
Total Fund vs All Public Plans-Total Fund (GOF)



	QTD	CYTD	1Yr	3Yr	5Yr	10Yr
Total Fund	2.09 (1)	11.03 (1)	14.41 (1)	14.33 (23)	9.43 (2)	10.57 (1)
OSERS Policy Benchmark	**1.29 (4)**	**7.51 (35)**	**10.12 (31)**	**11.99 (70)**	**7.03 (39)**	**8.60 (47)**
5th Percentile	1.05	9.21	12.17	15.71	8.49	9.76
1st Quartile	-0.01	7.83	10.27	14.22	7.43	9.02
Median	-0.56	6.86	9.11	13.18	6.70	8.55
3rd Quartile	-1.14	5.74	7.70	11.53	5.88	7.85
95th Percentile	-2.22	1.42	2.63	6.27	3.19	4.67
Population	438	434	433	407	398	362

Parentheses contain percentile rankings.
Calculation based on monthly periodicity.
Ohio SERS performance is Gross of Fees

Total Fund vs All Public Plans-Total Fund (GOF)

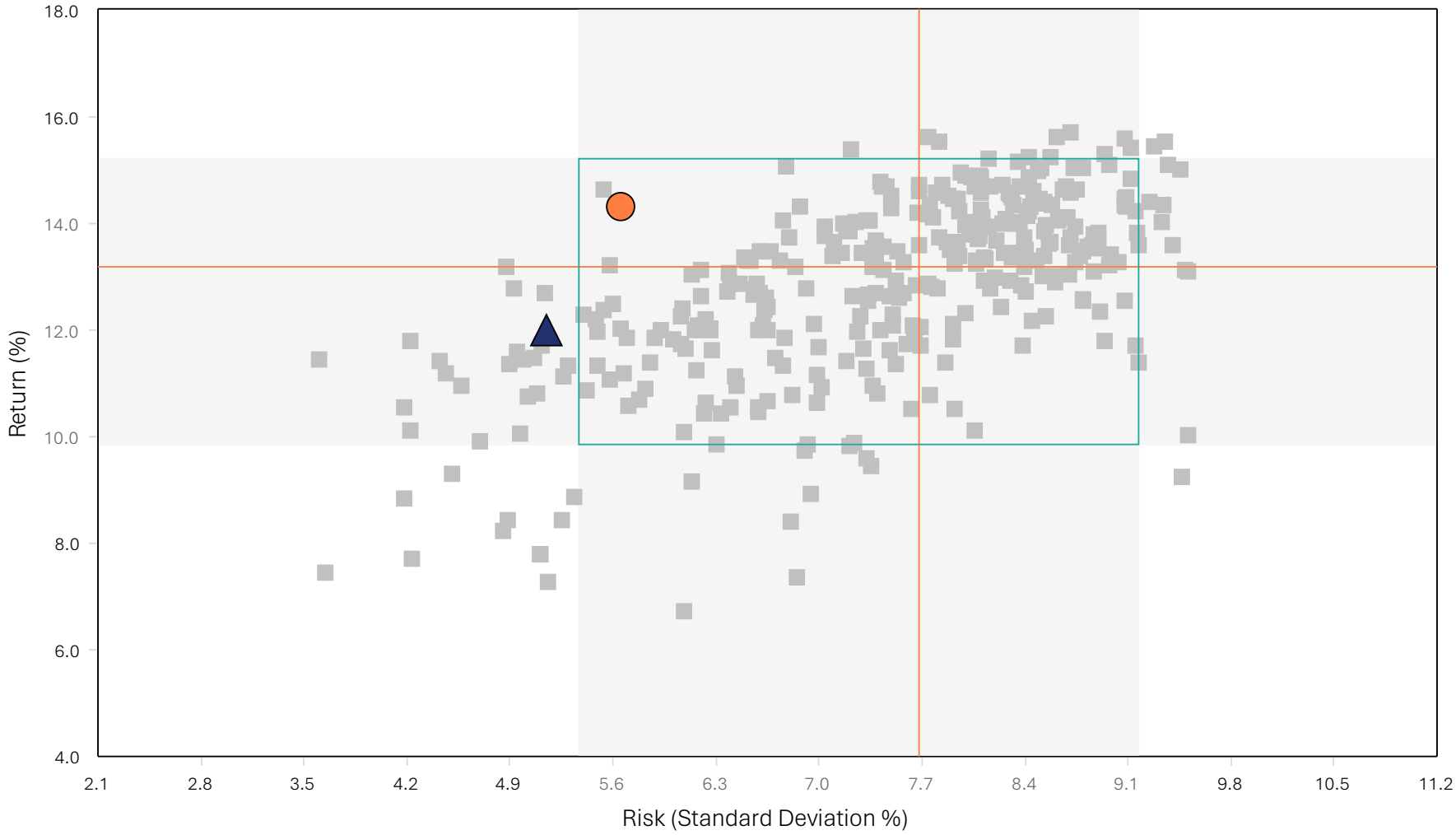


	Return			Standard Deviation			Sharpe Ratio		
	1Yr	3Yr	5Yr	1Yr	3Yr	5Yr	1Yr	3Yr	5Yr
Total Fund	14.41 (1)	14.33 (23)	9.43 (2)	6.75 (27)	5.65 (16)	6.86 (13)	1.51 (1)	1.64 (1)	0.83 (1)
OSERS Policy Benchmark	**10.12 (31)**	**11.99 (70)**	**7.03 (39)**	**5.11 (11)**	**5.15 (12)**	**7.17 (15)**	**1.22 (5)**	**1.39 (3)**	**0.48 (15)**
5th Percentile	12.17	15.71	8.49	2.20	3.25	4.44	1.17	1.35	0.59
1st Quartile	10.27	14.22	7.43	6.46	6.41	8.14	0.84	1.21	0.43
Median	9.11	13.18	6.70	7.80	7.68	9.69	0.71	1.10	0.35
3rd Quartile	7.70	11.53	5.88	8.55	8.52	10.70	0.55	0.96	0.27
95th Percentile	2.63	6.27	3.19	9.75	9.61	11.88	-0.70	0.41	-0.08

Parentheses contain percentile rankings.
Calculation based on monthly periodicity.
Ohio SERS performance is Gross of Fees

Plan Sponsor Scattergram - Oct 2023 - Sep 2026

Total Fund vs All Public Plans-Total Fund

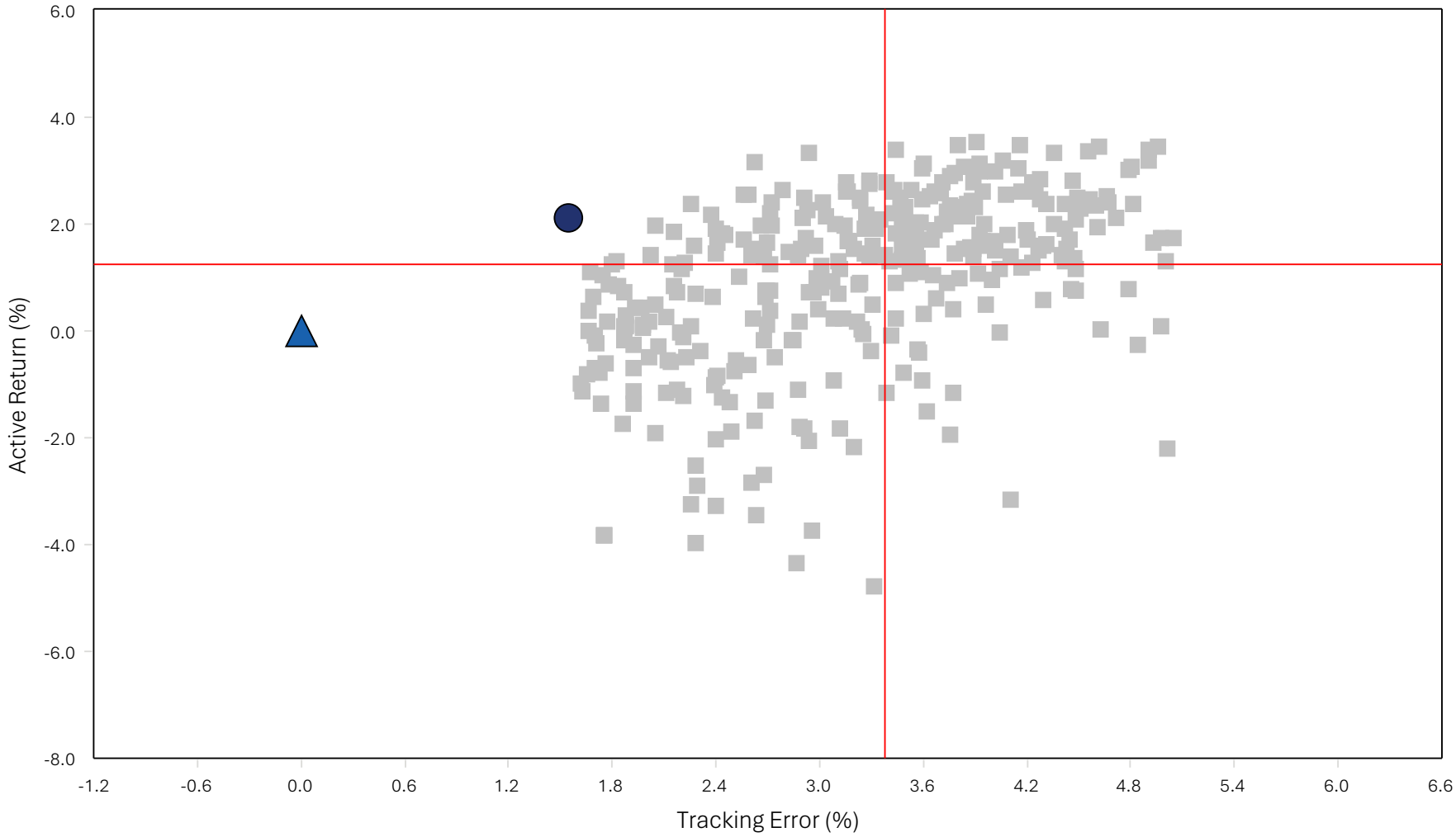


	Return	Standard Deviation
Total Fund	14.33	5.65
OSERS Policy Benchmark	**11.99**	**5.15**
Median	13.18	7.68

Calculation based on monthly periodicity.
Ohio SERS performance is Gross of Fees.

Plan Sponsor Scattergram - Oct 2023 - Sep 2026

Total Fund vs All Public Plans-Total Fund



	Active Return	Tracking Error
Total Fund	2.12	1.55
OSERS Policy Benchmark	**0.00**	**0.00**
Median	1.23	3.38

Calculation based on monthly periodicity.
Ohio SERS performance is Gross of Fees.

Asset Allocation & Performance - September 30, 2026

Total Fund

	Performance (%) Net of Fees											Allocation	
	Month	Qtr	CYTD	FYTD	1Yr	3Yr	5Yr	10Yr	20 Years	S/I	Inception Date	Market Value $000	%
Total Fund	**-0.58**	**1.94**	**10.30**	**1.94**	**13.62**	**13.58**	**8.68**	**9.86**	**7.39**	**8.24**	**10/1/1994**	**23,707,195**	**100.00**
OSERS Policy Benchmark	0.00	1.29	7.51	1.29	10.12	11.99	7.03	8.60	6.99	8.03			
Value Added	-0.59	0.65	2.78	0.65	3.51	1.59	1.65	1.26	0.40	0.20			
Global Equity	**-1.00**	**2.08**	**17.45**	**2.08**	**22.25**	**24.06**	**12.67**	**13.13**	**8.92**	**9.36**	**7/1/2002**	**10,368,489**	**43.74**
Global Equity Benchmark	-1.11	1.60	13.03	1.60	16.75	21.71	11.48	12.23	8.38	8.83			
Value Added	0.11	0.48	4.42	0.48	5.49	2.35	1.19	0.90	0.53	0.53			
Global Private Equity	**0.89**	**6.72**	**10.52**	**6.72**	**13.81**	**11.83**	**11.51**	**16.47**	**13.90**	**13.18**	**10/1/1994**	**3,049,954**	**12.87**
Global Private Equity Benchmark	5.61	5.61	10.44	5.61	13.79	9.25	7.23	13.26	11.48	12.52			
Value Added	-4.72	1.11	0.09	1.11	0.02	2.58	4.28	3.22	2.41	0.65			
Global Private Credit	**0.56**	**2.23**	**4.22**	**2.23**	**6.44**	**8.60**	**8.27**			**9.75**	**7/1/2020**	**1,141,514**	**4.82**
Global Private Credit Benchmark	1.08	1.08	5.27	1.08	7.52	9.00	8.25			7.53			
Value Added	-0.51	1.15	-1.05	1.15	-1.08	-0.40	0.03			2.23			
Global Fixed Income	**-2.51**	**-3.15**	**-1.81**	**-3.15**	**-0.39**	**5.32**	**0.46**	**2.26**	**3.98**	**5.13**	**10/1/1994**	**3,081,679**	**13.00**
Fixed Income Benchmark	-2.59	-3.37	-2.62	-3.37	-1.45	4.37	-0.46	1.23	2.99	4.44			
Value Added	0.07	0.22	0.81	0.22	1.07	0.95	0.92	1.03	0.99	0.68			
Cash Accounts	**0.31**	**0.90**	**2.76**	**0.90**	**3.79**	**4.50**	**3.73**	**2.43**	**1.85**	**1.95**	**7/1/2002**	**733,485**	**3.09**
FTSE 1 Month T-Bill	0.31	0.95	2.81	0.95	3.86	4.65	3.82	2.44	1.59	1.70			
Value Added	0.00	-0.04	-0.05	-0.04	-0.08	-0.15	-0.09	-0.01	0.26	0.25			
Global Real Estate	**-0.07**	**0.50**	**3.96**	**0.50**	**5.10**	**-0.61**	**3.29**	**5.39**	**4.35**	**6.72**	**9/1/1994**	**2,165,833**	**9.14**
Global Real Estate Benchmark	0.43	1.29	3.69	1.29	4.96	1.11	3.24	4.67	6.03	8.13			
Value Added	-0.50	-0.79	0.27	-0.79	0.14	-1.72	0.06	0.72	-1.68	-1.41			

Ohio SERS performance is Net of Fees.
Total Fund assets are greater than the sum of the components due to the addition of notional values from overlay strategies.

Asset Allocation & Performance - September 30, 2026

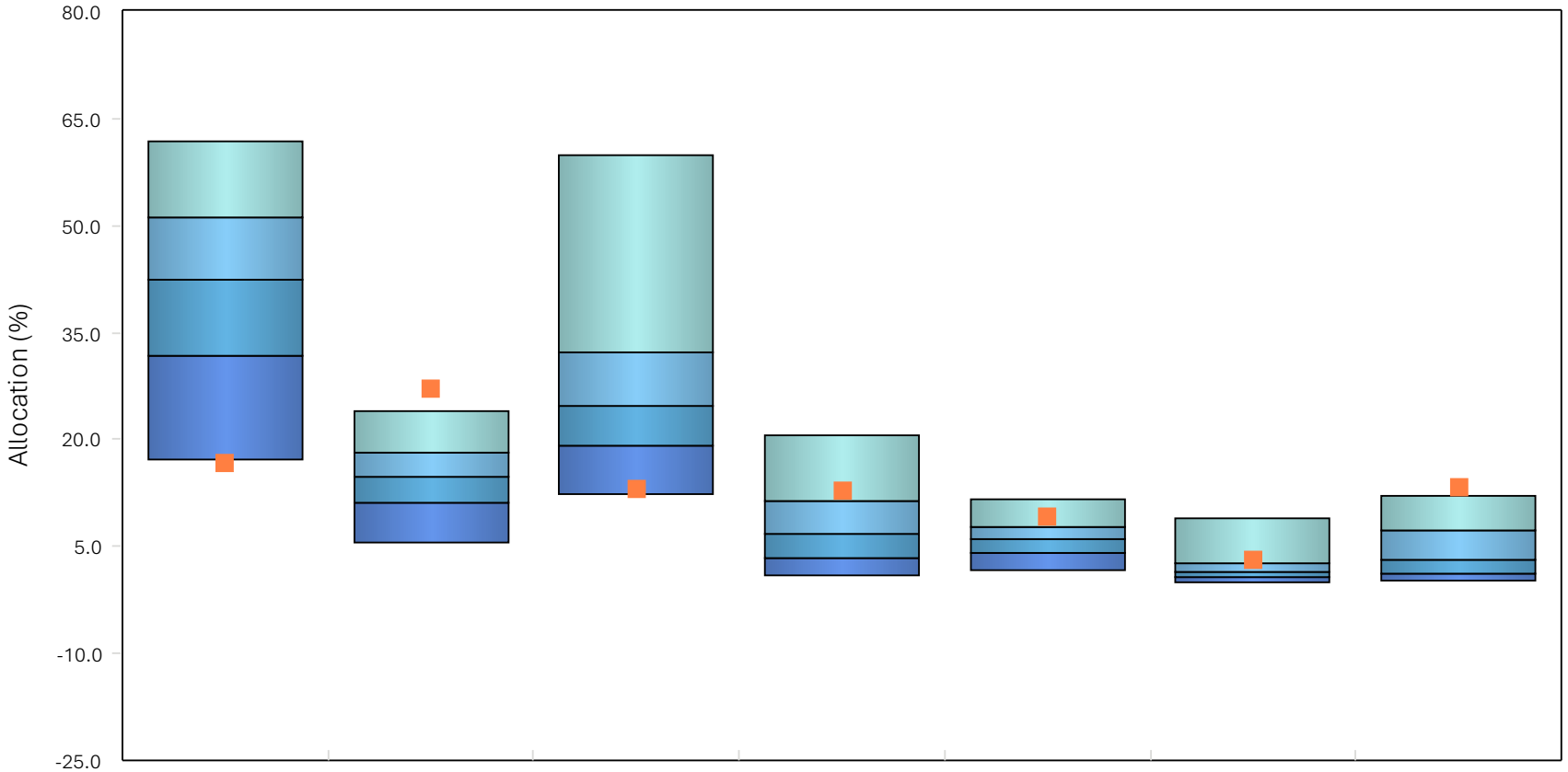
Total Fund

	Performance (%) Net of Fees											Allocation	
	Month	Qtr	CYTD	FYTD	1Yr	3Yr	5Yr	10Yr	20 Years	S/I	Inception Date	Market Value $000	%
Global Infrastructure	**0.37**	**2.60**	**7.84**	**2.60**	**10.94**	**9.04**	**8.66**	**10.41**		**10.14**	**10/1/2015**	**2,059,106**	**8.69**
Global Infrastructure Benchmark	2.03	2.03	6.05	2.03	8.03	6.83	6.70	6.41		6.79			
Value Added	-1.65	0.58	1.79	0.58	2.91	2.21	1.96	4.00		3.35			
Opportunistic & Tactical	**0.65**	**5.33**	**5.93**	**5.33**	**11.14**	**11.54**	**8.29**	**8.97**		**7.80**	**6/1/2013**	**845,213**	**3.57**
Opportunistic Benchmark	-2.39	-2.93	-1.40	-2.93	0.16	6.06	1.37	3.52		4.31			
Value Added	3.04	8.26	7.32	8.26	10.99	5.49	6.92	5.45		3.49			
Gold	**-6.81**	**3.50**		**3.50**						**3.50**	**7/1/2026**	**261,922**	**1.10**
Gold Benchmark	-6.69	3.52		3.52						3.52			
Value Added	-0.12	-0.02		-0.02						-0.02			

Ohio SERS performance is Net of Fees.
Total Fund assets are greater than the sum of the components due to the addition of notional values from overlay strategies.

Plan Sponsor TF Asset Allocation - September 30, 2026

Total Fund vs All Public Plans-Total Fund



	US Equity	Global ex-US Equity	US Fixed	Private Equity	Total Real Estate	Cash & Equivalents	Other
Total Fund	16.69	27.05	13.00	12.87	9.14	3.09	13.36
5th Percentile	61.74	24.09	59.83	20.53	11.58	8.96	12.10
1st Quartile	51.09	18.21	32.30	11.39	7.84	2.58	7.23
Median	42.53	14.84	24.60	6.71	5.98	1.36	3.15
3rd Quartile	31.85	11.15	19.19	3.47	4.21	0.66	1.11
95th Percentile	17.13	5.50	12.35	0.89	1.63	0.08	0.20

*Other: Infrastructure, Opportunistic & Tactical

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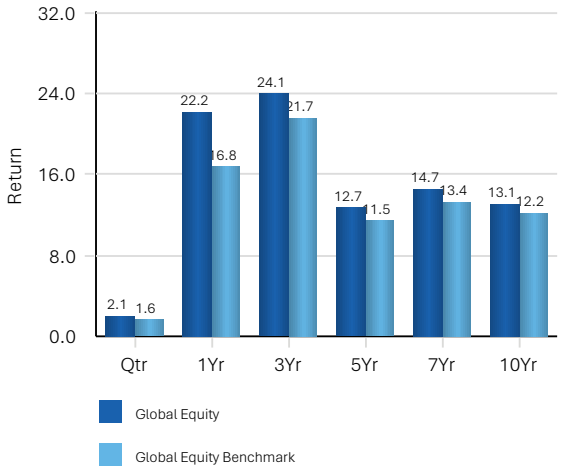
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Global Equity

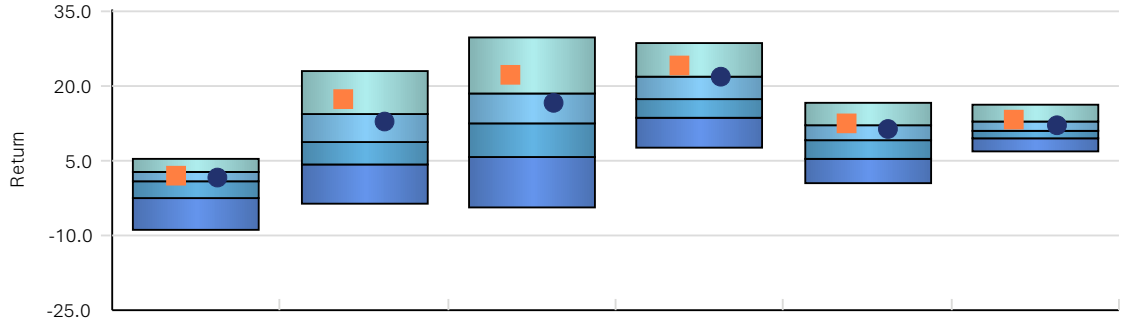
Performance Summary - September 30, 2026

Global Equity

Comparative Performance

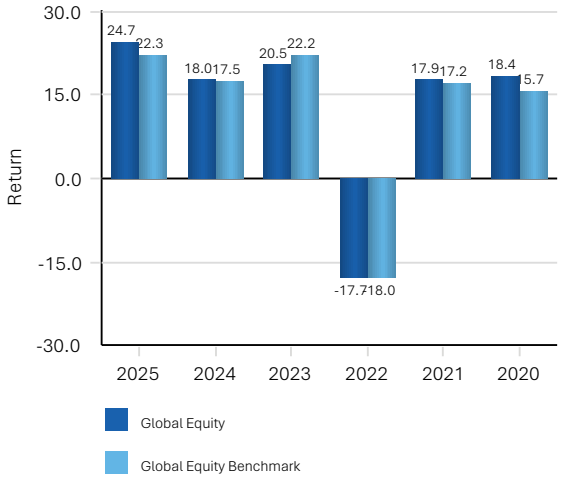


Peer Group Analysis: IM Global Equity (SA+CF)

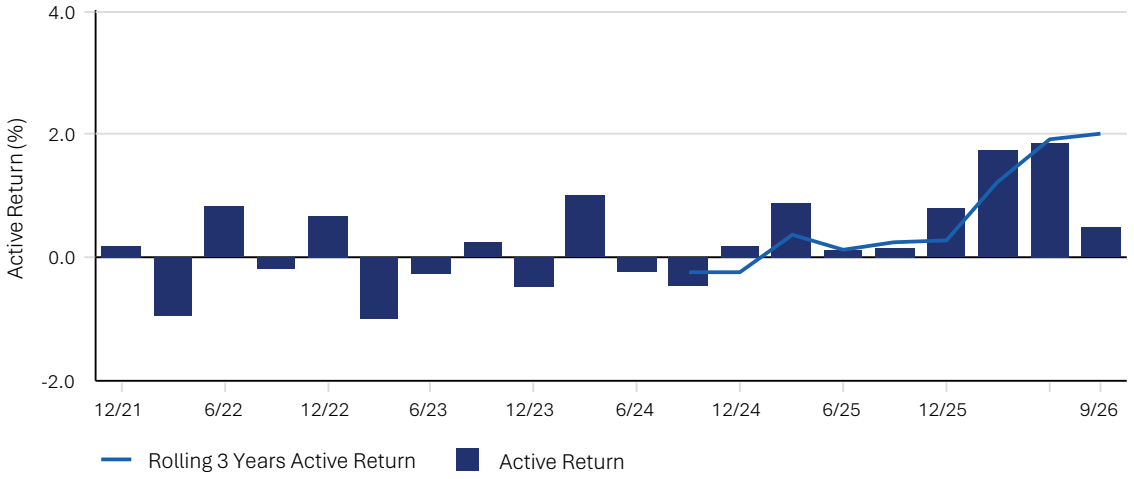


	Quarter	Year To Date	1 Year	3 Years	5 Years	10 Years
Fund	2.08 (37)	17.45 (15)	22.25 (19)	24.08 (17)	12.67 (22)	13.13 (22)
Benchmark	1.60 (43)	13.03 (31)	16.75 (33)	21.73 (27)	11.48 (31)	12.23 (34)
Median	0.89	8.89	12.55	17.53	9.10	10.87

Comparative Performance



Quarterly Active Return

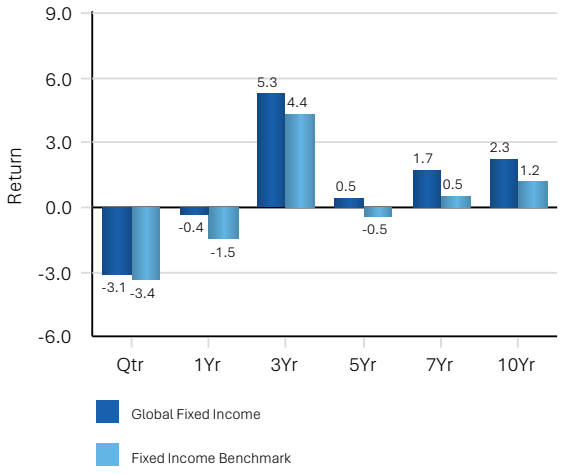


Global Fixed Income

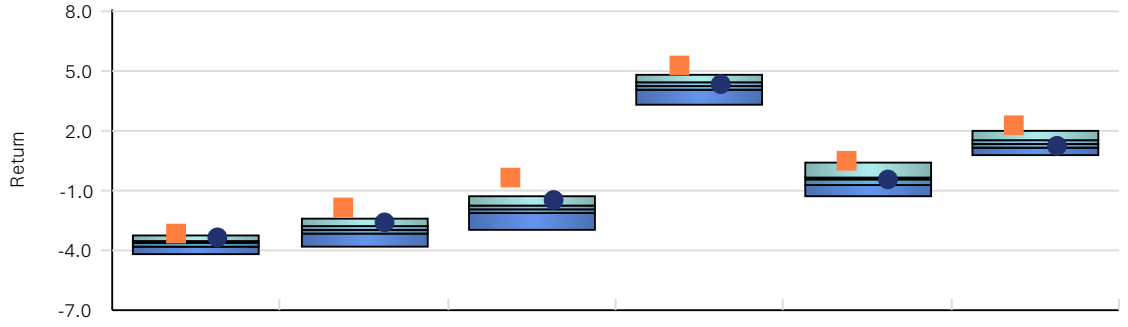
Performance Summary - September 30, 2026

Global Fixed Income

Comparative Performance

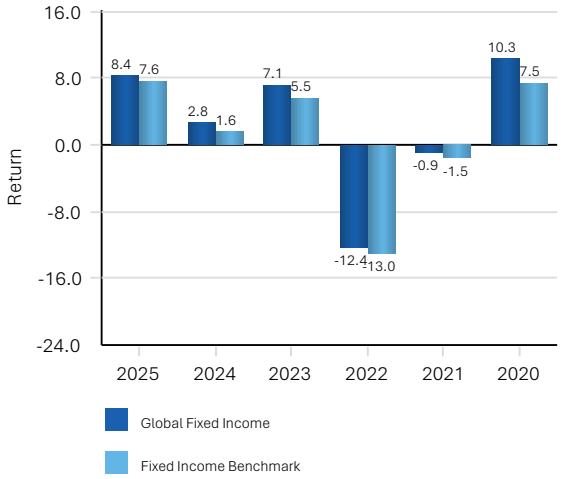


Peer Group Analysis: IM U.S. Broad Market Core Fixed Income (SA+CF)

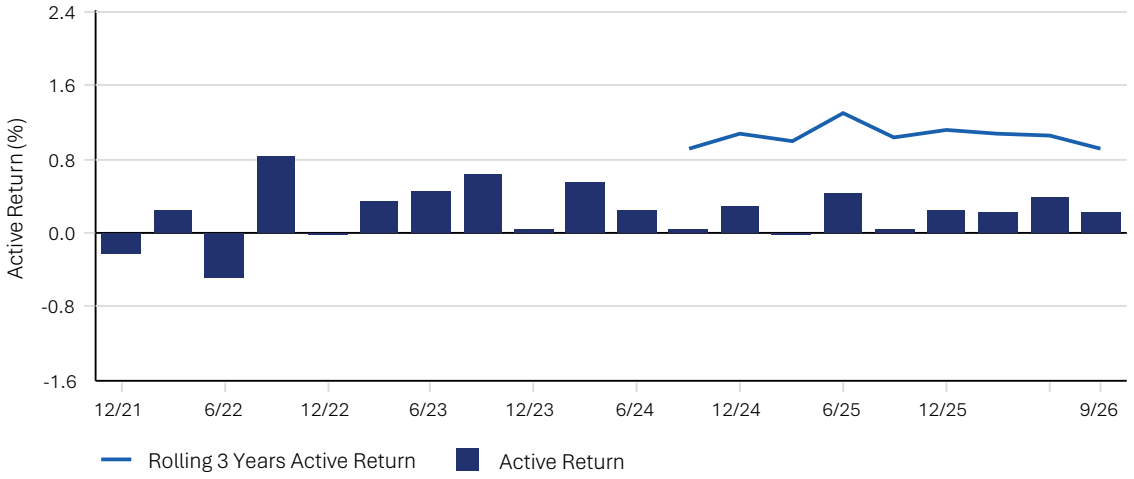


	Quarter	Year To Date	1 Year	3 Years	5 Years	10 Years
Fund	-3.15 (4)	-1.81 (1)	-0.39 (1)	5.32 (2)	0.46 (5)	2.26 (3)
Benchmark	-3.37 (7)	-2.62 (10)	-1.45 (9)	4.37 (30)	-0.46 (44)	1.23 (71)
Median	-3.65	-2.95	-1.92	4.22	-0.48	1.37

Comparative Performance



Quarterly Active Return



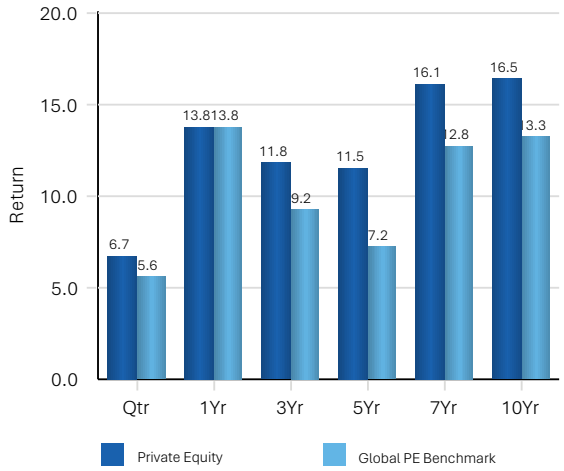
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Private Equity

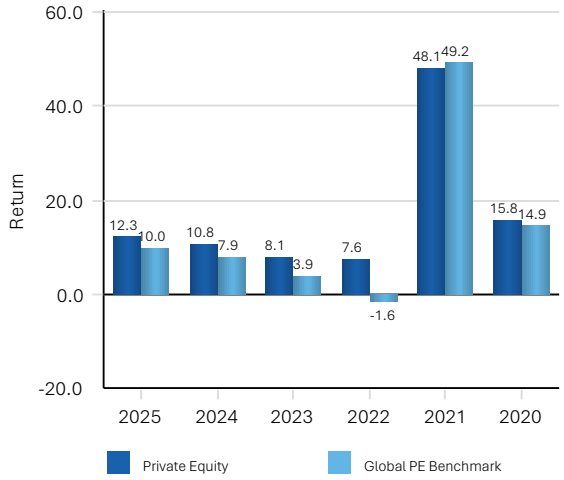
Performance Summary - September 30, 2026

Global Private Equity

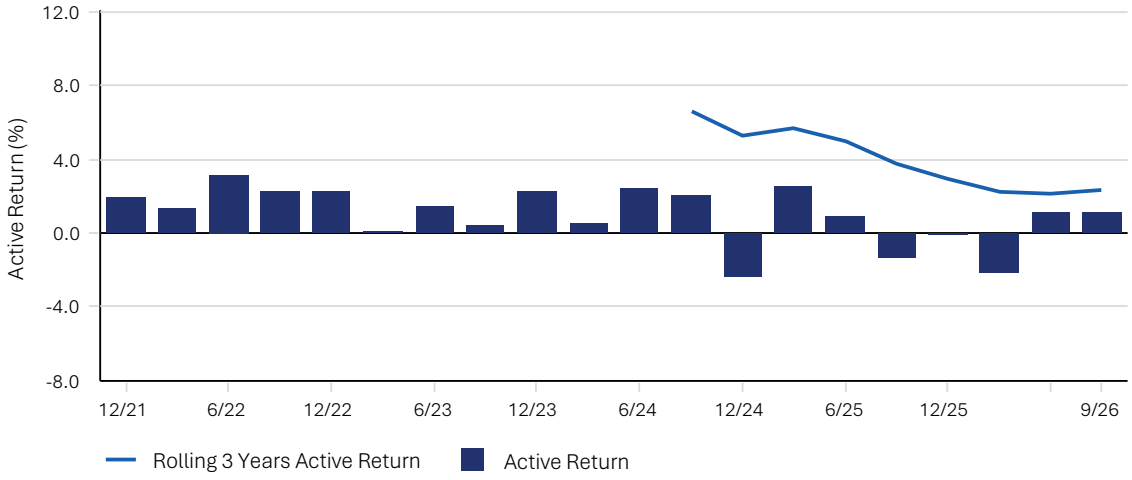
Comparative Performance



Comparative Performance



Quarterly Active Return



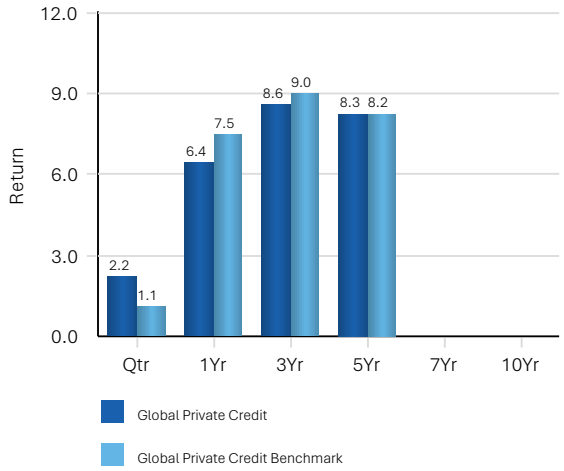
Wilshire

Global Private Credit

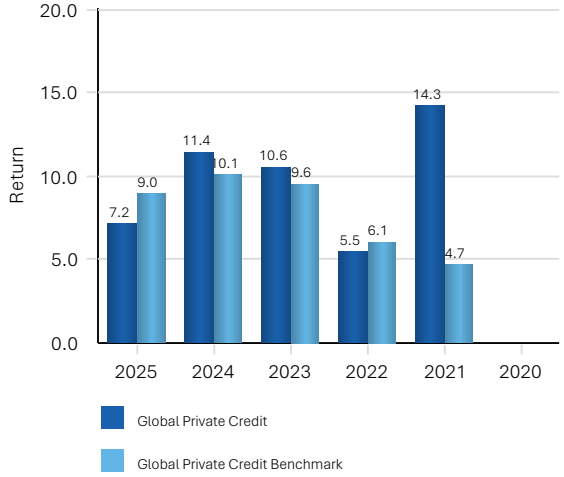
Performance Summary - September 30, 2026

Global Private Credit

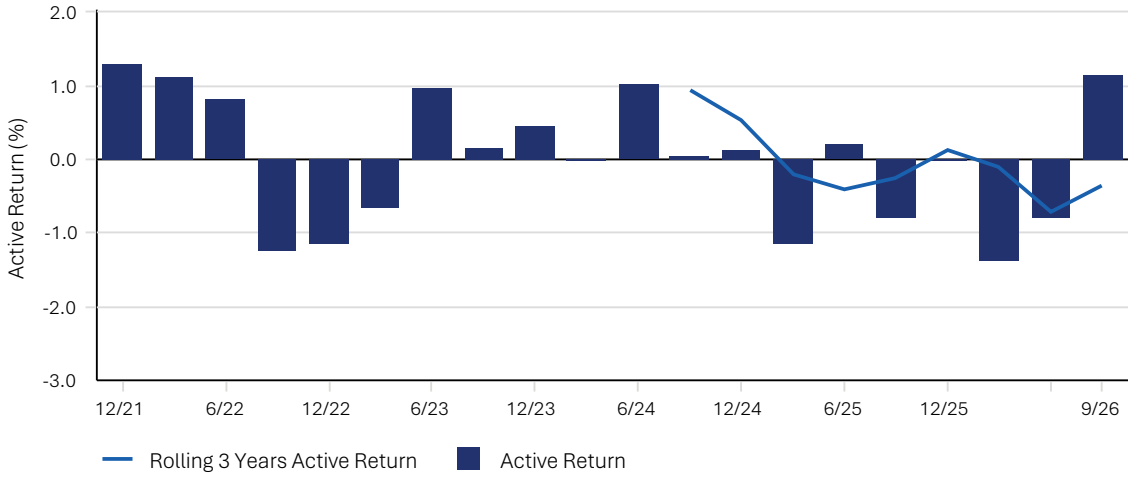
Comparative Performance



Comparative Performance



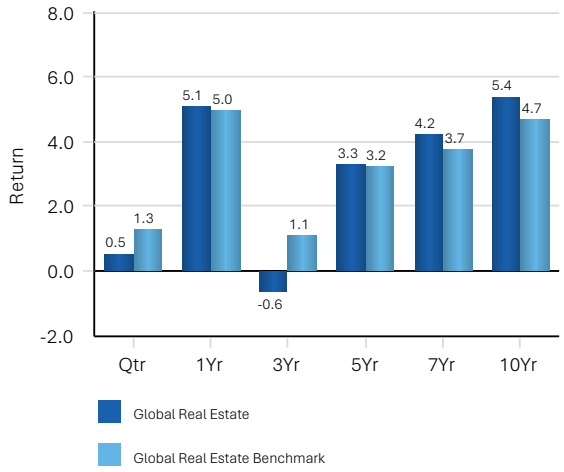
Quarterly Active Return



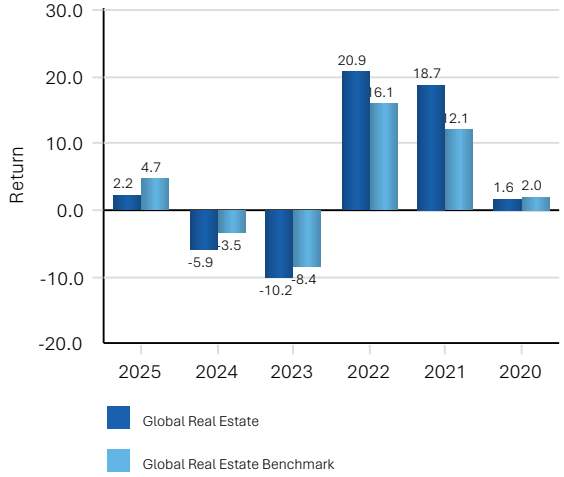
Real Assets

Real Estate

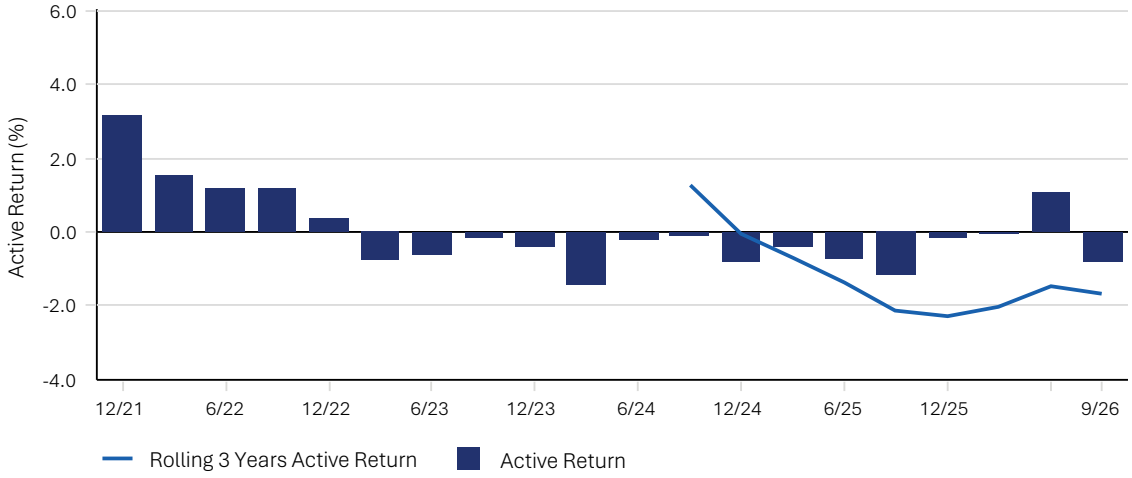
Comparative Performance



Comparative Performance

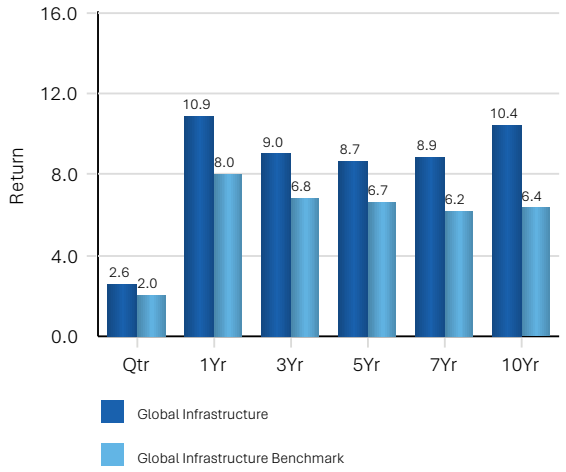


Quarterly Active Return

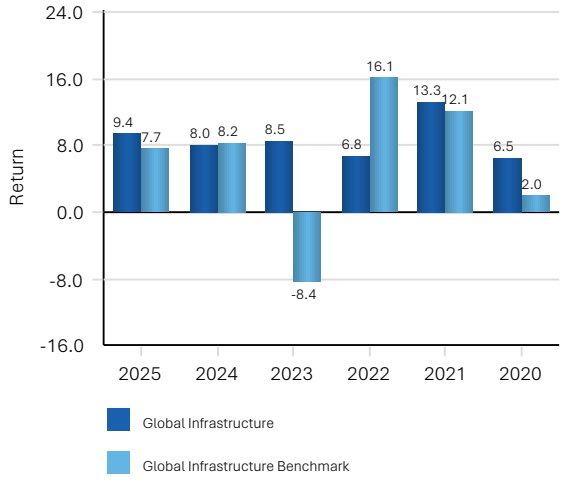


Infrastructure

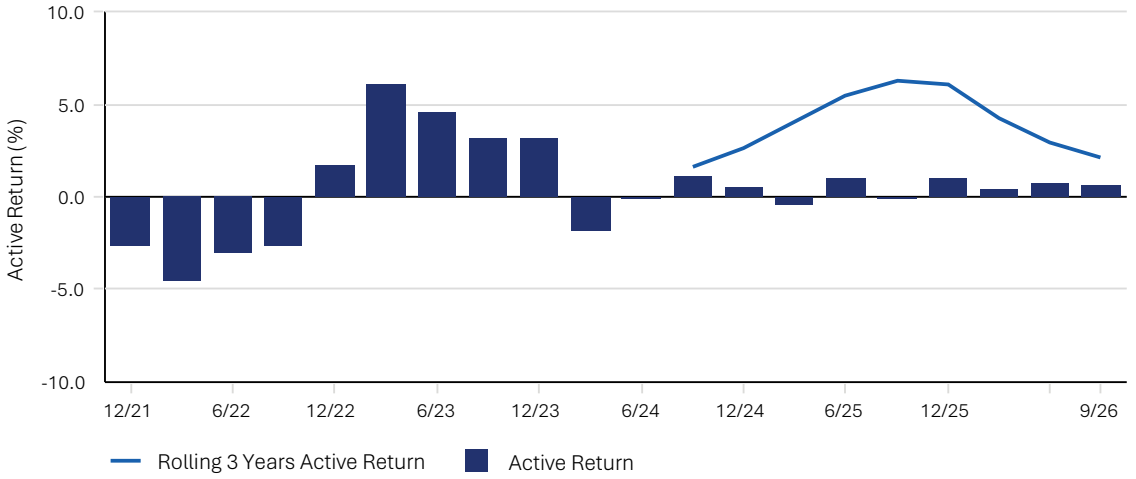
Comparative Performance



Comparative Performance



Quarterly Active Return



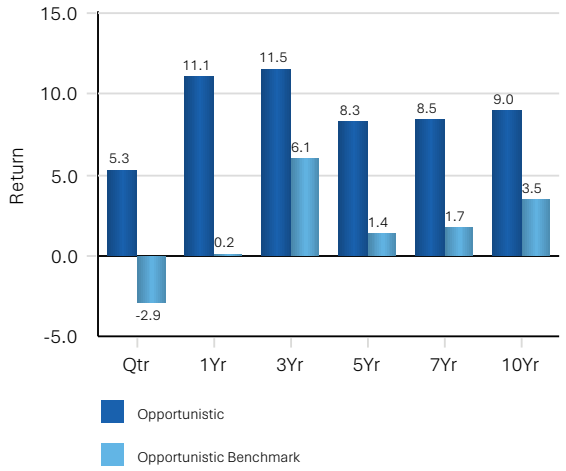
Wilshire

Opportunistic

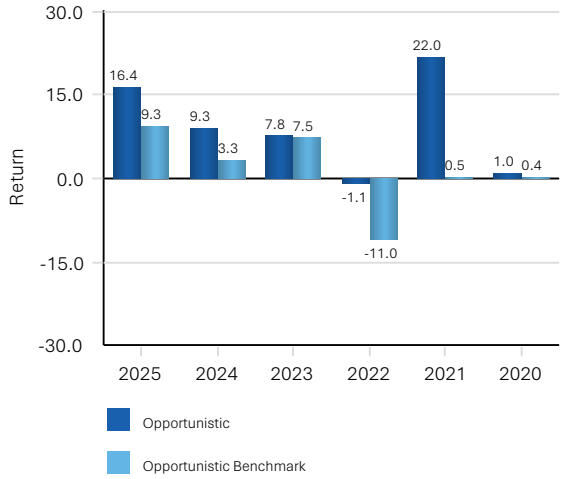
Performance Summary - September 30, 2026

Opportunistic & Tactical

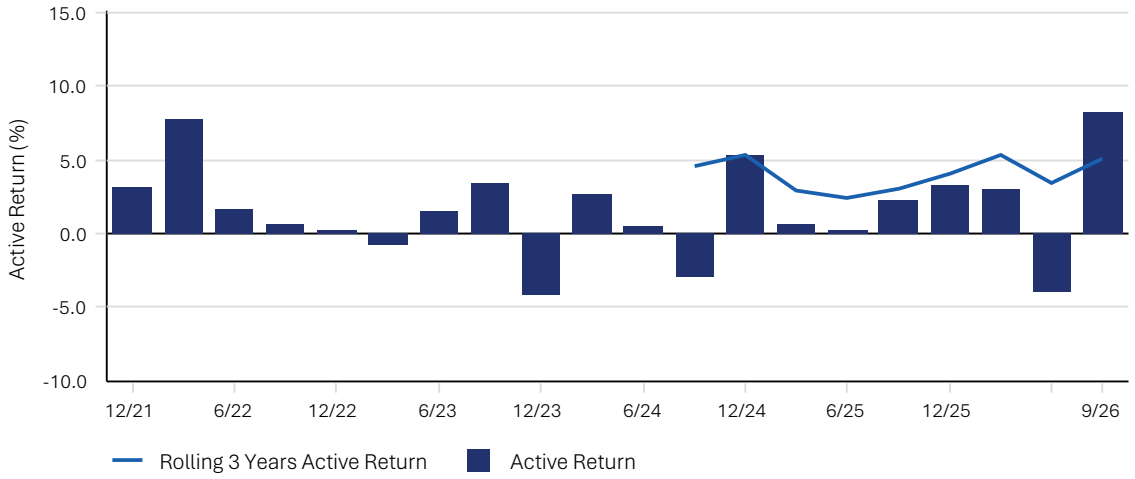
Comparative Performance



Comparative Performance



Quarterly Active Return



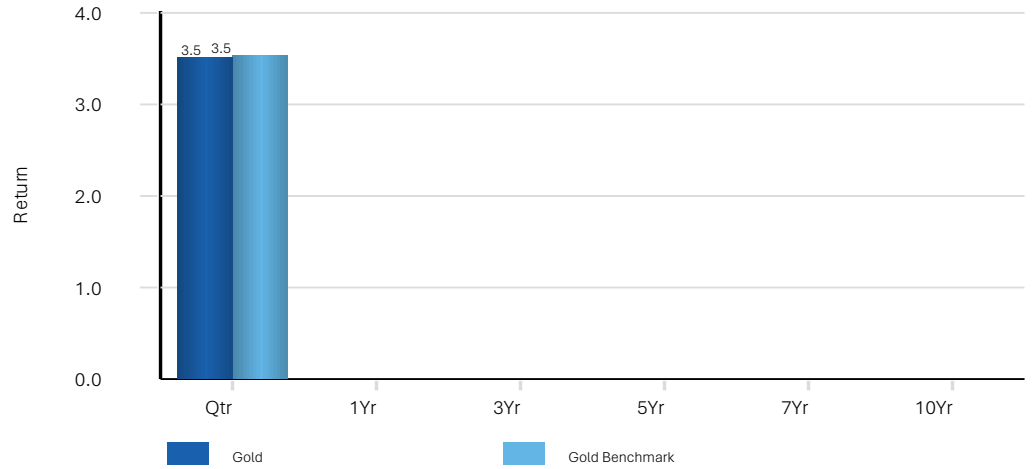
Wilshire

Gold

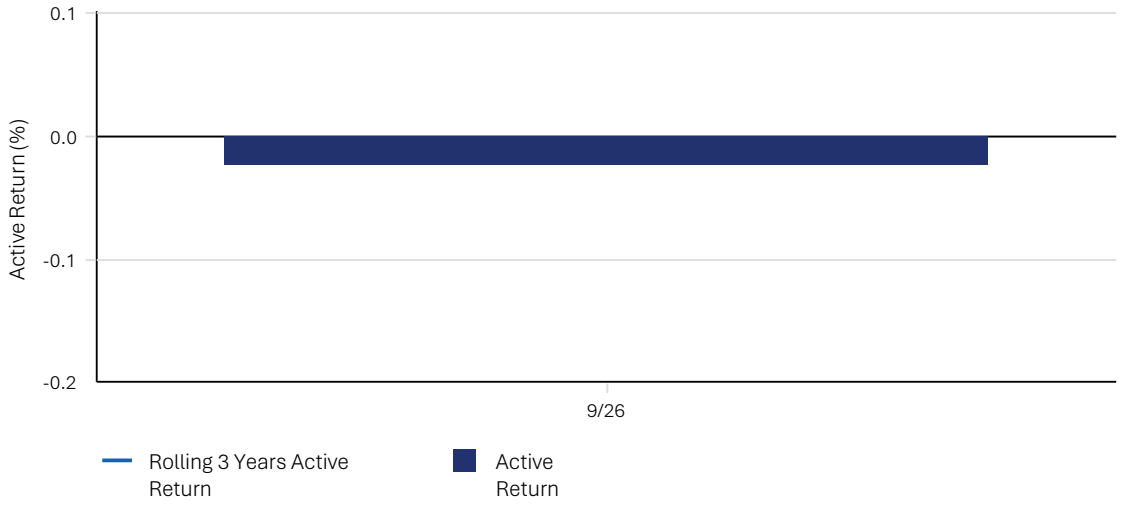
Performance Summary - September 30, 2026

Gold

Comparative Performance



Quarterly Active Return



Benchmark Definitions – As of July 1, 2026

All Asset Classes

Asset Class	Benchmark
Global Equity	MSCI All Country World Net Total Return Index (USD)
Global Private Equity	MSCI-Burgiss Global Private Equity Funds Index
Global Private Credit	Morningstar LSTA US Leveraged Loan Index, one quarter in arrears, 4 quarters smoothed
Global Fixed Income	Bloomberg US Universal Bond Index
Cash	FTSE 30-day US Treasury Bill Index
Global Real Estate	Expanded NCREIF Property Index, one quarter in arrears
Global Infrastructure	Consumer Price Index on a smoothed quarterly (4 qtrs.) basis + 1.2% per quarter (~CPI + 5% on an annual basis)
Opportunistic & Tactical	Bloomberg US Aggregate Bond Index + 2%
Gold	IAUM iShares Gold ETF

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Ohio SERS Investment Report

Quarterly Report to the Board

For the period ending: September 30, 2026

Prepared by Investment and IAD Staff

Farouki Majeed, Chief Investment Officer

Meeting Date: November 2026

Investment Agenda

- Annual Portfolio Review – Fixed Income.
- Quarterly performance report for the period ended September 30, 2026, presented by Wilshire Advisors.
- Quarterly Investment report and economic update for the period ended September 30, 2026.

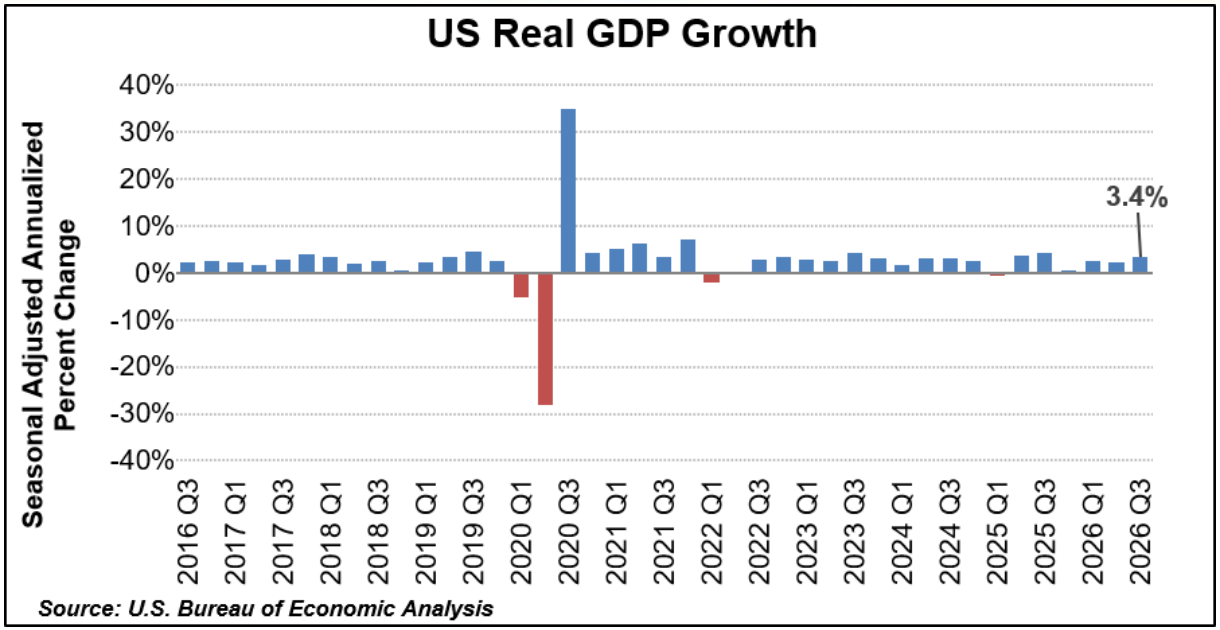
Economic and Financial Market Outlook

- Q3 GDP growth accelerated to 3.4% from 2.2% in Q2, driven by AI related investments and consumer spending. The October Blue Chip Economic Indicators forecast 2.3% GDP growth for 2026 *(Source: Bureau of Economic Analysis and Blue Chip Economic Indicators).*
- In October, the U.S. labor market added 165,000 jobs, exceeding expectations. August and September job gains were revised upward by a combined 84,000. The unemployment rate fell 0.1% to 4.1%, while labor force participation rose 0.1% to 61.9%. Employment increased in professional and business services, health care, transportation and warehousing, and manufacturing. (*Sources: Bureau of Labor Statistics).*
- US headline inflation increased to 3.7% in September from 3.4% in August. The energy price index increased 20.4% as fuel oil rose 74.2% over the last 12 months. Core inflation (less food and energy) increased to 2.6% from 2.4%. Rent (shelter) inflation has gradually cooled and normalized from its post-pandemic peak to 3.2% in September. *(Source: Bureau of Labor Statistics).*
- The 10-year Treasury nominal yield declined 35bps in October to 4.94%. In September, the current 10-year real yield, estimated by the difference between the 10-year Treasury nominal yield and headline inflation was 1.55%, which is 22 bps lower than its historical average of 1.77%. The Federal Reserve held the federal funds rate at 3.75%–4.00% in October, following its first increase since August 2023 in September, as it sought to curb inflation.
- The housing market, represented by the S&P Case-Shiller 20-City home price index, rose 2.65% year over year in August but edged down 0.40% month over month.
- The Consumer Sentiment Index from Thomson Reuters and the University of Michigan was 48.0 in October, down by 0.2% from September and 10.4% from a year ago.
- US and Global Economic Surprise indices both were positive in October, indicating that the actual economic data were better than expected. The US reading was 52.4, and Global was at 29.5. The Conference Board's Leading Economic Index (LEI) held steady at 99.6 in September, with a six-month increase of 0.6%.
- U.S. Manufacturing PMI rose to 55.5 in October, marking a tenth consecutive month of expansion. Global Manufacturing PMI eased slightly to 52.6 from 53.0 in September but continued to signal growth. Readings above 50 indicate an increase in business activity. *(Source: Institute for Supply Management and S&P Global).*
- Equity markets were down in October: US market (Russell 3000) declined 0.64%, Non-US Developed markets (MSCI World ex-USA) and Emerging markets (MSCI EM) were down 0.19% and 8.05%, respectively.
- The US fixed income market, Bloomberg US Universal Bond Index, was up 2.23% in October.

Notes: Acronym – PMI – Purchasing-Managers' Index

ECONOMY

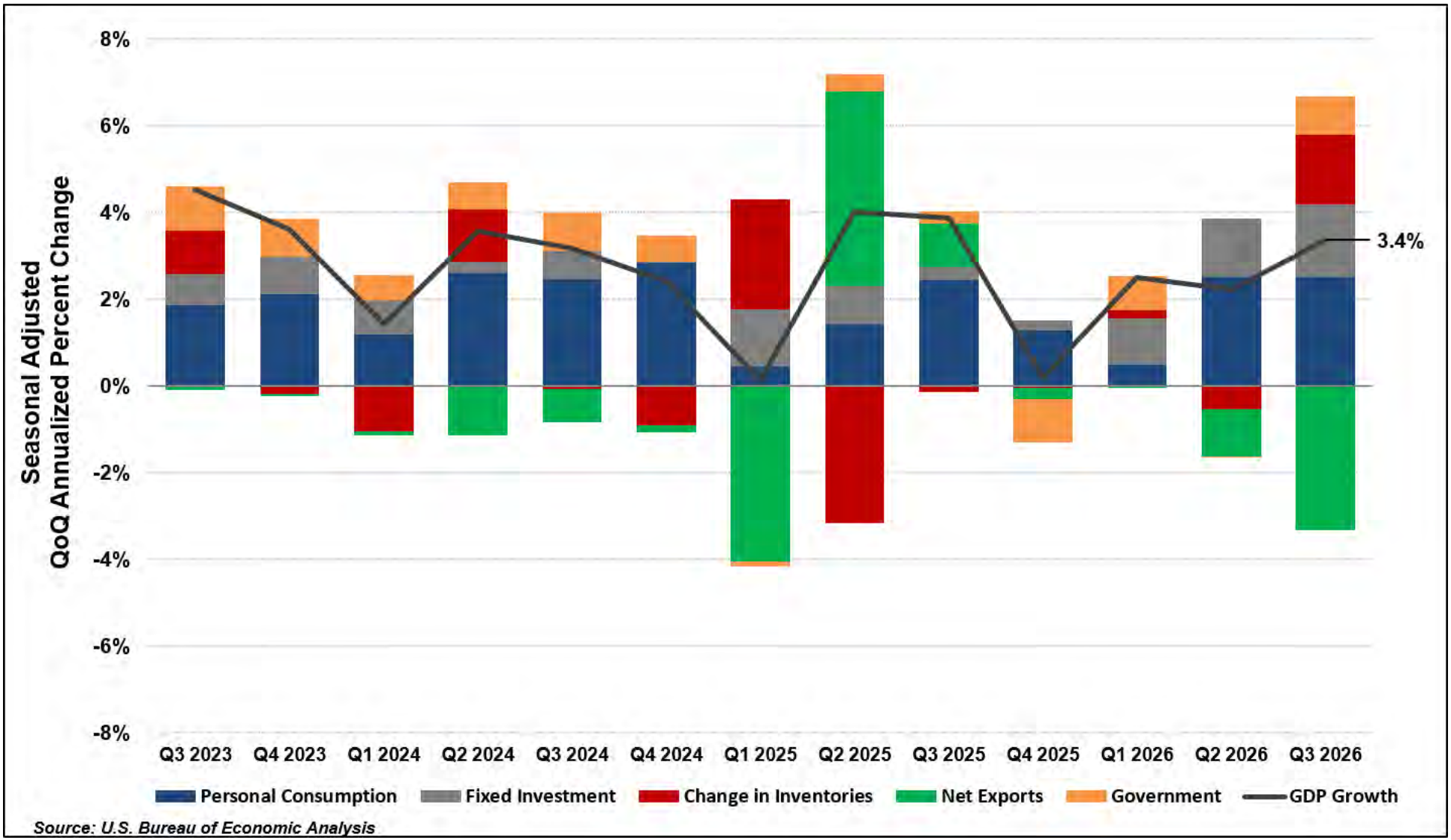
US Real Gross Domestic Product





ECONOMY

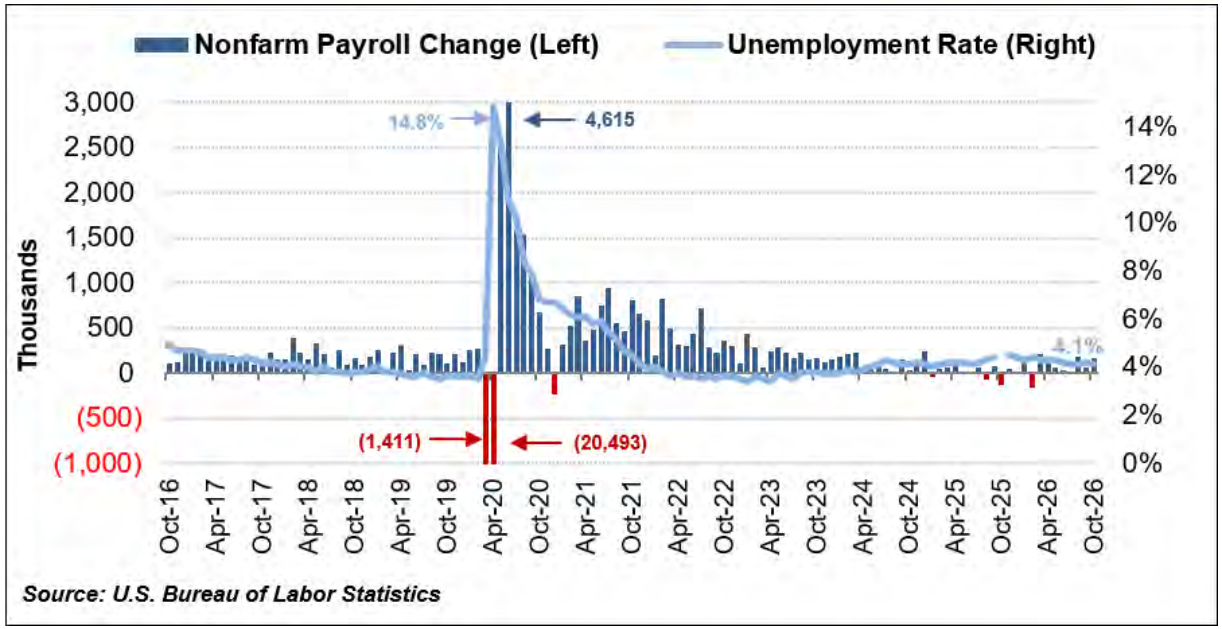
GDP Growth and its Component Contributions



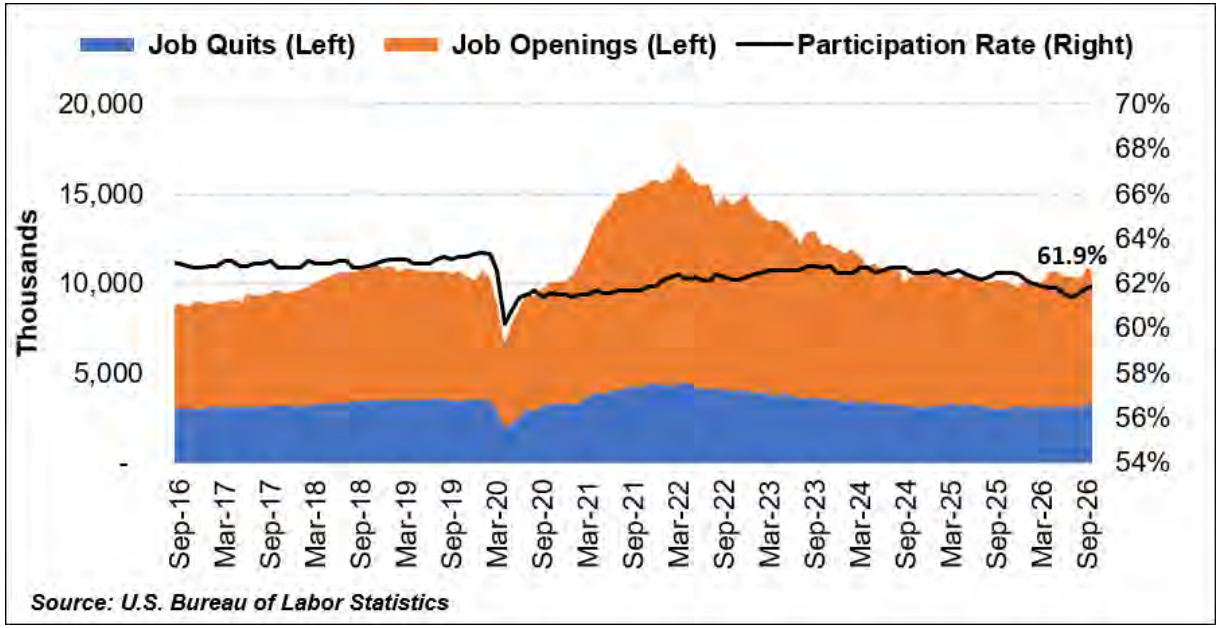
Source: U.S. Bureau of Economic Analysis

ECONOMY

US Labor Market



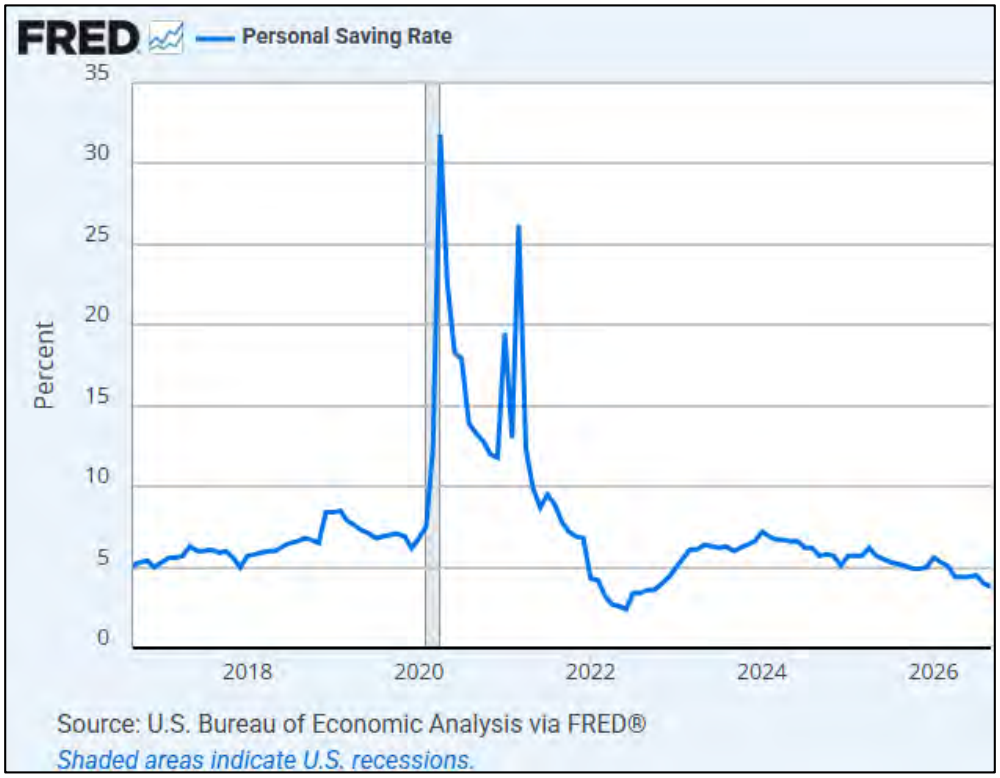
Source: U.S. Bureau of Labor Statistics



Source: U.S. Bureau of Labor Statistics

ECONOMY

Personal Savings Rate & Personal Expenditures: Goods





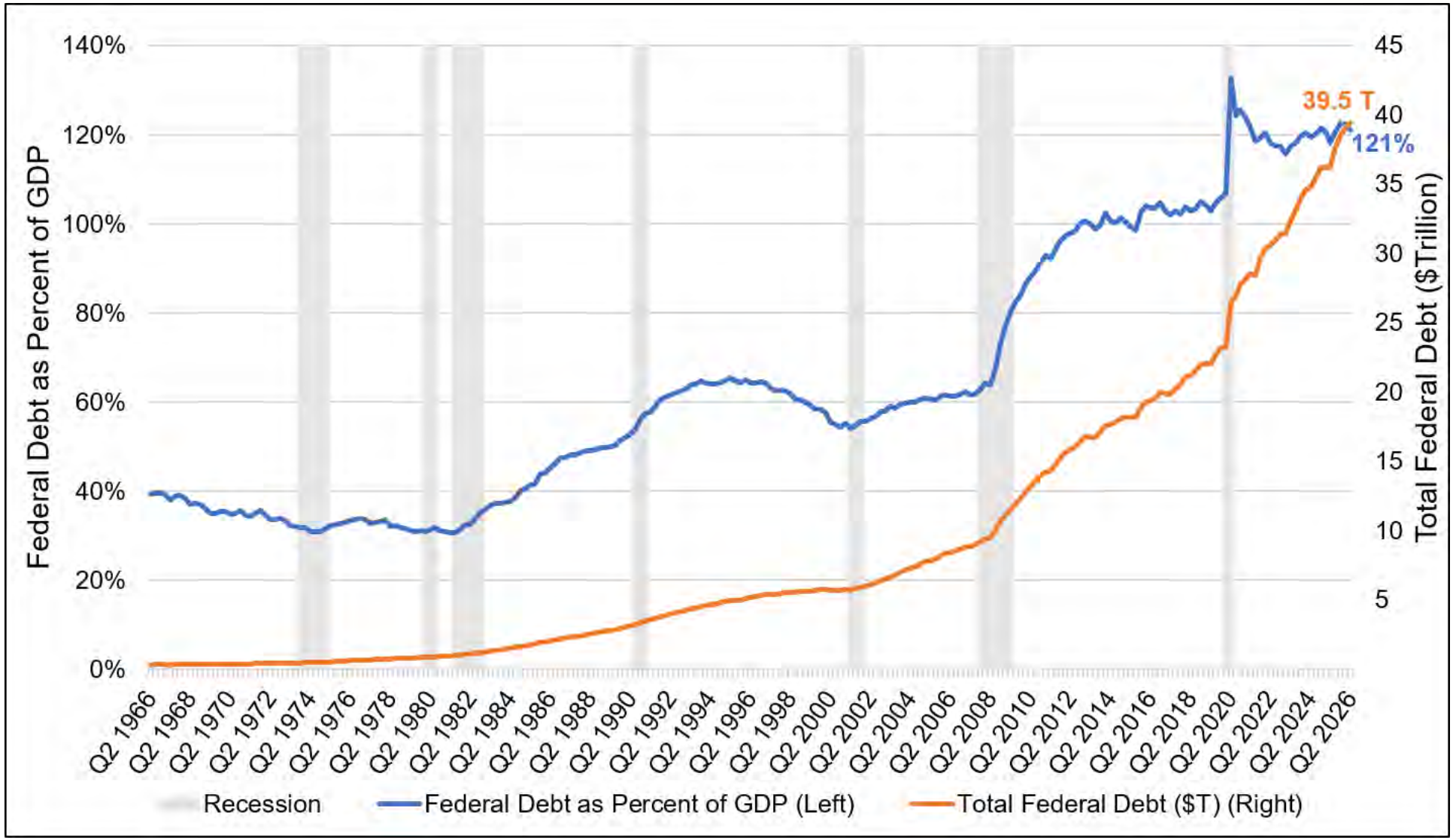
Date	Annual Personal Savings Rate
Jun-23	6.3%
Jun-24	6.6%
Jun-25	5.5%
Jun-26	4.4%
Sep-26	3.8%

Date	Personal Consumption Expenditures: Goods Change from Prior Year
Jun-23	1.0%
Jun-24	2.7%
Jun-25	3.5%
Jun-26	6.3%
Sep-26	6.6%

Source: U.S. Bureau of Economic Analysis via FRED

ECONOMY

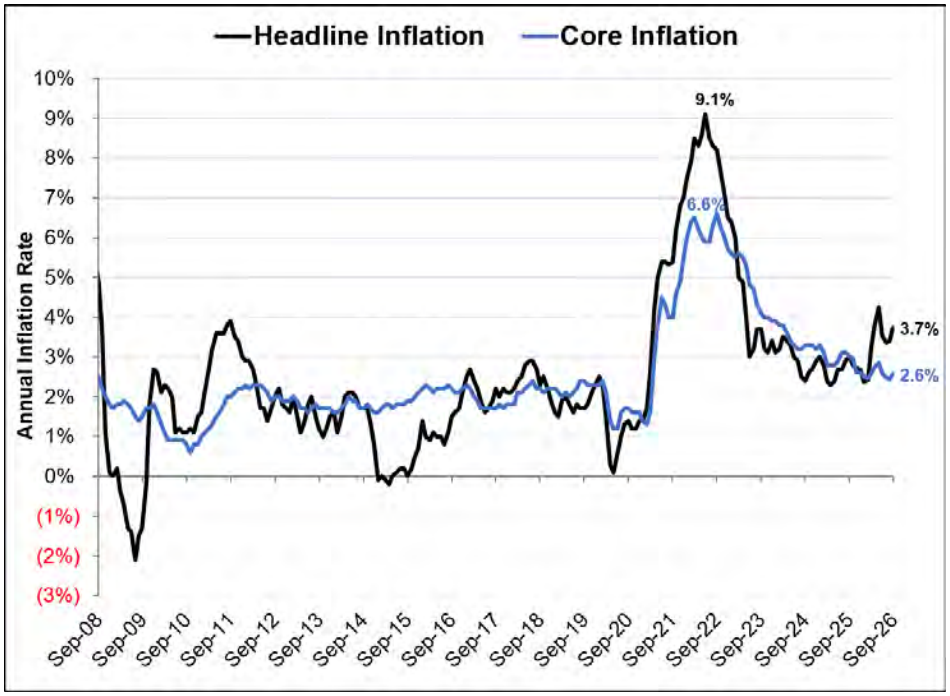
Federal Debt as Percent of GDP



Source: Federal Reserve Bank of St. Louis, U.S. Office of Management and Budget

ECONOMY

US Inflation

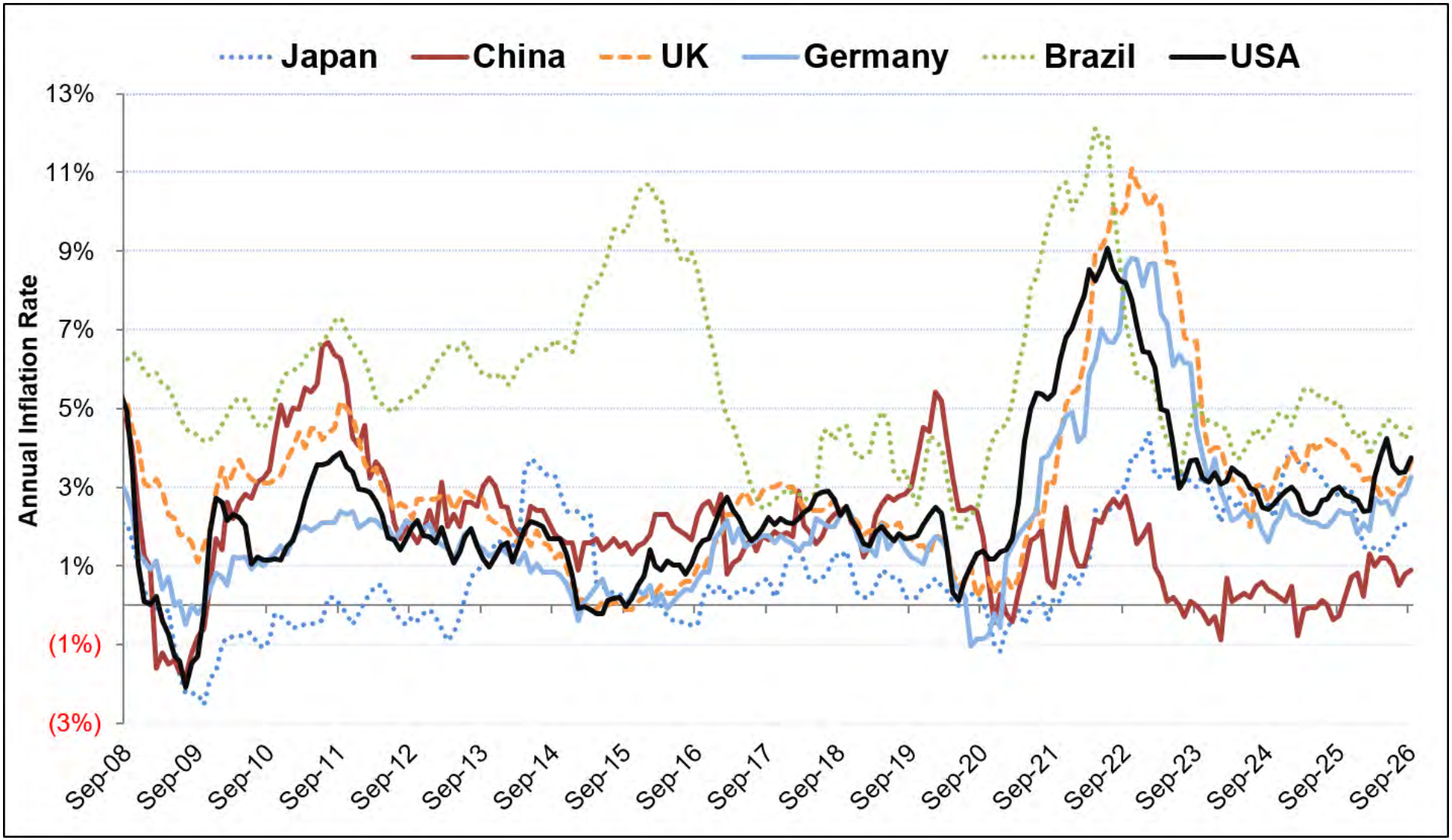




Source: U.S. Bureau of Labor Statistics, U.S. Department of the Treasury

ECONOMY

Global Headline Inflation

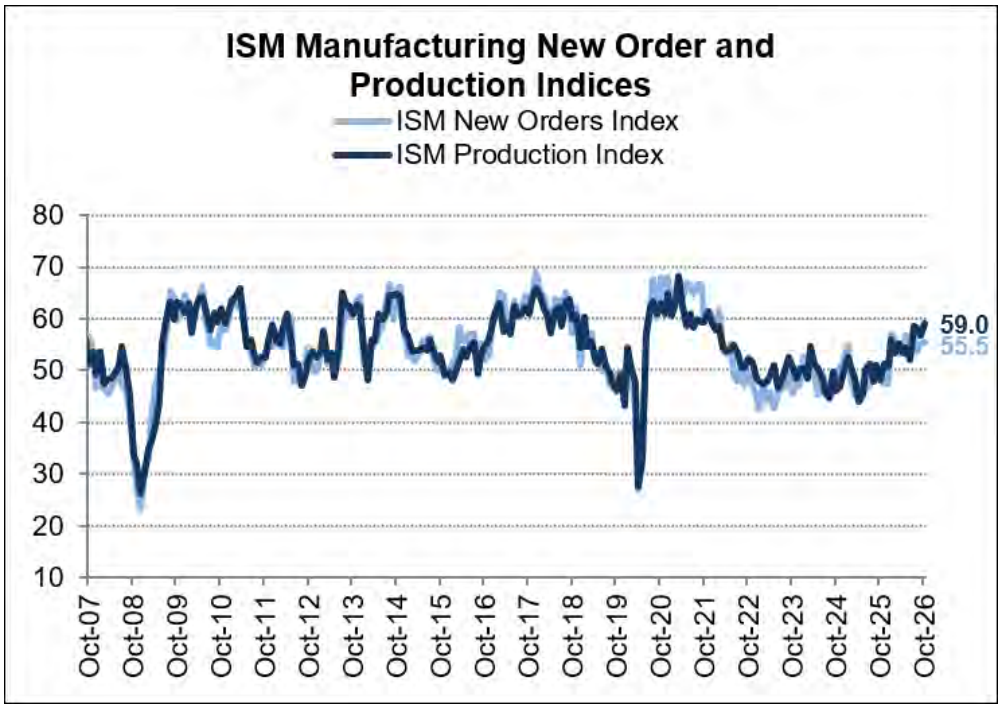


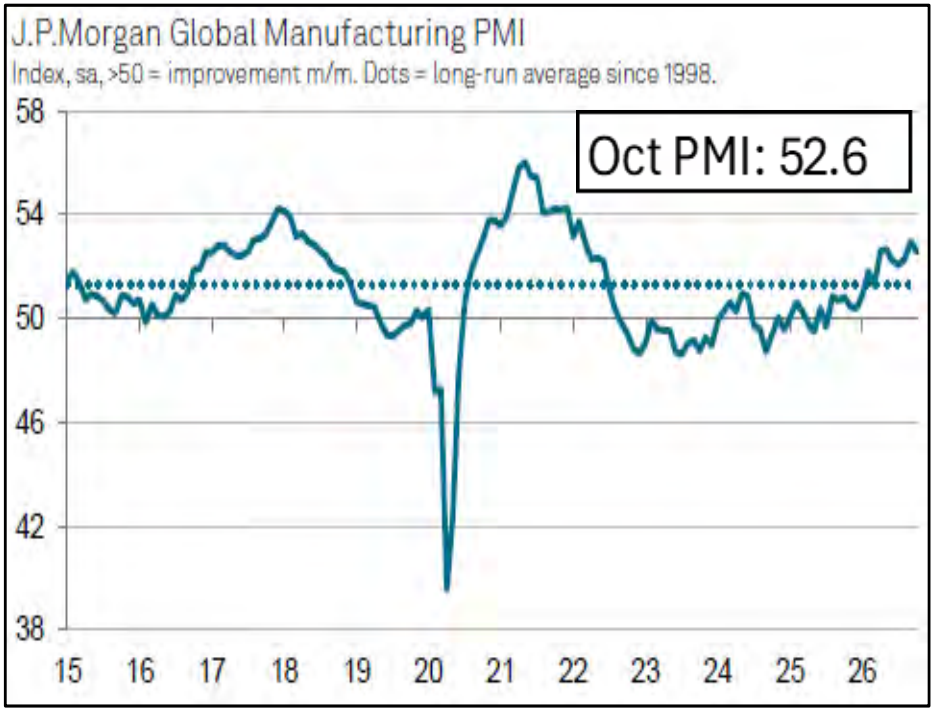
	Japan	China	UK	Germany	Brazil	USA
Sep-26	2.1	0.9	3.7	3.3	4.6	3.7

Source: www.inflation.eu

ECONOMY

US & Global Manufacturing Activities

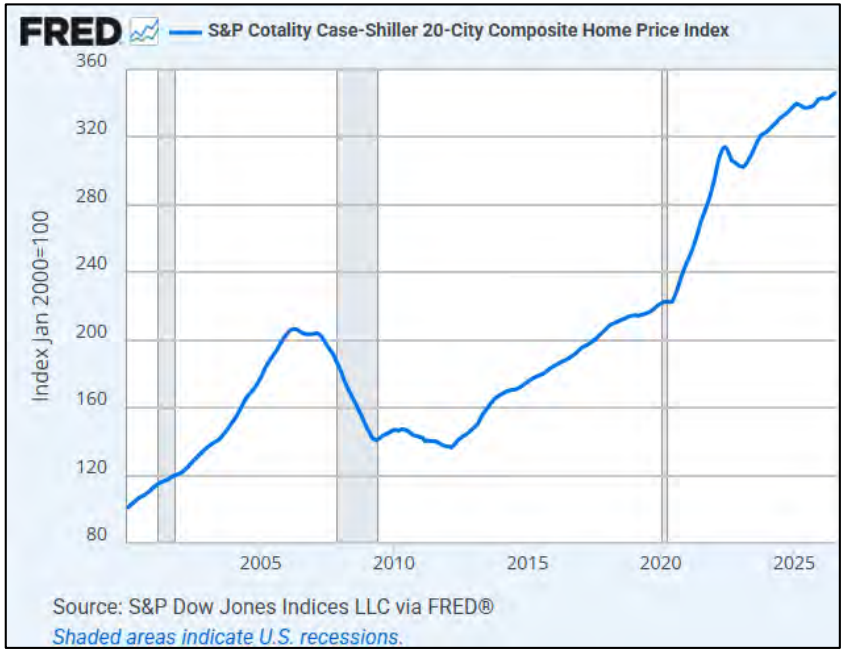




Source: Manufacturing ISM Report On Business & JPMorgan Global Manufacturing PMI™
Notes: Acronym – ISM – Institute of Supply Management; PMI – Purchasing Managers Index

ECONOMY

US Housing Market





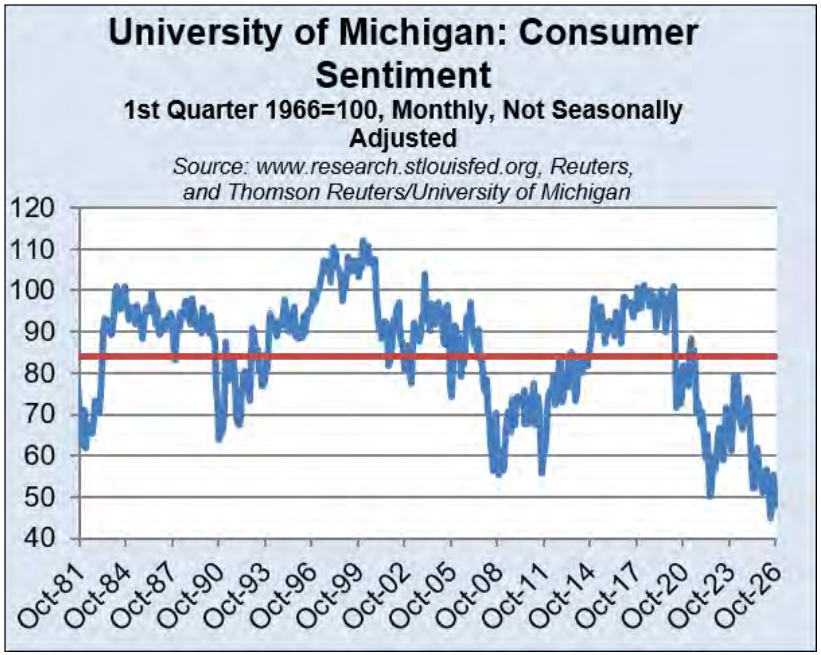
As of August 2026	Case-Shiller 20-City Home Price Index Annualized Percentage Change
1-Year	2.6%
3-Year	3.1%
5-Year	4.9%
10-Year	6.2%

Date	Average 30-Year Rate Fixed Mortgage
June-23	6.71
June-24	6.86
June-25	6.77
June-26	6.49
October 29, 2026	7.24

Sources: S&P Dow Jones, Freddie Mac

ECONOMY

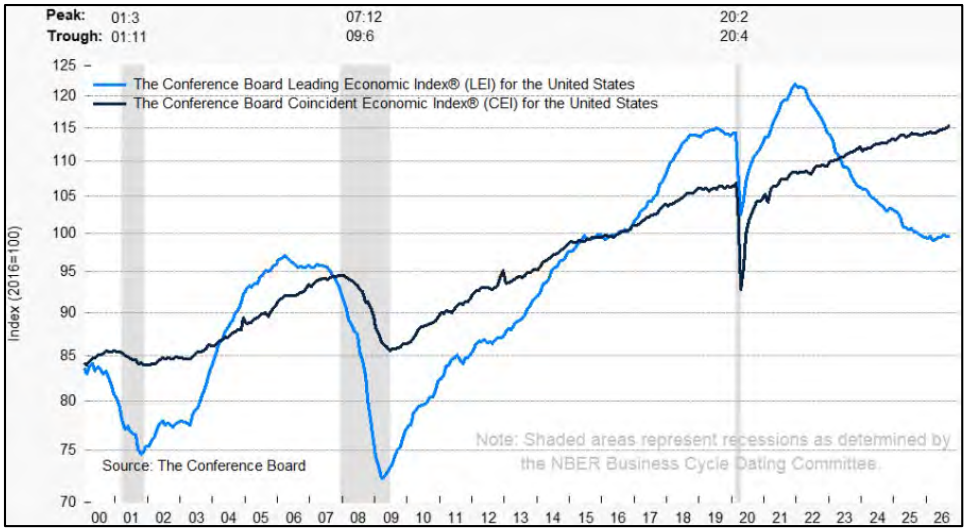
Consumer Sentiment



Index of Consumer Sentiment				
Oct-26	**Sep-26**	**Oct-25**	**M-M Change**	**Y-Y Change**
48.0	48.1	53.6	-0.2%	-10.4%

Sources: Thomson Reuters / University of Michigan

The Leading Economic Index (LEI)

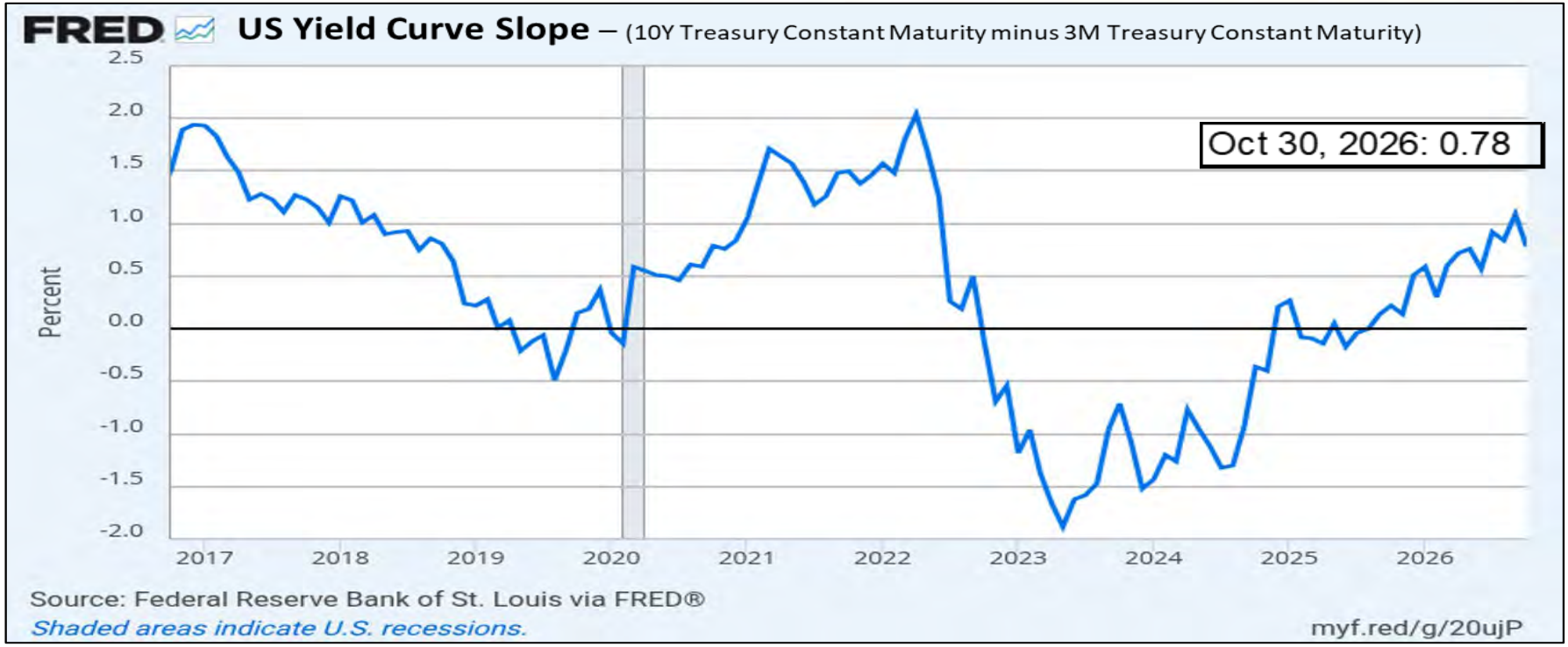


Index	Aug-26	Sep-26	1-Month Change	6-Month Change
LEI	99.6	99.6 p	0.0	0.6

p Preliminary; r Revised; Indexes equal 100 in 2016

Sources: The Conference Board and advisorperspectives.com

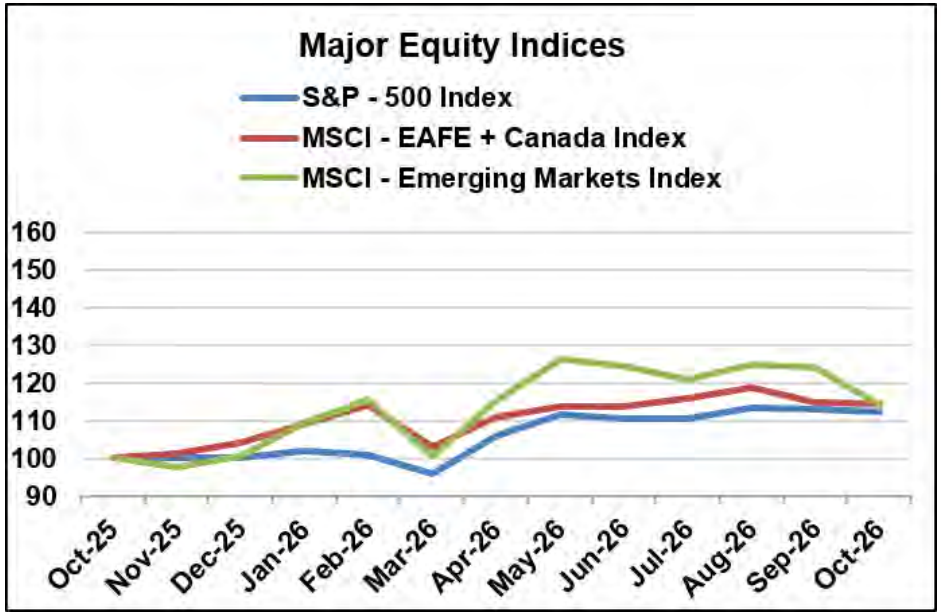
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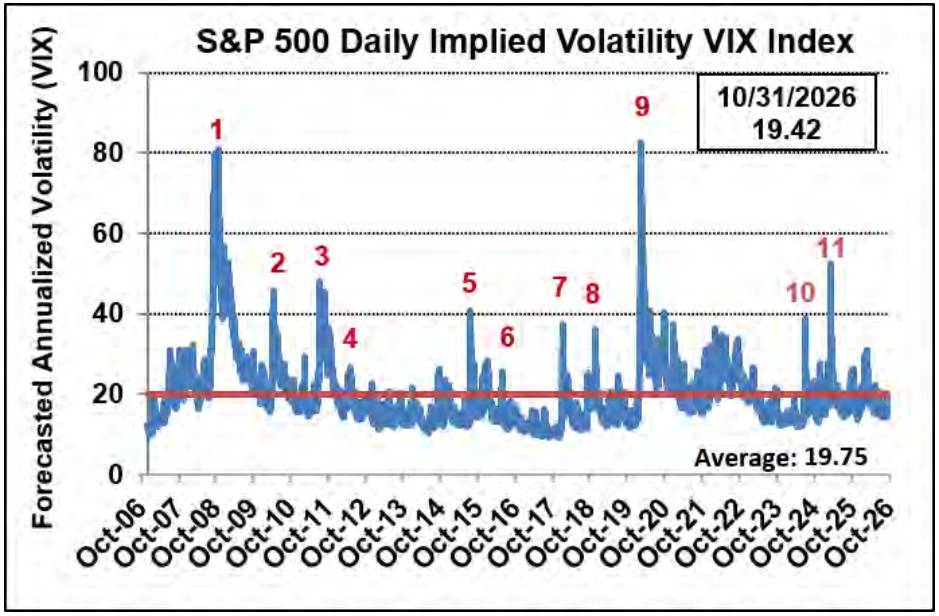

FRED
US Yield Curve Slope – (10Y Treasury Constant Maturity minus 3M Treasury Constant Maturity)
Percent
2.5
2.0
1.5
1.0
0.5
0.0
-0.5
-1.0
-1.5
-2.0
2017
2018
2019
2020
2021
2022
2023
2024
2025
2026
Oct 30, 2026: 0.78
Source: Federal Reserve Bank of St. Louis via FRED®
Shaded areas indicate U.S. recessions.
myf.red/g/20ujP


US Growth Surprise
Source: Bloomberg
Citi Economic Surprise Index- US
300
200
100
0
-100
-200
Oct-16
Oct-17
Oct-18
Oct-19
Oct-20
Oct-21
Oct-22
Oct-23
Oct-24
Oct-25
Oct-26


Global Growth Surprise
Source: Bloomberg
Citi Economic Surprise Index- Global
150
100
50
0
-50
-100
Oct-16
Oct-17
Oct-18
Oct-19
Oct-20
Oct-21
Oct-22
Oct-23
Oct-24
Oct-25
Oct-26

MARKETS Equity





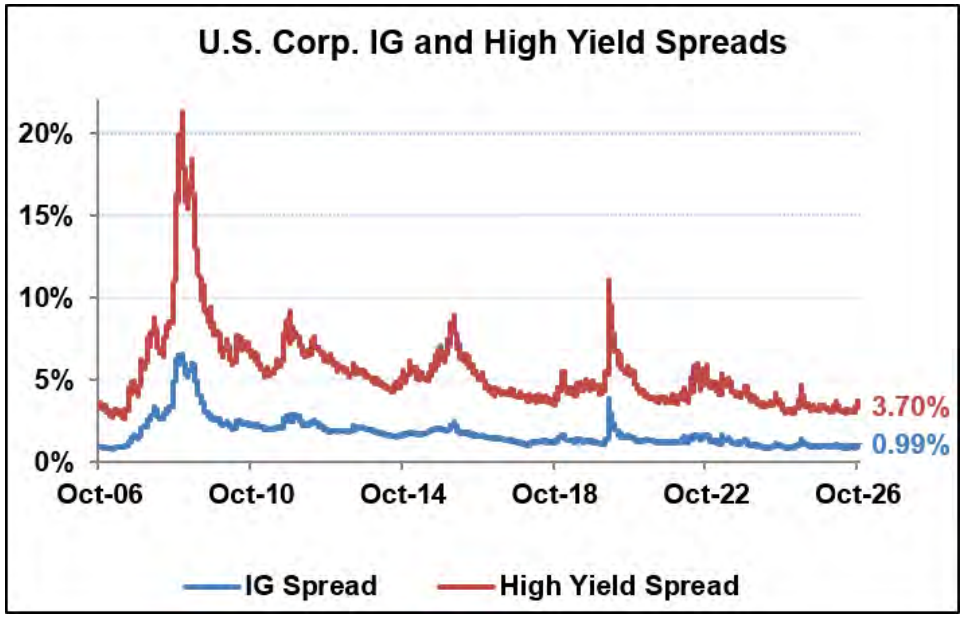
	Return as of 10/31/2026	
	1 Year	FYTD
S&P 500 Index	12.1	1.4
MSCI EAFE + Canada Index	14.4	0.7
MSCI Emerging Markets Index	14.1	(8.4)

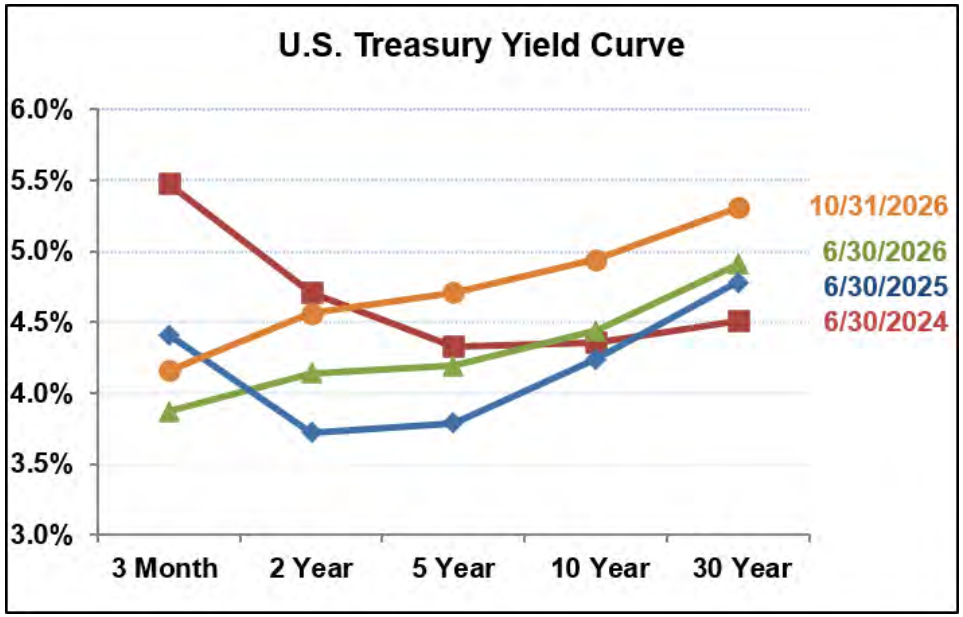
1	2008 (Nov.)	Financial Crisis S&P 500: - 48.8%
2	2010 (May)	Flash crash; Europe/ Greece debt S&P 500: -16%
3	2011 (Aug.)	US dow ngrade, Europe periphery S&P 500: -19.4%
4	2012 (June)	Eurozone double dip S&P 500: -9.9%
5	2015 (Aug.)	Global slow dow n, China, Fed S&P 500: -12.4%
6	2016 (Feb.)	Oil crash, US recession fear, China S&P 500: -10.5%
7	2018 (Feb.)	Inflation, trade, tech S&P 500 : -10.2%
8	2018 (Dec.)	Interest rate hike, trade tension, global slow dow n S&P 500: -10.5%
9	2020 (Mar.)	Coronavirus, S&P 500 : -23.7%
10	2024 (Aug.)	Crow ded FX (Japanese Yen) trade, recession fear S&P 500: -6.0%
11	2025 (Apr.)	Tariff tantrum, S&P 500: -11.5%

Sources: Nasdaq eVestment, Chicago Board Options Exchange via FRED

MARKETS

Fixed Income

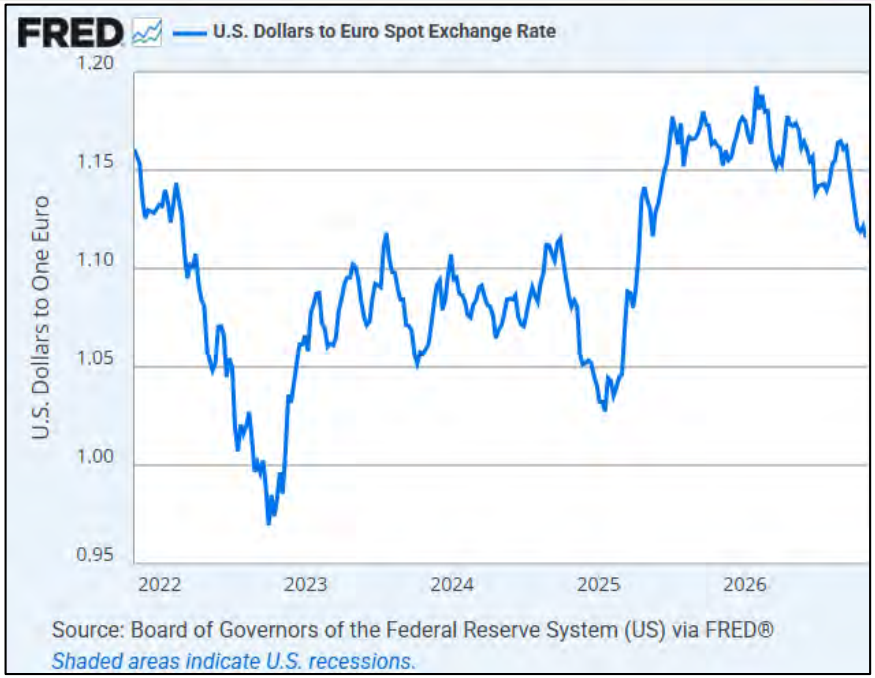


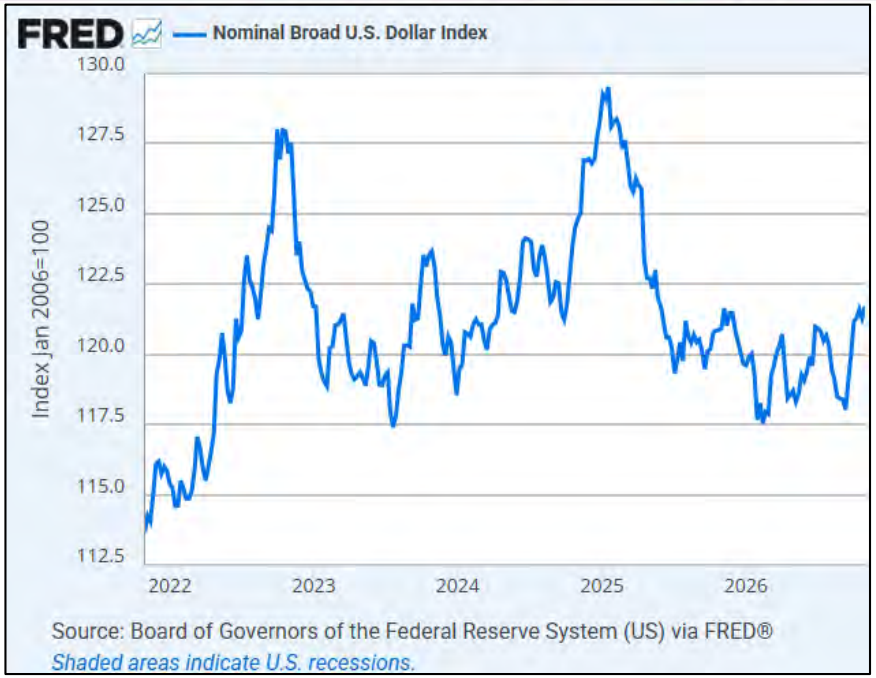


Sources: Wilshire, Department of the Treasury

MARKETS

Foreign Exchange



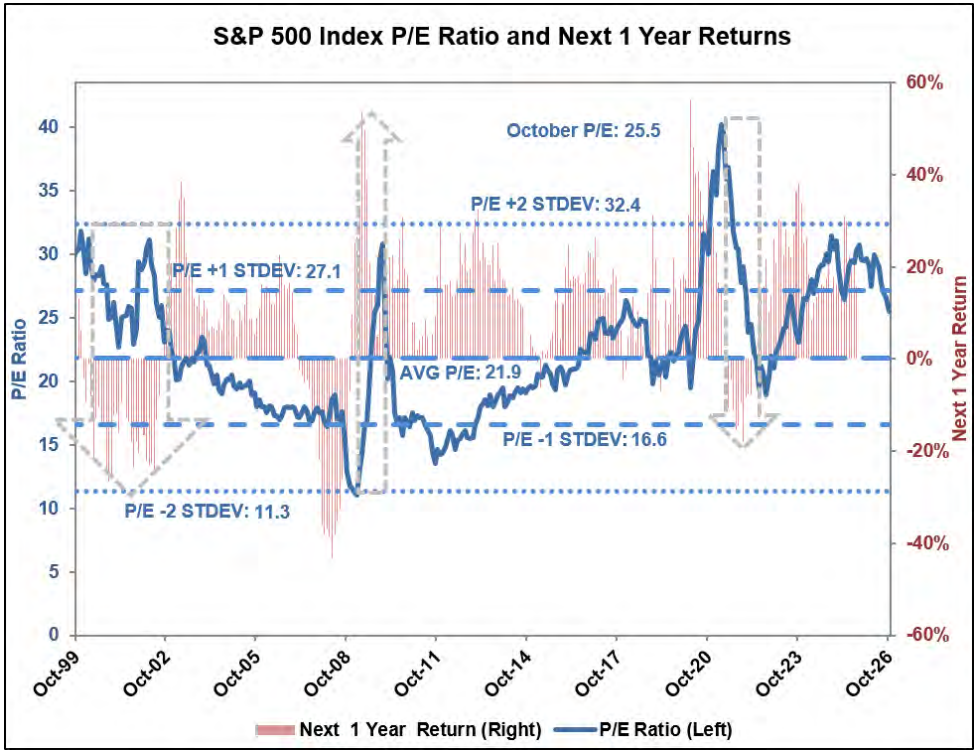


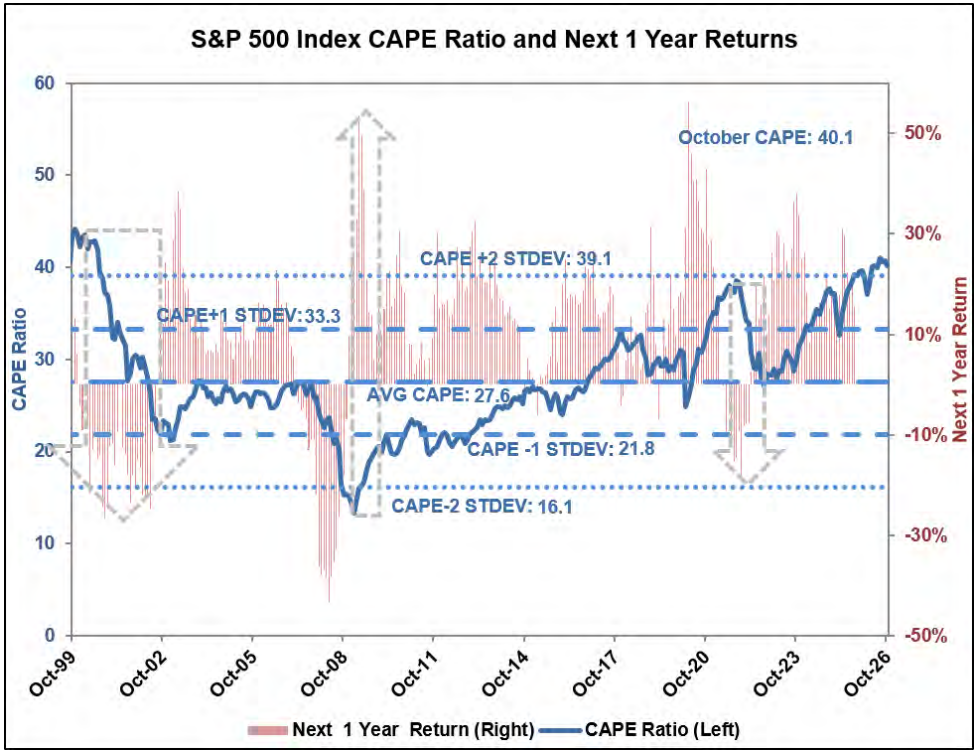
Date	U.S. / Euro Foreign Exchange Rate U.S. Dollars to One Euro
June-23	1.05
June-24	1.09
June-25	1.07
June-26	1.18
October 30, 2026	1.12

Date	Nominal Broad U.S. Dollar Index January 2006=100
June-23	121.1
June-24	119.9
June-25	124.5
June-26	119.8
October 30, 2026	121.7

Sources: Federal Reserve Board of Governors via FRED

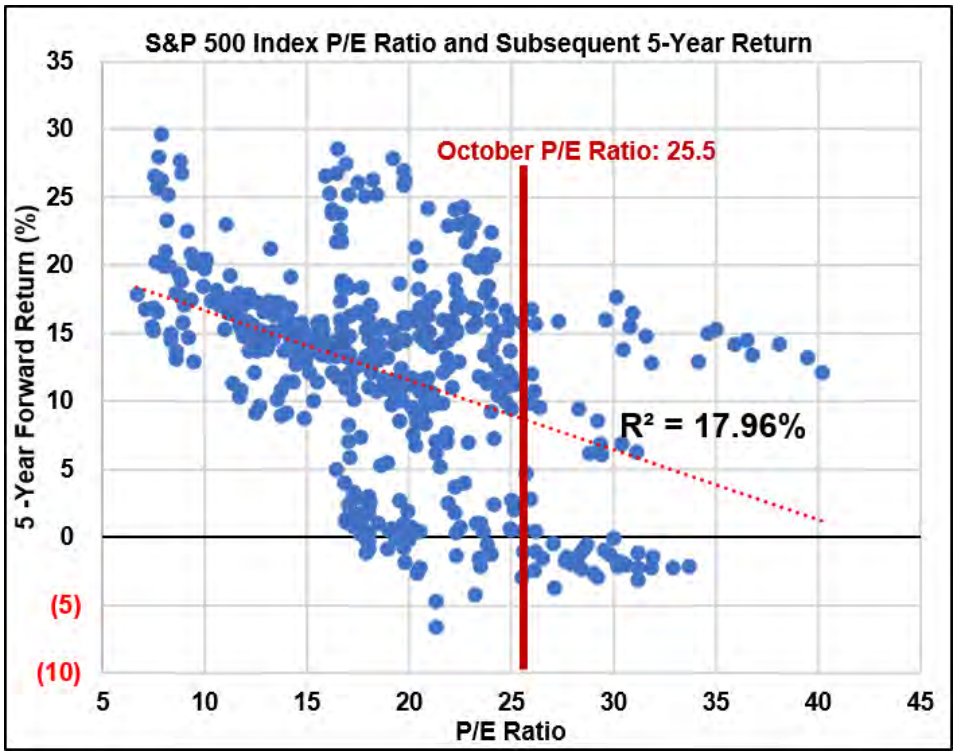
VALUATION US Equity

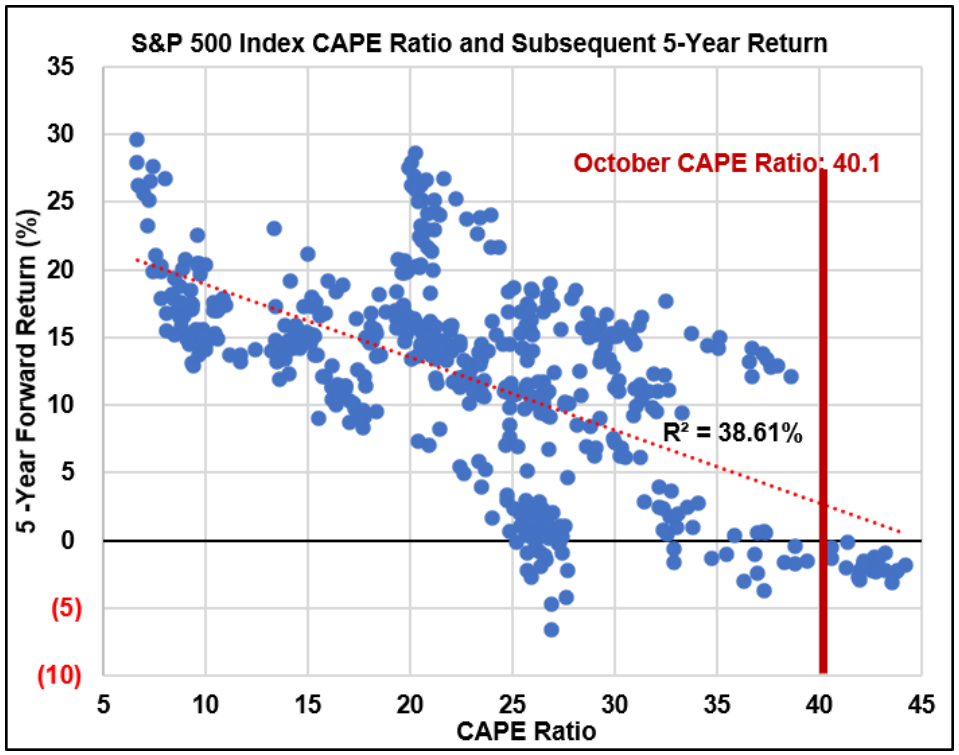




Source: Wilshire, Robert J. Shiller (Yale University)

VALUATION US Equity

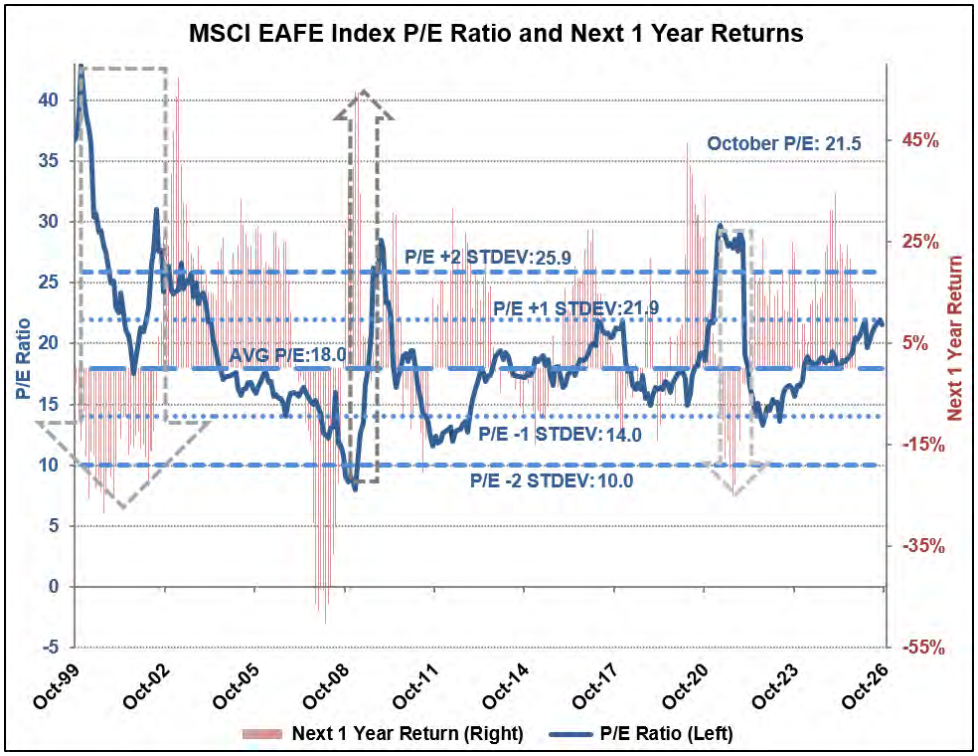


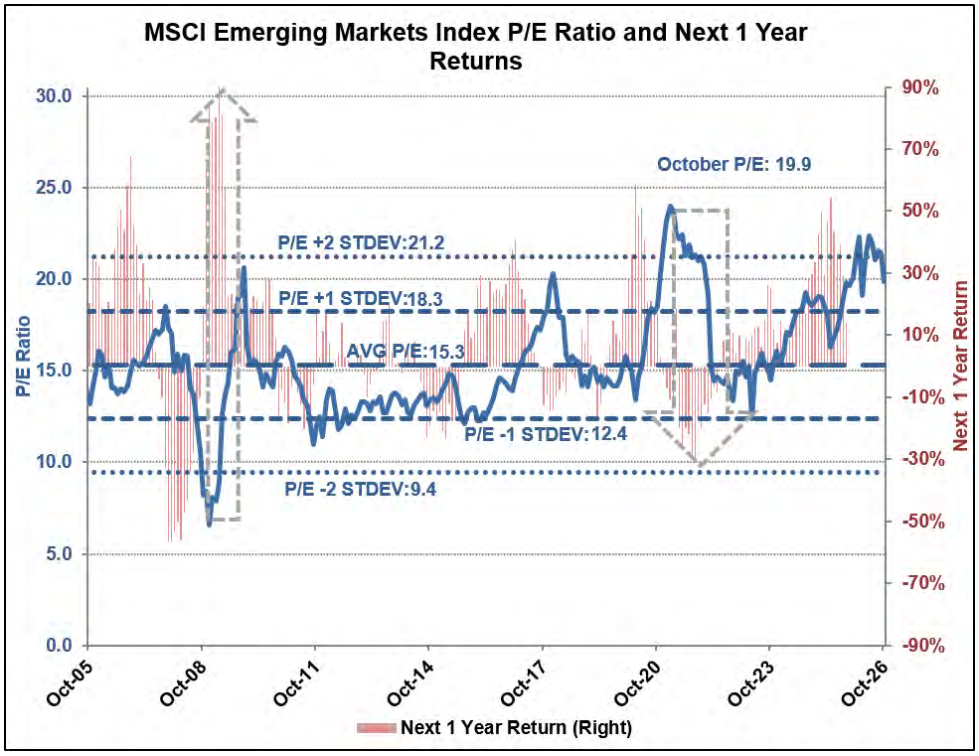


Source: Wilshire, Robert J. Shiller (Yale University)

VALUATION

Non US Developed Market Equity

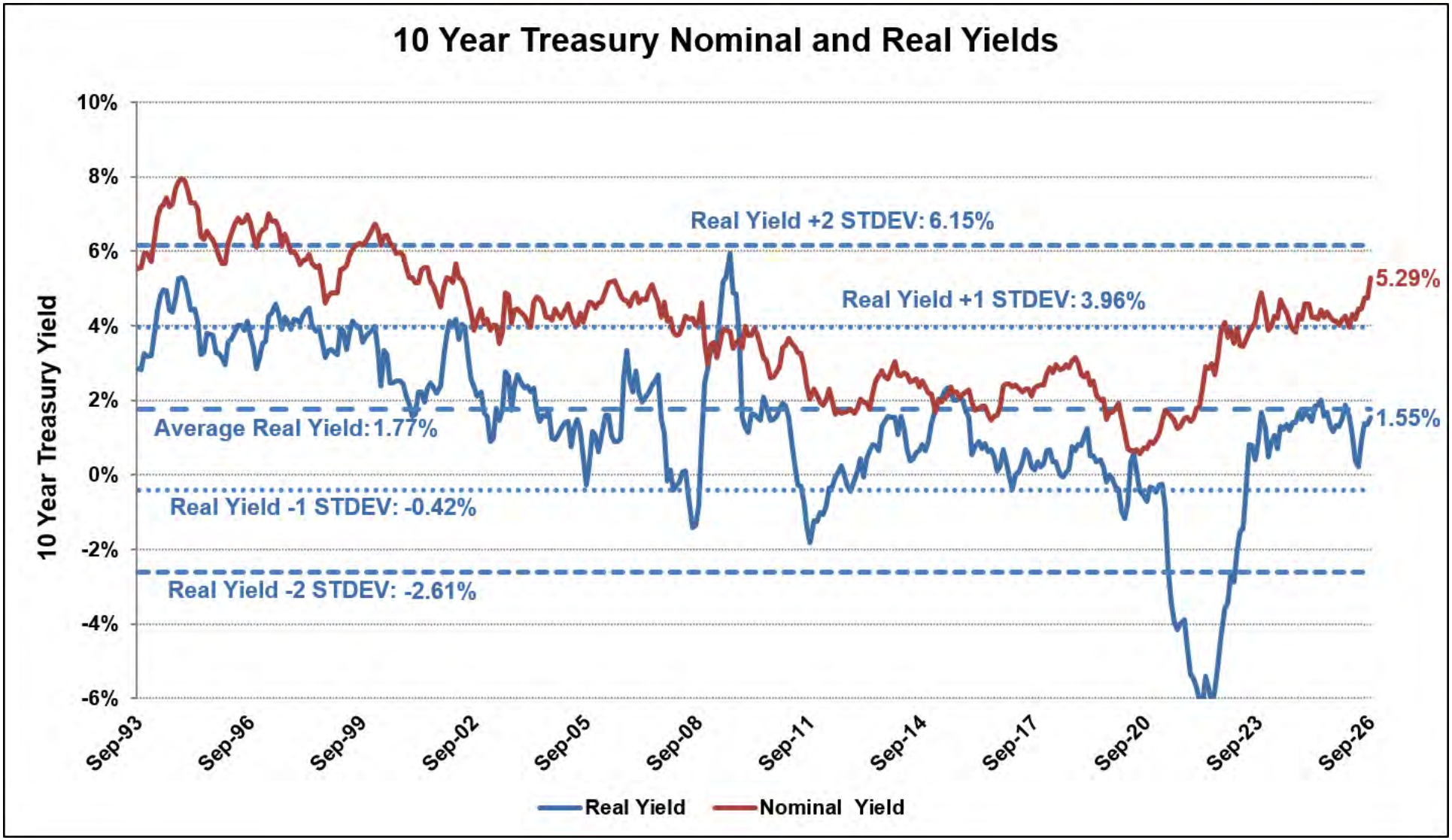




Source: Wilshire

VALUATION

Emerging Market Equity



Sources: Department of the Treasury, Bureau of Labor Statistics

VALUATION

US Treasury Bonds



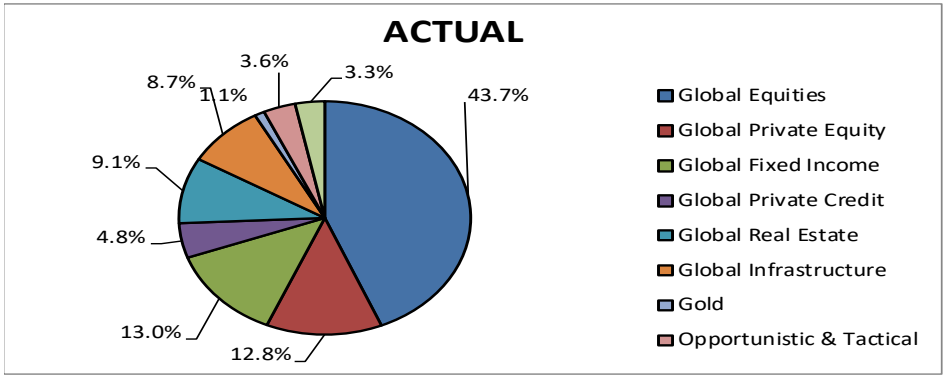
Sources: Board of Governors of the Federal Reserve System via FRED, Standard & Poor's

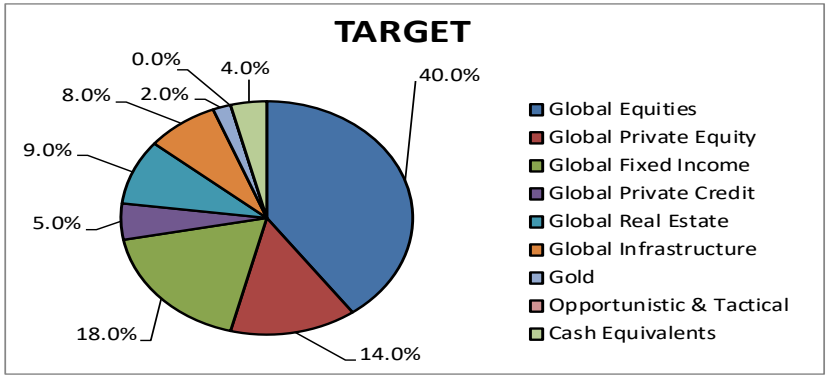
SERS' Investment Portfolios Review

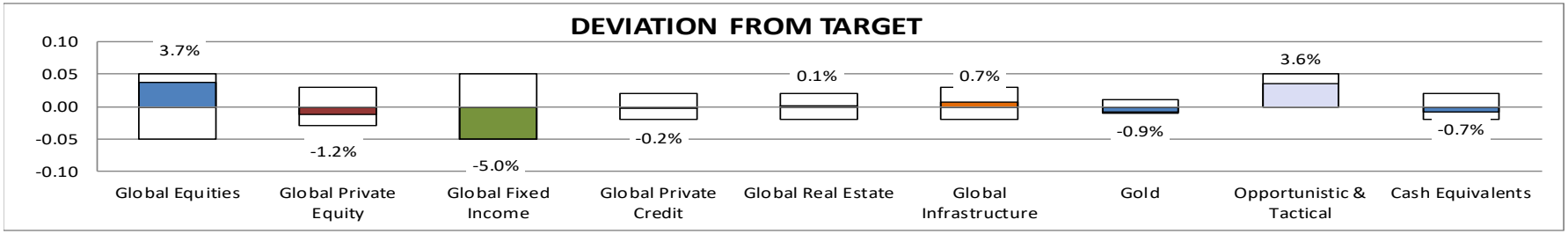
Total Fund Asset Allocation

Asset Class	Market Value $	Actual	Target	Range
Global Equities	**10,368,488,802**	**43.7%**	**40.0%**	35% - 45%
Global Private Equity	**3,049,954,443**	**12.8%**	**14.0%**	*11% - 17%*
Global Fixed Income	**3,081,678,655**	**13.0%**	**18.0%**	*13% - 23%*
Global Private Credit	**1,141,513,802**	**4.8%**	**5.0%**	*3% -7%*
Global Real Estate	**2,165,833,087**	**9.1%**	**9.0%**	*4% - 10%*
Global Infrastructure	**2,059,106,132**	**8.7%**	**8.0%**	*6% - 14%*
Gold	**261,921,551**	**1.1%**	**2.0%**	*0% - 4%*
Opportunistic & Tactical	**845,213,145**	**3.6%**	**0.0%**	*0% - 5%*
Cash Equivalents	**776,484,170**	**3.3%**	**4.0%**	*1% - 5%*
Short-Term	673,918	*0.0%*	2.0%	
Russell EA Overlay	3	*0.0%*	*0.0%*	
Direct Rebalance Overlay	6,483,212	*0.0%*	*0.0%*	
Transition / Operational Account	66,194	*0.0%*	*0.0%*	
Currency Overlay	36,449,331	*0.2%*	*0.0%*	
SERS Cash	732,811,512	*3.1%*	*0.0%*	
Total Fund	**23,750,193,787**	**100.0%**	**100.0%**	

Source: Clearwater Analytics







Total Fund Change in Net Assets

CHANGE IN NET ASSETS

	vs. One Year Ago, since 10/01/2025	*vs. Three Years Ago, since 10/01/2023*
Beginning Market Value	21,461,600,624	17,455,148,332
Gain/Loss	3,027,890,207	8,231,181,061
Expenses	(159,297,044)	(411,135,824)
Net Transfer	(580,000,000)	(1,524,999,900)
End of Period Market Value	**23,750,193,787**	**23,750,193,787**

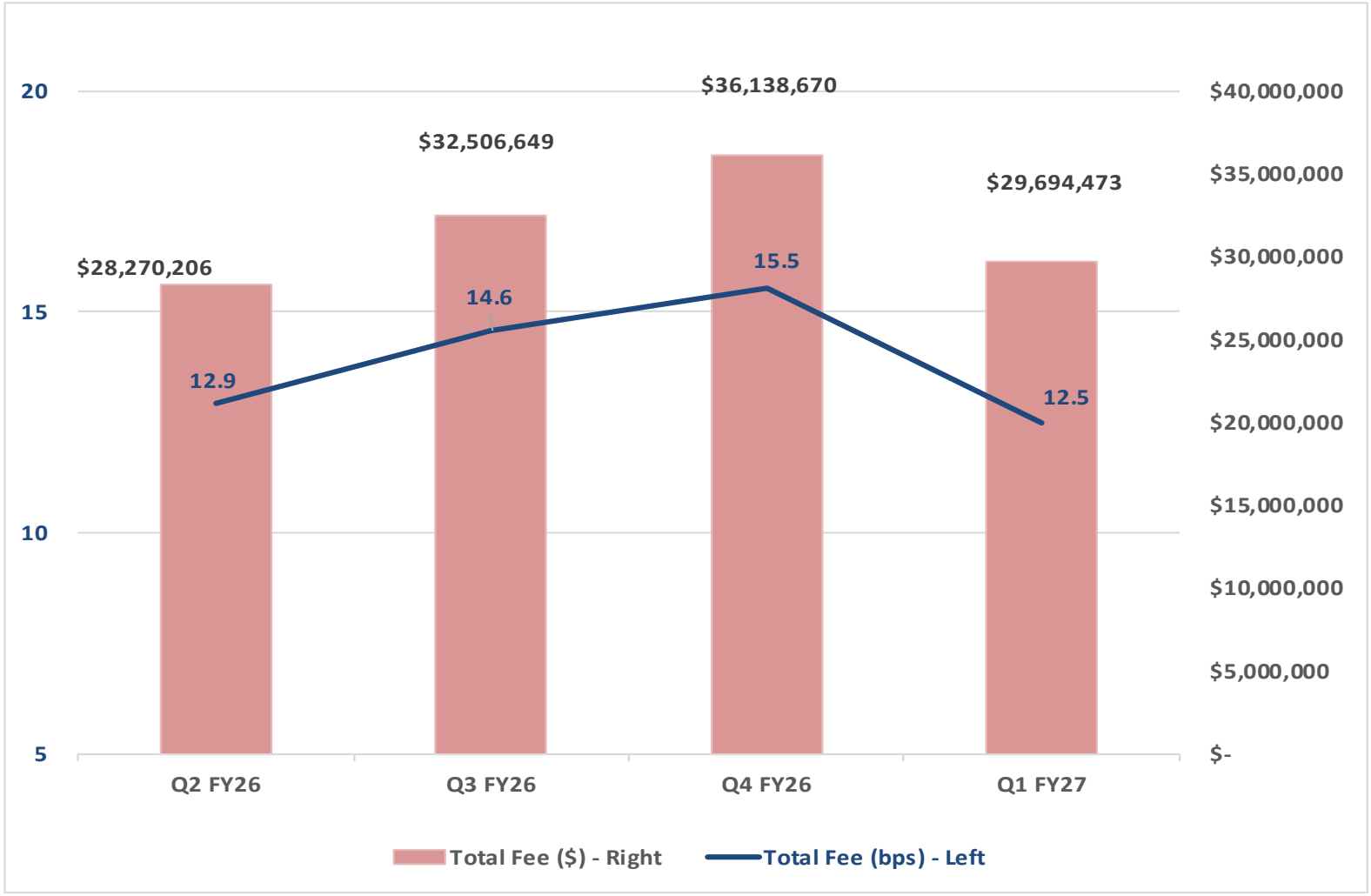
Sources of Net Transfer

Dividends/Interest	*221,688,414*
Net Distributions	*358,311,586*
Cash on Hand	*Not Required*

FY 2026 Quarterly Income Distributions by Asset Class

	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Total
Equity Dividends	22,894,254	24,371,094	29,130,985	26,840,806	103,237,139
Fixed Income Interest Income	21,315,862	23,317,486	21,035,674	23,611,556	89,280,578
Short-Term Interest Income	8,749,236	6,889,594	6,222,097	7,309,770	29,170,697
Private Equity Income	6,192,270	5,746,509	4,454,165	7,137,100	23,530,045
Real Estate Income	19,450,760	19,512,186	23,046,719	25,817,945	87,827,609
Infrastructure Income	13,935,568	12,300,173	14,146,439	11,250,338	51,632,518
Private Credit Income	20,653,879	24,130,095	17,597,279	29,268,426	91,649,680
Opportunistic	1,032,729	1,095,754	1,130,918	4,534,692	7,794,093
Total Fund Income	**114,224,558**	**117,362,890**	**116,764,277**	**135,770,634**	**484,122,359**
Pension/Healthcare Transfers	-135,000,000	-145,000,000	-150,000,000	-150,000,000	-580,000,000
Cash Required from Capital	**-20,775,442**	**-27,637,110**	**-33,235,723**	**-14,229,366**	**-95,877,641**

Total Fund Management Fees by Quarter

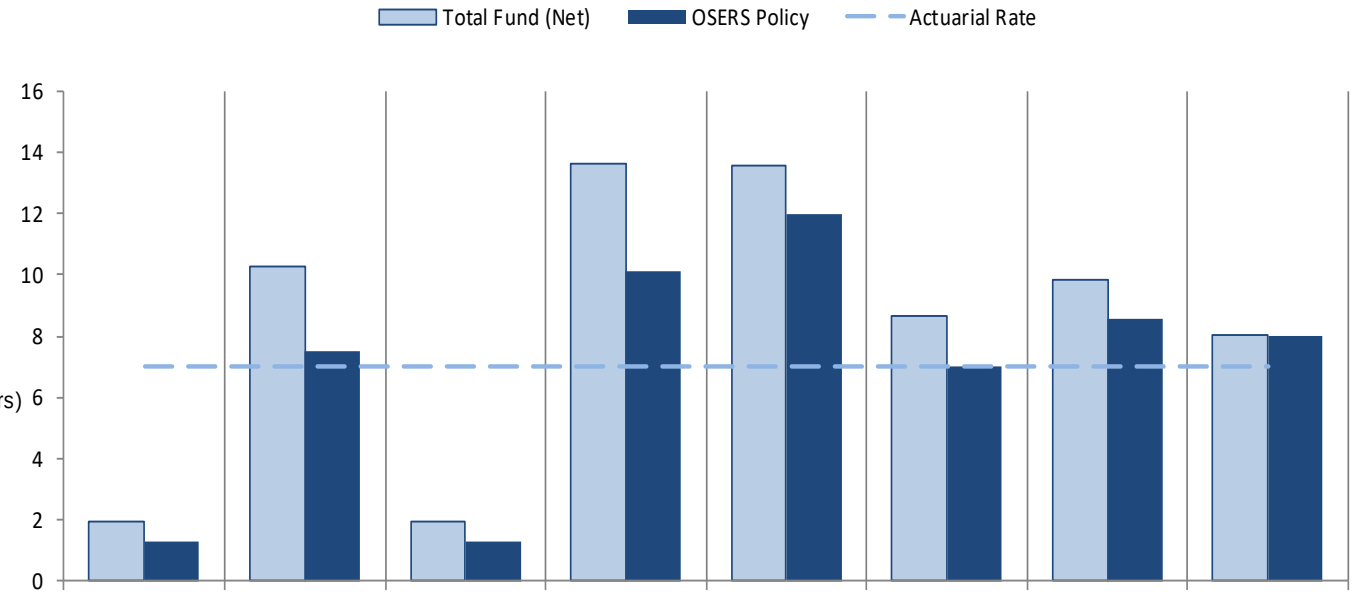


Alternative fee correcting adjustments were made for FY2026, changing the prior quarter reporting

Total Fund and Asset Class Performance (Net)

Current Benchmark:

40% MSCI ACWI (Net Dividends)
14% Burgiss All Private Equity benchmark (1q lag) (BAPE)
18% Bloomberg US Universal Bond
9% Expanded NCREIF Property Index (one quarter in arrears)
8% Quarterly (4 qtrs.) smoothed CPI +1.20% per quarter
2% IAUM Gold ETF
5% Qtrly Smoothed Morningstar LSTA US Leveraged Loan (one quarter in arrears)
4% FTSE 30 Day T-Bill



Actuarial Rate

(7.0% effective 07/01/2021, adopted 04/15/2021)

	Qtr	CYTD	FYTD	1 Year	3 Year	5 Year	10 Year	ITD*
Total Fund (Gross)	2.09	11.03	2.09	14.41	14.32	9.43	10.57	8.79
Total Fund (Net)	1.94	10.30	1.94	13.63	13.57	8.68	9.86	8.23
OSERS Policy	1.29	7.51	1.29	10.12	11.98	7.03	8.60	8.03
Value Added (Net of Fee)	0.65	2.79	0.65	3.51	1.59	1.65	1.26	0.20
Estimated Cumulative Net Value Added ($MM)**	**$153.9**	**$599.6**	**$153.9**	**$736.6**	**$1,000.9**	**$1,864.8**	**$2,912.6**	

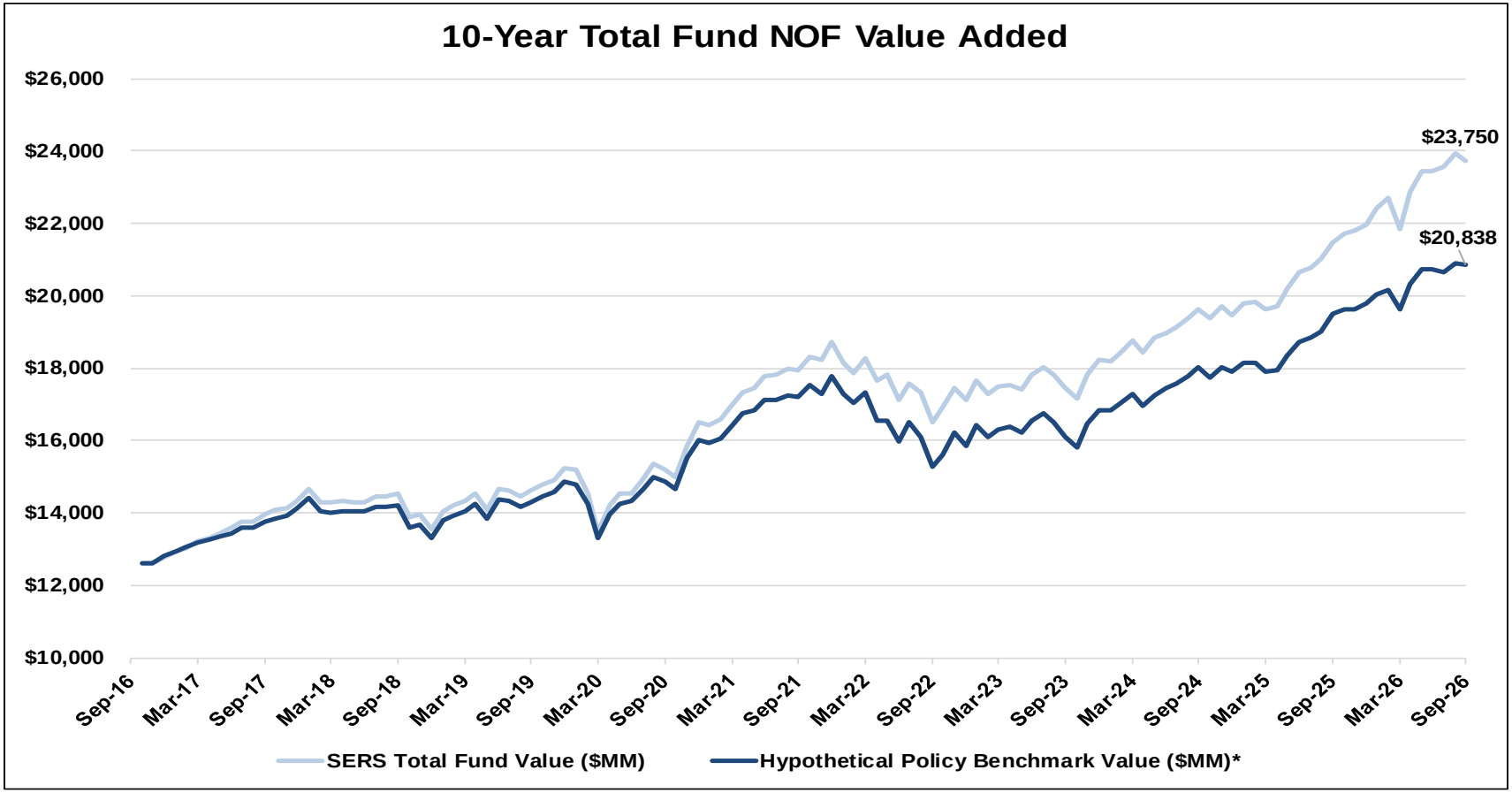
Source: Clearwater Analytics

**ITD is Inception date 10/1/1994 (32 years and 0 months)*

***For each period, calculated as the difference between the actual change in fund assets and the hypothetical change in fund assets under a benchmark-returns scenario.*

***Assumes portfolio in benchmark-returns scenario is rebalanced monthly to target weights after deducting calculated net cash flow, with no allowance for fees.*

Total Fund Performance



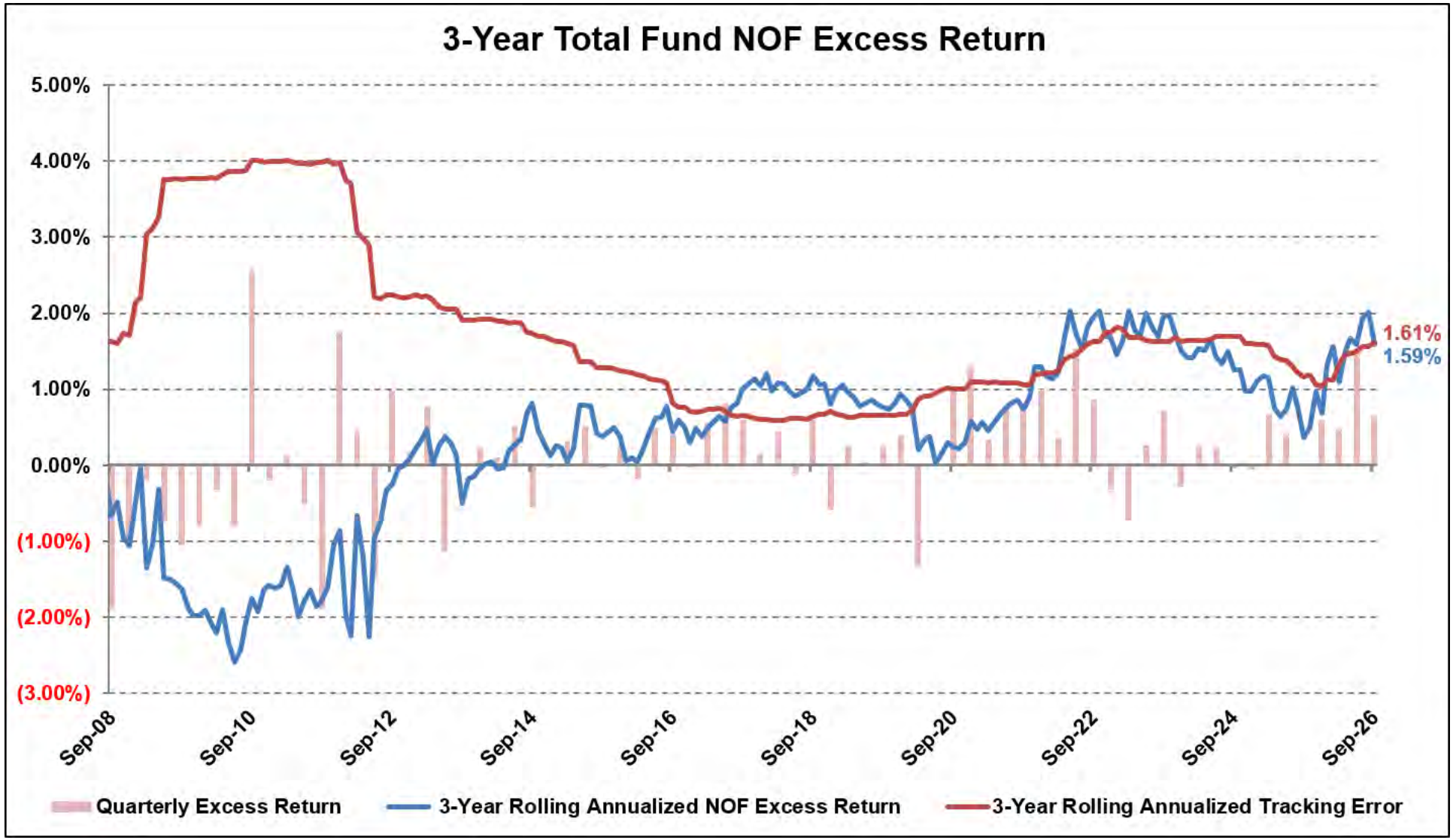
Fiscal Year Net Excess Return (%)									
FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026
1.50	0.86	0.06	(0.64)	2.66	3.01	0.23	0.95	1.02	2.84

Source: Clearwater Analytics

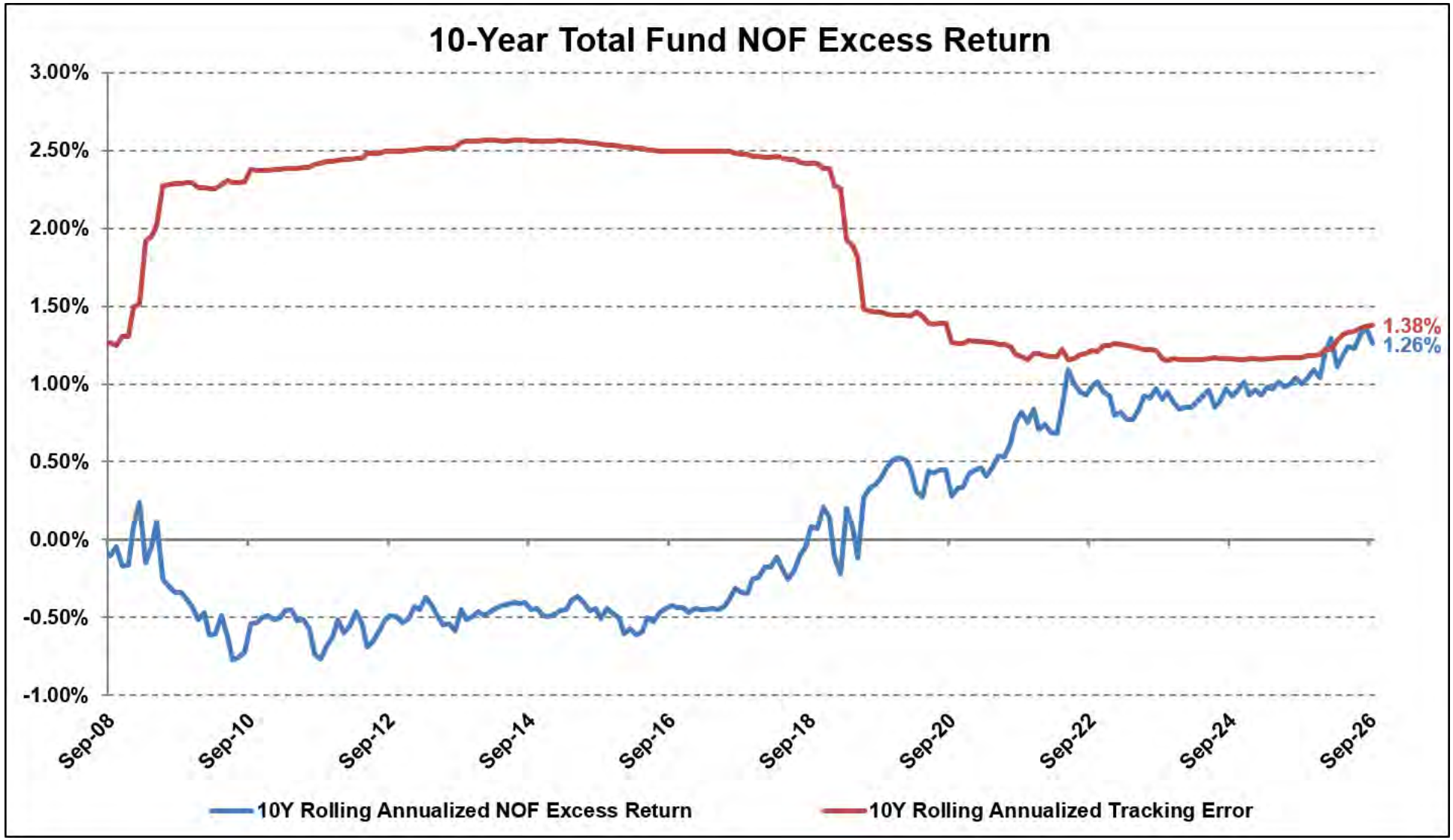
**Calculated as the hypothetical change in fund assets under a policy benchmark-returns scenario.*

**Assumes portfolio in benchmark-returns scenario is rebalanced monthly to target weights after deducting calculated net cash flow, with no allowance for fees.*

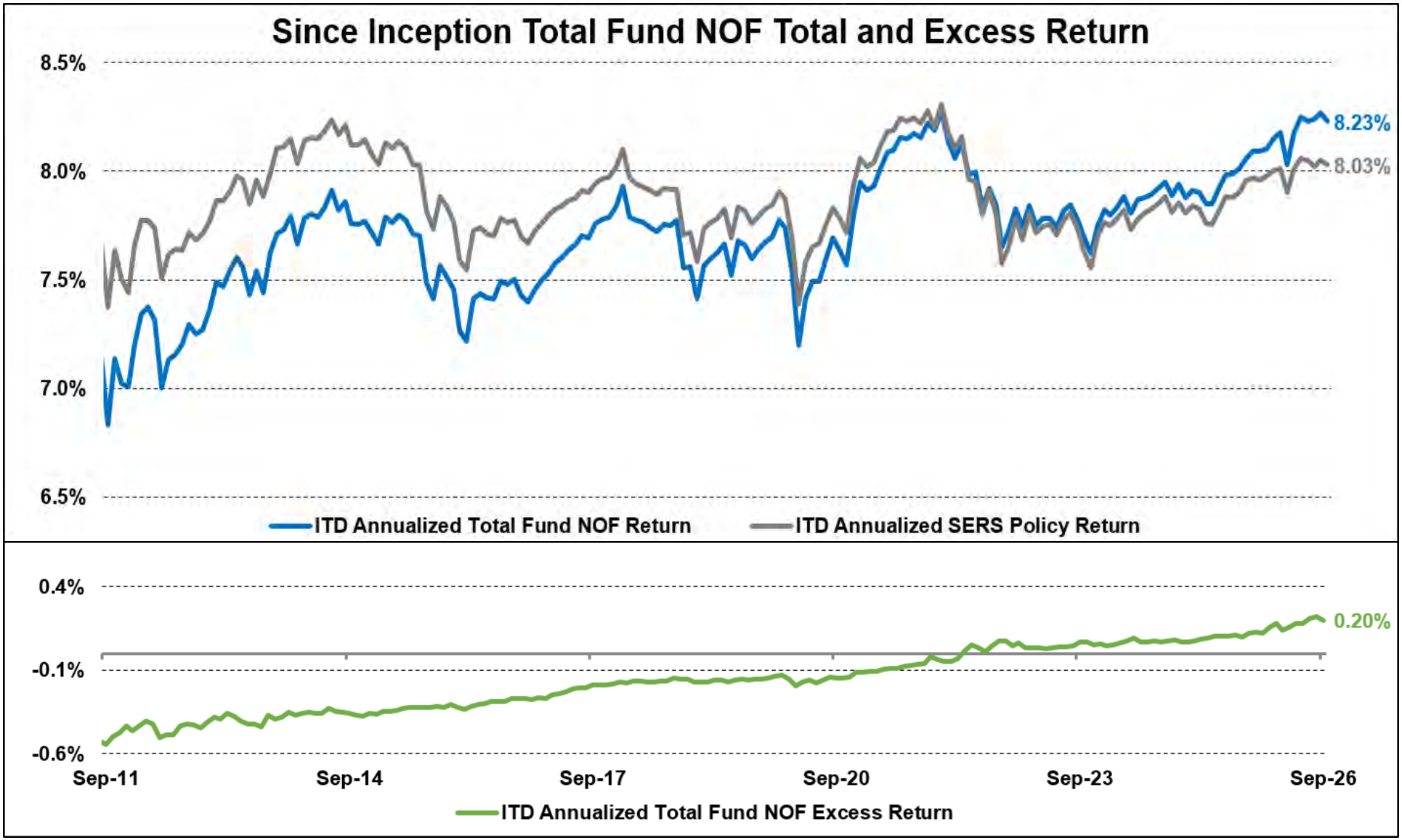
Total Fund Performance



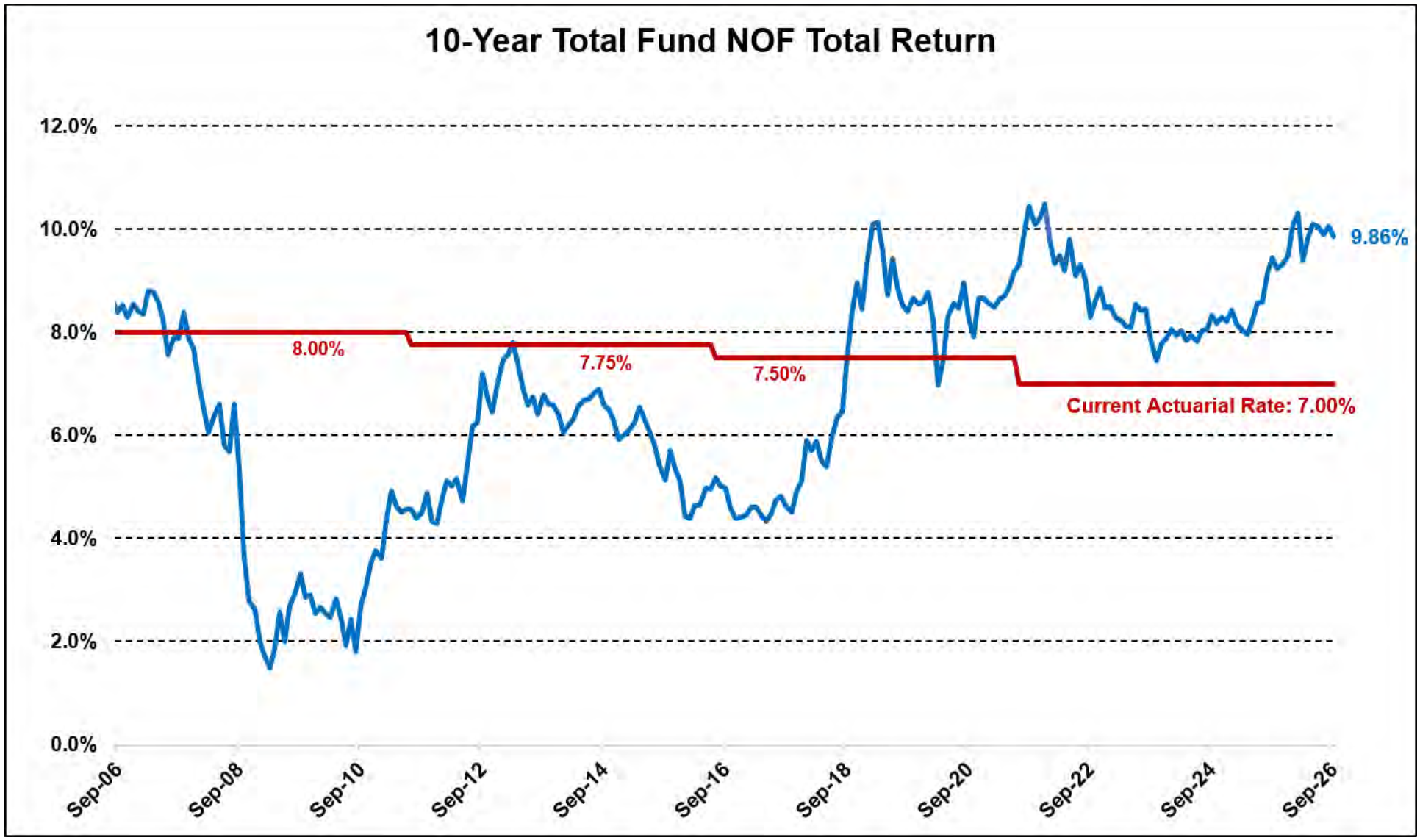
Total Fund Performance



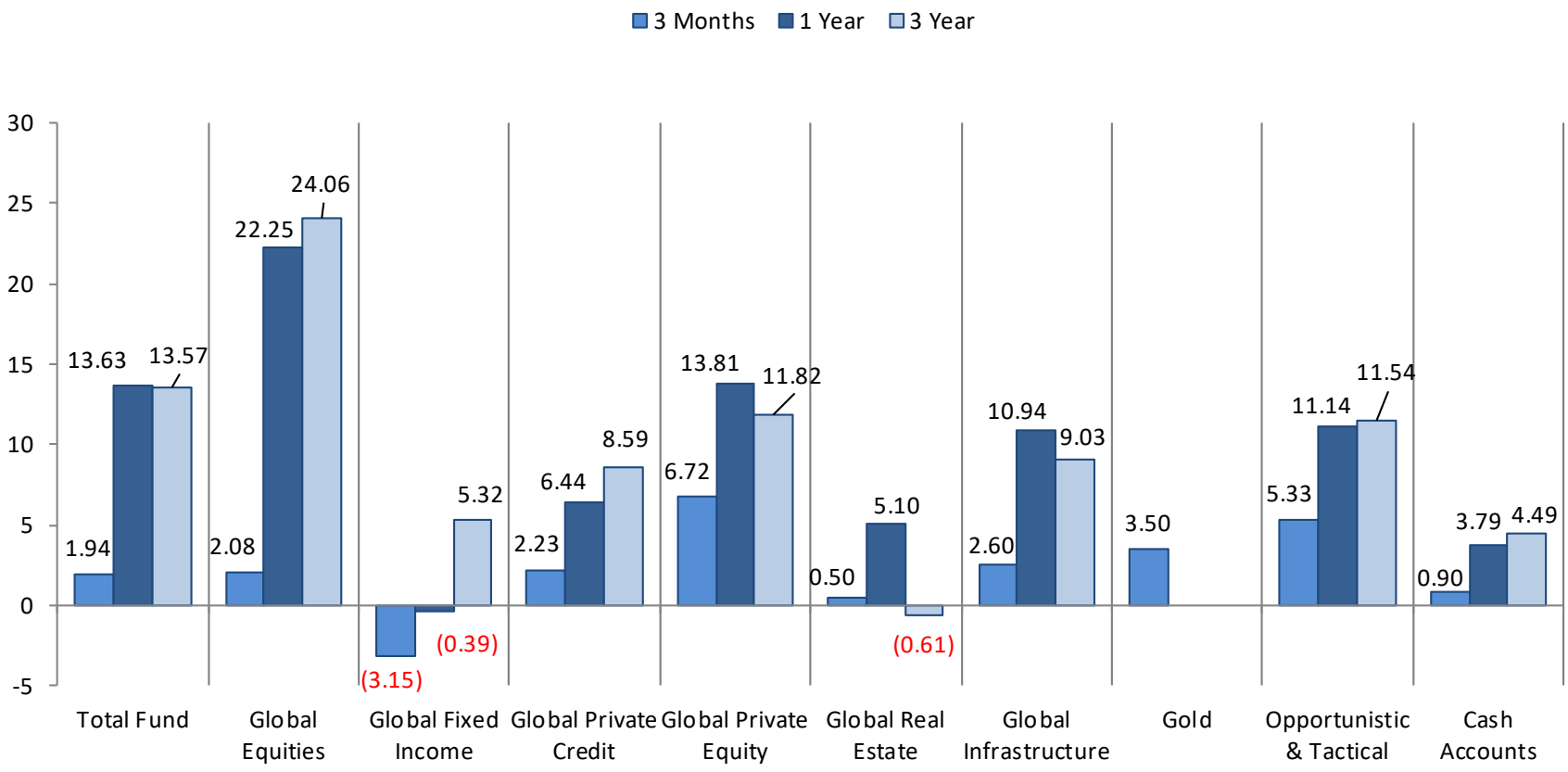
Total Fund Performance



Total Fund Performance



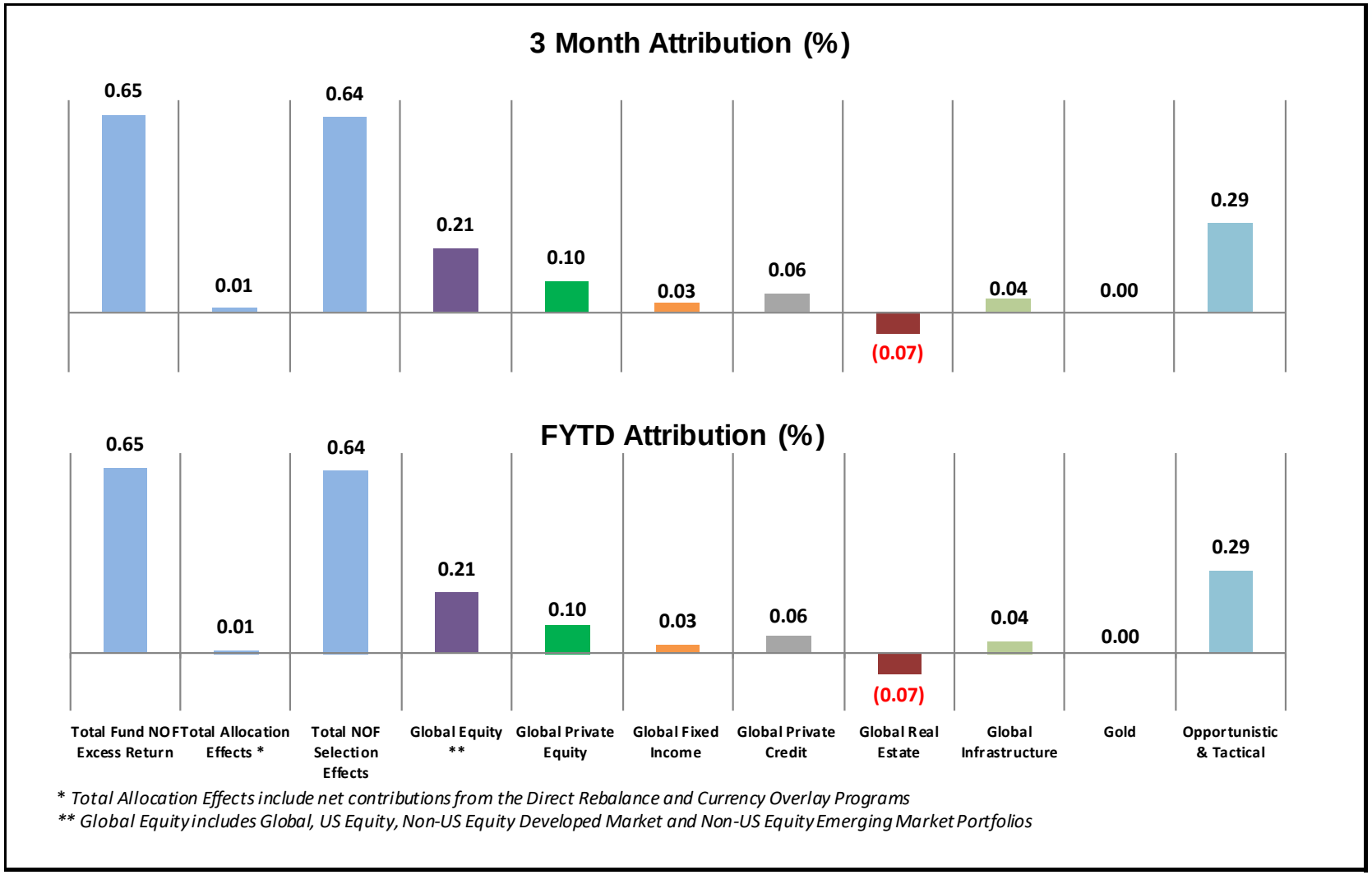
Total Fund and Asset Class Performance (Net)



Gold performance inception date is 07/01/2026

Source: Clearwater Analytics

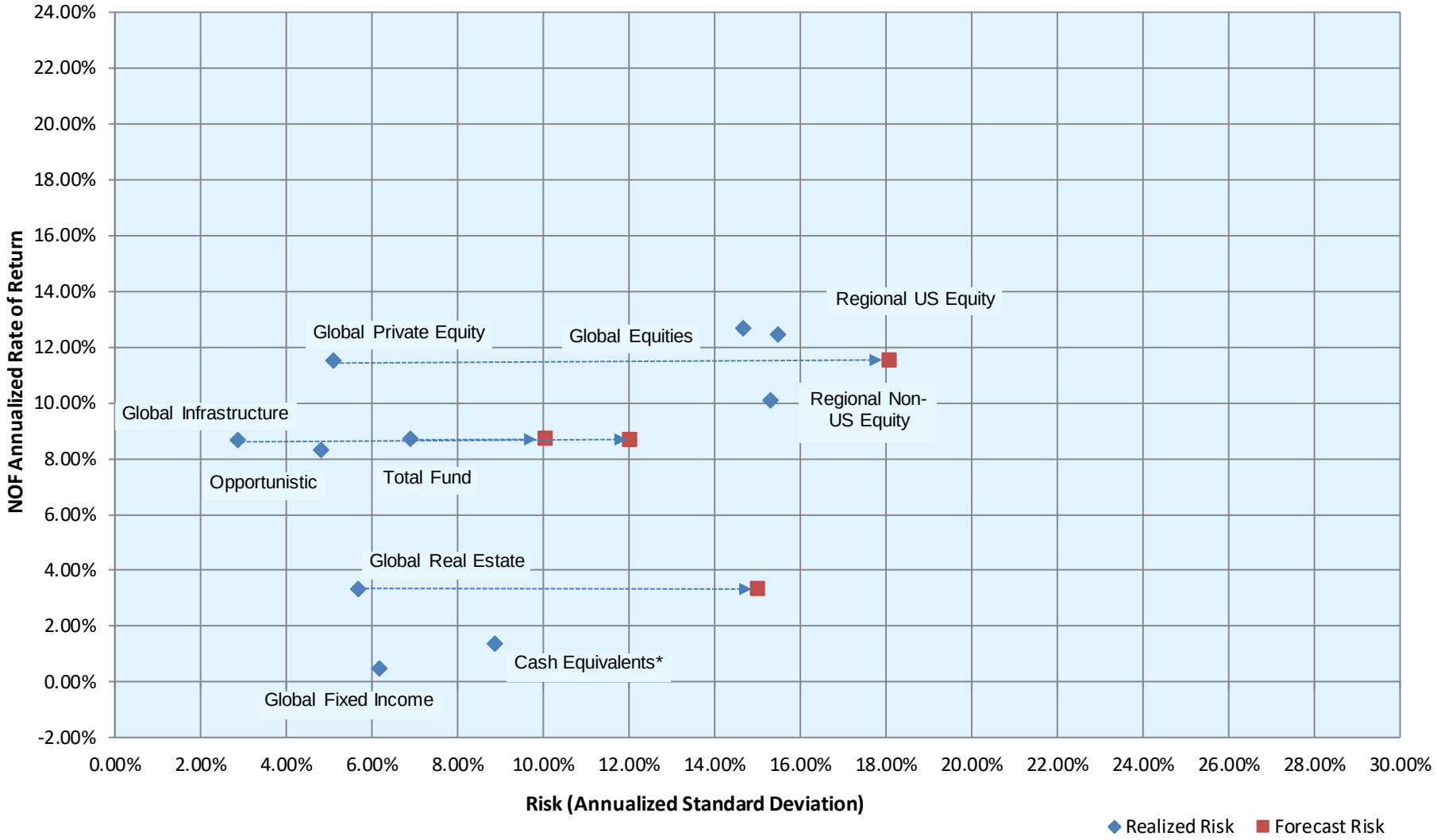
Total Fund Attribution



** Total Allocation Effects include net contributions from the Direct Rebalance and Currency Overlay Programs*

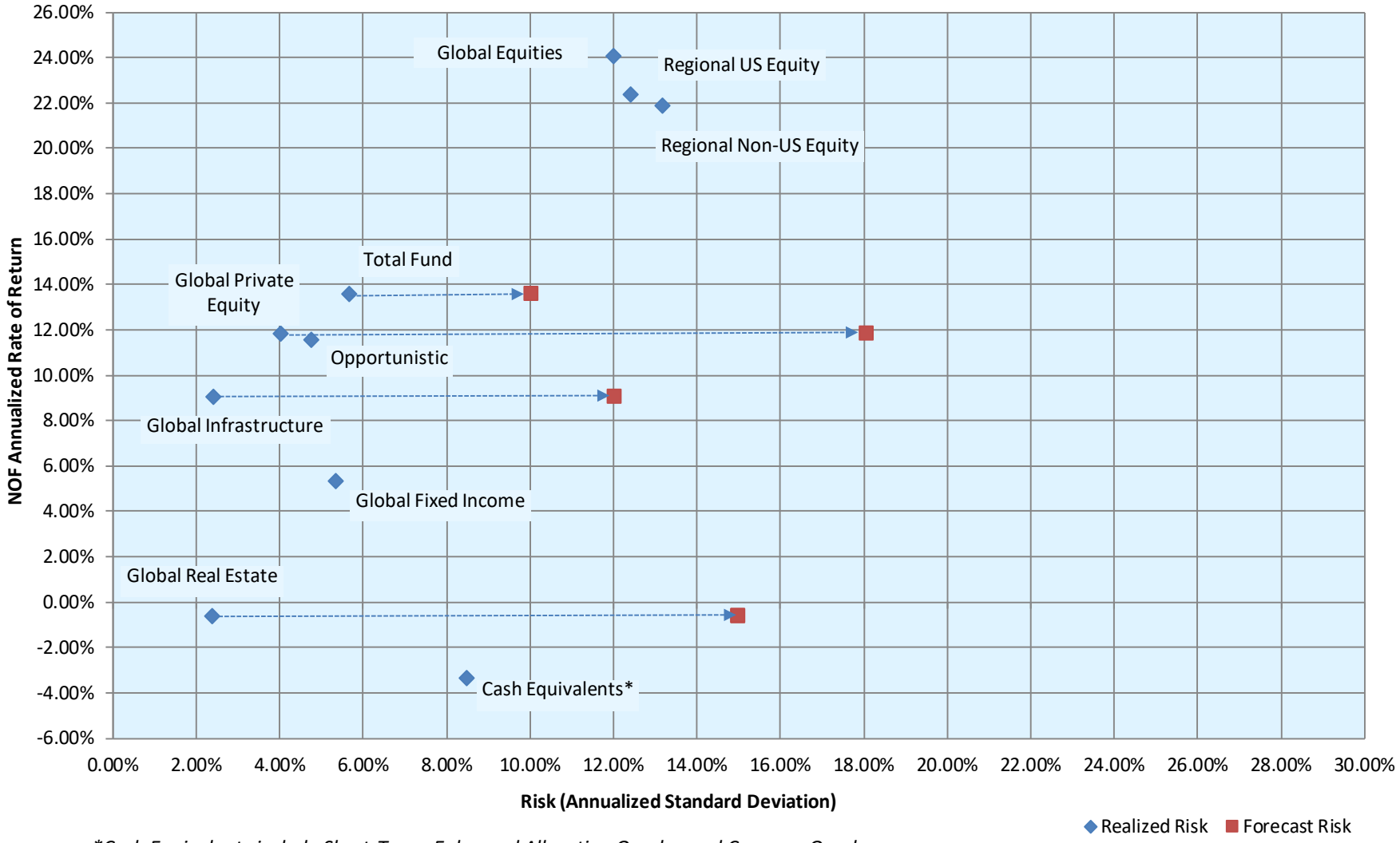
*** Global Equity includes Global, US Equity, Non-US Equity Developed Market and Non-US Equity Emerging Market Portfolios*

5 Year Risk and Return



**Cash Equivalents include Short-Term, Enhanced Allocation Overlay and Currency Overlay*

3 Year Risk and Return

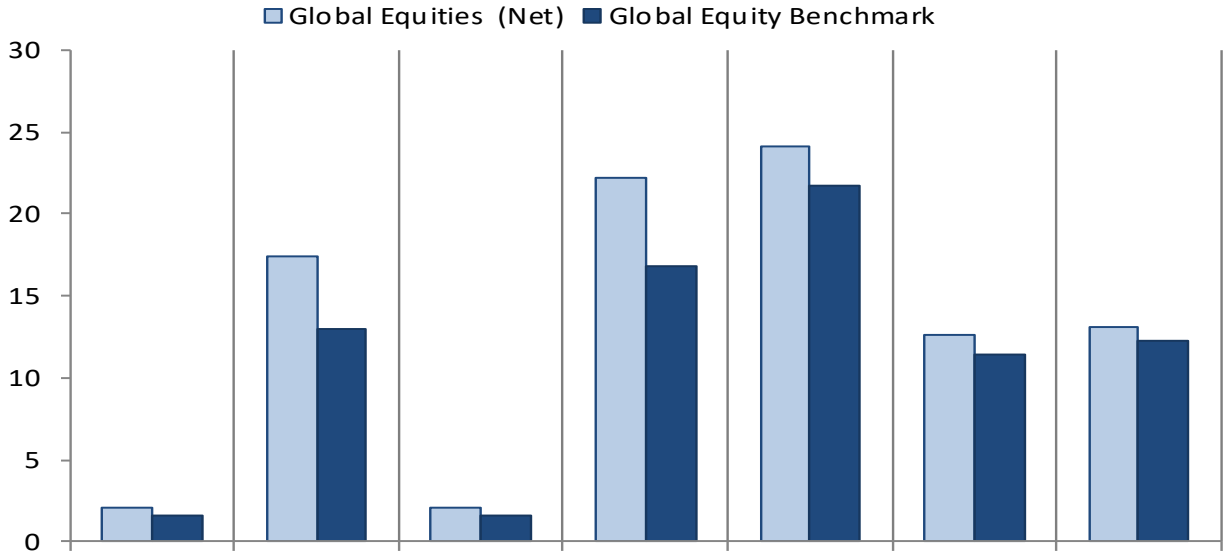


**Cash Equivalents include Short-Term, Enhanced Allocation Overlay and Currency Overlay*

Global Equities Performance

Current Benchmark:

MSCI ACWI (Net Dividends)



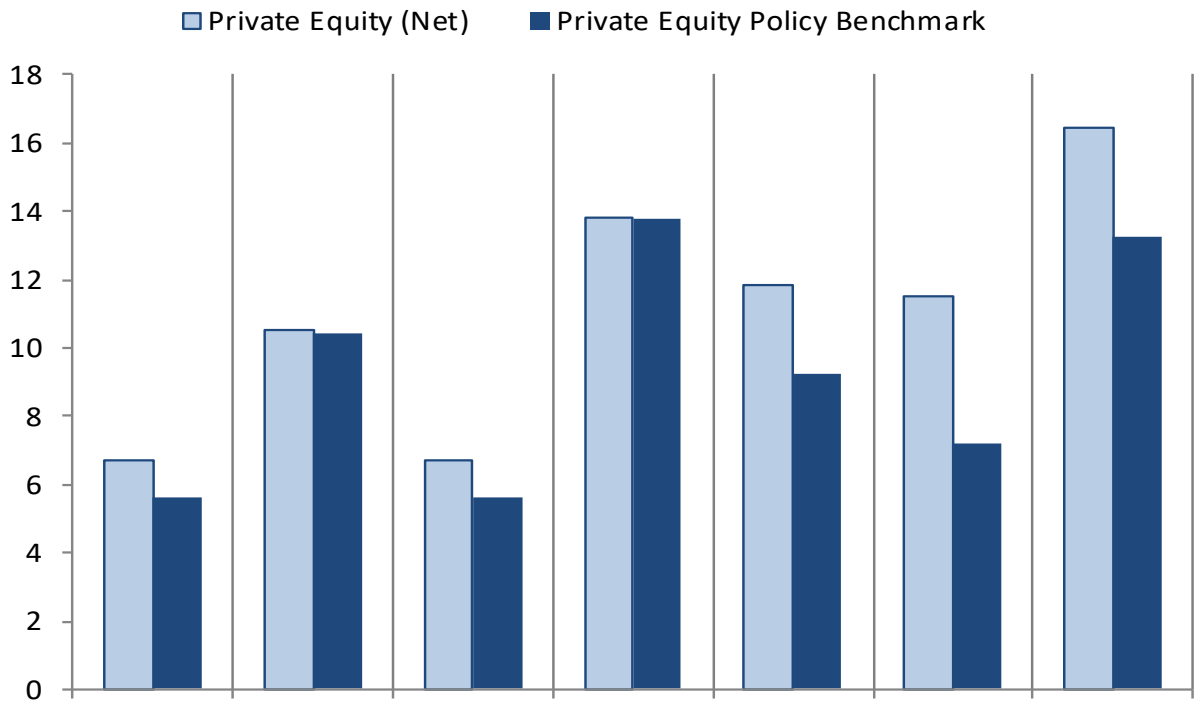
	Qtr	CYTD	FYTD	1 Year	3 Year	5 Year	10 Year
Global Equities (Gross)	2.21	17.96	2.21	22.82	24.49	13.04	13.49
Global Equities (Net)	2.08	17.45	2.08	22.25	24.06	12.68	13.13
Global Equity Benchmark	1.60	13.03	1.60	16.75	21.71	11.48	12.23
Value Added (Net of Fee)	0.48	4.42	0.48	5.50	2.35	1.20	0.90
Regional US Equity	1.81	13.32	1.81	16.25	22.36	12.44	14.32
Russell 3000 Index	1.40	12.42	1.40	15.13	22.24	12.63	14.72
Value Added (Net of Fee)	0.41	0.90	0.41	1.12	0.12	(0.19)	(0.40)
Regional Non-US Equity	1.40	17.11	1.40	23.12	21.90	10.05	10.44
Custom Non-US Equity BM	0.48	14.22	0.48	20.00	20.52	9.53	9.21
Value Added (Net of Fee)	0.92	2.89	0.92	3.12	1.38	0.52	1.23

Source: Clearwater Analytics

Global Private Equity Performance

Current Benchmark:

Burgiss All Private Equity Index



	Qtr	CYTD	FYTD	1 Year	3 Year	5 Year	10 Year
Private Equity (Gross)	6.93	11.79	6.93	15.11	13.58	13.29	18.19
Private Equity (Net)	6.72	10.53	6.72	13.81	11.82	11.51	16.47
Private Equity Policy Benchmark	5.61	10.44	5.61	13.79	9.24	7.23	13.25
Value Added (Net of Fee)	1.11	0.09	1.11	0.03	2.58	4.28	3.22

Source: Clearwater Analytics
The difference between Gross and Net is management fee only. Performance based fees are captured in the Gross return.
Global Private Equity performance is reported one quarter in arrears.

Public vs Private Equity Performance (Net)

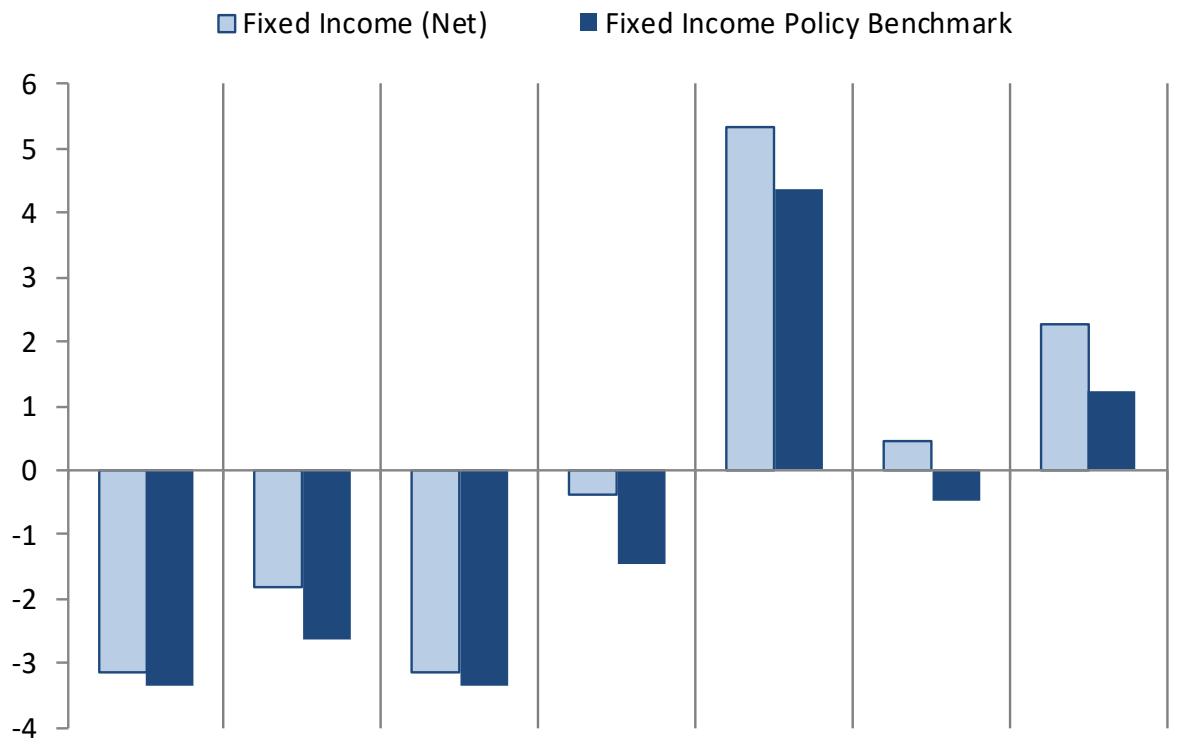
	3 Year	5 Year	10 Year
Regional US Equity	22.36	12.44	14.32
Global Equity	24.06	12.68	13.13
Private Equity	11.82	11.51	16.47

* Private Equity returns are lagged one quarter

Global Fixed Income Performance

Current Benchmark:

Bloomberg US Universal Bond Index



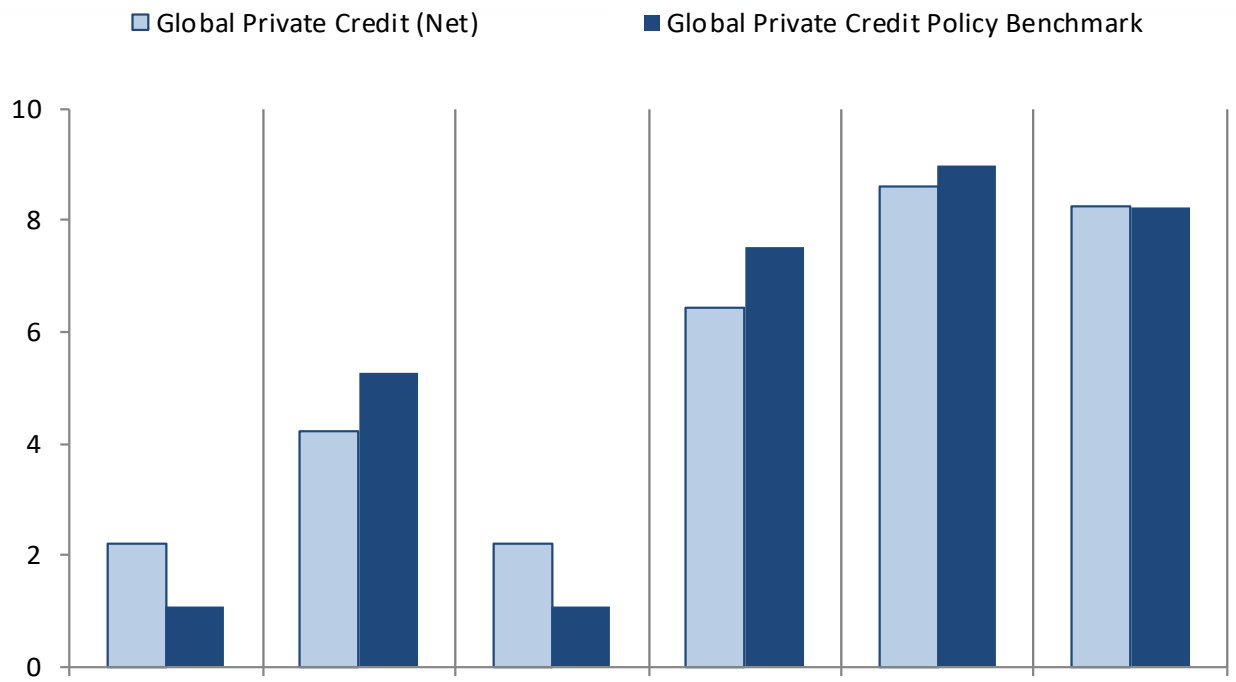
	Qtr	CYTD	FYTD	1 Year	3 Year	5 Year	10 Year
Fixed Income (Gross)	(3.08)	(1.55)	(3.08)	(0.09)	5.60	0.73	2.51
Fixed Income (Net)	(3.15)	(1.81)	(3.15)	(0.39)	5.32	0.46	2.26
Fixed Income Policy Benchmark	(3.37)	(2.62)	(3.37)	(1.45)	4.37	(0.46)	1.23
Value Added (Net of Fee)	0.22	0.81	0.22	1.07	0.95	0.92	1.03

Source: Clearwater Analytics

Global Private Credit Performance

Current Benchmark:

Quarterly Smoothed Morningstar LSTA US Leveraged Loan (one quarter in arrears)



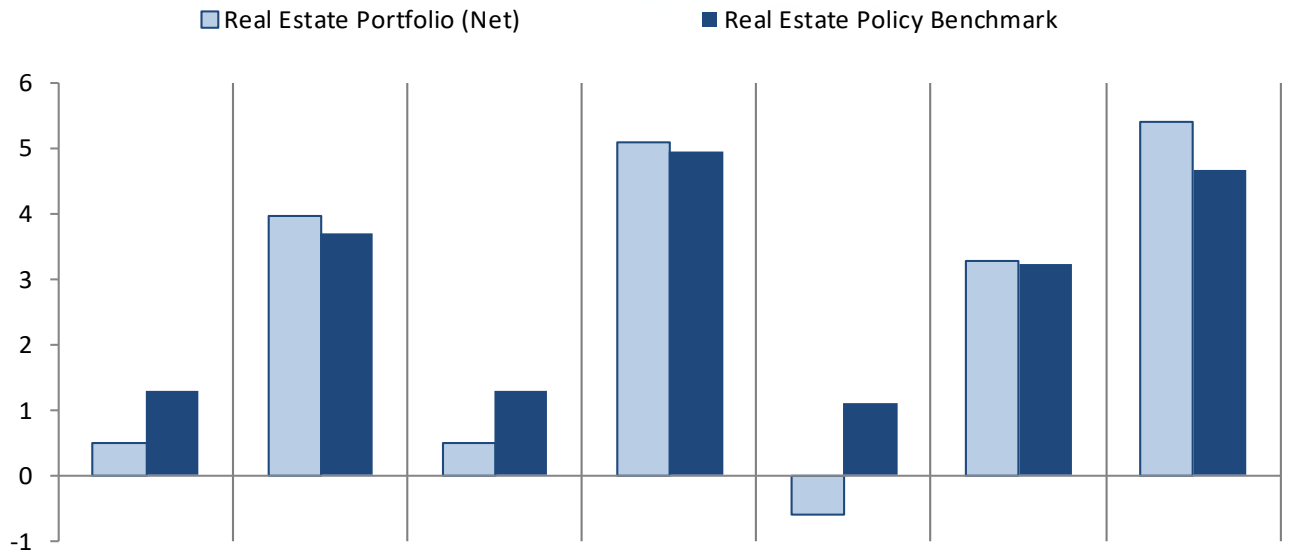
	Qtr	CYTD	FYTD	1 Year	3 Year	5 Year
Global Private Credit (Gross)	2.54	6.13	2.54	8.39	10.14	9.78
Global Private Credit (Net)	2.23	4.22	2.23	6.44	8.59	8.27
Global Private Credit Policy Benchmark	1.08	5.27	1.08	7.52	8.99	8.23
Value Added (Net of Fee)	1.15	(1.05)	1.15	(1.08)	(0.40)	0.04

Source: Clearwater Analytics

The difference between Gross and Net is management fee only. Performance based fees are captured in the Gross return.

Global Real Estate Performance

Current Benchmark:
NCREIF Property Index (1q lag)



	Qtr	CYTD	FYTD	1 Year	3 Year	5 Year	10 Year
Real Estate Portfolio (Gross)	0.61	4.96	0.61	6.10	0.22	4.20	6.34
Real Estate Portfolio (Net)	0.50	3.96	0.50	5.10	(0.61)	3.29	5.39
Real Estate Policy Benchmark	1.29	3.69	1.29	4.96	1.11	3.23	4.67
Real Estate Value Added (NOF)	(0.79)	0.27	(0.79)	0.14	(1.71)	0.06	0.72
Real Estate Core (Net)	0.63	3.80	0.63	5.26	(0.48)	3.94	5.85
Real Estate Policy Benchmark	1.29	3.69	1.29	4.96	1.11	3.23	4.67
Real Estate Core Value Added (NOF)	(0.66)	0.10	(0.66)	0.30	(1.59)	0.71	1.18
Real Estate Non-Core (Net)	0.86	4.17	0.86	3.72	(2.60)	0.20	3.60
Real Estate Policy Benchmark	1.29	3.69	1.29	4.96	1.11	3.23	4.67
Real Estate Non-Core Value Added (NOF)	(0.43)	0.47	(0.43)	(1.24)	(3.70)	(3.03)	(1.07)

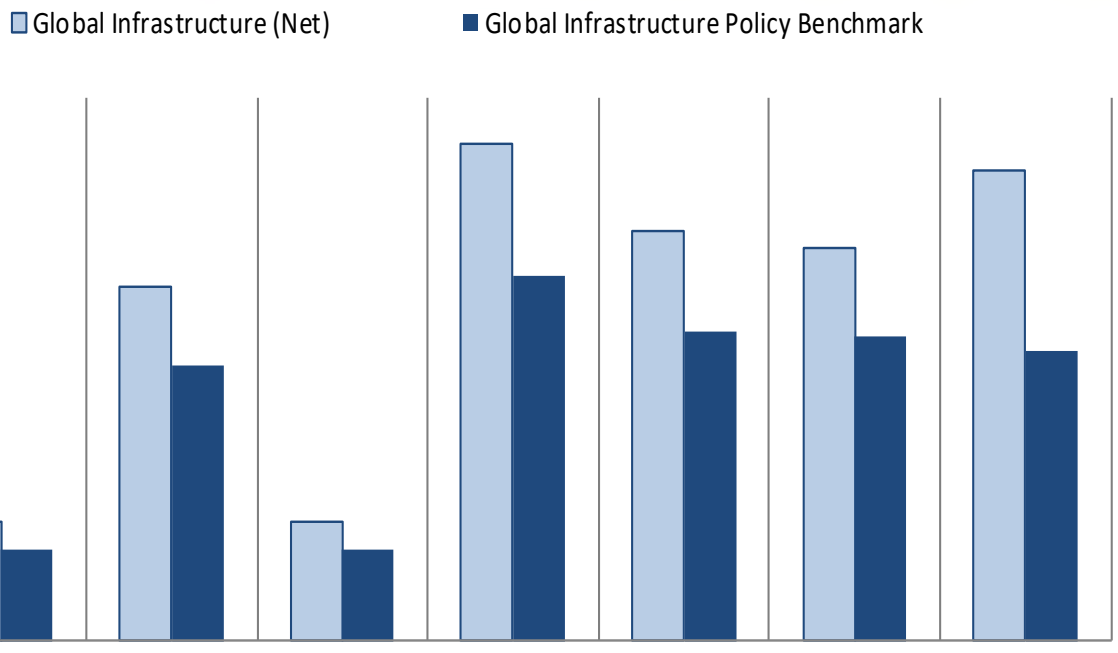
Source: Clearwater Analytics
The difference between Gross and Net is management fee only. Performance based fees are captured in the Gross return.
Global Real Estate performance is reported one quarter in arrears.

Global Infrastructure Performance

Current Benchmark:

Quarterly (4 qtrs.) smoothed CPI

+1.20% per quarter



	Qtr	CYTD	FYTD	1 Year	3 Year	5 Year	10 Year
Global Infrastructure (Gross)	2.85	8.98	2.85	12.12	10.07	9.65	11.46
Global Infrastructure (Net)	2.60	7.84	2.60	10.94	9.03	8.66	10.40
Global Infrastructure Policy Benchmark	2.03	6.05	2.03	8.03	6.82	6.70	6.41
Global Infrastructure Value Added (NOF)	0.58	1.79	0.58	2.91	2.21	1.96	3.99

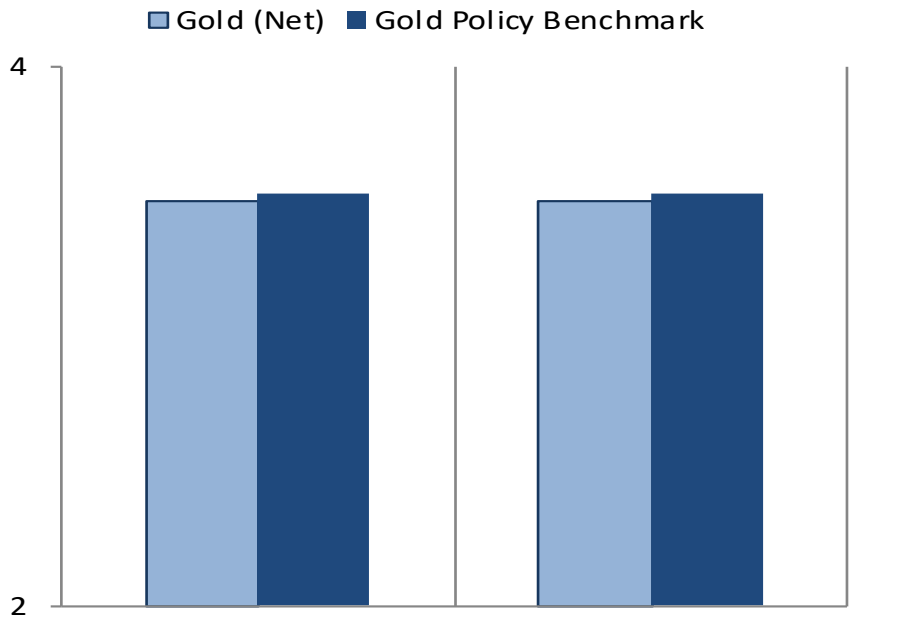
Source: Clearwater Analytics

The difference between Gross and Net is management fee only. Performance based fees are captured in the Gross return.

Global Infrastructure performance is reported one quarter in arrears.

Gold Performance

Current Benchmark:
IAUM Gold ETF



	Qtr	CYTD	FYTD	1 Year	3 Year	5 Year	10 Year
Gold (Gross)	3.50	N/A	3.50	N/A	N/A	N/A	N/A
Gold (Net)	3.50	N/A	3.50	N/A	N/A	N/A	N/A
Gold Policy Benchmark	3.52	N/A	3.52	N/A	N/A	N/A	N/A
Gold Policy Value Added (NOF)	(0.02)	N/A	(0.02)	N/A	N/A	N/A	N/A

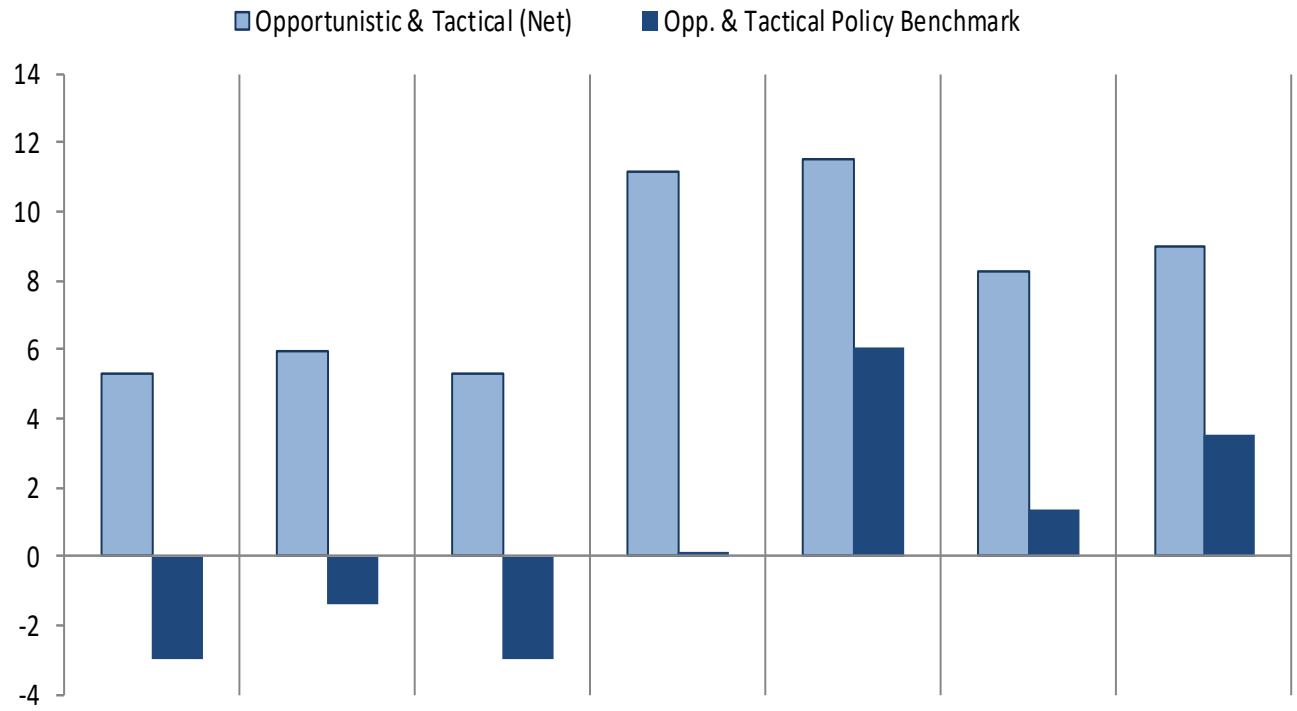
Gold performance inception date is 07/01/2026

Source: Clearwater Analytics

Opportunistic & Tactical Performance

Current Benchmark:

Bloomberg Aggregate Bond Index + 2%



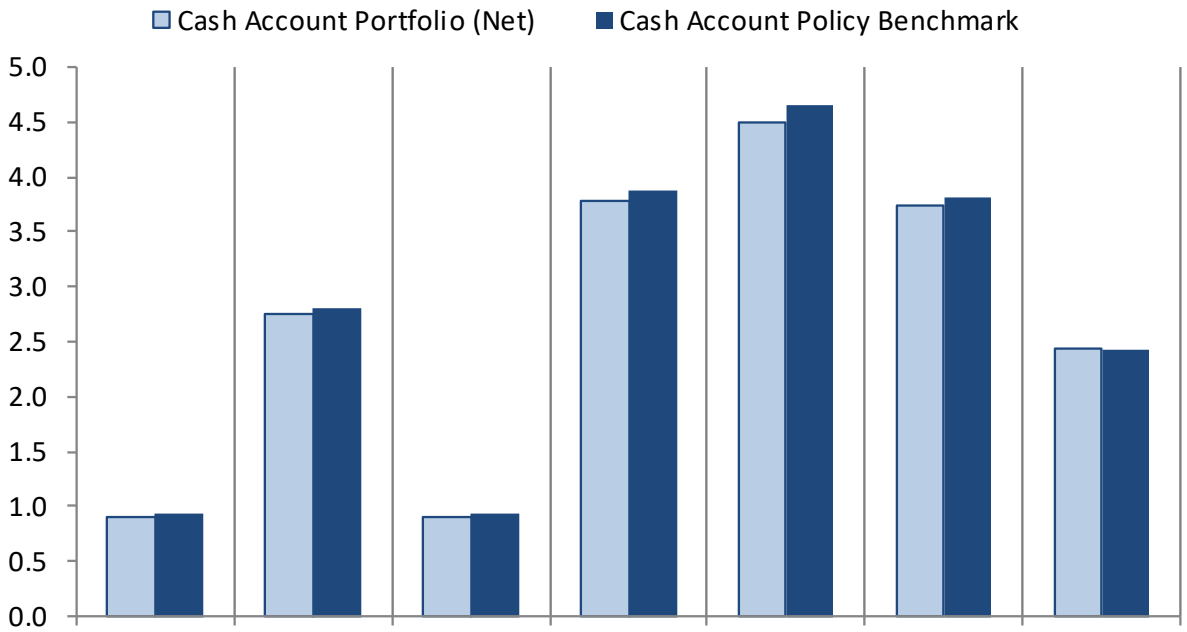
	Qtr	CYTD	FYTD	1 Year	3 Year	5 Year	10 Year
Opportunistic & Tactical (Gross)	5.61	6.86	5.61	12.12	12.55	9.34	10.25
Opportunistic & Tactical (Net)	5.33	5.93	5.33	11.14	11.54	8.28	8.96
Opp. & Tactical Policy Benchmark	(2.93)	(1.40)	(2.93)	0.16	6.05	1.37	3.52
Opp. & Tactical Policy Value Added (NOF)	8.26	7.32	8.26	10.99	5.48	6.91	5.45

Source: Clearwater Analytics

Cash Account Performance

Current Benchmark:

FTSE 30 Day Treasury Bill Index



	Qtr	CYTD	FYTD	1 Year	3 Year	5 Year	10 Year
Cash Account Portfolio (Gross)	0.90	2.76	0.90	3.79	4.49	3.73	2.43
Cash Account Portfolio (Net)	0.90	2.76	0.90	3.79	4.49	3.73	2.43
Cash Account Policy Benchmark	0.95	2.81	0.95	3.86	4.65	3.82	2.44
Value Added (Net of Fee)	(0.04)	(0.05)	(0.04)	(0.08)	(0.15)	(0.09)	(0.01)

Source: Clearwater Analytics

Overlay Performance

Overlay Program	Since Inception
Currency Strategy	$69,340,382
Asset Allocation Strategy	($30,834,214)
Total	$38,506,169

Source: Clearwater Analytics

Reported figures includes only current overlay programs that are active

Proposed Investment Agenda – Next Meeting

- Annual Portfolio Review – Private Credit.
- Investment report and economic update for the period ended October 31, 2026.

Memo

School Employees Retirement System of Ohio
Serving the People Who Serve Our Schools®

To:	Retirement Board
From:	Chris Collins
Department:	Government Relations
CC:	Ray Higgins, Karen Roggenkamp
Date:	November 6, 2026
Re:	Federal Legislative Report

Midterm Election overview

Democrats win control of U.S. House and Senate; Divided government to begin in January 2027

Democrats are projected to have won control of both chambers in the November 3rd midterm elections. Projections for the U.S. Senate include Democrats holding at least 54 seats, with races in Alaska and Mississippi still uncalled as of Friday, where Democratic candidates hold narrow leads. Democrats are also projected to win a sizable U.S. House majority, with roughly two dozen races still uncalled. As of Friday, Democrats had flipped Senate seats in Kansas, Iowa, Texas, Ohio, Maine, North Carolina, and South Carolina. Control of both chambers will give Democrats authority over committee oversight and legislative agendas, as well as a more active role in budget and spending negotiations.

Committee leadership will also change. Sen. Susan Collins (R-ME), who chairs the Senate Appropriations Committee, lost her bid for a sixth term to Democrat Troy Jackson. She remains chair until the new Congress is seated in January, which includes the lame-duck session when current government funding is set to expire December 11th. Sen. Ron Wyden (D-OR) and Sen. Bernie Sanders (I-VT), the current ranking members of the Senate Finance and HELP Committees, are expected to chair those committees.

New legislation could pass that reflects Democratic priorities and serve as agenda setting for the 2028 election. Restoring ACA enhanced tax subsidies, rolling back Medicaid cuts, including changes to provider taxes and work requirements enacted in 2025 in the One Big Beautiful Bill Act (HR 1), could be approved by the House early in

the new session. Still, given Senate procedural constraints and the presidential veto, comprehensive changes to recently approved legislation are unlikely to pass into law.

The Administration is also likely to continue to act through its regulatory agenda, while Congress will exercise oversight and set its own legislative priorities.

Final seat counts, committee assignments, and leadership elections will determine how these dynamics develop.

Voter turnout was high for Ohio midterm elections

Ohio voter turnout in last week's midterm elections surpassed recent elections, reaching its highest level for a midterm since 1990.

At least 58.1% of registered voters cast ballots in the 2026 election, according to Election Day and early voting data from the Ohio Secretary of State's office. That percentage will likely increase as outstanding provisional and overseas ballots are counted. About 4.66 million Ohioans voted in the 2026 midterms election.

Sherrod Brown returns to U.S. Senate

Former Senator Sherrod Brown ousted Senator Jon Husted in Ohio's U.S. Senate race, a stunning political comeback that delivered a crucial midterm victory for Democrats.

Brown defeated Husted, Libertarian Bill Redpath and independent Greg Levy with 50% of the vote, according to unofficial results. Brown's victory came two years after he lost reelection to Senator Bernie Moreno and JD Vance won the vice presidency, opening up a Senate seat that was never supposed to be in play this year.

This time around, Brown capitalized on President Donald Trump's poor approval rating and voter discontent with the cost of living that propelled Democrats across the country to victory.

Since Brown is filling an unexpired term he will take office earlier than most candidates who won Tuesday (by law Husted must resign by December 15th) and will serve the remainder of Vance's term before he will have to decide whether to run again for a full six-year term in 2028.

Ohio congressional delegation adds three new members

It has been some time since Ohio has elected three new members to their congressional delegation.

Brian Poindexter won Ohio’s 7th Congressional district, beating incumbent Republican U.S. Rep. Max Miller. Allegations of domestic violence against Miller caused several prominent Republicans to call for his resignation over the summer, a movement led by Miller’s ex-father-in-law, Ohio’s U.S. Senator Bernie Moreno. Miller denies the allegations against him. Poindexter served as a Brook Park city councilman and is an ironworker by trade.

Democrat Don Leonard defeated incumbent Republican Rep. Mike Carey in the 15th House district. A professor at Ohio State University, Leonard garnered attention in March, just weeks before the Democratic primary, when he was arrested during a “No Kings” protest in Grove City. Leonard points to his experience of being raised by a single mother as opening his eyes to the need for social safety nets.

Kristina Knickerbocker, an Air Force veteran and nurse practitioner, also defeated Ohio Republican incumbent U.S. Rep. Mike Turner in the 10th House district in the Dayton area. She says her priorities will include lowering consumer costs and improving access to health care.

These three freshman legislators will join a new Democratic House majority in January. Despite a redrawn district map designed to favor Republicans, Ohio will send 8 Democrats and 7 Republicans to the U.S. House in Washington in January.

Lame Duck activities

<u>“Last Supper” reconciliation bill unlikely</u>

Senator Bernie Moreno (R-OH) told reporters back on October 15th that Senators should forgo a Thanksgiving break to pass a reconciliation package after the November 3rd midterms, calling it potentially "our last opportunity to pass something where we have unified control" of government. While calling a loss of both chambers unlikely, Moreno said such an outcome would make the bill a "Last Supper" package carrying every Republican priority the party can move.

Since the midterm election, however, there are few members signaling they want to pass a third reconciliation bill. Senate Majority Leader John Thune (R-SD) indicated that he did not have the votes to proceed on one before the election and that it was unclear whether they would be willing after, but signs are not encouraging.

Senator Thom Tillis (R-NC), who is retiring, signaled that he has little desire to get on board. “It would have to be a ‘basket full of puppies’ reconciliation for me to not only not vote for it, but work against it.”

<u>Federal funding deadline looming</u>

Lawmakers need a funding deal by December 11th to avert a federal shutdown as the current continuing resolution runs out at that time. Leaders punted talks until after the election, as each side hoped for a more palatable deal.

A stopgap spending bill lasting into early next year was the most likely option, a move which would kick the can down the road for the new Democratic majority, which is already eyeing Republican concessions on Medicaid cuts and the Iran war as part of a larger package.

Also, on the must-do list is a deal on the National Defense Authorization Act (NDAA), an annual bill, but it continues to face a difficult path given the new dynamics in Washington. The two sides remained at loggerheads as Democrats opposed the Trump administration’s proposed $1.5 trillion Pentagon budget over the ongoing war.

If Congress fails to pass the defense bill, which typically gets significant bipartisan support, it would be the first time in more than 60 years the measure stalled out.

An additional question is whether Republicans will attempt to raise the debt limit in the next two months, something that could only be done via a new budget reconciliation bill.

Gathering the votes for that seems to be a tall task. A number of deficit hawks indicated in the months leading up to the midterms that they could only support a debt ceiling hike if substantial spending cuts offset the increased spending.

However, whether there is enough time is a major concern. On top of extending federal funding and the NDAA, the chamber is also expected to take up permitting reform legislation, something that is a priority of members on both sides of the aisle. Republican leaders are also set to jam the final weeks with judicial nominees, which has been a top priority of Senate Majority Leader Thune and Judiciary Committee Chairman Chuck Grassley (R-IA). Thune also noted that he wants to pass another tranche of lower-tier nominees before year's end.

Healthcare

SERS staff attend Public Sector Health Care Roundtable annual conference in DC

SERS staff joined other state retirement system healthcare staff last week for the annual conference of the Public Sector Healthcare Roundtable in Washington, DC. Attendees heard from high-level government officials, academics, benefit consultants, plan administrators, advocates, and industry leaders on the future of public sector health care purchasing and benefit design. Key topics included Congressional projections and priorities, pharmacy drug pricing trends, Medicare Advantage Employer Group Waiver Plans (EGWPs), and behavioral health integration.

The Roundtable, in partnership with the National Institute for Public Employee Health Care Policy, also released the 2026 Specialty Drug Survey Report during the conference. The report highlights the growing impact of prescription drug costs on public sector health plans.

Public Sector Healthcare Roundtable Submits Comment Letter to Ranking Member Pallone Support IDR Overhaul

The Roundtable has shared a letter supporting House Energy and Commerce Committee Ranking Member Frank Pallone's (D-NJ) Lower Premiums, Faster Payments Act (H.R. 10788). The legislation would replace the No Surprises Act's (NSA's) broken arbitration process with a predictable, market-based payment standard.

Today, a small number of organizations account for the overwhelming majority of disputes filed through the arbitration process (Independent Dispute Resolution). Taken together, the 15 arbitration firms authorized to handle surprise billing disputes were paid $1.3 billion in fees in 2025 alone, compared to the $885 million these firms received from 2022 to 2024.

The new bill replaces this broken arbitration system with a fairer payment system based on the median in-network rate and require that payments be issued within 30 days of the

claim being filed. These changes would protect public sector plan enrollees from premium increases caused by abuse of the Independent Dispute Resolution process. At the same time, the No Surprises Act’s core protections against surprise medical bills would remain in place.

FEDERAL LEGISLATION BOARD REPORT
119th United States Congress
(Prepared by Chris Collins as of November 3, 2026)

H.R.1

SPONSOR: Rep. Arrington, Jodey C. [R-TX-19]
LAST ACTIONS: 07/04/2025 Became Public Law No: 119-21.CAPTION: One Big Beautiful Bill Act

COMMENT: This bill reduces taxes, reduces or increases spending for various federal programs, increases the statutory debt limit, and otherwise addresses agencies and programs throughout the federal government. It is known as a reconciliation bill and includes legislation submitted by 11 House committees pursuant to provisions in the FY2025 congressional budget resolution (H Con. Res. 14) that directed the committees to submit legislation to the House Budget Committee that will increase or decrease the deficit and increase the statutory debt limit by specified amounts. (Reconciliation bills are considered by Congress using expedited legislative procedures that prevent a filibuster and restrict amendments in the Senate.)

H.Con.Res.14

SPONSOR: Rep. Arrington, Jodey C. [R-TX-19]
LAST ACTIONS: House - 05/20/2025 Star Print ordered on the reported concurrent resolution. (All Actions)
CAPTION: Establishing the congressional budget for the United States Government.

COMMENT: This concurrent resolution establishes the congressional budget for the federal government for FY2025, sets forth budgetary levels for FY2026-FY2034, and provides reconciliation instructions for legislation that increases or decreases the deficit and increases the statutory debt limit by specified amounts.

S.526

SPONSOR: Sen. Grassley, Chuck [R-IA]
LAST ACTIONS: Senate - 02/11/2025 Read twice and referred to the Committee on Commerce, Science, and Transportation.
CAPTION: Pharmacy Benefit Manager (PBM) Transparency Act:

COMMENT: A bill to prevent unfair and deceptive acts or practices and the dissemination of false information related to pharmacy benefit management services for prescription drugs, and for other purposes.

H.R.950

SPONSOR: Rep. Landsman, Greg [D-OH-1]
LAST ACTIONS: House - 02/04/2025 Referred to the Committee on Energy and Commerce, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
CAPTION: Saving Seniors Money on Prescriptions Act

COMMENT: To amend title XVIII of the Social Security Act to establish pharmacy benefit manager reporting requirements with respect to prescription drug plans and MA-PD plans under Medicare part D.

H.R.6703

SPONSOR: Rep. Miller-Meeks, Mariannette [R-IA-1] Introduced
LAST ACTIONS: House - 12/18/2025 Received in Senate. 12/17/2025 Passed by the House on a vote of 216 – 211.
CAPTION: Lower Health Care Premiums for All Americans Act

COMMENT: This bill would establish new rules for association health plans, modify requirements for individual and group health coverage, require contracts between plan sponsors and PBMs to meet certain standards, and appropriate funding for reductions in cost sharing.

S. 4979

SPONSOR: Sen. Durbin, Richard J. [D-IL]
LAST ACTIONS: Senate - 07/14/2026 Read twice and referred to the Committee on Finance.
CAPTION: PROMISE Act of 2026

COMMENT: Protecting Retirement Opportunities and Maintaining Income Security for Everyone Act of 2026. A bill to establish a process to assure the long-term fiscal stability of the Federal Old-Age and Survivors Insurance Trust Fund and the Federal Disability Insurance Trust Fund of the Social Security Program.

STATE LEGISLATION BOARD REPORT
(Prepared by Chris Collins as of November 3, 2026)

136th General Assembly

HB18 DIGITAL ASSET INVESTMENT, CRYPTOCURRENCY RESERVE (Demetriou, S) - To address investments in exchange-traded products by the state retirement systems, to create a Ohio Strategic Reserve Fund, to permit the Treasurer of State to invest interest earnings from certain state funds in digital assets, and to name this act the Ohio Strategic Reserve Act.

Current Status: 10/14/2025 House Technology and Innovation, (Fifth Hearing)

HB96 OPERATING BUDGET (Stewart, B) - To make operating appropriations for the biennium beginning July 1, 2025, and ending June 30, 2027, to levy taxes, and to provide authorization and conditions for the operation of state programs.

Current Status: 10/01/2025 Consideration of Governor's Veto; Senate Overrides Veto on Item 66, Vote 21-11

HB116 DIGITAL ASSET MINING, TAXATION, REGULATION (Demetriou, S) - To address mining, taxation, and regulation of digital assets and digital asset investments by the state retirement systems.

Current Status: 06/25/2025 Referred to Financial Institutions, Insurance and Technology Committee

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HB413 CREATE LOCAL GOVERNMENT EXPENDITURE DATABASE (Young, Peterson) - To create the Ohio Local Government Expenditure Database and require political subdivision participation, to require the state retirement systems to participate in the Ohio State Government Expenditure Database, and to make an appropriation.

Current Status: 06/02/2026 Referred to Finance Committee

HB473 PROHIBIT PUBLIC EMPLOYER CONTRIBUTION PAYMENTS (Thomas, D) - To prohibit a public employer from paying employee contributions to a state retirement system.

Current Status: 02/25/2026 House Public Insurance and Pensions, (Third Hearing)

HB609 PUBLIC TESTIMONY REQUIREMENT (Thomas, Craig) - To require a public body to allow for public commentary and testimony before taking formal action on any item.

Current Status: 03/17/2026 House General Government, (Second Hearing)

HB674 SCHOOL TRANSPORTATION AUTHORIZATION-NETWORK COMPANY (Miller, K) - To authorize a public or private school to transport students using a transportation network company.

Current Status: 03/24/2026 House Education, (Fourth Hearing)

SB69 INTENTION TO REFORM-STATE PUBLIC RETIREMENT SYSTEMS (Romanchuk, M) - To declare the General Assembly's intent to enact legislation to reform the law governing the state's public retirement systems.

Current Status: 02/12/2025 Referred to Financial Institutions, Insurance and Technology Committee

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HB833 REGARDING RETIREMENT SYSTEM INVESTMENTS (Lampton, B) - Regarding investment options for state retirement system defined contribution plans.

Current Status: 06/03/2026 House Public Insurance and Pensions, (First Hearing)

Memo

School Employees Retirement System of Ohio
Serving the People Who Serve Our Schools®

To:	Retirement Board
From:	Michael Steiner, Healthcare Director
Department:	Healthcare Services
CC:	Ray Higgins, Executive Director Karen Roggenkamp, Deputy Executive Director Joe Marotta, General Counsel
Date:	November 10, 2026
Re:	Aetna Non-Medicare and Medicare Advantage Agreements

Dear Board Members,

At the November meeting, you will have two resolutions before you seeking authority to negotiate and execute two agreements with Aetna for the retiree healthcare plan. Both agreements will be for a two-year period.

The first is an administrative services agreement for the self-insured non-Medicare medical benefit offered to eligible SERS benefit recipients. The second agreement will be for a fully insured Medicare Advantage plan offered as part of our Medicare plan for eligible SERS benefit recipients.

The pricing proposals provided by Aetna were reviewed by Segal, our healthcare consultant, who confirmed that both proposals are favorable compared to the current market for these products.

I look forward to discussing these with you at the upcoming meeting and welcome any questions you may have.

Sincerely,

Michael Steiner, PhD

Aetna Non-Medicare Agreement

_____ moved and _____ seconded approval to authorize staff to enter into an agreement with Aetna for provision of administrative services for the self-insured non-Medicare plan offered to eligible SERS benefit recipients. The agreement shall be for a term of up to two years beginning January 1, 2028. The Executive Director or Deputy Executive Director shall have the authority to execute any documents necessary to secure these services, subject to documentation satisfactory to legal counsel.

Upon roll call, the vote was as follows:

ROLL CALL:	**YEA**	**NAY**	**ABSTAIN**
Aimee Russell	_____	_____	_____
Jeanine Alexander	_____	_____	_____
Jeffrey DeLeone	_____	_____	_____
Matthew King	_____	_____	_____
Catherine Moss	_____	_____	_____
Rebekah Roe	_____	_____	_____
James Rossler	_____	_____	_____
Frank Weglarz	_____	_____	_____
Daniel Wilson	_____	_____	_____

Aetna Medicare Advantage Agreement

_____ moved and _____ seconded approval to authorize staff to enter into an agreement with Aetna for provision of a fully insured Medicare Advantage plan offered to eligible SERS benefit recipients. The agreement shall be for a term of up to two years beginning January 1, 2028. The Executive Director or Deputy Executive Director shall have the authority to execute any documents necessary to secure these services, subject to documentation satisfactory to legal counsel.

Upon roll call, the vote was as follows:

ROLL CALL:	**YEA**	**NAY**	**ABSTAIN**
Aimee Russell	_____	_____	_____
Jeanine Alexander	_____	_____	_____
Jeffrey DeLeone	_____	_____	_____
Matthew King	_____	_____	_____
Catherine Moss	_____	_____	_____
Rebekah Roe	_____	_____	_____
James Rossler	_____	_____	_____
Frank Weglarz	_____	_____	_____
Daniel Wilson	_____	_____	_____

Memo

School Employees Retirement System of Ohio
Serving the People Who Serve Our Schools®

To:	SERS Retirement Board
From:	H. Ray Higgins, Jr.
CC:	Karen Roggenkamp, Joe Marotta, Colette Barricks
Date:	November 13, 2026
Re:	Risk Management Update

This memorandum provides an overview of the Risk Management Update for the November Board Meeting. The update will be included in the agendas an educational session.

SERS continues to embed risk management into its strategic planning, ensuring alignment between risk mitigation and organizational objectives. The Board's oversight is central to maintaining an effective risk management program and governance structure. Our risk management process integrates risk into decision-making, aligns risk exposure with mitigation strategies, conducts risk assessments, and ensures consistency with strategic objectives.

Our risk management team will provide an overview of our processes and a risk analysis update, as well as activities that support our risk management goal within the Strategic Plan. The update is intended to complement the recent pension and healthcare risk reports presented to the Board by CavMac.

I hope this information is helpful. Please let me know if you have any questions.

Risk Management Update

November 19, 2026

Agenda (Board Educational Session)

Risk Management Overview

Executive Session pursuant to R.C. 121.22(G)(6) to discuss a security matter

Supplemental Materials

- Cyber Insurance – confidential
- Information Security Activities
- Cybersecurity and NIST
- ERM Program Goals and 2027 Risk Management Focus Areas
- What is a Risk Register?
- Risk Management and Audit Responsibilities

Risk Management Overview

Risk Management has an important role to assess and report the status of key risks to Process Owners, Executive Leadership, and the Board.

Importance of SERS' Risk Management

Risk Management's comprehensive approach to risk management seeks to answer:

1. What are the top risks to SERS?
2. Who is accountable for owning and managing these risks?
3. How prepared are we to prevent or respond to major risks?
4. How effective are our controls and mitigation actions?
5. How do we ensure the Board has clear, timely awareness of risk to SERS?

The Board should ensure:

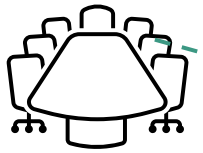
1. Risk Management has an effective program and governance structure in place.
2. Management's risk tolerance and risk management goals align with Board expectations and overall strategic goals.

What is Risk Management at SERS?

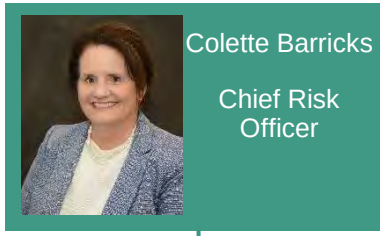
- Risk management is the systematic process of identifying, assessing, and controlling threats and uncertainties that could affect an organization's objectives.
- The goal is not to eliminate all risk, but to understand potential challenges and manage responses to a tolerable level.
- ERM creates the most value when risk is inseparable from strategy.

Our Risk Management Program integrates risk into decision-making, aligns risk exposure with mitigation strategies, conducts risk assessments, and ensures consistency with strategic objectives.

Risk Management Team Partners Across the Organization to Mitigate and Address Risk



Provide quarterly updates to the Technology Committee

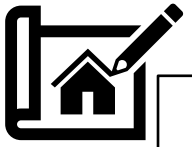


Colette Barricks

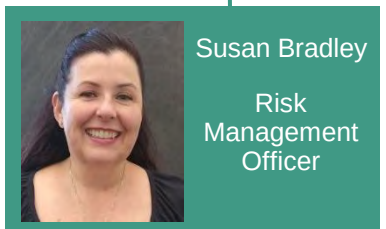
Chief Risk Officer



Meets weekly with Internal Audit to discuss ongoing initiatives, audit activity, and enterprise-wide risks with maximize resources



Coordinates disaster recovery and business continuity monitoring with IT and business teams



Susan Bradley

Risk Management Officer



Phil Grim

Assistant Director – Information Security



Fonn Xie

Risk Management and Compliance Analyst

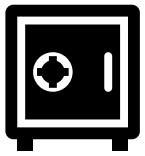


Ryan Daniels

Senior Information Security Analyst



Meets weekly with IT to discuss ongoing projects and address issues



Validates compliance with investment policy with Investment team

Standards & Frameworks

ERM adopted selected practices from various frameworks to fit our organization:

- **ISO (International Organization for Standardization) 31010**
- **NIST (National Institute of Standards and Technology) 800-30**
- **COBIT (Control Objectives for Information Technologies) 5**
- **COSO (Committee of Sponsoring Organizations)**
- **Industry Practices**



Risk Management Activities

Investment Compliance:
Well-aligned with investment activities and strategic initiatives

Security:
Protect SERs against unauthorized access, use, or destruction

Risk Team:
Certified and experienced professionals provide value-add to SERS

Vendor Management:
Risk-based processes well-established and maintained

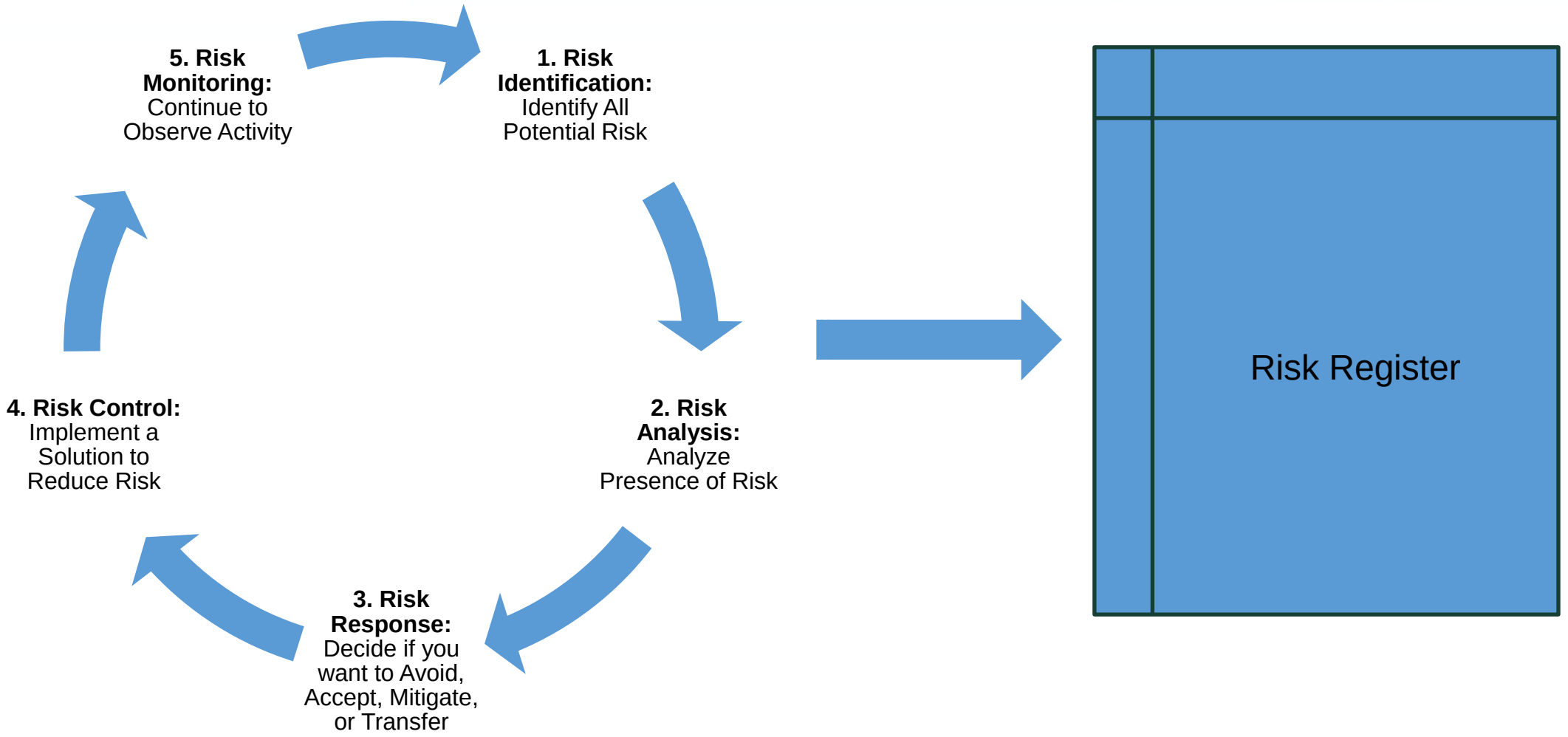
Disaster Recovery:
Risk-based processes well-established, maintained

Risk Register:
Risks and controls identified, assessed; develop risk tolerance, risk appetite and monitor with process owners; evolve reporting

Insurance:
Two experienced brokers that assist in maintaining adequate coverage

Overall:
Steady progress reducing and managing key risks, while creating firm foundation to monitor and report risk

Risk Assessments and Cycle



Risks consider numerous factors and undergo a standard evaluation process.

Risk Register Annual Review

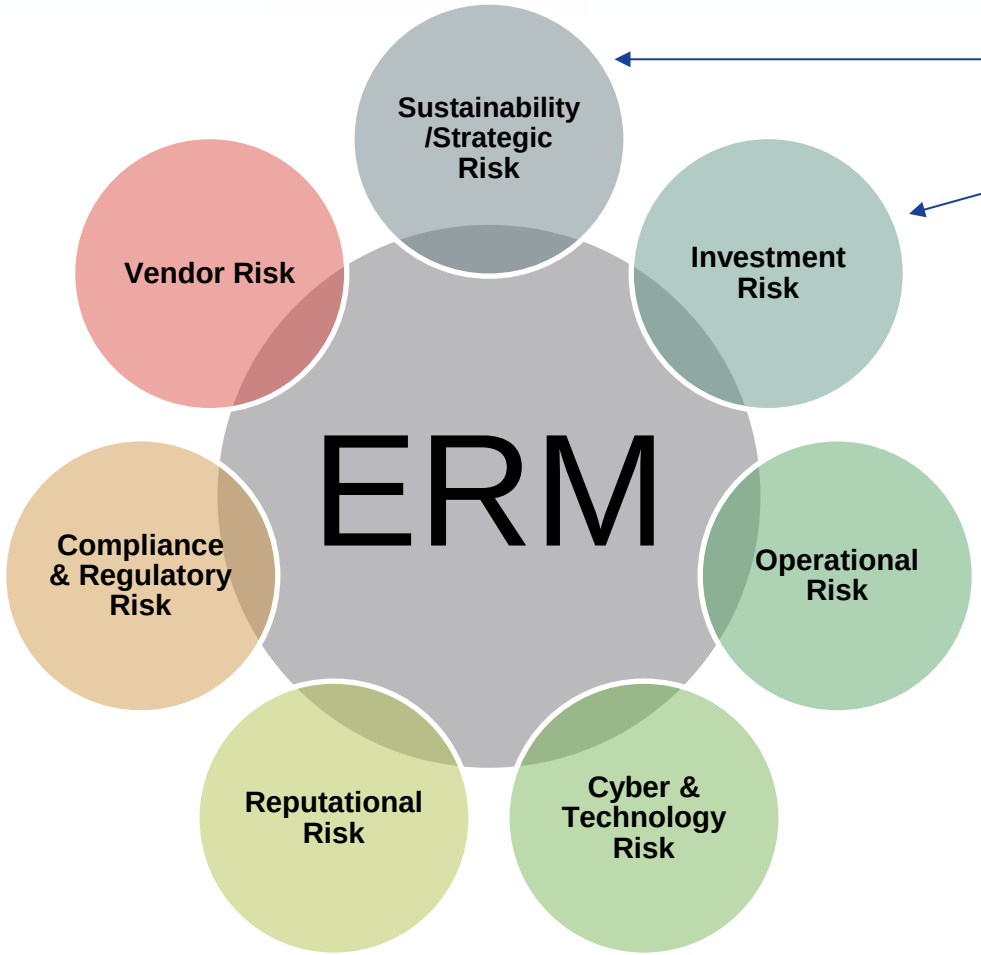
Risk Register is a centralized tool used to record, assess, and manage enterprise risks.

Risk Register Annual Review Methodology

- Reviewed risk descriptions, scoring, status, and controls with all SERS' departments
- Through discussion, updated several risks
- New Top Risks Report

Risks consider numerous factors and undergo a standard evaluation process.

Our Major Risk Categories



Cav Mac presented the Sustainability Risk Report and the Health Care Risk Report. Wilshire provided an overview of investment risk during the Board Workshop and the review of the asset-liability study. Today, we will focus on the remaining risk categories.

How do we address those risk areas?

Operational

- Business Impact Analyses
- Risk Register
- Strategic Goals

Vendor Risk

- Assessments for data breaches, reputation, lawsuits, and financial stability for Tier 1 and Tier 2 vendors
- Review of Security Documentation, Policy, and SOCs for Tier 1 vendors

Compliance & Regulatory Risk

- Work with Legal and Government Relations
- Investment Compliance

Reputational Risk

- Work with Communications and Legal
- Insurance Policies
- Ethic Standards

Cyber & Technology Risk

- Security Assessments
- Cyber Hygiene Scores and monitoring
- Tools and Disaster Recovery tests

Emerging Risks

Fraud

Artificial Intelligence

Vendor cyber hygiene

Regulatory/Political Environment- (legislative changes)

Gartner – Emerging Risks CY Q2

2Q26 emerging risk universe map

	Risk category	Risk name	
A	Technological	Agentic AI	
B	Technological	AI discovery of cyber vulnerabilities	☆
C	Technological	AI-driven competitive displacement	
D	Technological	AI intellectual property control	
E	Technological	AI platform lock-in	
F	Technological	Information integrity risk	
G	Economic	Geopolitical energy supply shocks	☆
H	Economic	Reduced insurance access	
I	Economic	U.S. policy-induced investment uncertainty	
J	Economic	U.S.-China decoupling	
K	Political	Escalating military interventionism	
L	Political	Expansion of trade barriers to digital services	
M	Political	Strained U.S.-Euro relations	
N	Political	U.S. financial deregulation	
O	Talent	AI-driven skill erosion	
P	Talent	AI workforce preparedness gap	
Q	Talent	Employee productivity pressures	
R	Talent	Entry-level talent pipeline erosion	☆
S	Talent	IT workforce planning uncertainty	
T	Climate and ESG	Data center resource strain	

☆ New to emerging risk universe in 2Q26

Source: 2Q26 Gartner Emerging Risks Survey, n = 316

How Does Risk Stay Current With Emerging Trends?

FS-ISAC

FS-ISAC is a member-driven, not-for-profit organization that advances cybersecurity and resilience in the global financial system, protecting institutions and the individuals they serve. Our real-time information-sharing network amplifies the intelligence, knowledge, and practices of its members for the financial sector's collective security and defense.

New

Public Pension System Fraud Investigators Network

The fraud investigators network helps information security professionals and those responsible for fraud investigations in public retirement funds to collaborate and share their experiences. This collaboration focuses on addressing new threats and technologies to reduce risk and protect the fund and its members. Hosted by NCPERS.

ISSA CENTRAL OHIO CHAPTER

The Central Ohio ISSA (Information Systems Security Association) chapter exists to inform, educate, and train their members and community on the latest trends, topics, and key issues in the information security space. This is accomplished through monthly meetings, multiple technical training sessions each year, annual CISSP training, and an annual Information Security Summit.

Public Pension System ERM Peer Group

The ERM peer group for the public pension systems aims to create a platform for ERM professionals from public retirement funds to work together and exchange their insights. Quarterly virtual meetings take place, along with an annual in-person conference. This year, the conference will be hosted by South Carolina. SERS will host in 2027.

Strategic Plan – Goal 6 Risk

Expand, raise awareness, and utilize our risk management programs to identify and manage risks

- **6.1** - Strengthen and maintain a **risk-aware culture**
- **6.2**- Enhance SERS' **Information Security** program to safeguard systems and entrusted data without compromising operational efficiency
- **6.3** - Enhance practices and controls of the **Business Continuity Management and Disaster Recovery Program**



QUESTIONS

SUPPLEMENTAL MATERIALS

Cyber Insurance – confidential
Information Security Activities
Cybersecurity and NIST
ERM Program Goals and 2027 Risk Management Focus Areas
What is a Risk Register?
Risk Management and Audit Responsibilities

Information Security Activities

Threat Intelligence:
Gathering, analyzing, and interpreting data about potential cyber threats to understand motives, capabilities, and tactics.

Fraud Prevention and Detection:
Activities to identify suspicious transactions or behaviors. Securing environments in a manner that discourages cybercriminals from attempting fraud.

Cloud Security:
Collection of procedures and technology designed to secure SaaS and other cloud technologies according to compliance requirements and best practices.

Security Validation and Testing:
Understanding what controls are deployed and ethically testing to ensure controls are effective. Similar methodologies are used in Red/Blue team or Penetration Testing.

Configuration Management:
Establishing baseline configurations that will operate as the basis for future builds or changes.

Identity Management:
Process of managing user information and access rights. Authenticating, Authorizing and managing users. Includes Multi-factor Authentication. Capacity planning is included.

Supply Chain Security:
Managing risks associated with external suppliers, vendors, and contractors in both physical and digital form.

Tool Management:
Overseeing, maintaining, and coordinating all security tools including updates, configuration settings, and ensuring functionality.

Knowledge Management:
Maintaining policies, procedures, process mappings, and data flows. Ensuring that items are regularly reviewed and updated.

Program Management:
Continuously planning, implementing, and overseeing all aspects of strategy, personnel and budget.

Information Security Activities



Asset Identification:
Recognizing and cataloging all critical data and systems within the organization to understand what needs protection.



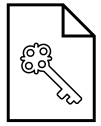
Policies and Procedures:
Establishing clear guidelines and rules for data handling, access controls, password management, and other security practices.



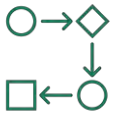
Compliance Management:
Ensuring adherence to relevant industry regulations and standards related to data protection.



Awareness Training:
Educating employees about cyber threats and best practices to minimize human error and potential security breaches.



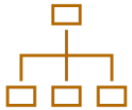
Data encryption:
Protecting sensitive data by converting it into a scrambled format that can only be accessed with a decryption key.



Risk Management:
Identifying, analyzing, and prioritizing potential security threats to the organization's data and systems.



Incident Response Plan:
Defining procedures to detect, contain, and recover from security incidents.



Access Controls:
Implementing mechanisms to restrict access to sensitive data based on user roles and permissions.



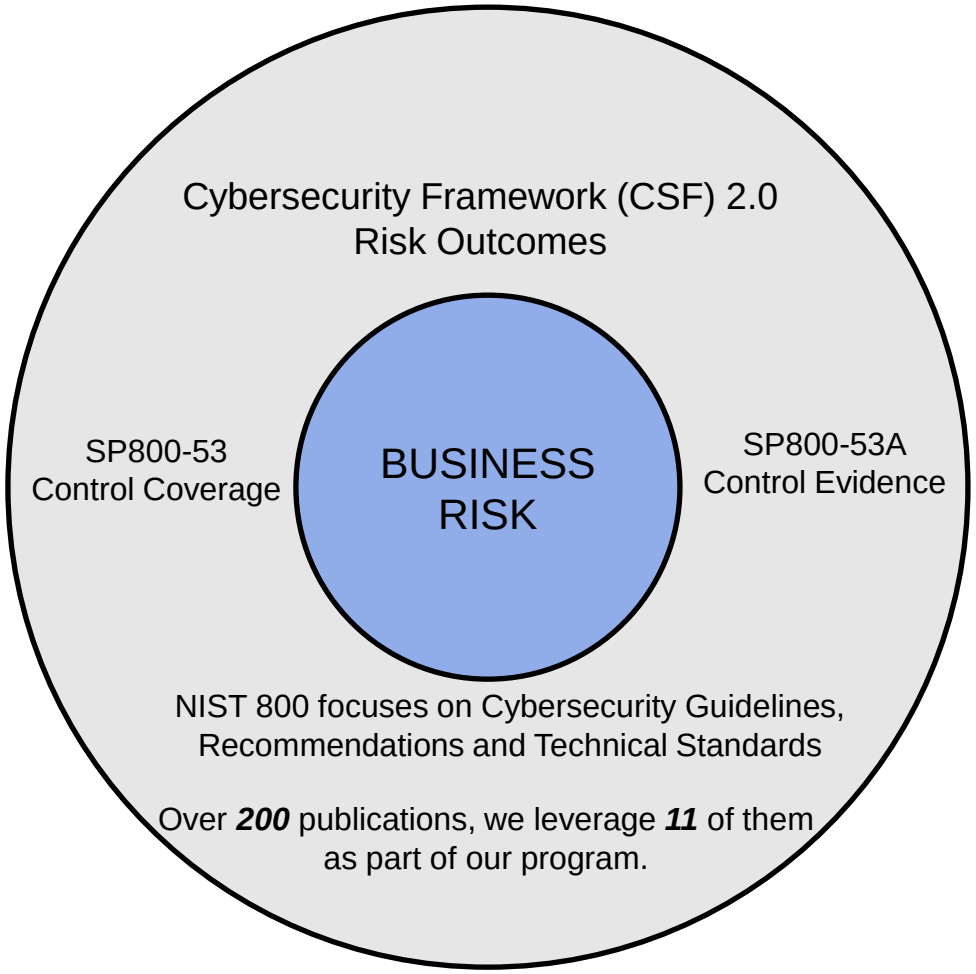
Vulnerability Management:
Regularly scanning for and patching software vulnerabilities to mitigate potential risks.



Monitoring and Logging:
Continuously monitoring network activity and system logs to identify suspicious behavior and potential security breaches.

Cybersecurity & NIST

National Institute of Standards & Technology (NIST) – Assurance Lens



1 **Framework Alignment** — Established

Risk Assessment questions mapped to CSF 2.0 and SP800-53

2 **Risk Interpretation** — Established

Enterprise Risk tracked and managed within Enterprise Risk

3 **Control Assurance** — In-process

Configurations, logs, tests, approvals and artifacts

Message: *Alignment* + *Control Assurance* + *Residual Risk* – Not a single compliance score.

ERM Program Goals



Enable Risk Informed Decision Making

- Consider threats and opportunities
- Impact of risks to our strategic objectives
- Likelihood of risks



Enhance Board Risk Oversight

- Assure we have an effective risk management program in place
- Aware of inherent risks in our objectives



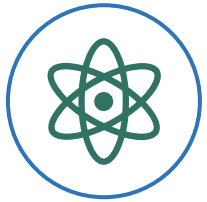
Create a Risk Aware Culture

- Understand risk is everyone's responsibility
- Demonstrate risk relationship to activities
- Operational benefits to effective risk management



Lessen Impact of Adverse Events

- Monitor and manage potential risk
- Mitigate critical and high risks
- Conduct tabletops to practice plans



Take Advantage of Opportunities

- Take advantage of opportunities while assessing risk
- Monitor and manage

FY2027 Focus Areas - Risk Management

- ✓ Facilitate and complete ORSC 10-year fiduciary audit
- ✓ Maintain ongoing, comprehensive business continuity and disaster recovery efforts, with regular testing and detailed follow-up
- ✓ Continue to implement deliberate and well-planned AI adoption aimed at improving security, IT enhancements, and organizational efficiency, always ensuring human oversight



FY2027 Focus Areas - Risk Management

- ✓ Address compliance gaps through investment compliance tools supporting both the Investments and IAD teams
- ✓ Enhance fraud protection and identity verification tools to assist Member Services and safeguard members, including full registration with Socure, branded caller ID, enhanced fraud metrics, and bank verification tools
- ✓ Fully integrate KPIs within business teams to support decision-making, improve service, and strengthen risk assessments and risk mitigation strategies including updated quarterly operations reporting



What is a Risk Register?

A **risk register** is a structured tool used to **identify, assess, and manage risks** that could impact the organization's ability to achieve its objectives. Think of it as a **living document** that provides a snapshot of the organization's risk landscape at any given time.

Use a tool called Logic Manager.

Each entry typically includes:

Risk Summary – Description of risk
Risk Assessment – What could go wrong?
Risk Owner – Who is responsible for managing it?
Likelihood and Impact – How likely is it to happen, and how severe would the consequences be?
Risk Rating – A score or category (e.g., High, Medium, Low).
Mitigation Actions – What's being done to reduce the risk?
Status/Trend – Is the risk increasing, decreasing, or stable?

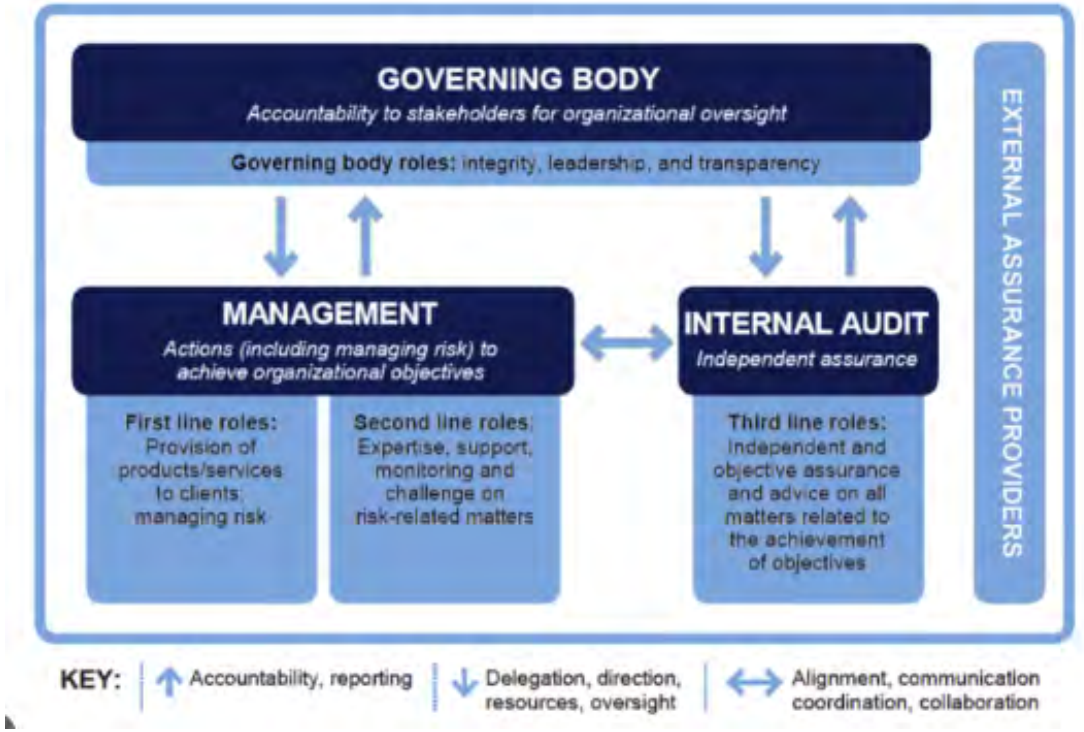
Risk Management and Internal Audit Responsibilities

According to **ISO 31000**, managing risk is the responsibility of ***management and decision-makers***. **Risk management** involves identifying, assessing, and mitigating threats that could impact the achievement of objectives. It is embedded into strategy, operations, and decision-making processes. It's **proactive, continuous, and focused on enabling informed choices.**

Internal audit, by contrast, *does not own risk*. Instead, it provides independent and objective assurance on the effectiveness of risk management, internal controls, and governance practices.

Internal audit assesses whether:

- ✓ Risks are being identified and managed effectively,
- ✓ Controls are well-designed and operating,
- ✓ Governance frameworks support strategic goals.



EXECUTIVE SESSION

_____ moved and _____seconded the motion that the Board go into Executive Session pursuant to R.C. 121.22 (G)(6) to discuss a security matter.

IN EXECUTIVE SESSION AT _____ A.M. / P.M.

Upon roll call, the vote was as follows:

ROLL CALL:	**YEA**	**NAY**	**ABSTAIN**
Aimee Russell	_____	_____	_____
Jeanine Alexander	_____	_____	_____
Jeffrey DeLeone	_____	_____	_____
Matthew King	_____	_____	_____
Catherine Moss	_____	_____	_____
Rebekah Roe	_____	_____	_____
James Rossler	_____	_____	_____
Frank Weglarz	_____	_____	_____
Daniel Wilson	_____	_____	_____

RETURNED TO OPEN SESSION AT _____ A.M. / P.M.

Finance Headline News – Nov 2026

- Budget Administration
  - FY2027 SERS administrative expenses are tracking under budget for the first quarter
- The following detailed reports are attached for further analysis:
  - FY2027 Budget Administrative expense reports
    - Budget to Actual through Q1 FY2027
      - SERS & OSERS Broad St.
    - Administrative expense summary for October 2026
    - Administrative expense detail for October 2026
    - Parameters report for October 2026
  - Financial highlights
    - As of September 2026
    - June 30, 2026 audited financial statement will be presented in December 2026

School Employees Retirement System of Ohio
System Year-to-Date Budget Analysis
Through September 30, 2026

		FYTD27				
	FYTD26 Actual	Actual	Budget	Actual to Budget %	Budget to Actual Under/(Over)	Notes
PERSONNEL SERVICES	$ 7,871,114	$ 7,764,301	$ 7,829,684	99.2%	$ 65,383	
Salaries & Wages	5,855,716	5,749,207	5,851,967	98.2%	102,760	
PERS Retirement Contributions	734,032	765,815	769,096	99.6%	3,281	
Benefits	1,281,366	1,249,279	1,208,621	103.4%	(40,658)	Note 1
PROFESSIONAL SERVICES	2,291,227	1,857,162	2,328,106	79.8%	470,944	
Actuarial Advisors	110,409	94,631	113,300	83.5%	18,669	Note 2
Audit Services	70,000	70,000	227,500	30.8%	157,500	Note 3
Banking Fees	317,166	355,830	305,625	116.4%	(50,205)	Note 4
Investment Related	1,227,461	955,476	825,861	115.7%	(129,615)	Note 5
Medical	11,250	12,000	12,000	100.0%	-	
Technical	554,941	369,225	843,820	43.8%	474,595	Note 6
COMMUNICATIONS EXPENSE	206,010	255,634	250,073	102.2%	(5,561)	
Postage	172,914	214,619	190,770	112.5%	(23,849)	Note 7
Telecommunications Services	15,304	17,727	21,678	81.8%	3,951	
Member/Employer Education	296	782	1,725	45.3%	943	
Printing & Publications	17,496	22,506	35,900	62.7%	13,394	Note 8
OTHER OPERATING EXPENSE	1,758,089	1,702,091	2,320,957	73.3%	618,866	
Computer Support Services	1,068,242	1,061,057	1,498,758	70.8%	437,701	Note 9
Office Equipment & Supplies	28,042	37,584	46,729	80.4%	9,145	
Training	44,186	42,442	82,017	51.7%	39,575	Note 10
Transportation & Travel	38,834	21,256	73,405	29.0%	52,149	Note 11
Memberships Subscriptions	55,862	55,734	74,606	74.7%	18,872	Note 12
Property & Mgmt. Liability Insurance	483,838	439,965	485,221	90.7%	45,256	Note 13
Maintenance	6,399	12,643	16,865	75.0%	4,222	
Staff Support	15,936	15,904	23,826	66.8%	7,922	
School District Reimbursement	548	310	1,530	20.3%	1,220	
Mandatory Costs- ORSC	16,202	15,196	18,000	84.4%	2,804	
TOTAL DEPARTMENT EXPENSES	12,126,440	11,579,188	12,728,820	91.0%	1,149,632	
ADMINISTRATIVE CAPITAL	7,457	29,016	30,150	96.2%	1,134	
Computer Hardware > $5,000	7,457	-	-	0.0%	-	
Computer Software > $25,000	-	-	-	0.0%	-	
Furniture & Equipment	-	29,016	30,150	96.2%	1,134	
TOTAL SERS ADMIN EXPENSES	12,133,897	11,608,204	12,758,970	91.0%	1,150,766	
NET BUILDING EXPENSE	305,880	212,859	546,614	38.9%	333,755	Note 14
TOTAL ADMINISTRATIVE EXPENSES	$ 12,439,777	$ 11,821,063	$ 13,305,584	88.8%	$ 1,484,521	

See notes on following page

FYTD = Fiscal Year To Date

Notes to System – Budget Analysis

Year to Date Through September 30, 2026

Note 1: **Benefits** are over due to higher than anticipated group health and prescription claims. As of September, one covered life has reached stop loss coverage (exceeding $250,000) and four have exceeded $100,000 in claims.

Note 2: **Actuarial Services** are under budget due to timing. There were services budgeted in July for Healthcare that were completed and billed in FY26.

Note 3: **Audit Services** are under budget due to timing. The annual financial audit is billed incrementally and to date we have been invoiced less than budgeted. Additionally, we anticipated the fiduciary audit would start in September, and fieldwork has not begun.

Note 4: **Banking Fees** are over budget due to manual tax reclaim services provided by our global custodian at higher volume than anticipated. Certain markets require the reclaim to be filed by the custodian and those filings incur a fee.

Note 5: **Investment Related** is over budget due timing. Project dollars were allocated for services to assist with investment account reviews, report building, and process documentation throughout the fiscal year, but we were billed in full rather than monthly. Additionally, payments to our risk management vendor are budgeted quarterly and to date two quarterly payments have been made to the vendor causing a variance.

Note 6: **Technical** is under due to project timing. Several projects were budgeted for during the first quarter but have not been completed yet including program source code validation, cyber security services, and analytics consulting. Additional consulting dollars were budgeted for Agile training and special projects but were not used in the first quarter. The security operations center renewal was budgeted for July, but the provider was replaced at the end of FY26 so the renewal will not take place until June. Security validation and testing was budgeted for August, but the project renewal will not take place until April. Dollars were budgeted for a compensation study in August. We have not been billed for the project yet. Special counsel expenses are budgeted monthly, but invoices are typically received a month in arrears causing a variance. Additionally, the first quarter of expenses from the Attorney General were not invoiced until October.

Note 7: **Postage** is over due to timing. Postage is budgeted throughout the year, but a large amount was purchased in July to cover member statements and vouchers.

Note 8: **Printing & Publications** include printing paper and printing materials for standard communications. Items like printing paper are budgeted evenly throughout the year and less has been purchased than budgeted to date. Additionally, there were realized savings on purchased envelopes for mailings.

Note 9: **Computer Support Services** are under due to realized savings and timing. A hardware maintenance agreement was originally planned for August, but the renewal was moved to the third quarter. The Microsoft enterprise agreement and true up came in under budget. Through September only two months of annual pension administration software maintenance support have been invoiced. The annual investment management and IT service management software both came in under budget. An additional subscription for backup and recovery was budgeted for July, but the renewal has not come through yet. Security software for monitoring was budgeted for July but features from other software will be utilized, producing a realized savings in FY27. Additionally, there were several software subscriptions budgeted in the first quarter that have not been billed yet, creating a variance.

Note 10: **Training** is budgeted throughout the fiscal year. Year-to-date, less training and tuition have been used than departments budgeted.

Note 11: **Transportation & Travel** is like Training and is budgeted throughout the year. Less travel dollars have been used than budgeted.

Note 12: **Memberships Subscriptions** are under budget due to timing. There were memberships and subscriptions budgeted for renewal in the first quarter of the fiscal year that have yet to renew.

Note 13: **Property & Management Liability Insurance** is under budget for the fiscal year. SERS was able to negotiate favorable policy renewals for FY2027.

Note 14: **Net Building Expense** is under mainly due to timing. Security services are under due to less coverage than budgeted both by special duty and our service provider. Janitorial is under due to less supplies ordered and services used to date than budgeted. Utilities are under due to bills being received a month in arrears. Additionally, heat and gas expenses are budgeted evenly throughout the year rather than being weighted for seasonality. Leasehold improvements were budgeted for a service elevator upgrade that has not taken place yet.

OSERS Broad Street, LLC
Year-to-Date Budget Analysis
Through September 30, 2026

	FY2026 Actuals	FY2027 Budget	FYTD 2027 Budget	FYTD 2027 Actuals	Budget to Actual Under/(Over)	Notes
OPERATING INCOME						
Suite Income	$ 487,381	$ 741,463	$ 150,732	$ 161,020	(10,288)	Note 1
Parking Income	274,181	257,175	66,150	72,403	(6,253)	Note 2
Miscellaneous Income	1,800	-	-	450	(450)	
	763,362	998,638	216,882	233,873	(16,991)	
OPERATING EXPENSES						
Property Management & Labor	305,000	305,000	76,250	76,250	-	
Administrative Services	7,412	9,150	350	232	118	
Building Maintenance	1,174,492	1,348,602	346,146	301,006	45,140	Note 3
Utilities	456,741	545,000	138,500	83,873	54,627	Note 4
Building & Equipment Insurance	71,920	78,000	78,000	61,621	16,379	Note 5
Real Estate Taxes	280,073	297,020	15,500	-	15,500	Note 6
	2,295,638	2,582,772	654,746	522,982	131,764	
NON-OPERATING EXPENSES						
Lease Commission Fees	97,647	50,000	25,000	-	25,000	Note 7
Special Counsel Fees	3,275	5,000	5,000	-	5,000	Note 8
Building Remodeling	752,803	155,000	5,000	-	5,000	Note 9
	853,725	210,000	35,000	-	35,000	
CAPITAL						
Leasehold Improvements	80,155	150,000	150,000	-	150,000	Note 10
	80,155	150,000	150,000	-	150,000	
TOTAL	**$ 2,466,156**	**$ 1,944,134**	**$ 622,864**	**$ 289,109**	**333,755**	

FY - Fiscal Year
FYTD - Fiscal Year To Date

Notes to OSERS Broad Street, LLC Year-to-Date Budget Analysis

Through September 30, 2026

Note 1: **Suite Income** is over due to receiving income from a month-to-month tenant that was not confirmed during the time of budgeting. It is unknown how long this agreement will remain in place. The extra revenue is offset by a three-month tenant rent abatement due to a new lease agreement signed earlier this year. At the time of budgeting, the abatement was accounted for.

Note 2: **Parking Income** is over due to receiving parking income from a tenant that wasn't anticipated and selling more parking to outside private parties than projected.

Note 3: **Building Operations & Maintenance** are under budget for various reasons. The security costs are under due to less security coverage than anticipated. Janitorial expenses are under budget due to less supplies being ordered and less services being used than what was budgeted. HVAC Repairs and maintenance is under budget due to cost savings on purchased filters and an inspection was moved to the month of October.

Note 4: **Utilities** are under budget due to timing. The bills are received a month in arrears. Additionally, heat and gas are budgeted evenly throughout the fiscal year and not weighted for seasonality causing a variance through September.

Note 5: **Building and Equipment Insurance** is under budget for the year. SERS experienced a favorable renewal rate resulting in savings.

Note 6: **Real Estate Taxes** are under due to timing. The amount budgeted for July is for the contribution to Downtown Columbus Inc., which recently replaced Discovery SID. The transition was completed late last year. Based on communications, our next contribution will not be due until sometime in 2027.

Note 7: **Lease Commission Fees** are assessed when a new tenant takes possession of their space. An anticipated new tenant in the first quarter has not materialized. We continue to market the available space.

Note 8: **Special Counsel Fees** are used for review new and renewed lease agreements. The full amount for this fiscal year was budgeted for July and is used on an as needed basis.

Note 9: **Building Remodeling** is budgeted in the event we retain a new tenant and renovations are required. An anticipated new tenant in the first quarter has not materialized. We continue to market the available space.

Note 10: **Leasehold Improvements** were budgeted for service elevator improvements. This project is in the planning phase.

School Employees Retirement System of Ohio
SERS Summary Admin Expenses
Oct 2026

Financial Row	Amount
Summary Admin Expenses	
Expense	
53100.0 - Staff Salaries Expense	
53100 - Salaries & Wages	$1,990,694.88
53110 - Salaries & Wages - Overtime	$3,321.25
53111 - Staff Vacation Leave Expense	$198,040.84
53112 - Staff Sick Leave Expense	$74,976.51
53130 - Staff Other Employee Cost	$3,706.88
Total - 53100.0 - Staff Salaries Expense	**$2,270,740.36**
53200.0 - Staff Retirement Contribution Expense	
53200 - Staff Employer Contributions - PERS	$299,909.52
Total - 53200.0 - Staff Retirement Contribution Expense	**$299,909.52**
53300.0 - Staff Benefit Expenses	
53300 - Staff Group Life	$7,972.96
53310 - Staff Long Term Disability	$3,829.35
53315 - Staff Short Term Disability	$3,361.00
53320 - Staff Group Health Claims	$352,864.19
53321 - Staff Group Health - Admin Fees	$7,736.59
53322 - Staff Prescription Claims	$154,766.55
53323 - Staff Prescription Admin fees	$1,086.40
53324 - Staff Group Health - Stop Loss Admin	$35,990.92
53325 - Staff Group Health - Stop Loss Claims	($63,657.57)
53326 - Staff Vision Claims	$1,695.70
53327 - Staff Vision Admin Fees	$123.84
53330 - Staff Group Health - Employee Cost	($67,398.34)
53331 - Staff Group Health - Wellness Incentive	$4,145.00
53332 - Staff Group Health - Tobacco Premiums	($960.00)
53340 - Staff Medicare Premium - Employer	$32,135.32
53350 - Staff Workers Compensation	$5,751.50
53380 - Staff Deferred Compensation Match	$7,290.00
Total - 53300.0 - Staff Benefit Expenses	**$486,733.41**
54100 - Actuarial Services	$25,448.00
54200 - Audit Services	$35,000.00
54300.0 - Banking Fee Expenses	
54310 - Custodial Fees	$120,232.86
54320 - Custodial Banking	$16,906.24
Total - 54300.0 - Banking Fee Expenses	**$137,139.10**
54400.0 - Investment Related Expenses	
54410 - Master Recordkeeper Fees	$77,336.38
54420 - Investment Advisory Admin Fees	$104,166.68
54430 - Performance/Analytics Fee	$51,095.00
54450 - Other Prof. Inv. Related Consulting	$1,545.00
Total - 54400.0 - Investment Related Expenses	**$234,143.06**
54520 - Medical Consultant	$4,000.00
54600.0 - Technical Expenses	
54610 - Special Counsel	$10,867.50
54620 - Technical	$120,595.18
54630 - Other Professional Services	$33,489.95
Total - 54600.0 - Technical Expenses	**$164,952.63**

55100 - Postage	$76,900.78
55200 - Telecommunications Services	$6,816.74
55300 - Member/Employer Education	$53.36
56000.0 - Computer Support Service Expenses	
56030 - Software Maintenance	$72,100.00
56035 - Software Subscriptions	$103,638.01
Total - 56000.0 - Computer Support Service Expenses	**$175,738.01**
56100.0 - Office Equipment & Supply Expenses	
56110 - Equipment Repairs & Maintenance	$33,848.67
56120 - Equipment Rental	($12,869.61)
56130 - Office Supplies & Expenses	$330.10
56160 - Records Storage	$125.00
Total - 56100.0 - Office Equipment & Supply Expenses	**$21,434.16**
56200.0 - Staff Training Expenses	
53370 - Staff Tuition	$854.17
56210 - Seminars & Conferences	$14,751.30
56220 - In House Training	$603.10
Total - 56200.0 - Staff Training Expenses	**$16,208.57**
56300.0 - Transportation & Travel Expenses	
56310 - Travel & Transportation	$25,474.05
56311 - Mileage	$2,743.31
Total - 56300.0 - Transportation & Travel Expenses	**$28,217.36**
56400.0 - Membership & Subscription Expenses	
56410 - Subscriptions	$1,711.67
56420 - Memberships	$5,434.51
Total - 56400.0 - Membership & Subscription Expenses	**$7,146.18**
56500.0 - Property & Fiduciary Insurance Expense	
56510 - Management Liability Insurance	$20,418.75
Total - 56500.0 - Property & Fiduciary Insurance Expense	**$20,418.75**
56600.0 - Maintenance Expenses	
56630 - Interior Landscaping	$3,490.37
56640 - Vehicle Expense	$1,106.69
Total - 56600.0 - Maintenance Expenses	**$4,597.06**
56650.0 - Staff Support Expenses	
56620 - Staff Support	$5,863.30
56621 - Recruiting Expenses	$1,123.24
Total - 56650.0 - Staff Support Expenses	**$6,986.54**
56700.0 - School District Board Member Reimbursement Expense	
56710 - Board Member - School Reimb.	$1,441.78
Total - 56700.0 - School District Board Member Reimbursement Expense	**$1,441.78**
56800.0 - Mandatory Costs	
56820 - Ohio Retirement Study Council	$15,196.26
Total - 56800.0 - Mandatory Costs	**$15,196.26**
56900 - Reimbursement of Leased Svcs from OSERS Broad St	($25,416.67)
Total - Expense	**$4,013,804.96**
Total Admin Expenses	**$4,013,804.96**

School Employees Retirement System of Ohio
SERS Detail Admin Expenses
Oct 2026

Financial Row	Vendor Bill Name	Amount
Summary Admin Expenses		
Expense		
53100.0 - Staff Salaries Expense		
53100 - Salaries & Wages		
	0133 ADP, LLC	$1,990,694.88
Total - 53100 - Salaries & Wages		**$1,990,694.88**
53110 - Salaries & Wages - Overtime		
	0133 ADP, LLC	$3,321.25
Total - 53110 - Salaries & Wages - Overtime		**$3,321.25**
53111 - Staff Vacation Leave Expense		
	0133 ADP, LLC	$198,040.84
Total - 53111 - Staff Vacation Leave Expense		**$198,040.84**
53112 - Staff Sick Leave Expense		
	0133 ADP, LLC	$74,976.51
Total - 53112 - Staff Sick Leave Expense		**$74,976.51**
53130 - Staff Other Employee Cost		
	0133 ADP, LLC	$3,706.88
Total - 53130 - Staff Other Employee Cost		**$3,706.88**
Total - 53100.0 - Staff Salaries Expense		**$2,270,740.36**
53200.0 - Staff Retirement Contribution Expense		
53200 - Staff Employer Contributions - PERS		
	0133 ADP, LLC	$299,909.52
Total - 53200 - Staff Employer Contributions - PERS		**$299,909.52**
Total - 53200.0 - Staff Retirement Contribution Expense		**$299,909.52**
53300.0 - Staff Benefit Expenses		
53300 - Staff Group Life		
	0267 American United Life Insurance Company	$7,972.96
Total - 53300 - Staff Group Life		**$7,972.96**
53310 - Staff Long Term Disability		
	0267 American United Life Insurance Company	$3,829.35
Total - 53310 - Staff Long Term Disability		**$3,829.35**
53315 - Staff Short Term Disability		
	0267 American United Life Insurance Company	$3,361.00
Total - 53315 - Staff Short Term Disability		**$3,361.00**
53320 - Staff Group Health Claims		
	3555 Aetna Daily Wires - ESERS	$352,864.19
Total - 53320 - Staff Group Health Claims		**$352,864.19**
53321 - Staff Group Health - Admin Fees		
	3552 Aetna Admin - ESERS	$7,736.59
Total - 53321 - Staff Group Health - Admin Fees		**$7,736.59**
53322 - Staff Prescription Claims		
	5271 SaveonSP, LLC	$2,765.97
	2811 Express Scripts - ESERS	$152,000.58
Total - 53322 - Staff Prescription Claims		**$154,766.55**
53323 - Staff Prescription Admin fees		
	5448 Beyond Blue Corporation	$1,086.40
Total - 53323 - Staff Prescription Admin fees		**$1,086.40**
53324 - Staff Group Health - Stop Loss Admin		
	3552 Aetna Admin - ESERS	$35,990.92
Total - 53324 - Staff Group Health - Stop Loss Admin		**$35,990.92**
53325 - Staff Group Health - Stop Loss Claims		
	3555 Aetna Daily Wires - ESERS	($63,657.57)
Total - 53325 - Staff Group Health - Stop Loss Claims		**($63,657.57)**
53326 - Staff Vision Claims		
	0266 VSP - (OH)	$1,695.70
Total - 53326 - Staff Vision Claims		**$1,695.70**
53327 - Staff Vision Admin Fees		
	0266 VSP - (OH)	$123.84
Total - 53327 - Staff Vision Admin Fees		**$123.84**

53330 - Staff Group Health - Employee Cost		
	Employee Premiums	($67,398.34)
Total - 53330 - Staff Group Health - Employee Cost		**($67,398.34)**
53331 - Staff Group Health - Wellness Incentive		
	0133 ADP, LLC	$4,145.00
Total - 53331 - Staff Group Health - Wellness Incentive		**$4,145.00**
53332 - Staff Group Health - Tobacco Premiums		
	0133 ADP, LLC	($960.00)
Total - 53332 - Staff Group Health - Tobacco Premiums		**($960.00)**
53340 - Staff Medicare Premium - Employer		
	0133 ADP, LLC	$32,135.32
Total - 53340 - Staff Medicare Premium - Employer		**$32,135.32**
53350 - Staff Workers Compensation		
	1123 Ohio Bureau Of Workers Compensation	$5,751.50
Total - 53350 - Staff Workers Compensation		**$5,751.50**
53380 - Staff Deferred Compensation Match		
	0133 ADP, LLC	$7,290.00
Total - 53380 - Staff Deferred Compensation Match		**$7,290.00**
Total - 53300.0 - Staff Benefit Expenses		**$486,733.41**
54100 - Actuarial Services		
	3241 CavMac	$25,448.00
Total - 54100 - Actuarial Services		**$25,448.00**
54200 - Audit Services		
	5222 Plante & Moran, PLLC	$35,000.00
Total - 54200 - Audit Services		**$35,000.00**
54300.0 - Banking Fee Expenses		
54310 - Custodial Fees		
	5482 Fifth Thrid - Investments	$30,000.00
	0273 BNY Mellon Asset Servicing	$90,232.86
Total - 54310 - Custodial Fees		**$120,232.86**
54320 - Custodial Banking		
	0386 Huntington National Bank	$16,906.24
Total - 54320 - Custodial Banking		**$16,906.24**
Total - 54300.0 - Banking Fee Expenses		**$137,139.10**
54400.0 - Investment Related Expenses		
54410 - Master Recordkeeper Fees		
	5897 Clearwater Analytics, LLC	$77,336.38
Total - 54410 - Master Recordkeeper Fees		**$77,336.38**
54420 - Investment Advisory Admin Fees		
	0484 Wilshire Advisors, LLC	$104,166.68
Total - 54420 - Investment Advisory Admin Fees		**$104,166.68**
54430 - Performance/Analytics Fee		
	6024 Ice Data Services, Inc.	$1,800.00
	3776 Stacy Easterday	$5.00
	6046 J.P. Morgan Securities, LLC	$7,500.00
	5959 S&P Global Market Intellegence LLC	$41,790.00
Total - 54430 - Performance/Analytics Fee		**$51,095.00**
54450 - Other Prof. Inv. Related Consulting		
	0734 Pension Fund Data Exchange, Ltd	$1,545.00
Total - 54450 - Other Prof. Inv. Related Consulting		**$1,545.00**
Total - 54400.0 - Investment Related Expenses		**$234,143.06**
54520 - Medical Consultant		
	1021 Glen G Borchers, M.D.	$4,000.00
Total - 54520 - Medical Consultant		**$4,000.00**
54600.0 - Technical Expenses		
54610 - Special Counsel		
	1532 Morgan, Lewis & Bockius	$10,867.50
Total - 54610 - Special Counsel		**$10,867.50**
54620 - Technical		
	4895 CarahSoft Technology Corp	$68,918.90
	5345 Sigital, LLC	$780.00
	3296 LexisNexis Risk Data Management, Inc	$1,279.28
	5215 ComResource	$2,265.00
	4518 Sagitec Solutions, LLC	$45,552.00
	5208 ForeFront Web	$1,800.00
Total - 54620 - Technical		**$120,595.18**

54630 - Other Professional Services		
	5877 Nossaman LLP	$3,300.00
	5031 Vorys Advisors LLC	$4,275.00
	0476 Attorney General	$23,246.75
	5423 Contoural, Inc.	$2,173.50
	5060 Kimberly Wickert	$494.70
Total - 54630 - Other Professional Services		**$33,489.95**
Total - 54600.0 - Technical Expenses		**$164,952.63**
55100 - Postage		
	2489 FedEx	$34.04
	0251 United States Postal Service	$75,000.00
	0254 Unishippers Association	$693.33
	0060 Pitney Bowes Inc.	$1,173.41
Total - 55100 - Postage		**$76,900.78**
55200 - Telecommunications Services		
	5999 Bluebird MidWest, LLC	$3,568.49
	0277 XO Verizon	$400.17
	5543 Spectrum AWS	$1,230.00
	0087 Spectrum	$543.83
	5665 Total Communication Solutions	$810.92
	1605 AT&T - 7258	$96.23
	4732 Verizon Wireless	$106.74
	0253 T-Mobile	$60.36
Total - 55200 - Telecommunications Services		**$6,816.74**
55300 - Member/Employer Education		
	4116 Cameron Vaughan	$46.01
	0020 Carlisa Holman	$7.35
Total - 55300 - Member/Employer Education		**$53.36**
56000.0 - Computer Support Service Expenses		
56030 - Software Maintenance		
	4518 Sagitec Solutions, LLC	$72,100.00
Total - 56030 - Software Maintenance		**$72,100.00**
56035 - Software Subscriptions		
	5849 GuidePoint Security, LLC	$34,159.86
	5501 Expedient	$13,623.08
	5473 Wellable LLC	$481.00
	5942 The Burgiss Group LLC	$25,000.00
	0133 ADP, LLC	$3,328.90
	3827 Melissa Data Corporation	$5,450.00
	5208 ForeFront Web	$5,350.00
	5409 Amazon Web Services	$63.32
	4895 CarahSoft Technology Corp	$9,131.85
	5958 SmartBear Software, Inc.	$7,050.00
Total - 56035 - Software Subscriptions		**$103,638.01**
Total - 56000.0 - Computer Support Service Expenses		**$175,738.01**
56100.0 - Office Equipment & Supply Expenses		
56110 - Equipment Repairs & Maintenance		
	5332 Canon Financial Services, Inc	$544.00
	4447 LD Products Inc.	$769.44
	4849 US Bank Equipment Finance	$4,667.56
	5340 Digital Print Solutions	$786.01
	4906 Quadient	$27,081.66
Total - 56110 - Equipment Repairs & Maintenance		**$33,848.67**
56120 - Equipment Rental		
	4906 Quadient	($12,869.61)
Total - 56120 - Equipment Rental		**($12,869.61)**
56130 - Office Supplies & Expenses		
	0411 Amazon.com	($110.59)
	0172 Staples Business Advantage	$440.69
Total - 56130 - Office Supplies & Expenses		**$330.10**
56160 - Records Storage		
	0007 Vital Records Holdings, LLC	$125.00
Total - 56160 - Records Storage		**$125.00**
Total - 56100.0 - Office Equipment & Supply Expenses		**$21,434.16**
56200.0 - Staff Training Expenses		
53370 - Staff Tuition		
	5918 Ryan Daniels	$854.17
Total - 53370 - Staff Tuition		**$854.17**

56210 - Seminars & Conferences		
	6047 CreativePro	$570.00
	0680 Association of Government Accountants	$370.00
	4201 Risk & Insurance Management Society, Inc.	$937.30
	0397 Project Management Institute	$299.00
	0995 Pension Real Estate Association	$150.00
	5405 Global Arc	$175.00
	0315 Gartner, Inc	$12,250.00
Total - 56210 - Seminars & Conferences		**$14,751.30**
56220 - In House Training		
	0133 ADP, LLC	$603.10
Total - 56220 - In House Training		**$603.10**
Total - 56200.0 - Staff Training Expenses		**$16,208.57**
56300.0 - Transportation & Travel Expenses		
56310 - Travel & Transportation		
	5964 Colette Barricks	$625.40
	5870 Adrienne Leake	$2,929.37
	6039 Ray Higgins	$170.11
	4588 Farouki Majeed	$4,657.34
	2320 Phil Sisson	$198.79
	5639 Aimee Russell	$148.00
	1594 Walmart	$45.51
	1217 Steve Price	$198.79
	4395 Katie Talbert	$484.79
	0146 Judi Masri	$562.75
	3675 City Barbeque, Inc.	$761.01
	0564 Kroger	$35.35
	5439 Mike Steiner	$195.54
	5418 Matt King	$177.46
	5380 Chris Collins	$423.07
	5541 Cameron Mitchell	$1,437.07
	6056 Titan Investors LLC	$225.00
	4416 Chris Castle	$1,259.45
	6057 Brad Skeen	$65.38
	3015 David Greer	$1,504.65
	5512 Paul Cheng	$3,990.68
	5318 Michael Browning	$691.55
	1261 Trisha Rider	$1,004.49
	6058 JPM IIF	$441.72
	5585 Marni Hall	$593.60
	5889 Jeanine Alexander	$152.39
	0024 James Rossler	$138.00
	0017 Daniel L Wilson	$159.91
	4824 Frank Weglarz	$166.72
	0009 Catherine Moss	$181.60
	5884 Institutional Investor, LLC	$84.00
	4790 Jay Patel	$967.76
	5634 American Airlines	$796.80
Total - 56310 - Travel & Transportation		**$25,474.05**
56311 - Mileage		
	4476 Rebecca Shera	$226.48
	0146 Judi Masri	$185.44
	4116 Cameron Vaughan	$439.21
	0017 Daniel L Wilson	$452.96
	4416 Chris Castle	$25.88
	5318 Michael Browning	$5.78
	5889 Jeanine Alexander	$299.44
	0024 James Rossler	$215.84
	4824 Frank Weglarz	$247.76
	5946 Rebekah Roe	$38.46
	5418 Matt King	$182.40
	5512 Paul Cheng	$17.78
	5639 Aimee Russell	$124.80
	0009 Catherine Moss	$262.96
	5870 Adrienne Leake	$18.12
Total - 56311 - Mileage		**$2,743.31**
Total - 56300.0 - Transportation & Travel Expenses		**$28,217.36**

56400.0 - Membership & Subscription Expenses		
56410 - Subscriptions		
	5571 Currency Research Associates LLC	$1,250.00
	5511 Toledo Blade	$12.99
	0304 Wall Street Journal	$97.18
	5865 Cleveland.Com	$16.50
	4449 American Marketing Association	$75.00
	0305 Columbus Dispatch	$45.00
	0385 Thomson Reuters - West Publishing Corp	$215.00
Total - 56410 - Subscriptions		**$1,711.67**
56420 - Memberships		
	0841 Society for Human Resource Management	$299.00
	5006 ISC2	$135.00
	1217 Steve Price	$69.95
	0331 AICPA	$360.00
	0397 Project Management Institute	$474.24
	3499 George Beamer	$301.32
	0843 NCPERS	$3,795.00
Total - 56420 - Memberships		**$5,434.51**
Total - 56400.0 - Membership & Subscription Expenses		**$7,146.18**
56500.0 - Property & Fiduciary Insurance Expense		
56510 - Management Liability Insurance		
	4618 ARC Excess & Surplus, LLC.	$20,418.75
Total - 56510 - Management Liability Insurance		**$20,418.75**
Total - 56500.0 - Property & Fiduciary Insurance Expense		**$20,418.75**
56600.0 - Maintenance Expenses		
56630 - Interior Landscaping		
	3039 Ambius Inc. (05)	$3,490.37
Total - 56630 - Interior Landscaping		**$3,490.37**
56640 - Vehicle Expense		
	6053 Sunoco	$52.00
	5069 Moo Moo Car Wash	$16.00
	4363 Firestone Complete Auto Care	$1,038.69
Total - 56640 - Vehicle Expense		**$1,106.69**
Total - 56600.0 - Maintenance Expenses		**$4,597.06**
56650.0 - Staff Support Expenses		
56620 - Staff Support		
	0133 ADP, LLC	$3,161.43
	1683 Premier ProduceOne	$602.55
	5043 Cintas Corporation	$623.85
	0411 Amazon.com	$627.03
	5574 Aetna Behavioral Health, LLC	$282.60
	4750 Inspira Financial	$322.00
	3990 Acorn Distributors Inc.	$243.84
Total - 56620 - Staff Support		**$5,863.30**
56621 - Recruiting Expenses		
	5460 Indeed	$1,117.94
	5430 ADP Screening & Selection Services	$5.30
Total - 56621 - Recruiting Expenses		**$1,123.24**
Total - 56650.0 - Staff Support Expenses		**$6,986.54**
56700.0 - School District Board Member Reimbursement Expense		
56710 - Board Member - School Reimb.		
	5968 Columbus City Schools	$619.16
	1049 Ashland City School District	$822.62
Total - 56710 - Board Member - School Reimb.		**$1,441.78**
Total - 56700.0 - School District Board Member Reimbursement Expense		**$1,441.78**
56800.0 - Mandatory Costs		
56820 - Ohio Retirement Study Council		
	0040 Ohio Retirement Study Council	$15,196.26
Total - 56820 - Ohio Retirement Study Council		**$15,196.26**
Total - 56800.0 - Mandatory Costs		**$15,196.26**
56900 - Reimbursement of Leased Svcs from OSERS Broad St		
	Reimbursement of Leased Services	($25,416.67)
Total - 56900 - Reimbursement of Leased Svcs from OSERS Broad St		**($25,416.67)**
Total - Expense		**$4,013,804.96**
Total Admin Expenses		**$4,013,804.96**

School Employees Retirement System of Ohio
Broad St. Detail Admin Expenses
Oct 2026

Financial Row	Vendor Bill Name	Amount
Ordinary Income/Expense		
Income		
41010 - Suite Income - OSERS Broad St		
		$45,424.21
Total - 41010 - Suite Income - OSERS Broad St		**$45,424.21**
41205.0 - Parking Income		
41206 - Parking Income - OSERS Broad St		
		$2,175.00
Total - 41206 - Parking Income - OSERS Broad St		**$2,175.00**
41210 - Parking Income - Other - OSERS Broad St		
		$22,525.00
Total - 41210 - Parking Income - Other - OSERS Broad St		**$22,525.00**
Total - 41205.0 - Parking Income		**$24,700.00**
41600 - Miscellaneous Income - OSERS Broad St		
		$150.00
Total - 41600 - Miscellaneous Income - OSERS Broad St		**$150.00**
Total - Income		**$70,274.21**
Gross Profit		**$70,274.21**
Expense		
50110.0 - Property Management & Labor		
50110 - Admin. Service Contracts - OSERS Broad St		
	0041 SERS	$25,416.67
Total - 50110 - Admin. Service Contracts - OSERS Broad St		**$25,416.67**
50130 - Technical - OSERS Broad St		
	1025 Radiant Technology	$5,599.00
Total - 50130 - Technical - OSERS Broad St		**$5,599.00**
Total - 50110.0 - Property Management & Labor		**$31,015.67**
50200.0 - Administrative Expenses		
50241 - Bank Fees - OSERS Broad St		
	5801 Park National Bank	$76.12
Total - 50241 - Bank Fees - OSERS Broad St		**$76.12**
Total - 50200.0 - Administrative Expenses		**$76.12**
50300.0 - Building Operations		
50303 - Building Exterior Repairs & Maintenance - OSERS Broad St		
	1137 Home Depot	$309.40
Total - 50303 - Building Exterior Repairs & Maintenance - OSERS Broad St		**$309.40**
50305 - HVAC Repairs & Maintenance - OSERS Broad St		
	5698 Metro Group, Inc.	$559.80
	0391 Grainger	$5,263.37
Total - 50305 - HVAC Repairs & Maintenance - OSERS Broad St		**$5,823.17**
50307 - Plumbing Repairs & Maintenance - OSERS Broad St		
	0411 Amazon.com	$110.98
	0391 Grainger	$406.52
Total - 50307 - Plumbing Repairs & Maintenance - OSERS Broad St		**$517.50**
50308 - Paint, Wallcovering, Refinish - OSERS Broad St		
	5703 Thomas Door Controls, Inc.	$383.75
Total - 50308 - Paint, Wallcovering, Refinish - OSERS Broad St		**$383.75**
50310 - Maintenance Uniforms - OSERS Broad St		
	0411 Amazon.com	$287.91
Total - 50310 - Maintenance Uniforms - OSERS Broad St		**$287.91**
50317 - Janitorial Services - OSERS Broad St		
	0411 Amazon.com	$592.70
	0391 Grainger	$87.30
	3990 Acorn Distributors Inc.	$1,454.38
	5811 Harvard Maintenance, Inc	$17,916.54
Total - 50317 - Janitorial Services - OSERS Broad St		**$20,050.92**
50318 - Lighting - Bulbs, Fixtures - OSERS Broad St		
	5737 Consolidated Electrical Distributors, Inc.	$602.84
	0391 Grainger	$4,218.42
Total - 50318 - Lighting - Bulbs, Fixtures - OSERS Broad St		**$4,821.26**
50319 - Parking Garage Repairs & Maintenance - OSERS Broad St		
	5697 TIBA LLC	$190.00
Total - 50319 - Parking Garage Repairs & Maintenance - OSERS Broad St		**$190.00**

50321 - Generator Repairs & Maintenance - OSERS Broad St		
	5699 Ohio CAT	$1,341.81
Total - 50321 - Generator Repairs & Maintenance - OSERS Broad St		**$1,341.81**
50325 - Security - OSERS Broad St		
	5883 Trenton Kincade	$1,260.25
	5997 Nathan Campbell	$426.00
	5856 Shayne McAndrew	$781.00
	5751 Kyle Kincade	$3,017.50
	5955 Ryan Beardsley	$2,236.50
	5879 Joel George	$1,615.25
	5857 Cassandra Eschweiler	$213.00
	5677 Allied Universal Security Services	$36,032.69
	5754 Stephen Galentine Jr.	$426.00
	6060 George Mendez	$426.00
	6061 Pedro F Barahona	$426.00
	6022 Nathan Hargus	$390.50
Total - 50325 - Security - OSERS Broad St		**$47,250.69**
50327 - Elevator Repairs & Maintenance - OSERS Broad St		
	5690 Fujitec America, Inc.	$6,919.37
Total - 50327 - Elevator Repairs & Maintenance - OSERS Broad St		**$6,919.37**
50328 - Pest Control - OSERS Broad St		
	5689 Terminix International Company, LP	$201.00
Total - 50328 - Pest Control - OSERS Broad St		**$201.00**
50329 - Life Safety - OSERS Broad St		
	5693 T. P. Mechanical Contractors	$2,494.00
	5723 Securitas Technology	$180.33
Total - 50329 - Life Safety - OSERS Broad St		**$2,674.33**
50330 - Trash & Refuse - OSERS Broad St		
	5770 Rumpke of Ohio Inc	$794.92
	5241 Royal Document Destruction	$545.02
Total - 50330 - Trash & Refuse - OSERS Broad St		**$1,339.94**
50350 - Landscaping & Grounds - OSERS Broad St		
	1137 Home Depot	$24.92
Total - 50350 - Landscaping & Grounds - OSERS Broad St		**$24.92**
50361 - Vehicle/Equipment Repairs & Maintenance - OSERS Broad St		
	5724 Batteries Plus	$174.45
Total - 50361 - Vehicle/Equipment Repairs & Maintenance - OSERS Broad St		**$174.45**
Total - 50300.0 - Building Operations		**$92,310.42**
50400.0 - Utilities		
50405 - Heat & Gas - OSERS Broad St		
	5686 Columbia Gas	$308.70
Total - 50405 - Heat & Gas - OSERS Broad St		**$308.70**
50410 - Electricity - OSERS Broad St		
	5794 American Electric Power - 87617	$178.72
	5678 American Electric Power - 23018	$38,262.64
	5795 American Electric Power - 16108	$318.95
Total - 50410 - Electricity - OSERS Broad St		**$38,760.31**
50415 - Water & Sewer - OSERS Broad St		
	5681 Columbus City Treasurer	$2,260.38
Total - 50415 - Water & Sewer - OSERS Broad St		**$2,260.38**
Total - 50400.0 - Utilities		**$41,329.39**
Total - Expense		**$164,731.60**
Net Budgeted Expense		**$94,457.39**
Net Building Occupancy		**$69,040.72**

FY2027 Administrative Budget
Board Expense to Budget Reporting
Year-to-Date Through October 31, 2026

Major Category/Sub-Major Category	Line Item	Vendor	FY2027 Budget Approved	Year to Date Expense	Additional Information
PROFESSIONAL SERVICES			**$ 7,394,313**	**$ 2,457,844**	
ACTUARIAL ADVISORS			**$ 367,000**	**$ 120,079**	
	Actuarial	Cavanaugh Macdonald	$ 367,000	$ 120,079	Actuarial Consultant
AUDITING			**$ 980,000**	**$ 105,000**	
	Auditing	Plante Moran	$ 180,000	$ 105,000	External Auditor
	Auditing	Fiduciary Audit	$ 750,000	$ -	Fiduciary Audit
BANKING FEES			**$ 1,225,000**	**$ 492,969**	
Custodial Fees	Custodial Banking		$ 1,080,000	$ 447,448	
		Fifth Third	$ 360,000	$ 119,931	Domestic Custodian
		BNYM	$ 720,000	$ 327,517	International Custodian
Custodial Banking	Administrative Banking	Huntington National Bank/ TOS	$ 145,000	$ 45,521	Banking Services
INVESTMENT RELATED			**$ 2,422,445**	**$ 1,189,619**	
Master Recordkeeper Fees	Master Recordkeeper		$ 1,300,000	$ 553,516	
		Clearwater Analytics	$ 1,060,000	$ 323,119	
		MSCI (Burgiss)	$ 220,000	$ 230,397	
Investment Advisory Fees	Investment Consulting & Advisory Services		$ 450,000	$ 216,667	
		Wilshire	$ 450,000	$ 112,500	Investment Consulting
Performance/Analytics Fee	Performance Analytics Services		$ 396,445	$ 279,966	
		Barra-One Risk Mgmt Sys	$ 238,445	$ 119,223	Investment Risk Analytics
TECHNICAL			**$ 2,351,868**	**$ 534,177**	
Special Counsel	Special Counsel		$ 396,000	$ 84,896	
Technical	Technical		$ 1,359,290	$ 279,496	
		Merative	$ 124,000	$ 31,000	Data Warehouse
		Sagitec	$ 595,680	$ 160,892	SMART Development Resources
		Board Initiative	$ 100,000	$ -	Board Initiatives
Other Professional Services	Other Professional Services		$ 596,578	$ 169,786	
		Gartner	$ 109,631	$ 109,631	Management Consulting
OTHER OPERATING EXPENSE			**$ 5,050,831**	**$ 1,897,807**	
COMPUTER SUPPORT SERVICES			**$ 3,714,458**	**$ 1,236,795**	
Software Maintenance	Software Maintenance		$ 1,061,093	$ 669,136	
		Dell	$ 340,000	$ 310,695	Microsoft Enterprise Agreement/ True Up
		Sagitec	$ 432,600	$ 144,200	SMART Silver Support
		Hyland	$ 122,640	$ 125,464	ImageNow
Software Subcriptions	Software Subscriptions		$ 2,367,499	$ 540,345	
		DRaaS	$ 150,000	$ 53,287	Expedient
		Dynamo	$ 178,912	$ 126,905	Dynamo Software, INC
		Carahsoft	$ 225,735	$ 177,762	ServiceNow System
		Zoom	$ 128,235	$ -	Telecommunication Services
		Performance Management Tool	$ 250,000	$ 25,000	Investment Performance Mgmt Tool
		Blackline	$ 120,960	$ -	Account Reconciliation Tool
PROPERTY MANAGEMENT LIABILITY INSURANCE			**$ 485,221**	**$ 460,383**	
	Management Liability Insurance		$ 485,221	$ 460,383	
		Cyber Liability Insurance	$ 140,688	$ 136,591	ARC Excess & Surplus, LLC
		Crime Fiduciary D&O Insurance	$ 344,533	$ 323,793	ARC Excess & Surplus, LLC

PROJECT ITEMS

Major Category/Sub-Major Category	Line Item	Project	FY2027 Budget	YTD Expense	Additional Information
PROFESSIONAL SERVICES					
TECHNICAL					

SERS

UNBUDGETED PROJECT ITEMS

Major Category/Sub-Major Category	Line Item	Project	FY2027 Budget	YTD Expense	Additional Information
			$ -		
			$ -		
			$ -		

OSERS BROAD STREET, LLC

UNBUDGETED PROJECT ITEMS

Major Category	Line Item	Project	FY2027 Budget	YTD Expense

SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO

FINANCIAL HIGHLIGHTS

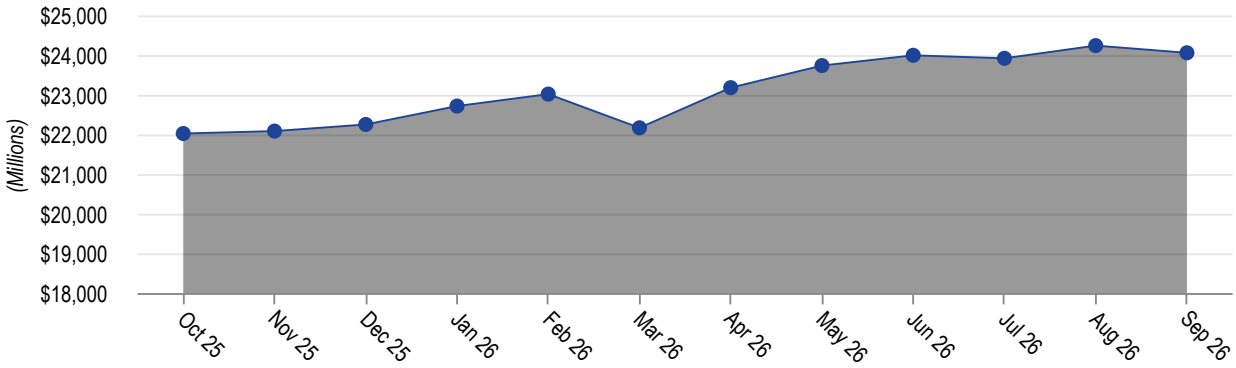
As of September 30, 2026 and 2025

(unaudited)

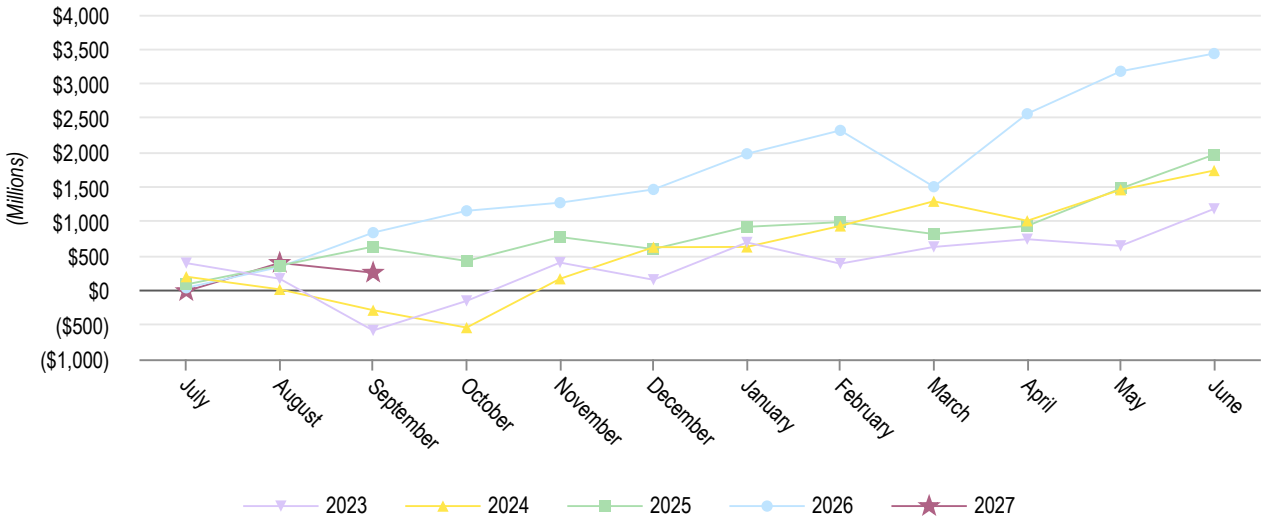
SERS (ALL FUNDS)	9/30/26 YTD	9/30/25 YTD	Comparative Difference	% Difference
ADDITIONS				
Employer Contributions	$165,568,161	$161,899,778	$3,668,383	2%
Member Contributions	107,004,519	105,040,277	1,964,242	2
Other Income	12,529,774	31,316,552	(18,786,778)	(60)
Total Investment Income, Net	256,385,119	834,359,416	(577,974,297)	(69)
TOTAL ADDITIONS	**541,487,573**	**1,132,616,023**	**(591,128,450)**	**(52)**
DEDUCTIONS				
Retirement, Disability, Survivor & Death Benefits	409,628,288	388,799,601	20,828,687	5
Healthcare Expenses	28,825,248	29,643,429	(818,181)	(3)
Refunds & Transfers	31,570,569	32,073,221	(502,652)	(2)
Administrative Expenses (excluding Investments)	8,671,108	9,338,184	(667,076)	(7)
TOTAL DEDUCTIONS	**478,695,213**	**459,854,435**	**18,840,778**	**4**
Changes in Net Position	62,792,360	672,761,588	(609,969,228)	(91)
Net Position - Beginning	23,996,385,879	21,081,732,006	2,914,653,873	14
SERS Net Position - Ending	**$24,059,178,239**	**$21,754,493,594**	**$2,304,684,645**	**11%**

HEALTHCARE FUND				
HEALTHCARE ADDITIONS				
Employer Contributions	$16,497,028	$15,294,606	$1,202,422	8%
Healthcare Premiums	12,528,134	14,233,287	(1,705,153)	(12)
Federal Subsidies & Other Receipts	—	17,107,217	(17,107,217)	(100)
Total Investment Income, Net	11,010,590	33,930,158	(22,919,568)	(68)
TOTAL HEALTHCARE ADDITIONS	**40,035,752**	**80,565,268**	**(40,529,516)**	**(50)**
TOTAL HEALTHCARE DEDUCTIONS	**29,736,000**	**30,530,844**	**(794,844)**	**(3)**
Changes in Net Position	10,299,752	50,034,424	(39,734,672)	(79)
Net Position - Beginning	1,161,732,659	939,812,471	221,920,188	24
SERS Healthcare Fund Net Position - Ending	**$1,172,032,411**	**$989,846,895**	**$182,185,516**	**18%**

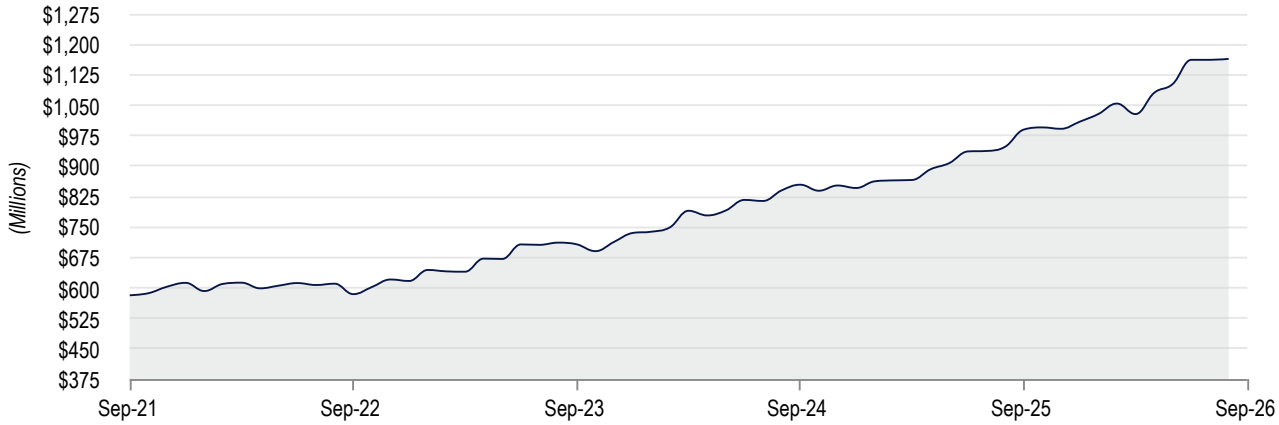
SERS Total Fund Balance for Previous 12 Months



Investment Income (includes realized and unrealized gains & losses)



Healthcare Fund Balance Trend



FINAL FILING OF PROPOSED AMENDED ADMINISTRATIVE RULES

Legal Counsel discussed with the Retirement Board filing with JCARR the following proposed amended rules: 3309-1-35 Health Care and 3309-1-68 Guardianship that have been reviewed by JCARR and are ready for final adoption by the Board.

_____ moved and _____ seconded that proposed amended rules 3309-1-35 and 3309-1-68 be adopted.

3309-1-35 Health care.

(A) Definitions

As used in this rule:

(1) "Benefit recipient" means an age and service retirant, disability benefit recipient, or a beneficiary as defined in section 3309.01 of the Revised Code, who is receiving monthly benefits due to the death of a member, age and service retirant or disability benefit recipient.

(2) "Member" has the same meaning as in section 3309.01 of the Revised Code.

(3) "Age and service retirant" means a former member who is receiving a retirement allowance pursuant to section 3309.34, 3309.35, 3309.36 or 3309.381 of the Revised Code. A former member with an effective retirement date after June 13, 1986 must have accrued ten years of qualified service credit.

(4) "Disability benefit recipient" means a member who is receiving a benefit or allowance pursuant to section 3309.35, 3309.39, 3309.40 or 3309.401 of the Revised Code.

(5) "Dependent" means an individual who is either of the following:

(a) A spouse of an age and service retirant, disability benefit recipient, or member;

(b) A biological, adopted or step-child of an age and service retirant, disability benefit recipient, member, deceased age and service retirant, deceased disability benefit recipient, or deceased member or other child in a parent-child relationship in which the age and service retirant, disability benefit recipient, member, deceased age and service retirant, deceased disability benefit recipient, or deceased member has or had custody of the child, so long as the child:

(i) Is under age twenty-six; or

(ii) Regardless of age is permanently and totally disabled, provided that the disability existed prior to the age and service retirant's,

disability benefit recipient's, or member's death and prior to the child reaching age twenty-six. For purposes of this paragraph "permanently and totally disabled" means the individual is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death, or which has lasted or can be expected to last for a continuous period of not less than twelve months.

(6) "Health care coverage" means any of the following group plans offered by the system:

(a) A medical and prescription drug plan;

(b) Limited wraparound coverage, which provides limited benefits that wrap around an individual health insurance plan; or

(c) An excepted benefit health reimbursement arrangement, which provides reimbursement of medical expenses incurred under an individual health insurance plan.

(7) "Premium" means a monthly amount that may be required to be paid by a benefit recipient to continue enrollment for health care coverage for the recipient or the recipient's eligible dependents.

(8) "Premium subsidy" means a monthly amount paid by the system on the benefit recipient's or recipient's dependent's behalf in order to reduce the health care coverage premium amount.

(9) “Premium discount” means a reduction in the monthly health care premium amount for medical and prescription drug coverage.

~~(9)~~(10) "Employer" and "public employer" have the same meaning as in section 3309.01 of the Revised Code.

~~(10)~~(11) "Marketplace counselor" means an individual licensed to determine eligibility for, and enroll individuals in, a marketplace plan.

~~(11)~~(12) "Marketplace plan" means an individual health plan available through either a state or federal health insurance marketplace.

~~(12)~~(13) "Qualified service credit" means a member's total service credit excluding credit obtained after January 29, 1981 pursuant to sections 3309.021, 3309.301, and 3309.33 of the Revised Code. Credit obtained pursuant to section 145.201 of the Revised Code is excluded for those members who establish eligibility for SERS health care coverage on or after July 1, 2025.

(B) Eligibility

(1) A person is eligible for health care coverage under the school employees retirement system's health care plan so long as the person qualifies as one of the following:

(a) An age and service retirant or the retirant's dependent;

(b) A disability benefit recipient or the recipient's dependent;

(c) The dependent of a deceased member, deceased age and service retirant, or deceased disability benefit recipient, if the dependent is receiving a benefit pursuant to section 3309.45 or 3309.46 of the Revised Code; or

(d) The dependent child of a deceased member, deceased disability benefit recipient, or deceased age and service retirant if the spouse is receiving a benefit pursuant to section 3309.45 or 3309.46 of the Revised Code and the spouse elects to be covered.

(C) Counseling

(1) An age and service retirant or disability benefit recipient who is not eligible for medicare shall complete counseling with a SERS approved marketplace counselor to review marketplace plan options before they are eligible to enroll in health care coverage. Those who do not complete counseling as specified by this rule shall be deemed to have waived SERS health care coverage and cannot enroll in SERS health care coverage until they meet the reinstatement requirements as outlined in paragraph (J) of this rule.

(2) An age and service retirant or disability benefit recipient, who is not eligible for medicare and whose initial SERS health care coverage eligibility date is on or after June 1, 2023, shall complete counseling with a SERS approved marketplace counselor to review marketplace plan options before the later of the following:

(a) December thirty-first of the calendar year of initial health care coverage eligibility; or

(b) Within three months of initial health care coverage eligibility.

(3) An age and service retirant or disability benefit recipient, who is not eligible for medicare and whose reinstatement to SERS health care coverage is established under paragraph (J) of this rule on or after June 1, 2023, shall complete counseling with a SERS approved marketplace counselor to review marketplace plan options before the later of the following:

(a) December thirty-first of the calendar year of the qualifying event entitling the benefit recipient to reinstatement; or

(b) Within three months of the request for reinstatement.

(4) The age and service retirant or disability benefit recipient shall provide the marketplace counselor with all information required to determine the cost of available marketplace plans. The marketplace counselor shall notify SERS when such counseling has been completed.

(5) Counseling shall not be required to establish eligibility prior to enrollment if the marketplace counselor is unable to determine available marketplace plans based on the age and service retirant's or disability benefit recipient's address or other demographic information. The marketplace counselor shall notify SERS when a marketplace plan cannot be determined based on the circumstances.

(D) Termination of eligibility

(1) Eligibility for SERS health care coverage shall terminate under the following circumstances:

(a) When the person ceases to qualify as one of the persons listed in paragraph (B)(1) of this rule, except that a dependent described in paragraph (A)(5)(b)(i) of this rule shall cease to qualify on the first day of the calendar year following the dependent's twenty-sixth birthday.

(b) Except for a dependent described in paragraph (A)(5)(b) of this rule, eligibility for SERS health care coverage shall terminate when the person is not enrolled in medicare part B and on or after January 1, 2016 commences employment that provides access to a medical plan with prescription coverage through the employer, or if employees of that employer in comparable positions have access to a medical plan available through the employer, provided the medical plan with prescription drug coverage available through the employer is equivalent to the medical plan with prescription coverage at the cost available to fulltime employees as defined by the employer. For purposes of this paragraph, "employer" means a public or private employer.

(c) When a person listed in paragraph (B)(1) of this rule on or after January 1, 2021, becomes eligible for medicaid and ineligible for medicare.

(i) For purposes of this rule, a benefit recipient and their dependent(s) shall be presumed to be eligible for medicaid if their gross monthly SERS benefit is less than the percentage of the federal poverty level used by the Ohio department of medicaid to determine medicaid eligibility under agency 5160 and division 5160:1 of the Administrative Code.

(ii) Upon request, a benefit recipient presumed to be eligible for medicaid must provide SERS with satisfactory proof of ineligibility for medicaid in their state of residence within ninety days from the date of SERS' request.

(d) When a person eligible for medicare part B fails to:

(i) Enroll in medicare part B during the person's initial enrollment period or special enrollment period ~~under 42 U.S.C. 1395p~~ that includes a date on or after January 1, 2019; or

(a) For purposes of this rule:

(i) "Initial enrollment period" means the initial enrollment period for medicare part B as defined by 42 U.S.C. 1395p.

(ii) "Special enrollment period" means the enrollment period for medicare part B following termination of a group health plan as defined by 42 U.S.C. 1395p.

(ii) Enroll in medicare part B during the general enrollment period ~~available under 42 U.S.C. 1395p~~ immediately following a loss of medicare part B coverage that began on or after January 1, 2019~~.~~; or

(a) For purposes of this rule:

(i) "General enrollment period" means the enrollment period for medicare part B as defined by 42 U.S.C. 1395p.

(iii) Maintain enrollment in medicare part D.

(e) When an age and service retirant or disability benefit recipient, who is not eligible for medicare and whose initial SERS health care coverage eligibility date or reinstatement to SERS health care coverage under paragraph (J) of this rule is on or after June 1, 2023, fails to complete counseling as required under paragraph (C) of this rule.

(E) Enrollment

(1) Except as otherwise provided in this rule, an eligible benefit recipient may enroll in school employees retirement system's health care coverage only at the time the benefit recipient applies for an age and service retirement, disability benefit, or monthly benefits pursuant to section 3309.45 of the Revised Code.

(2) An eligible dependent spouse of an age and service retirant or disability benefit recipient may only be enrolled in the system's health care coverage at the following times:

(a) At the time the age and service retirant or disability benefit recipient enrolls in school employees retirement system's health care coverage.

(b) Within thirty-one days of the eligible spouse's:

(i) Marriage to the age and service retirant or disability benefit recipient; or

(ii) Involuntary cancellation of health care coverage under another plan, including a medicaid, medicare premium assistance, medicare advantage~~-~~, or medicare part D plan.

(c) ~~Within ninety days of~~ Upon the eligible ~~spouse~~spouse's, age and service ~~retirant~~retirant's or disability benefit ~~recipient~~recipient's ~~becoming eligible for medicare~~enrollment in medicare part B during the eligible spouse's, age and service retirant's or disability benefit recipient's initial enrollment period or special enrollment period.

(3) An eligible dependent child of an age and service retirant, disability benefit recipient, or deceased member may be enrolled in the system's health care coverage at the following times:

(a) At the time the age and service retirant, disability benefit recipient, or surviving spouse enrolls in school employees retirement system's health care coverage.

(b) Within thirty-one days of the age and service retirant's or disability benefit recipient's marriage to the eligible dependent child's custodial parent.

~~(b)~~(c) Within thirty-one days of the eligible dependent child's:

(i) Birth, adoption, or custody order; or

(ii) Involuntary cancellation of health care coverage under another plan, including a medicaid, medicare premium assistance, medicare advantage, or medicare part D plan.

~~(c)~~(d) ~~Within ninety days of becoming eligible for medicare.~~Upon the eligible dependent child's enrollment in medicare part B during the eligible dependent child's initial enrollment period or special enrollment period.

(e) As ordered by a national medical support notice issued by a child support enforcement agency.

(F) Cancellation of health care coverage

(1) Health care coverage of a person shall be cancelled under the following circumstances:

(a) The person's eligibility terminates as provided in paragraph (D) of this rule;

(b) The person's health care coverage is cancelled for default as provided in paragraph (H) of this rule;

(c) The person's health care coverage is waived as provided in paragraph (I) of this rule;

(d) The person enrolls in a medicare advantage or medicare part D plan that is not offered by the system, or the center for medicare and medicaid services has reported the person's incarceration;

(e) The health care coverage of a dependent is cancelled when the health care coverage of a benefit recipient is cancelled;

(f) The person's benefit payments are suspended for failure to submit documentation required to establish continued benefit eligibility under division (B)(2)(b)(i) of section 3309.45 of the Revised Code, division (F) of section 3309.39 of the Revised Code or division (D) of section 3309.41 of the Revised Code;

(g) The person's benefit payments are suspended for failure to submit documentation required to establish continued benefit eligibility under division (D) of section 3309.392 of the Revised Code; or

(h) The enrolled eligible dependent of a deceased member, deceased disability benefit recipient or deceased age and service retirant fails to submit the appropriate application to continue health care coverage to the system within three months of the death of the member, disability benefit recipient or age and service retirant.

(G) Effective date of coverage

(1) Except as provided in ~~paragraph~~paragraphs (G)(2) and (G)(3) of this rule, the effective date of health care coverage for persons eligible for health care coverage as set forth in paragraph (B) of this rule shall be as follows:

(a) For a disability benefit recipient or dependent of a disability benefit recipient, health care coverage shall be effective on the first of the month following the determination and recommendation of disability to the retirement board or on the benefit effective date, whichever is later.

(b) For an age and service retirant or dependent of an age and service retirant, health care coverage shall be effective on the first of the month following the date that the retirement application is filed with the retirement system or on the benefit effective date, whichever is later.

(c) For an eligible dependent of a deceased member, deceased disability benefit recipient, or deceased age and service retirant, health care coverage shall be effective on the effective date of the benefit if the appropriate application to continue health care coverage is received by

the system within three months of the death of the member, disability benefit recipient or age and service retirant, or the first of the month following the date that the appropriate application is received if not received within three months of the death of the member, disability benefit recipient or age and service retirant.

(2) The effective date of coverage for a person described in paragraphs (C)(2) and (C)(3) of this rule shall be the later of the following:

(a) The date provided under paragraph (G)(1) of this rule; or

(b) The first of the month following completion of counseling.

(3) The effective date of coverage for a person described in paragraphs (E)(2)(c) and (E)(3)(d) of this rule shall be the later of the following:

(a) The first of the month following the receipt of an application for health care coverage by the system; or

(b) The age and service retirant's, disability benefit recipient's, eligible spouse's, or eligible dependent child's medicare part B enrollment effective date.

~~(3)~~(4) A benefit recipient may elect to defer SERS health care coverage until their first available marketplace plan effective date.

(H) Premiums

(1) Payment of premiums for health care coverage shall be by deduction from the benefit recipient's monthly benefit. If the full amount of the monthly premium cannot be deducted from the benefit recipient's monthly benefit, the benefit recipient shall be billed for the portion of the monthly premium due after any deduction from the monthly benefit.

(2) If the retirement system determines that any premium has been calculated incorrectly, the system will recalculate the premium to the correct amount. The recalculated premium will begin on the next payment date.

(a) If the recalculation results in a decreased premium, the retirement system shall pay the recipient the cumulative difference between the original calculation and the recalculation in a one-time ~~lump sum~~lump sum.

(b) If the recalculation results in an increased premium, the recipient shall pay to the retirement system the cumulative difference between the original calculation and the recalculation.

(c) The following standards shall apply if the recipient was not the source of the information or records that caused the incorrect calculation and did

not commit fraud, misrepresentation, or other misconduct resulting in the incorrect calculation.

(i) For any amounts owed to the system under paragraph (H)(2)(b) of this rule, the retirement system will waive collection of:

(a) The first two hundred dollars, and

(b) Any portion of the amount due that accrued more than two years before the date of the determination made in paragraph (H)(2) of this rule.

(ii) In seeking payment under paragraph (H)(2)(b) of this rule, the system shall deduct up to ten per cent of the gross amount of any periodic benefit due the person until the payment due has been paid in full.

(3)

(a) Premium payments billed under paragraph (H)(1) of this rule shall be deemed in default after the unpaid premiums for coverage under this rule and supplemental health care coverage under rule 3309-1-64 of the Administrative Code reach a total cumulative amount of at least three months of billed premiums.

(b) Premium payments billed under paragraph (H)(2)(b) shall be deemed in default if the benefit recipient does not agree to a payment plan or if the benefit recipient misses scheduled payments under a payment plan in a total cumulative amount of at least three months of billed premiums.

(c) The retirement system shall send written notice to the benefit recipient that payments are in default and that coverage will be cancelled on the first day of the month after the date of the notice unless payment for the total amount in default is received prior to the date specified in the notice. If coverage is cancelled due to a recipient's failure to pay premium amounts in default, the recipient shall remain liable for such amounts due for the period prior to cancellation of coverage.

(4) After payment for the total amount in default is received, health care coverage cancelled for default can be reinstated as provided in paragraph (J) of this rule, or upon submission of a written request for reinstatement supported by medical evidence acceptable to SERS that demonstrates that the default was caused by the benefit recipient's physical or mental incapacity. "Medical evidence" means documentation provided by a licensed physician of the existence of the mental or physical incapacity causing the default. Health care coverage reinstated after cancellation for default shall be effective on the first of the month following the date that the written request for reinstatement is approved.

(5) A person enrolled in SERS health care coverage may be eligible to qualify for a premium subsidy. A person enrolled in SERS' health care coverage cannot receive a premium subsidy unless that person is:

(a) A dependent child.

(b) An age and service retirant who:

(i) Has an effective retirement date before August 1, 1989;

(ii) Has an effective retirement date on or after August 1, 1989 and before August 1, 2008 who had earned fifteen years of service credit; or

(iii) Has an effective retirement date on or after August 1, 2008 who had earned twenty years of qualified service credit and who:

(a) Was eligible to participate in the health care plan of his or her employer at the time of retirement or separation from SERS service; or

(b) Was eligible to participate in the health care plan of his or her employer at least three of the last five years of service preceding retirement or separation from SERS service.

(c) A disability benefit recipient, except as provided in paragraph (H)(5)(d) of this rule who:

(i) Has an effective benefit date before August 1, 2008; or

(ii) Has an effective benefit date on or after August 1, 2008 who:

(a) Was eligible to participate in the health care plan of his or her employer at the time of separation from SERS service; or

(b) Was eligible to participate in the health care plan of his or her employer at least three of the last five years of service preceding separation from SERS service.

(d) A disability benefit recipient who is not enrolled in medicare part B on or after January 1, 2024, who:

(i) Has an effective benefit date before August 1, 1989;

(ii) Has an effective benefit date on or after August 1, 1989 and before August 1, 2008 who had earned fifteen years of service credit; or

(iii) Has an effective benefit date on or after August 1, 2008 who had earned twenty years of qualified service credit and who:

(a) Was eligible to participate in the health care plan of his or her employer at the time of separation from SERS service; or

(b) Was eligible to participate in the health care plan of his or her employer at least three of the last five years of service preceding separation from SERS service.

(e) A spouse:

(i) A spouse or surviving spouse of an age and service retirant or disability benefit recipient with an effective retirement date or benefit date before August 1, 2008 who had earned twenty-five years of qualified service credit, exclusive of credit obtained after January 29, 1981, pursuant to sections 3309.021, 3309.301, 3309.31, and 3309.33 of the Revised Code;

(ii) A spouse or surviving spouse of an age and service retirant or disability benefit recipient with an effective retirement date or benefit date on or after August 1, 2008 who had earned twenty-five years of service credit;

(a) Was eligible to participate in the health care plan of his or her employer at the time of retirement or separation from SERS service; or

(b) Was eligible to participate in the health care plan of his or her employer at least three of the last five years of service preceding retirement or separation from SERS service.

(iii) A surviving spouse of a deceased member who had earned twenty-five years of qualified service credit, with an effective benefit date before August 1, 2008; or

(iv) A surviving spouse of a deceased member who had earned twenty-five years of qualified service credit, with an effective benefit date on or after August 1, 2008, and the member;

(a) Was eligible to participate in the health care plan of his or her employer at the time of death or separation from SERS service; or

(b) Was eligible to participate in the health care plan of his or her employer at least three of the last five years of service preceding the member's death or separation from SERS service.

(f) For purposes of determining eligibility for a subsidy under paragraph (H)(5) of this rule, when the last contributing service of an age and service retirant, disability benefit recipient, or member was as an

employee as defined by division (B)(2) of section 3309.01 of the Revised Code the health care plan participation requirement shall be if the individual would have been eligible for the public employer's health care plan if the individual were an employee as defined by division (B)(1) of section 3309.01 of the Revised Code.

(g) Any other individual enrolled in SERS health care coverage shall be eligible for a premium subsidy under the standard set forth for spouses.

(h) In all cases of doubt, the retirement board shall determine whether a person enrolled in SERS health care coverage is eligible for a premium subsidy, and its decision shall be final.

(6) Premium Discount Program

(a) A benefit recipient enrolled in SERS health care coverage may be eligible to qualify for the premium discount program. To be eligible for the premium discount program, the benefit recipient shall:

(i) Be enrolled in SERS medicare advantage plan or the benefit recipient's spouse or dependent be enrolled in SERS medicare advantage plan; and

(ii) For the most recent tax filing year, have a qualifying household income which must be less than or equal to 175% of the federal poverty guideline for the household size.

(a) For purposes of this rule:

(i) "Qualifying household income" means the benefit recipient's household income as defined by 26 U.S.C. Sec 36B(d) less the total annual SERS medical premium for the benefit recipient and covered dependents and excluding any medicare part B reimbursement.

(ii) "Federal poverty guideline" means the poverty guidelines updated periodically in the federal register by the United States department of health and human services under the authority of 42 U.S.C. 9902(2).

(b) If the benefit recipient's qualifying household income is more than 175% of the federal poverty guideline for the household size for the most recent tax filing year, the benefit recipient may request special consideration. The benefit recipient must submit evidence in writing that a material change in the benefit recipient's financial circumstances subsequent to the most recent tax filing year has caused the benefit

recipient's qualifying household income to become less than or equal to 175% of the federal poverty guideline for the household size for the current year.

(c) If the benefit recipient enrolled in SERS health care coverage is approved for non-institutionalized part D low-income subsidy program through medicare, the benefit recipient will automatically be enrolled in the premium discount program.

(d) If approved for the premium discount program, the benefit recipient as well as any dependents enrolled under the benefit recipient's health care coverage will be eligible to receive a 25% premium discount reduction from the benefit recipient's and any dependents' SERS health care premium amount for medical and prescription drug coverage.

(e) Once approved for the premium discount program, participants will continue to be enrolled.

(I) Waiver

(1) A benefit recipient may voluntarily waive health care coverage by completing and submitting a SERS waiver form to SERS.

(2) The health care coverage of a benefit recipient's dependent may be voluntarily waived as follows:

(a) For a currently enrolled non-medicare eligible dependent child, the benefit recipient may voluntarily waive the dependent child's coverage by completing and submitting a signed written request to SERS on the dependent child's behalf.

(b) For a currently enrolled non-medicare eligible dependent spouse, the benefit recipient may voluntarily waive the dependent spouse's coverage by completing and submitting a written request to SERS, signed by the benefit recipient and dependent spouse.

(c) For a currently enrolled medicare eligible dependent, the dependent may voluntarily waive their coverage by completing and submitting a signed written request to SERS.

(J) Reinstatement to SERS health care coverage

(1) An eligible benefit recipient, or eligible dependent of a benefit recipient with health care coverage, whose coverage has been previously waived or cancelled may be reinstated to SERS health care coverage by submitting a health care enrollment application as follows:

(a) ~~No later than ninety days after becoming eligible for medicare. Health care coverage shall be effective the later of the first day of the month after becoming medicare eligible or receipt of the enrollment application by the system;~~ Upon the eligible benefit recipient's or the eligible dependent of a benefit recipient's enrollment in medicare part B during the eligible benefit recipient's or eligible dependent of a benefit recipient's initial enrollment period or special enrollment period;

(i) Reinstatement of health care coverage shall be effective the later of the following:

(a) The first day of the month following receipt of the health care enrollment application by the system; or

(b) The eligible benefit recipient's or eligible dependent of a benefit recipient's medicare part B enrollment effective date.

(b) No later than thirty-one days after involuntary cancellation of coverage under medicaid; or ~~Health~~

(i) Reinstatement of health care coverage shall be effective the later of the following: ~~first day of the month after cancellation of coverage or receipt of proof of cancellation and the enrollment application by the system; or~~

(a) The first day of the month following cancellation of coverage; or

(b) The first day of the month following receipt of proof of cancellation and the health care enrollment application by the system.

(c) No later than thirty-one days after involuntary cancellation of coverage under another plan, medicare premium assistance, medicare advantage, or medicare part D plan with proof of such cancellation. ~~Health care coverage shall be effective the later the first day of the month after cancellation of the other plan or receipt of proof of cancellation and the enrollment request or application by the system.~~

(i) Reinstatement of health care coverage shall be effective the later of the following:

(a) The first day of the month following cancellation of the other plan; or

(b) The first day of the month following receipt of proof of cancellation and the health care enrollment request or application by the system.

(2) An eligible person whose coverage was cancelled pursuant to paragraphs (F)(1)(f) and (F)(1)(g) of this rule shall be reinstated to SERS health care coverage when the required documents have been received and benefit payments are unsuspended.

(3) An eligible person whose previous ~~eligibilty~~eligibility was terminated pursuant to paragraph (D)(1)(b) of this rule and health care coverage was cancelled pursuant to paragraph (F)(1)(a) of this rule may be reinstated to SERS health care coverage when they no longer have access to the medical plan of an employer by submitting a health care enrollment application within thirty-one days of the employment ending.

(K) Medicare part B

(1) The board shall determine the monthly amount paid to reimburse an eligible benefit recipient for medicare part B coverage. The amount paid shall be no less than forty-five dollars and fifty cents, except that the board shall make no payment that exceeds the amount paid by the recipient for the coverage.

(2) As used in paragraph (K) of this rule, an "eligible benefit recipient" means:

(a) An eligible person who was a benefit recipient and was ~~eligible for~~enrolled in medicare part B coverage before January 7, 2013; or

(b) An eligible person who is a benefit recipient, is ~~eligible for~~enrolled in medicare part B coverage, and is enrolled in SERS' health care coverage.

(3) The effective date of the medicare part B reimbursement to be paid by the board shall be as follows:

(a) For eligible benefit recipients who were a benefit recipient and were ~~eligible for~~enrolled in medicare part B coverage before January 7, 2013 the later of:

(i) January 1, 1977; or

(ii) The first of the month following the date that the school employees retirement system received satisfactory proof of coverage.

(b) For eligible benefit recipients not covered under paragraph (K)(3)(a) of this rule, the later of:

(i) The first month following the date that the school employees retirement system received satisfactory proof of coverage; or

(ii) The effective date of SERS health care coverage.

(4) If an eligible benefit recipient is no longer eligible for medicare part B reimbursement, the eligible benefit recipient must immediately notify the system.

~~(4)~~(5) The board shall not:

(a) Pay more than one monthly medicare part B reimbursement when a benefit recipient is receiving more than one monthly benefit from this system; nor

(b) Pay a medicare part B reimbursement to a benefit recipient who is eligible for reimbursement from any other source.

HISTORY: 3/6/26,12/15/24, 1/1/24, 6/1/23, 9/30/21, 6/5/20, 1/2/20, 5/3/19, 10/13/16, 8/13/15, 12/4/14, 7/12/14, 1/1/14, 3/8/13, 1/7/13 (Emer.), 9/30/12, 8/14/11, 9/26/10, 7/1/10 (Emer.), 6/11/10, 8/10/09, 5/22/09 (Emer.), 1/8/09, 8/8/08, 12/24/07, 9/28/07 (Emer.), 3/1/07, 1/2/04, 6/13/03, 11/9/98, 8/10/98, 1/2/93, 7/20/89, 3/20/80, 1/1/77

Promulgated Under: 111.15
Statutory Authority: 3309.04
Rule Amplifies: 3309.69
Review Date: 2/1/29

3309-1-68 Guardianship.

(A) As used in this rule:

(1) "Benefit" means a payment from the accumulated contributions of the member or employer, or both, under Chapter 3309. of the Revised Code and includes an account refund, pension, annuity, disability benefit, survivor benefit, or death benefit.

(2) "Benefit recipient" means any person who is eligible to receive a ~~payment or~~ benefit under Chapter 3309. of the Revised Code and who has had a guardian appointed based either on being under the age of eighteen years or on being found incompetent.

(3) "Incompetent" has the same meaning as in division (D)(1) of section 2111.01 of the Revised Code.

(B) ~~Payments~~Benefits owed to a benefit recipient shall be ~~made~~ paid as follows:

(1) ~~To~~Into a guardianship account established by the guardian of the estate;

(2) ~~To the agent, when there is~~As directed by a valid durable power of attorney ~~and~~ when there is no guardian of the estate;

(3) ~~To a specific person or financial institution account as directed by the probate court~~Into a depository authorized to receive fiduciary funds in the name of a suitable person to be designated by order of the probate court on behalf of the benefit recipient. The order shall provide the name and address of the depository, the routing number, and the account number;

(4) Lump sum payments of one thousand dollars or less and payments required to be paid to the benefit recipient by paragraph (C)(1) of rule 3309-1-09 of the Administrative Code may be paid as follows:

(a) When there is a guardian of the estate, to the guardian of the estate;

(b) When there is a durable power of attorney and no guardian of the estate, to the agent;

(c) When there is no guardian of the estate or durable power of attorney, to the guardian of the person.

(5) If the benefit recipient is a minor, payment may be issued to the benefit recipient's legal parent so long as the minor is in the care and custody of the parent, or to the benefit recipient's legal custodian or legal guardian.

(C) Except as provided in this paragraph, court authority is required for an application to be signed on behalf of a benefit recipient for an account refund under section 3309.42 of the Revised Code. When the benefit recipient has less than ten years of total service credit, the guardian of the estate, or agent under a durable power of attorney when there is no guardian of the estate, may apply for an account refund.

(D) A guardian of the estate of a benefit recipient has restricted authority to complete and sign the following forms and applications on behalf of the benefit recipient:

(1) Designation of beneficiary form: The guardian may designate a beneficiary. If the beneficiary is anyone other than "estate" or "statutory," the beneficiary designation must be approved by court order.

(2) Application for age and service or conversion retirement: The guardian may elect plan A or plan B in accordance with divisions (B)(1) and (B)(3) of section 3309.46 of the Revised Code. If plan B is elected, the guardian may only designate the beneficiary to be "statutory" or "estate." Any other election must be approved by court order.

(3) Application for benefits payable to a SERS retirant or other system retirant under section 3309.344 of the Revised Code: The guardian may sign the benefit application. If a monthly annuity is an option, the guardian cannot elect a lump sum payment unless approved by court order.

(4) Spousal consent form: The guardian may not sign unless approved by court order.

(5) Application for survivor benefits: If a monthly benefit is an option, the guardian cannot elect a lump sum payment of accumulated contributions unless approved by court order.

(6) A written notice of waiver pursuant to section 3309.662 of the Revised Code.

HISTORY:	10/1/24, 5/1/22, 3/26/18
Promulgated Under:	111.15
Statutory Authority:	3309.04
Rule Amplifies:	3309.01, 3309.22, 3309.34, 3309.343, 3309.344, 3309.35, 3309.381, 3309.39, 3309.40, 3309.401, 3309.42, 3309.44, 3309.45, 3309.46, 3309.50
Review Date:	2/1/27

Upon roll call, the vote was as follows:

ROLL CALL:	**YEA**	**NAY**	**ABSTAIN**
Aimee Russell	_____	_____	_____
Jeanine Alexander	_____	_____	_____
Jeffrey DeLeone	_____	_____	_____
Matthew King	_____	_____	_____
Catherine Moss	_____	_____	_____
Rebekah Roe	_____	_____	_____
James Rossler	_____	_____	_____
Frank Weglarz	_____	_____	_____
Daniel Wilson	_____	_____	_____

SERS COMPENSATION COMMITTEE REPORT

Only If Needed

EXECUTIVE SESSION

_____ moved and _____seconded the motion that the Board go into Executive Session pursuant to R.C. 121.22 (G)(5) to review applications for Disability Retirement Benefits.

IN EXECUTIVE SESSION AT _____ A.M. / P.M.

Upon roll call, the vote was as follows:

ROLL CALL:	YEA	NAY	ABSTAIN
Aimee Russell	_____	_____	_____
Jeanine Alexander	_____	_____	_____
Jeffrey DeLeone	_____	_____	_____
Matthew King	_____	_____	_____
Catherine Moss	_____	_____	_____
Rebekah Roe	_____	_____	_____
James Rossler	_____	_____	_____
Frank Weglarz	_____	_____	_____
Daniel Wilson	_____	_____	_____

RETURNED TO OPEN SESSION AT _____ A.M. / P.M.

CALENDAR DATES FOR SERS BOARD AND COMMITTEE MEETINGS FOR 2026 **

AUDIT COMMITTEE MEETINGS

March 18, 2026 – 2:30 p.m. (Weds.)
June 17, 2026 – 2:30 p.m. (Weds.)
September 16, 2026 - 2:30 p.m. (Weds.)
December 16, 2026 – 2:30 p.m. (Weds.)

COMPENSATION COMMITTEE MEETINGS

March 19, 2026 – 7:30 a.m. (Thurs.)
June 18, 2026 – 7:30 a.m. (Thurs.)
July 16, 2026 – 7:30 a.m. (Thurs.) ***** Special Meeting ****
September 17, 2026 – 7:30 a.m. (Thurs.)
December 17, 2026 – 7:30 a.m. (Thurs.)

TECHNOLOGY COMMITTEE MEETINGS

March 19, 2026 – 12:30 p.m. (Thurs.)
June 18, 2026 – 12:30 p.m. (Thurs.)
September 17, 2026 – 12:30 p.m. (Thurs.)
December 17, 2026 – 12:30 p.m. (Thurs.)

BOARD MEETINGS

February 19 – 20, 2026 – 8:30 a.m. (Thurs. and Fri.)
March 19 – 20, 2026 - 8:30 a.m. (Thurs. and Fri.)
April 16 – 17, 2026 – 8:30 a.m. (Thurs. and Fri.)
April 27 – 28, 2026 – 10:00 a.m. (Mon. and Tues.)
May 15, 2026 – 8:30 a.m. (Fri.)
May 21 – 22, 2026 – 8:30 a.m. (Thurs. and Fri.)
June 18, 2026 – 8:30 a.m. (Thurs.)
July 16 – 17, 2026 – 8:30 a.m. (Thurs. and Fri.)
September 17 – 18, 2026 – 8:30 a.m. (Thurs. and Fri.) ***** Board Picture Day ****
October 15 – 16, 2026 – 8:30 a.m. (Thurs. and Fri.)
November 19 – 20, 2026 – 8:30 a.m. (Thurs. and Fri.)
December 17 – 18, 2026 – 8:30 a.m. (Thurs. and Fri.)

**** Please note that these dates and times are tentative.**

CONTINUED OR NEW BUSINESS

Board Information Requested

BOARD INFORMATION REQUESTS AND FOLLOW-UP ITEMS

1. _____

_____

2. _____

_____

3. _____

_____

4. _____

_____

5. _____

_____

6. _____

_____

7. _____

_____

8. _____

_____

9. _____

_____

10. _____

_____

ADJOURNMENT

_____moved that the SERS Retirement Board adjourn to meet on December 17, 2026, for their next retirement board meeting.

The meeting adjourned at _____ a.m./p.m.

_____ _____

Daniel Wilson – Board Chair Ray Higgins – Secretary